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Xavier Institute of Social Service, Ranchi
From the Director’s Desk...

The academic year 2018-2019 welcomed the New Heads of the Departments – Dr. Ramakant Agrawal for Human Resource Management, Dr. Himadri Sinha for Rural Management, Dr. Mahua Banerjee for Information Technology, Dr. Pinsi Ghosh for Marketing Management, Dr. Arup Mukherjee for Finance Management and Dr. Pramil K. Panda for the Department of Research & Planning. The Institute also expressed heartfelt gratitude to the outgoing HODs Prof. S. R. Shauq, Dr. M. H. Ansari, Dr. S. N. Singh, Prof. A. R. Bodra, Dr. Ratnesh Chaturvedi and Dr. Himadri Sinha of their respective Departments for their committed services.

Under the new dispensation the Institute engaged all the Faculty and Project Officers in a workshop for revisiting the Vision, Mission and Objectives of XISS. The outcome of this exercise has been to fine tune the Institute’s aim of academic excellence and social commitment with the current needs and aspirations of each Department, the expectations of the Organizations and Recruiters as well as the avowed interests of the Institute’s Alumni. This has also set in motion the process of curriculum revision, adoption of better pedagogy, and the students’ grooming as industry ready professionals besides making the alumni connect more effective with different chapters.

The outgoing students are thus prepared to prove themselves as professionals in their respective domains under the new departmental leadership and the Placement Coordinators. I would therefore request our recruiters to come for the placements starting on 26th October 2018 and carry on the process in the second phase from 5th January 2019. I express my gratitude to the various organizations for having placed our outgoing students in the past in reputed positions and I welcome their teams again for the forthcoming campus selection.

You are our pride, just as you value your alma mater.

Welcome again.

Dr. (Fr.) Alex Ekka, SJ
Director

Welcome to XISS, Ranchi!

It is a great pleasure for me to welcome you to the campus recruitment process of our Institute.

In over six decades since its inception in 1955, Xavier Institute of Social Service (XISS), Ranchi has remained committed to the cause of educating and training leaders who contribute meaningfully to the society. XISS believes in nurturing professionals with a difference.

We have five programs, approved by AICTE, providing Post Graduate Management Diplomas in Human Resource Management (HRM), Rural Management (RM), Information Technology (IT), Marketing Management (MM) and Finance Management (FM). Our programs include transformational experiences that give the students perspectives to deal with the changing realities of business and life. Outside the classroom, they engage in several activities to develop well-rounded personas.

At XISS, we continuously update our syllabus and teaching pedagogy to match the industry requirements. Students visit different places for interaction with various organisations besides having various guest lectures by eminent corporate leaders in our campus.

I am sure that our students will be assets to the organizations by contributing not only to their growth but also to the development of people around them.

On behalf of the Placement Team, I welcome you and your esteemed organisation to our campus recruitment process 2019 for the final and the summer-internship recruitments.

Dr. Amar E. Tigga
Associate Professor & Chief Placement Coordinator
Vision
We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission
- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.
1491
It was 527 years ago when a boy named Inigo was born in the Basque country of Northern Spain in 1491. Living in a small castle because of his noble birth, the boy grew up to be well educated, with fondness for clothes, beautiful ladies and the unflinching sounds of battle. He thought of himself as a great soldier, and he was indeed one. Although he thought himself to be a great lover, it seems that God had different plans for Inigo of Loyola.

1521
Wounded in the battle of Pampalona in 1521 against the French, he endured much pain and boredom. While convalescing he realized the folly of serving an earthly king and decided to serve the heavenly King.

1540
A new religious order Society of Jesus came into being in the Catholic Church, one that would spread throughout the world.

1955
Over the years many educational institutions would take Francis Xavier as their patron as XISS did in 1955.

1955
Over the years many of them would take Francis Xavier as their patron because he, like Ignatius also became a Saint. Today one wonders, how many thousands of Indians have been educated at such prestigious institutions as Xavier’s - Delhi, Mumbai, Kolkata, Jaipur, Patna, Ranchi, Hazaribagh, etc. It was as a continuation of the tradition of such hallowed temples of education that Xavier Institute of Social Service was established in 1955 at St. Xavier’s College, Ranchi. Initiated with a humble objective of training young men and women in Personnel Management, Industrial Relations and Rural Development & Social Welfare, XISS has trodden a long path of glory and success over the last 60 years.

1978
In 1978, it moved to its present site and over the years has grown in terms of both capacity as well as quality.

1980
The Society of Jesus entered the new millennium with greater commitment to justice and sustainable development resources.

2007
The Society of Jesus renewed its thrust to management education.

2007
The uniqueness of the professional education at XISS is that it promotes excellence in academic as well as in grassroots experience through rural camps & field works. This makes the students fit in any industry or organization at the local, national & international levels.

2014
Since the bi-centenary celebration in 2014 of its restoration, the Society of Jesus is ever more committed to justice and human development through management education today.

2015
The Institute celebrated the diamond jubilee in 2015 and continued the various events of the jubilee till 2017. During this time regular seminars and lectures were organized on Fridays as XISS-Industry interface. The grand finale of the diamond jubilee was held from 14-18 February 2017. Two international conferences were organized during this time – one for the Institute’s Faculty and the Professionals in the field on the topic “Leadership and Innovation for a Sustainable World” and another for the students of XISS and other B-Schools on the topic “Management Education for a Sustainable World”. Diamond Jubilee was also an occasion to express gratitude to the former teachers and staff of the Institute. And finally the long awaited alumni association of the Institute was formally launched under the name “Alumni Association of Xavier Institute of Social Service” (AAXISS).
Nurturing Professionals, with a Difference

Social Service Field Work
During their first year, teams of students are formed which are then assigned to various organisations involved in rigorous Social Work. These organizations work to brighten up the lives of the underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk. Through social service field work we seek to:

* Understand human values and social doctrine of society and culture.
* Understand and exercise the social responsibility beyond professional careers.
* Augment the momentum of social work and human skills.

Industrial Tours and Rural Camps
The Industrial Tours are imperative to the curriculum at XISS. It is instrumental in bridging the gap between the class room teaching and the real business world. It serves the idea that students must know practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries and organisations directly.

Rural Camps - The mode of interaction with the rural people has undergone a sea change on the basis of our firm conviction that the villagers are no longer the source from where the information is to be extracted rather, they are to be involved in the process in such a way that their ideas, analysis, choices and priorities, which really count, can be elicited. It is an understanding and seeing the situation through the eyes of the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating a concrete project or for monitoring development action.

Seminars and Conferences
The students organize various seminars, workshops and conferences every year. These seminars, workshops and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.
Beyond Classroom

Publications
Journals: Jharkhand Journal of Development and Management Studies (JJDMS) is a peer reviewed multi-disciplinary quarterly journal regularly published by the institute having ISSN 0973-8444 and NAAS Rating = 2.59. It is also enlisted in the UGC list of approved journals.

It welcomes research articles in the context of development and management at global, national, and regional levels. It provides a platform to the academicians, field workers, students & social activists at large for sharing their views on research, planning & programs. It seeks to explore ways of improving their standard of living by examining potential solutions to poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in developmental programs. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life in public, private and tertiary sectors.

XISS Bulletin
A bi-annual news bulletin is published to keep people informed about developments at XISS and about its various stakeholders.

Annual Festival - Panache
“PANACHE”, the annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with that of exposure to rural India and breeds networking in the world of arts and media.

Alumni Meets
The students participate in the alumni meets organised at different metro cities as well as in the institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

Sports
To let off the strain of a very demanding student life, the Institute organizes various sports tournaments including basketball and football matches which provide the students with a break from the rigour of intensive study and help them stay in good shape.
A Tour of the Institute

Library and Documentation Centre
The Institute has a well-stocked library containing over 45,000 volumes of books, journals, encyclopedias, almanacs and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (Current Awareness Service) through Indexing Services and New Arrival List, both of which are computerized. It meets the academic as well as the research requirements of students and faculty. The library subscribes e-journal “Emerald Management - Xtra” which contains materials of 130 journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.

Auditorium
The Institute offers a air-conditioned auditorium equipped with a seating capacity for 300 people, which is extensively used for hosting seminars, cultural events and others. The Institute’s auditorium is one of the most popular places in the city due to its strategic location, state-of-the-art facilities and ample space for parking in the premises.

Seminar & Conference Hall
The Institute houses a grand seminar hall, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various disciplines at XISS.

Classrooms
There are 12 air-conditioned, big and spacious classrooms with modern audio-video equipment for effective teaching as well as learning experience. All the classrooms have a lecture - theatre setup with plenty of natural light and ventilation.

IT Infrastructure
Recognizing the challenges that the industry has put forth in terms of Information Technology, it houses a state-of-the-art computer lab and resource centre. The institute’s computer lab hosts a range of latest software, LAN facility with over 150 terminals and the necessary hardware support. A 15 MBPS Optic fibre leased line connects it to the Internet. The Wi-Fi enabled campus and hostels set the tune for 24 hours global connectivity which helps students in their assignments and research projects. The institute also has a GIS & Remote Sensing Lab and a Video-Conferencing facility.

Guest House
The Institute also has a Guest House, which can accommodate 30+ participants for management development programs.

Cafeteria
An equipped cafeteria caters to the needs and tastes of the students from diverse backgrounds. Hot and nutritious meals from the college canteen add to the diet of the students. It has a capacity to host 150 students in a single go.

Playground
The institute has its own playground and basketball court which the students use to let off the strain of a very demanding student life at XISS. Sports provide a break from the rigour of intensive study and help the students to diffuse their stress.

Fitness Centre
It is said that ‘An active mind lives in a healthy body’. So going by these words, the institute has a well-equipped, modern state of the art Fitness Centre in the campus. Services of a full-time trainer along with best equipments are available for the students.

Hostels
The Institute has a well-furnished 175-seater hostel for girls and 120-seater hostel for boys in separate campuses. The configurations of the rooms are 1/2/3/4 bedded with 24 hours power backup, internet connectivity and water supply. The Hostel Canteen serves nutritious and healthy food cooked under hygienic conditions. Faculty quarters in the ladies hostel campus ensure additional security and the feel home factor to the students.
We offer:
- Post Graduate Programs
- Management Development Program
- Research and Planning
- Non-Academic Programs
- Training and Development
- Entrepreneurship Development

Entrepreneurship Development Programs
For all-round development of an area or a person, the need of economic development is a must. Once the pace of economic development is generated and maintained, the other aspects of development follow automatically. Xavier Institute of Social Service realized this fact since its very inception and acted favourably towards it. Consequently it became one of the leading institutions and entrepreneurship promotion in India and abroad. With the experience, enriched knowledge and sufficient infrastructure, XISS is keen to accept the challenge of training unemployed youths for self-reliance. The department has a separate premise situated about half a kilometer away from the Institute, where it has its own office, sufficient training rooms, class rooms and residential facilities. It can accommodate about 40 persons at a time. Department of Entrepreneurship Development Programs of XISS, Ranchi is conducting various Entrepreneurship Development Programs and Skill Development Programs of national level since 1974. Since then the institute has conducted a number of Entrepreneurship Development Programs (EDPs) and vocational training programs sponsored by apex funding agencies like, Industrial Development Bank of India (IDBI), National Small Industries Corporation (NSIC), Industrial Credit and Investment Corporation of India (ICICI), National Bank for Agriculture & Rural Development (NABARD), Small Industries Development Bank of India (SIDBI), National Scheduled Castes Finance Development Corporation (NSFDC), Department of Science & Technology (DST), including Department of Industries, Government of Bihar and Jharkhand and Department of Welfare, Government of Jharkhand.

Research and Publication
This department was established in the 2002. Apart from introducing a quarterly journal on Development and Management Studies, the prime objective of the department is to publish various research works conducted by XISS.

Management Development Programs
The MDP division has been established to contribute more effectively to the professional development of Indian managers and administrators. The programs address current topics and concerns ranging from general management to specific functional areas. The premise underlying the design of these programs is to meet the needs, expectations and challenges of managing the trend of rapidly changing businesses. These programs enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

Post Graduate Programs
XISS offers a wide array of top ranked management education programs. Together with its post graduate programs, it offers excellent academic and development activities to prepare the business leaders of tomorrow.

We offer:
- Two years full time Post Graduate Diploma in Management with specialization in:
  - Human Resource Management (PGDM - HRM)
  - Information Technology (PGDM - IT)
  - Marketing (PGDM - Marketing)
  - Rural Management (PGDM - RM)
  - Finance (PGDM - Finance)

Admission process
XISS attracts the best talents from all disciplines and backgrounds. What characterizes all of them is their outstanding intelligence and remarkable personality. The Institute follows a three stage admission procedure:
- All India Management Aptitude Test (XAT/CAT/CMAT)
- Group Discussion of short listed applicants
- Personal Interview

Program approval
All the two years Post Graduate Management Programs are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi.

The Spectrum of Programs

Non-Academic Programs

The premise underlying the design of these programs is to meet the needs, expectations and challenges of managing the trend of rapidly changing businesses. These programs enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

Research and Planning
The Department of Research and Planning has been functioning since 1978. It undertakes Research and Survey on behalf of Government Departments (Central and State), Semi-Government Agencies, Industries and other Voluntary Organizations. It also takes up independent research projects on different current issues. The Department has setup a full fledged GIS & Remote Sensing Lab. In addition to these, it also helps in imparting MDP on CSR for corporate heads & training for capacity building of the target group depending on the research conducted for implementing people oriented rehabilitation programs and assisting the policy makers to make people oriented development plans.

Our clients include, Ministry of Rural Development, Ministry of Agriculture, World Bank, UNICEF, ESSAR, NTPC, DVC, KRISHCO, TISCO, TATA Power, HINDALCO, etc. Issue based research also strengthens people’s awareness for their rights.
First Trimester
- Information Technology for Management
- Data Analysis using MS Excel
- Quantitative Techniques - I
- Mathematical Foundation for Management
- Principles and Practices of Management
- Business Communication
- Social Work
- Excel Lab
- Business Communication Lab
- Urban Social Field Work - I
- Term Viva-Voce
- Overall Performance Evaluation

Second Trimester
- Relational Database Management System
- Managerial Economics
- Marketing Management
- Research Methods
- Organizational Behavior - I
- Human Resource Management
- Quantitative Techniques - II
- RDBMS Lab
- Urban Social Field Work - II
- Term Viva-Voce
- Overall Performance Evaluation

Third Trimester
- Management Information System
- Programming Technique and Program Solving
- Financial Management & Principles of Accounts
- Software Engineering
- Cloud Computing
- Organizational Behavior - II
- IT Act 2000 & Ethical Responsibilities in Computing
- C Prog. Lab
- Industrial Interface Program
- Urban Social Field Work - III
- Term Viva-Voce
- Overall Performance Evaluation

Fourth Trimester
- Economic Environment of Business
- Total Quality Management
- Business Ethics
- Operations & Production Management
- Data Warehousing and Data Mining
- OOPS with C++/ Java
- Environment Management
- OOPs Lab
- Dissertation Progress Report + Synopsis
- Term Viva-Voce
- Overall Performance Evaluation

Fifth Trimester
- E-Business
- Operating System
- Business Policies and Strategic Management
- Personality Development Lab
- Elective - I
- Elective - II
- E- Business Lab
- Elective - I Lab
- Industrial Visits
- Dissertation Progress Report
- Term Paper
- Term Viva-Voce
- Overall Performance Evaluation

Sixth Trimester
- Human Resource Information System
- Corporate Social Responsibilities
- Elective - III
- Elective - IV
- Elective - III Lab
- Dissertation Viva-Voce
- Dissertation Progress Report
- Overall Performance Evaluation

PGDM MARKETING

First Trimester
- Business Statistics – I
- Accounting For Managers – I
- Business Environment
- Essentials of Management
- Business Communication
- Marketing Management – I
- IT Skills For Managers
- Organisational Behaviour – I
- Communication Lab
- Viva-Voce
- Overall Assessment

Second Trimester
- Research Methodology
- Accounting For Managers – II
- Financial Management – I
- Managerial Economics - I
- Marketing Management – II
- Human Resource Management
- Organisational Behaviour – II
- Operation Research
- Soft Skill Development
- Viva-Voce
- Overall Assessment

Third Trimester
- Financial Markets & Services
- Organisational Behaviour – III
- Business Statistics -II
- Entrepreneurship Mgmt : Planning & Execution
- Managerial Economics – II
- Management Information System
- Cost & Management Accounting
- Logistics & Supply Chain Management
- Soft Skill Development
- Viva-Voce
- Overall Assessment

Fourth Trimester
- Business Law
- Integrated Marketing Communication
- Retail Management
- Business Ethics & Corporate Social Responsibility
- Sales and Salesmanship
- Industrial Visit
- Summer Internship Report – Project Evaluation
- Soft Skill Development
- Viva-Voce
- Elective
- Overall Assessment

Fifth Trimester
- Business Policy & Strategic Management
- Marketing in Practice
- Term Paper
- Summer Internship Report – Final Evaluation
- Summer Internship Report - Viva-Voce
- Viva-Voce
- Elective
- Overall Assessment

Sixth Trimester
- Business Policy & Strategic Management
- Marketing in Practice
- Term Paper
- Summer Internship Report – Final Evaluation
- Summer Internship Report - Viva-Voce
- Viva-Voce
- Elective
- Overall Assessment

Electives Offered
- Enterprise Resource Planning
- IT Infrastructure Management
- Geographical Information System
- Knowledge Management
- Software Project Management
- Business Analytics
- Digital Marketing
- Services Marketing
- Rural Marketing
- Business Analytics
- Sustainable Business Models
- International Marketing
- Business to Business Marketing
PGDM
FINANCE

First Trimester
- Business Statistics – I
- Accounting For Managers – I
- Economic Environment of Business
- Essentials of Management
- Business Communication
- Marketing Management– I
- IT Skills For Managers
- Organisational Behaviour – I
- Communication Lab
- Viva Voce

Second Trimester
- Management Information System
- Accounting For Managers – II
- Financial Management – I
- Business Statistics - II
- Marketing Management – II
- Human Resource Management
- Organisational Behaviour – II
- Operations Research
- Soft Skill Development & Business Sessions
- Viva-Voce

Third Trimester
- Financial Markets & Services
- Managerial Economics – I
- Research Methodology
- Financial Management – II
- Sales & Salesmanship
- Business Law
- Cost & Management Accounting
- Logistics & Supply Chain Management
- Rural Social Field Work
- Soft Skill Development & Business Sessions
- Viva-Voce

Fourth Trimester
- Business Ethics & Corporate Social Responsibility
- Total Quality Management
- Investment & Portfolio Management
- Insurance & Risk Management
- Principles & Practices of Banking
- Managerial Economics - II
- Marketing of Financial Services
- Summer Internship Report – Progress Evaluation
- Soft Skill Development & Business Sessions
- Viva-Voce

Fifth Trimester
- Basic Econometrics
- Financial & Tax Planning
- Micro Finance
- Customer Relationship Management
- Retail Management
- Industrial Visit
- Summer Internship Report – Progress Evaluation
- Soft Skill Development & Business Sessions
- Viva-Voce
- Elective

Sixth Trimester
- Business Policy & Strategic Management
- Finance in Practice
- Term Paper
- Summer Internship Report – Final Evaluation
- Summer Internship Report - Viva-Voce
- GrandViva-Voce
- Elective

ELECTIVES
- Project Management
- Options, Futures & Derivatives
- International Financial Management
- Corporate Restructuring & Strategic Financial Management

Xavier Institute of Social Service, Ranchi
The Gurus

The Institute is privileged to host highly qualified and experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier institutes and industries. Apart from conducting the post-graduate level programs in management, the faculty also trains managers and administrators through management development programs. They carry out consulting assignments and sponsored research projects. The faculty regularly participates in seminars, conferences and is credited with numerous paper publications.

The faculty members bring their real life experiences into the classroom and provide the students with first hand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.
The Gurus

Fr. Alex Ekka, S.J.
Area of Specialisation
Communication and Leadership Skills
Social Research and Consultancy
Displacement and Rehabilitation
Issue-based Civil Society Initiatives
Social Analysis and People's Empowerment
Human Rights Advocacy

Fr. Pradeep Kerketta, S.J.
Area of Specialisation
Development Studies
Human & Social Capital
Managerial Economics
Strategic Planning & Sustainable Development
Natural Resource Management & Livelihood

Fr. Xavier Soreng, S.J.
Area of Specialisation
Agrarian Laws

Fr. Ashok Ohol, S.J.
Area of Specialisation
Sociology
Anthropology
Psychology
Organisational Behaviour
Rural Development
 Tribal Development

Nidhi Shukla
M.A. English, B.Ed., PGDM, UGC-Net
Area of Specialisation
Labour Law
Personnel Management
Industrial Relations

Raj Shree Verma
M.A. Economics, Ph. D.
Area of Specialisation
Economy & Development
Managerial Economics
Women, Child & Gender Development

Sajeev Lakra
IHM, PGDM, FDP (IIMS)
Area of Specialisation
Human Resource Development
Industrial Relations
Human Resource Management

Arana Kausar
PGDM, M.Com.
Area of Specialisation
Managerial Economics
Insurance & Risk Management
Business Law
Organisation Behaviour

Mritunjay Roy
PGDM, MBA (System & Operations Management), Ph.D.
Area of Specialisation
Operations Research
Production & Operations Management
HR Analytics
Logistics & Supply Chain Management
Human Resource Information System
System Analysis & Design

Pranik K. Panda
Head, Dept. of Research & Planning
M.A. Sociology, M. Phil, Ph.D.
Area of Specialisation
Social Research Methodology
Rural Social Structure
Corporate Social Responsibility
Agrarian Relations & Peasant Struggles

Rajendra Prasad
IIM, PGDM, FDP (IIMS)
Area of Specialisation
Human Resource Development
Industrial Relations

Sajeet Lakra
IHM, PGDM, FDP (IIMS)
Area of Specialisation
Human Resource Development
Industrial Relations
Human Resource Management

Sajeet Lakra
IHM, PGDM, FDP (IIMS)
Area of Specialisation
Human Resource Development
Industrial Relations

Sajeet Lakra
IHM, PGDM, FDP (IIMS)
Area of Specialisation
Human Resource Development
Industrial Relations
Amardip Singh
M.Sc., Ph.D., PGD, COM
Area of Specialization
Strategic Environmental Assessment & Planning, Environmental Toxicology & Biotechnology, Environmental Health, Natural Resource Management, Environmental & Social Research & Consultancy, Disaster Management

Sudeep Kumar
Head, Dept. of Research & Publication
Editor - JJDMS
M.Sc., M.Phil. (Social Anthropology), Ph.D.
Area of Specialization
Qualitative Research Methodologies, CSR and Sustainable Development, Social Mobility and Change, Suicide Behaviour

Prakash Chandra Dash
M.Phil. (Geog)
Area of Specialization

Amrit Kumar Giri
M.A. (Economics), UGC-NET
Area of Specialization

Bhabani Prasad Mahapatra
M.A. (Economics), PGD in Economics, MBA, UGC-NET, Ph.D.
Area of Specialization
Advanced Business Analytics, Economic Analysis & Policy, Research Methodology, Business Environment

Viplava Thakur
MBA Systems & OR, Ph.D.
Area of Specialization
Computer Networks, Open Source Software, Cloud Computing, ERP E-Commerce MOOC (Massive Open Online Courses), Big Data & Ethics, Business Communication

Rishi Dwivedi
B.Tech, MBA, Ph.D
Area of Specialization
Operations Research, Quality Function Development, Multi Criteria Decision Making, Supply chain Management, Activity Based Costing, Balanced Scorecard

Indrani Ghatak
B.Sc. (Psychology), MSW, M.Phil, UGC-NET (SRF)
Area of Specialization
Professional Social Work, Mental Health & Counselling, Gender & Violence, Human Psychology (Behaviour), Structural Analysis of Society

Prashant Kumar Jha
M.A. (Economics), PGPBE, UGC-NET
Area of Specialization
Investment & Portfolio Management, Project Management, Corporate Finance

M. H. Ansari
M.Com., PGDPM, Dip. Mass Comm., Ph.D.
Area of Specialization
Motivation & Leadership, Building Communication Skills & Personality Grooming, Gender Sensitivity & Capacity Building, Participatory Rural Appraisal, Micro Planning Process

Dr. Arun Kumar Singh
B.E. M.Tech (Industrial Engineering), Ph.D.
Prof. Sanjay Kumar Ghosh
M.Com, LLB, Ph.D.
Mr. Abhijit Dey
B.Sc (Physics), MBA Marketing, Associate Financial Planner, Licentiate (Life & Non Life), UGC Net, HOD, Department of BBA, St. Xavier's College

Mr. Siddharth R. Halder
PGD HR & Associate Insurance Institute of India

Dr. Ittehar Equebal
Ph.D. (Marketing)
Mr. R. R. Das
Ph.D. (Finance)
Mr. Alok Kumar Pandey
Ph.D. (Veterinary Extension)
Mr. A. K. Jha
Redd Banking Services

Dr. Iftekhar Equebal
Ph.D. (Marketing)
Mr. R. R. Das
Ph.D. (Finance)
Mr. Alok Kumar Pandey
Ph.D. (Veterinary Extension)
Mr. A. K. Jha
Redd Banking Services

Mrs. Khyati Munjal
PGDBM (HNIMR), Pune
Mr. S. P. Singh
B.E. (Engg.)
Fellow of Insurance Institute of India

Mr. Kunal Srivastava
MBA (IM), ISTO.TAD (New Delhi)
Certified Soft Skills & Employability Skills Trainer

Mr. Saurabh Snehvarat
MBA, B.Tech (Electrical Engineering), UGC-NET, Finance & IT

Mr. Lalit Sharma
M.Com, NET, SLET, M.Ed.

Mr. Sandeep Kranti Raman
PG in Personnel Management & IR, XLRI

Visiting & Guest Faculty
Campus Placement Program

At XISS we believe in nurturing the talent and making them “Ready for the real world”. The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all.

The Placement Cell

The campus placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Coordinator. It works in unison with Departmental Placement Cells constituted of students’ representatives. The Departmental Placement Cells are also guided by the senior faculty members.

For the convenience of the prospective employers, the Campus Placement Program is detailed below:

• Campus Placement commences on 26th October 2018 and finishes on 5th December 2018 in the first phase. The second phase commences on 5th January 2019 and ends on 30th March, 2019. Interested organizations are requested to inform in advance the date on which they wish to visit XISS for campus placement. They are also requested to indicate the facilities required for the selection procedure, viz. accommodation/transport facilities and bookings, etc.

• On receiving communication from the interested organizations the Placement Cell will allocate a date for PPT and the recruitment process. Group Discussions, Interviews and other methods of selection adopted by the organization are conducted in the campus. If required, students may be called for final interviews at the company’s expense to its headquarters.

• The institute strictly follows ‘One Student - One Offer’ policy. The candidates placed in one organization are not allowed to be the part of the placement activity for any other organization. If any student gets enlisted in more than one organization then the organization coming up with the final list first, has the opportunity to take that student in its organization.

• On confirming the final selection, the appointment letter issued by the organization is sent to the candidate through the Placement Cell.

Pre-placement talk (PPT) & selection process

All the companies are expected to deliver a Pre-Placement Presentation to the students where all relevant information about the job may be discussed. If such a presentation is not possible on the part of any company, then it is requested to send all relevant details making use of the Permanent Placement Reply Format in advance to the Placement Co-ordinator. PPTs can also be held by the company just prior to the commencement of the Campus Placement Program at the Institute.

Date of joining

The students will complete their studies with all academic obligations by end of March 2019. They will be ready to join the organizations by mid April 2019. Students are allowed to join the organization only after the completion of the studies.

Campus on wheels

In the last few years, though interested to recruit from the Institute, some organizations have not been able to come down to the campus due to certain unavoidable reasons.

With a view to accommodate the request of such organizations, the Institute has introduced “Campus on Wheels”. The organizations interested in recruiting through “Campus on Wheels” should send the details of date, time and location of the venue for the selection process through e-mail.

Video-Conferencing Facility

The institute also provides video-conferencing facility for conducting the PPT and selection process.
PROFILES
Final Placement
Batch : 2017-19
Batch Overview 2017-19
Academic Profile

Experience Profile

- 65% Without Work Experience
- 35% Work Experience

- 34% Male
- 66% Female

Batch Strength (74)

- 12% BBA / BBM
- 31% BMS / BRM
- 16% BE / B.Tech
- 23% B.Sc
- 16% B.Com
- 16% B.A.
- 2% Other
<table>
<thead>
<tr>
<th>Name</th>
<th>Graduation</th>
<th>SIP Organization</th>
<th>SIP Title</th>
<th>Home Town</th>
<th>Work Exp.</th>
<th>Designation</th>
<th>Organisation</th>
<th>Work Exp.:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aakash Manish Parekh</td>
<td>B.Com, Accounts</td>
<td>Serve HR Corporate Services</td>
<td>Management System at Jindal Stainless Limited (Dahej) in reference to PCMM</td>
<td>Ranchi</td>
<td>24 years</td>
<td>Engineer-Production Manager</td>
<td>Jindal Stainless Limited</td>
<td>12 months</td>
</tr>
<tr>
<td>Abhishek Nishant Richi Bara</td>
<td>B.Com, Accounts</td>
<td>Allergan Financial Services Limited</td>
<td>An Analytical Study of the use of Talent Market Mapping to Identify the Right Fit Candidate</td>
<td>Gumla, Jharkhand</td>
<td>23 years</td>
<td>Process Engineer</td>
<td>Jindal Stainless Limited</td>
<td>10 months</td>
</tr>
<tr>
<td>Abhijeet Prashant Toppo</td>
<td>B.Com, Marketing</td>
<td>Tata Steel Ltd, Jamshedpur</td>
<td>A Study &amp; analysis of Industrial Relations System in BCLL with Special Reference to Major Acts Regulating B</td>
<td>Jamshedpur</td>
<td>24 years</td>
<td>Power Engineer</td>
<td>Predominant Engineers &amp; Contractors Pvt. Ltd.</td>
<td>12 months</td>
</tr>
<tr>
<td>Abhijit Sen</td>
<td>B.Com, Accounts</td>
<td>Bharat Coking Coal Limited (BCCL)</td>
<td>A Study of Recruitment Process in Jindal Stainless Limited in reference to PCMW</td>
<td>Dhanbad, Jharkhand</td>
<td>22 years</td>
<td>HRM Executive</td>
<td>Jindal Stainless Limited</td>
<td>12 months</td>
</tr>
<tr>
<td>Abhishek Banerjee</td>
<td>B.Tech, Electronics Engineering</td>
<td>Allergan India Pvt. Ltd.</td>
<td>A Comparative Analysis of the Proposed High Potential Framework at Allergan and the various other High Potential Modules practiced in the Industry</td>
<td>South West Delhi, Delhi</td>
<td>23 years</td>
<td>Bachelor of Science in HRM Management</td>
<td>Allergan India Pvt. Ltd.</td>
<td>12 months</td>
</tr>
<tr>
<td>Aleena Baig</td>
<td>B.A</td>
<td>HDFC Bank</td>
<td>Digitalization of Employee Connect and Dynamics</td>
<td>Lucknow, UP</td>
<td>24 years</td>
<td>POWER Engineer</td>
<td>Leighton India Contractors Pvt. Ltd.</td>
<td>12 months</td>
</tr>
<tr>
<td>Alka Anand</td>
<td>B.Tech, Power Engineering</td>
<td>Jindal Stainless Limited</td>
<td>To Study the Effectiveness of Performance Management System in Leighton India Contractors Pvt. Ltd.</td>
<td>Ranchi, Jharkhand</td>
<td>27 years</td>
<td>HR Manager</td>
<td>Jindal Stainless Limited</td>
<td>12 months</td>
</tr>
<tr>
<td>Ankit Dungdung</td>
<td>B.Sc, Biotechnology</td>
<td>Mahindra &amp; Mahindra Financial Services Ltd.</td>
<td>An Analytical Study on the use of Talent Market Mapping to Identify the Right Fit Candidate</td>
<td>Gumla, Jharkhand</td>
<td>22 years</td>
<td>HR Specialist</td>
<td>Mahindra &amp; Mahindra Financial Services Ltd.</td>
<td>12 months</td>
</tr>
<tr>
<td>Ankit Toppo</td>
<td>B.Com, Marketing</td>
<td>Powergrid Corporation of India Limited</td>
<td>A Study and Analysis of Employee Experience as a part of Employer Branding</td>
<td>Ranchi, Jharkhand</td>
<td>23 years</td>
<td>HR Manager</td>
<td>Powergrid Corporation of India Limited</td>
<td>12 months</td>
</tr>
<tr>
<td>Ankit Toppo</td>
<td>B.Com, Marketing</td>
<td>Deepak Nitrite Limited</td>
<td>A Comparative Analysis of the Use of Employer Branding</td>
<td>Ranchi, Jharkhand</td>
<td>23 years</td>
<td>HR Manager</td>
<td>Deepak Nitrite Limited</td>
<td>12 months</td>
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<tr>
<td>Anshuman Bhatta</td>
<td>B.Tech, Chemical Engineering</td>
<td>Deepak Nitrite Limited</td>
<td>A Comparative Analysis of the Use of Employer Branding</td>
<td>Ranchi, Jharkhand</td>
<td>25 years</td>
<td>HR Manager</td>
<td>Deepak Nitrite Limited</td>
<td>12 months</td>
</tr>
<tr>
<td>Aparna Kant Rai</td>
<td>B.Sc, Biology</td>
<td>Jindal Stainless Limited</td>
<td>A Study and Analysis of Employee Experience as a part of Employer Branding</td>
<td>Ranchi, Jharkhand</td>
<td>23 years</td>
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<td>25 years</td>
<td>HR Manager</td>
<td>Deepak Nitrite Limited</td>
<td>12 months</td>
</tr>
</tbody>
</table>

Xavier Institute of Social Service, Ranchi
Reduce these Gaps

1. Competency Mapping and Building
2. Gap Analysis and Recommending ways to as a Part of Effective Employer Branding

Deepika Singh | 31 years
Graduation : B.Tech, Chemical Engineering
Work Exp. : 5 years
Organization : Tega Industries Ltd.
Profile : 1. Study and Analysis of Competency Mapping and Restructuring the Skill Matrix for Employees, 2. Gap Analysis and based on that preparing a Training Calendar
Home Town : Allahabad, Uttar Pradesh

Charu Sonal | 23 years
Graduation : B.A, Political Science
SIP Organization : Cisco Systems India Pvt. Ltd.
SIP Title : Women in Tech
Home Town : Gurgaon, Haryana

Deepak Nitrite Limited
Profile : 1. Project Management, 2. Quality Testing and R&D
SIP Title : Quality Work Practices and Modules for Shop-Floor Employees and Service Provider Personnel
Home Town : New Delhi

Atri Mukherjee | 25 years
Graduation : B.Com, Marketing
SIP Organization : HDFC Bank
SIP Title : Recruitment and Employee Life Cycle Management
Home Town : Kolkata, WB

Ashhi Aaidil | 24 years
Graduation : B.Com
Work Exp. : 14 months
Organization : VistaMind Education Pvt. Ltd.
Profile : Handling Relations with Clientele and other Marketing Activities
SIP Organization : Deepak Nitrite Limited
SIP Title : Analysis of DPL Employee’s Experience as a Part of Effective Employer Branding
Home Town : Lucknow, UP

Daisy Deol | 26 years
Graduation : B.Com, Accounts
PG Degree : M.Com, Marketing
Work Exp. : 7 months
Organization : Basix Advisory Pvt. Ltd.
Designation : Associate Consultant
Profile : Recruitment
SIP Organization : ITC Limited Foods Division
SIP Title : Quality Work Practices and Modules for Shop-Floor Employees and Service Provider Personnel
Home Town : New Delhi

Ayushi Kukreti | 23 years
Graduation : B.Sc, Physics
SIP Organization : SPX Flow Technology
SIP Title : 1. Competency Mapping and Building
2. Gap Analysis and Recommending ways to Reduce these Gaps
Home Town : Dehradun, Uttarakhand

Charu Sonal | 23 years
Graduation : B.A, Political Science
SIP Organization : Cisco Systems India Pvt. Ltd.
SIP Title : Women in Tech
Home Town : Gurgaon, Haryana

Drishti Thacker | 25 years
Graduation : B.Sc, Economics
Work Exp. : 6 months
Organization : macOS Shalimar Pvt. Ltd. (IFL)
Designation : Marketing Intern
Profile : Marketing and Budgeting
SIP Organization : Taj Bangalore
SIP Title : Study and Analysis of the Frontline Employee Attrition and Retention at Taj Bangalore
Home Town : Aurangabad, WB

Johnson Alex Kujur | 27 years
Graduation : B.Com, Finance
SIP Organization : Vodafone Mobile Services Ltd.
SIP Title : Study on Talent Acquisition and Employee Engagement
Home Town : Ranchi, Jharkhand

Khusbu Yadav | 23 years
Graduation : B.Sc, Physical Sciences
Work Exp. : 6 months
Organization : Maner Consulting Services Pvt. Ltd.
Designation : Management Trainee
Profile : Recruitment Consultant
SIP Organization : Mahendra & Mahendra Financial Services Ltd.
SIP Title : Study on Effect of Incentives on Employee Engagement & Employee Performance
Home Town : Gurgaon, Haryana

Kirti Anuraj Baxia | 23 years
Graduation : B.Sc, Computer Application
Work Exp. : 10 months
Organization : 1. 2 Coms Consultancy Pvt. Ltd.  2. Stock Holding Corporation of India Ltd.
Designation : Recruitment Consultant
Profile : Recruitment Consultant
SIP Organization : Indarsen Shamlal Pvt. Ltd. (ISPL)
SIP Title : Standardization of Induction Module
Home Town : Patna, Bihar

Kirti Kunal | 26 years
Graduation : B.B.A
PC Degree : Certified Recruitment Professional
Work Exp. : 13 months
Organization : 1. 2 Coms Consultancy Pvt. Ltd.  2. Stock Holding Corporation of India Ltd.
Designation : Recruitment Consultant
Profile : Recruitment Consultant
SIP Organization : Mancer Consulting Services Pvt. Ltd.
SIP Title : Talent Acquisition – A New Era of Hiring
Home Town : Deoghar, Jharkhand

Jayati Gakhar | 25 years
Graduation : B.Tech, Computer Science Engineering
Work Exp. : 6 months
Organization : Direct Watts Pvt. Ltd.
Designation : IBD
Profile : Business Analyst and Content Editor
SIP Organization : Tata Steel Limited
SIP Title : Organizational Design of Tata Steel Adventure Foundation (TSAF)
Home Town : Bhiwani, Haryana
Saumya Arora | 22 years
Graduation: BA, English Literature
SIP Organization: Hindustan Zinc Limited (Vedanta)
SIP Title: Developing a Framework for Graduate Engineer Trainee Retention
Home Town: Faridabad, Haryana

Suraj Subramanian Iyer | 26 years
Graduation: B.Com, Accounts
PG Degree: B.Com (Correspondence)
Work Exp.: 45 months
Organization: 1. Reliance Jio Infocomm Ltd.
2. Team Global Logistics Pvt. Ltd.
3. HDFC Bank
Designation: 1. Assistant Manager HR
2. Executive HR
3. Co-Executive HR
Profile: 1. HR Operations, 2. Recruitments & Operations
3. Recruitment
SIP Organization: HDFC Bank
SIP Title: Improving Hiring Efficiency using Digital Channels
Home Town: Thane, Maharashtra

Vimal Kumar Singh | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 21 months
Organization: Haldiram Snacks Pvt. Ltd.
Designation: Electronics and Automation Control Engineer
Profile: Maintenance
SIP Organization: Haldiram Snacks Pvt. Ltd.
SIP Title: Survey on Employee Engagement Level with Benchmarking
Home Town: Ballia, UP

Shekinah Rachel Kerketta | 25 years
Graduation: B.Com, Accounts
SIP Organization: Tega Industries Ltd.
SIP Title: Designing and Implementing of Behavioral Training for Graduate Engineer Trainees
Home Town: Jamshedpur, Jharkhand

Surbhi Sneha Barla | 22 years
Graduation: BBA
SIP Organization: Tuaman Engineering Limited
SIP Title: Talent Management & 360 Degree Feedback
Home Town: Bokaro, Jharkhand

Willfrid Paul | 26 years
Graduation: B.Tech, Biotechnology
PG Degree: M.Tech, Biotechnology
SIP Organization: Tata Metals Ltd.
SIP Title: Developing Job Descriptions on Unique Roles for Officers at Tata Metals Limited (Ductile Iron Division)
Home Town: Howrah, WB

Shipra | 21 years
Graduation: BA, Economics
SIP Organization: Tech Mahendra
SIP Title: Compensation and Benefit Analysis and its Impact on Recruitment of Tech Mahendra
Home Town: Patna, Bihar

Tanisha Garg | 22 years
Graduation: BA, Sociology
SIP Organization: SFI Flow Technology
SIP Title: HR Process Mapping and Policy Review Support
Home Town: Ghuzarad, UP

Sonali Kujur | 22 years
Graduation: B.Com, Accounts
SIP Organization: Castrol India Ltd.
SIP Title: Study and Analysis of the Effectiveness of Learning and Development for Workers at Paharpur Plant
Home Town: Ranchi, Jharkhand

Teerna Sanyal | 22 years
Graduation: B.Sc, Psychology
SIP Organization: Tata Steel Limited
SIP Title: Development of an Induction Handbook and an App Prototype for the same for Tata Steel Limited
Home Town: Kolkata, WB

Surbhi Sneha Barla | 22 years
Graduation: BBA
SIP Organization: Tuaman Engineering Limited
SIP Title: Talent Management & 360 Degree Feedback
Home Town: Bokaro, Jharkhand
Rural Management

Batch Overview 2017-19
Academic Profile

<table>
<thead>
<tr>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>46%</td>
<td>54%</td>
</tr>
</tbody>
</table>

Experience Profile
- 86% Without Work Experience
- 14% Work Experience

Batch Strength (74)
- 54% Male
- 46% Female

Prof. (Dr.) Himadri Sinha
Head of the Department

Xavier Institute of Social Service, Ranchi
<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
<th>Graduation</th>
<th>SIP Organization</th>
<th>SIP Title</th>
<th>Home Town</th>
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</thead>
<tbody>
<tr>
<td>Ananya Basha</td>
<td>23</td>
<td>B.Tech, Agricultural Engineering</td>
<td>People's Science Institute</td>
<td>Livelihood Planning of Village Chotopaniyal in the District of Baghberar</td>
<td>Bhubaneswar, Odisha</td>
</tr>
<tr>
<td>Akash Kumar Sahu</td>
<td>24</td>
<td>B.B.A., Marketing &amp; Finance</td>
<td>Jharkhand State Livelihood Promotion Society</td>
<td>Feasibility and Scope of Market for Harra, Bihara, Kaso, Kasur, Kelon and Chorani at Theethi Nagar Block of Simdega, Ranchi</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Aman Kumar Verma</td>
<td>22</td>
<td>B.Com, Accounts</td>
<td>People's Science Institute</td>
<td>Planning for Sustainable Water and Agriculture Management in Dahalwala Muzaffar Village of Bahadurabad Block in Handiwar District of Unnao, Uttar Pradesh</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Ankita Dwivedi</td>
<td>25</td>
<td>B.Com, Accounts</td>
<td>Bharat Aluminium Company Ltd.</td>
<td>A Study on Marketing of Agri Produce - Mushroom and Vegetable Value Chain Study Under Bharat Aluminium Company Limited</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Ankititk Roy</td>
<td>23</td>
<td>B.Tech, Electronics &amp; Instrumentation Engineering</td>
<td>Sun Pharmaceutical Industries Ltd.</td>
<td>Study on Social Inclusion and Empowerment of SCST Population Under NDP 1 in Bhadrak and Kuda Blocks of Lohardaga District</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Arunima Bhogat</td>
<td>23</td>
<td>B.A., History</td>
<td>People’s Science Institute</td>
<td>Study on Social Inclusion and Empowerment of SCST Population Under NDP 1 in Lohardaga and Senha Blocks of Lohardaga District</td>
<td>Patna, Bihar</td>
</tr>
<tr>
<td>Ayush Nayyar</td>
<td>22</td>
<td>B.Com, Corporate Secretaryship</td>
<td>Ultratech Cement Ltd.</td>
<td>Study on Social Inclusion and Empowerment of SCST Population Under NDP 1 in Lohardaga and Senha Blocks of Lohardaga District</td>
<td>Bokaro, Jharkhand</td>
</tr>
<tr>
<td>Name</td>
<td>Years</td>
<td>Graduation</td>
<td>SIP Organization</td>
<td>SIP Title</td>
<td>Home Town</td>
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<td>---------------------------------------------------------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>Raymonl Sunny Kindo</td>
<td>24</td>
<td>MBA, Marketing</td>
<td>Tatas</td>
<td>Study of Changing Socio Economic Conditions and Livelihoods of Geographically Poor Households in Bilaspur and Korba District Under NFI</td>
<td>East Singhbhum, Jharkhand</td>
</tr>
<tr>
<td>Sakshi Pandey</td>
<td>23</td>
<td>MBA, Economics</td>
<td>National Foundation for India</td>
<td>Study the Local Area Economy on the Basis of Paddy and Vegetable Cultivation in Kato and Pol Blocks of Bilaspur and Korba District Under NFI</td>
<td>Bhopal, Madhya Pradesh</td>
</tr>
<tr>
<td>Riya Lai</td>
<td>23</td>
<td>BBA, Marketing &amp; HR</td>
<td>Collectives for Integrated Livelihood Initiatives - Tita Trusts</td>
<td>Development of Baseline Study for Rolling Out Education Work</td>
<td>Gumla, Jharkhand</td>
</tr>
<tr>
<td>Ruma Kundu</td>
<td>25</td>
<td>B Tech, Power Engineering</td>
<td>National Foundation for India</td>
<td>Role of GHGs in Food Inclusion of Poor Households in Bilaspur and Korba District of Chhattisgarh</td>
<td>Paschim Burdwan, West Bengal</td>
</tr>
<tr>
<td>Satyapriya Kujur</td>
<td>24</td>
<td>B Sc, Mathematics</td>
<td>People's Science Institute</td>
<td>Study on Benefits &amp; Impact of System of Crop Intensification on Farmer Economy in Madhuganga Cluster in Uttarakhand</td>
<td>Bhurban, Odisha</td>
</tr>
<tr>
<td>Sachin Kallindi</td>
<td>25</td>
<td>BSc, Physics</td>
<td>Aditya Cement Works</td>
<td>Evaluating the Social Impacts of CSR Initiatives of Aditya Cement Works with Special Reference to Infrastructure Related Interventions in Chotnagpur District of Rajasrth</td>
<td>West Singhbhum, Jharkhand</td>
</tr>
<tr>
<td>Saumya Rani</td>
<td>22</td>
<td>MBA</td>
<td>Adani Foundation</td>
<td>A Study on the Individual-Beneficiary Case Studies of the Business Aligned Strategic CSR Initiatives by Adani Enterprises at Surugpur District, Chhattisgarh</td>
<td>Aurangabad, Bihar</td>
</tr>
<tr>
<td>Saurabh Kumar Jaiswal</td>
<td>22</td>
<td>BBA, Marketing</td>
<td>Godrej &amp; Boyce Manufacturing Co. Ltd.</td>
<td>Graduate Trainee</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Saurav Chakraborty</td>
<td>22</td>
<td>B Com, Accounts</td>
<td>Jablant Bhartia Foundation</td>
<td>Corporate Social Responsibility and Poverty Alleviation with Special Reference to Solar Dehydration of Vegetables under Social Entrepreneurship Initiatives in Bongabar and Rojo Villages of Jharkhand</td>
<td>Palamu, Jharkhand</td>
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<tr>
<td>Saurav Mothey</td>
<td>23</td>
<td>BBA, Finance</td>
<td>Jubilant Bhartia Foundation</td>
<td>Corporate Social Responsibility and Poverty Alleviation with Special Reference to Solar Dehydration of Vegetables under Social Entrepreneurship Initiatives in Bongabar and Rojo Villages of Jharkhand</td>
<td>Palamu, Jharkhand</td>
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<tr>
<td>Shikha Rani Kashyap</td>
<td>22</td>
<td>BBA, HR</td>
<td>Jablant Bhartia Foundation</td>
<td>Impact Analysis of Witch Hunting Prevention Campaign in Kolebira Block of Jharkhand</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Shubham Sharma</td>
<td>23</td>
<td>BCom, Accounts</td>
<td>People's Science Institute</td>
<td>Planning for Sustainable Water and Agriculture Management in Handwark District of Uttarakhand</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Smriti Das</td>
<td>21</td>
<td>BBA</td>
<td>Vedanta Balco</td>
<td>Marketing of Agri Product - Basket of Vegetables and Value Chain Study</td>
<td>East Singhbhum, Jharkhand</td>
</tr>
</tbody>
</table>
Subham Sourav | 22 years  
Graduation: B.Com, Accounts  
SIP Organization: Jharkhand State Livelihood Promotion Society  
SIP Title: Feasibility of Pigeon Pea Value Chain Based Activity at RSC Level in Latehar District of Jharkhand Under JSLPS, Ranchi, Jharkhand  
Home Town: Ranchi, Jharkhand

Vaishnavi Pandey | 22 years  
Graduation: BBA  
SIP Organization: TechnoServe  
SIP Title: A study on Technical Assistant to Samapan Janake Mahila Konkan Producers Company Limited through Value Chain Intervention in Mango and Litchi Promoted by TechnoServe  
Home Town: Allahabad, Uttar Pradesh

Vivekanand Singh | 24 years  
Graduation: BA, International Relation  
SIP Organization: National Foundation for India  
SIP Title: A Study to Understand Local Area Economy of Nayagarh and Gajapati Districts of Odisha with an Emphasis on Paddy and Vegetable Cultivation  
Home Town: Ranchi, Jharkhand

Wasif Ali | 25 years  
Graduation: B.Com, Accounts  
Work Exp.: 12 months  
Organization: Mother Teresa School, Gomoh  
Designation: Teacher  
Profile: Teaching  
SIP Organization: Sun Pharmaceutical Industries Limited  
SIP Title: Community Need Assessment of 19 Villages of Bhind District Madhya Pradesh  
Home Town: Bhind, Madhya Pradesh

Sujata Soni | 23 years  
Graduation: MBA, HR  
SIP Organization: Jubilant Bhartia Foundation  
SIP Title: A study of Anganwadi Sustainability in the Villages of Gaya, Jubilant Bhartia Foundation CSR  
Home Town: Ranchi, Jharkhand

Vishal Verma | 23 years  
Graduation: B.Tech, Mechanical Engineering  
SIP Organization: People’s Science Institute  
SIP Title: Water Security and Springshed Based Watershed Development: A Study in Uttarakhand and North East Regions of India  
Home Town: Ranchi, Jharkhand

Vivek Kumar | 24 years  
Graduation: B.Sc., Chemistry  
Work Exp.: 11 months  
Organization: ReVolutionando Veracity  
Designation: Marketing Associate  
Profile: Marketing  
SIP Organization: Tata Steel Rural Development Society  
SIP Title: A Study of “Empowerment” with Special Focus on “Self Help Group” and Agriculture  
Home Town: Vaishali, Bihar

Vivek Ranjan | 22 years  
Graduation: BBA  
SIP Organization: Sun Pharmaceutical Industries Limited  
SIP Title: Community Need Assessment Surrounding Sun Pharma, Dewas District, MP  
Home Town: Gondia, Jharkhand

Sumeira Abid | 23 years  
Graduation: B.Sc., Economics  
SIP Organization: Ernst & Young  
SIP Title: Status of Higher Technical Education in Jharkhand - NBA Accreditation of Government Polytechnics Ranchi and Rationalization of Vinoba Bhave University  
Home Town: Asansol, West Bengal

Uman Singh | 23 years  
Graduation: BBA  
SIP Organization: Sun Pharmaceutical Industries Limited  
SIP Title: Community Need Assessment in 23 Villages of Shashi Bhagat Singh Nagar, Punjab  
Home Town: Palamu, Jharkhand
Dr. Mahua Banerjee
Head of the Department

PGDM

Information Technology

Batch Overview 2017-19
Academic Profile

Experience Profile

- 86% Without Work Experience
- 14% Work Experience

Batch Strength (58)

- 53% Male
- 47% Female

- BCA: 10%
- BBA / BBM: 21%
- BMS / BRM: 24%
- BE / B.Tech: 31%
- B.Sc: 7%
- B.Com: 7%
- B.A: 7%
<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
<th>Graduation</th>
<th>Organization</th>
<th>Work Exp.</th>
<th>Home Town</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ahmed Sadique</td>
<td>27</td>
<td>B.Tech, Mechanical Engineering</td>
<td>Tata Consultancy Services</td>
<td>10 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Akash Kumar Singh</td>
<td>24</td>
<td>B.Com, Computer Science</td>
<td>Tata Steel Ltd.</td>
<td>28 months</td>
<td>Saraikala Kharsawan, Jharkhand</td>
</tr>
<tr>
<td>Alok Kumar</td>
<td>25</td>
<td>B.Com, Accounts</td>
<td>Tata Steel Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Aman Tushar Minz</td>
<td>25</td>
<td>B.Com, Accounts</td>
<td>Tata Consultancy Services</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Aniket Kumar</td>
<td>22</td>
<td>B.Com, Accounts</td>
<td>Prudential Investousure Pvt. Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Anisha Kundu</td>
<td>27</td>
<td>B.Tech, Computer Science</td>
<td>Tata Steel Ltd.</td>
<td>28 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Ankita Gupta</td>
<td>25</td>
<td>B.Tech, Electronics &amp;</td>
<td>Tech Mahindra</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Anupra Vats</td>
<td>23</td>
<td>B.Tech, Electronics &amp;</td>
<td>Tata Steel Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Archana Kumari</td>
<td>24</td>
<td>B.Com, Accounts</td>
<td>Sharekhan Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Aparajita</td>
<td>23</td>
<td>BBA</td>
<td>Techstern Solutions Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Aparajita Arpan</td>
<td>23</td>
<td>B.Com, Computer Application</td>
<td>Tata Steel Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Ashish Verma</td>
<td>27</td>
<td>B.Tech, Mechanical Engineering</td>
<td>Digiby</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Atul Kumar</td>
<td>22</td>
<td>B.Com, Accounts</td>
<td>Tata Steel Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Avinash Peter</td>
<td>24</td>
<td>B.Com, Accounts</td>
<td>TDW Power Company Limited, Hyderabad, West Bengal</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Bhaskar Kumar</td>
<td>23</td>
<td>BA, English</td>
<td>Tata Steel Ltd.</td>
<td>12 months</td>
<td>Ranchi, Jharkhand</td>
</tr>
</tbody>
</table>
Chandrakant Banjare | 25 years
Graduation: B.E., Mechanical Engineering
SIP Organization: Digiby
SIP Title: Data Analysis and Web Scraping
Home Town: Baidal, Ghatiaghar

Farheen Zia | 23 years
Graduation: B.Com (Voc.), Office Management & Secretarial Practice
SIP Organization: Prudential Investments Pvt. Ltd.
SIP Title: Analysis of Mutual Funds with respect to Equity Funds
Home Town: Ranchi, Jharkhand

Ishan Bhardwaj | 24 years
Graduation: BBA
SIP Organization: The Tinplate Company of India Ltd.
SIP Title: Customer Feedback Survey (IT Assets & People)
Home Town: Ranchi, Jharkhand

Manjusha Bara | 24 years
Graduation: B.A., English
SIP Organization: Tata Steel Limited
SIP Title: Website Creation using SDLC
Home Town: Gumla, Jharkhand

Deepak Rajak | 25 years
Graduation: B.B.A.
SIP Organization: Tata Steel Ltd.
SIP Title: Responsive Website Using React JS
Home Town: Jamshedpur, Jharkhand

Kumari Payal | 24 years
Graduation: B.C.A., Computer Application
SIP Organization: Techstern Solutions Ltd.
SIP Title: Data Analysis for Big Data with MS Excel
Home Town: Purnea, Bihar

Md. Rehan Moini | 22 years
Graduation: B.E., Computer Science Engineering
Work Exp.: 2.5 months
Organization: Psychographic Society
Designation: Graphics Designer
Profile: Graphics Designing - Data Analyst
SIP Organization: Techstern Solutions Ltd.
SIP Title: Business Development for Techstern Solutions Using Digital Marketing
Home Town: Ranchi, Jharkhand

Deepchander Minj | 25 years
Graduation: B.Tech, Electrical Engineering
SIP Organization: Techstern Solutions Ltd.
SIP Title: Social Media Marketing for Techstern Solutions Limited
Home Town: Ranchi, Jharkhand

Kumari Payal | 24 years
Graduation: B.C.A.
SIP Organization: Techstern Solutions Limited
SIP Title: Data Analysis for Big Data with MS Excel
Home Town: Ranchi, Jharkhand

Minakshi Mohapatra | 22 years
Graduation: B.B.A.
SIP Organization: Techstern Solutions Ltd.
SIP Title: Business Development for Techstern Solution
Home Town: Mayurbhanj, Odisha

Deepika Kumari | 21 years
Graduation: B.Sc., Physics
SIP Organization: Central Coalfields Limited
SIP Title: A Study on Managerial processes involved with Website Development with Special Reference to Online Book Shop
Home Town: Khunti, Jharkhand

Inderdeep Singh | 23 years
Graduation: B.Com, Accounts
SIP Organization: Sharekhan Ltd.
SIP Title: Study and Comparison on Different PMS Schemes of Different Firms and Study on Digitization in Today’s Industry
Home Town: Ranchi, Jharkhand

Kunal Kumar Pandey | 23 years
Graduation: B.Com, Accounts
SIP Organization: Techstern Solutions Ltd.
SIP Title: Addressing Customer Requirement Online with LinkedIn Marketing
Home Town: Ranchi, Jharkhand

Mahvash Hesham Khan | 23 years
Graduation: B.E., Computer Technology Engineering
SIP Organization: Central Coalfields Limited
SIP Title: Web Designing in Blood Bank Management System
Home Town: Ranchi, Jharkhand

Mukul Nishant | 26 years
Graduation: B.E., Computer Science Engineering
SIP Organization: Tech Mahindra
SIP Title: Data Analysis on ONJ Candidates
Home Town: Ranchi, Jharkhand
Neha | 24 years  
Graduation: B.B.A, Business Administration  
Work Exp.: 22 months  
Organization: PepsiCo  
SIP Title: Product Innovation & Social Media Marketing  
Home Town: Ranchi, Jharkhand

Nikhil Kumar | 25 years  
Graduation: B.Tech, Computer Science Engineering  
PC Degree: Diploma in Computer Accounting & Taxation  
SIP Organization: Usha Martin Limited  
SIP Title: Study on SAP BRM, Retail Management  
Home Town: Ramgarh, Jharkhand

Neha Payala | 23 years  
Graduation: B.Com, Accounts  
SIP Organization: TESCO  
SIP Title: A Study on Big Data Analytics Using Excel  
Home Town: East Singhbhum, Jharkhand

Prabhat Pathak | 26 years  
Graduation: B.B.A  
SIP Organization: Central Coalfields Limited Ranchi  
SIP Title: Selection and Recruitment Process of Lemon Tree Premier Patna  
Home Town: Patna, Bihar

Pratik Patel | 26 years  
Graduation: B.E, Mechanical Engineering  
PC Degree: AutoCAD, CATIA, Fusion 360  
SIP Organization: Tata Steel Limited  
SIP Title: Recruitment Process of Energy Management for Smart City  
Home Town: West Singhbhum, Jharkhand

Priyanka | 23 years  
Graduation: B.B.A, Business Administration  
SIP Organization: Techstern Solutions Ltd.  
SIP Title: Business Analysis and Project Management at Techstern Solutions  
Home Town: Ranchi, Jharkhand

Ruchi | 29 years  
Graduation: B.Tech, Electronics & Communication Engineering  
Work Exp.: 12 months  
Organization: Syntel International Pvt. Ltd.  
Designation: Software Engineer  
Profile: Software Developer  
SIP Organization: Techstern Solutions Ltd.  
SIP Title: Business Analysis and Project Management at Techstern Solutions  
Home Town: Ranchi, Jharkhand

Ruchiika Junoo Ranjan | 23 years  
Graduation: B.Com, Accounts  
SIP Organization: Vijayjay Clarke Inn Patna  
SIP Title: Database updation Using Fortune Next BI Tool  
Home Town: Bokaro, Jharkhand

S. Debjoyoti | 22 years  
Graduation: B.Com, Accounts  
SIP Organization: Techstern Solutions Ltd.  
SIP Title: Business Development for Techstern Solutions  
Home Town: Jamshedpur, Jharkhand

Richa Sasmita Kerketta | 23 years  
Graduation: B.Sc., Mathematics  
PC Degree: PGDCA  
SIP Organization: Usha Martin Limited  
SIP Title: Talent Acquisition at Tech Mahindra using PeopleSoft  
Home Town: Rourkela, Odisha

Richa | 29 years  
Graduation: B.B.A, Business Administration  
Work Exp.: 24 months  
Organization: Premsons Motor Udyog Pvt. Ltd.  
SIP Title: Advertisement, Branding and Promotion at Premsons Motor Udyog Pvt. Ltd  
Home Town: Ranchi, Jharkhand

Nishant Dwivedi | 22 years  
Graduation: B.Com, Accounts  
PC Degree: Diploma in Computer Accounting & Taxation  
SIP Organization: Usha Martin Limited  
SIP Title: Study on SAP BRM, Retail Management  
Home Town: Mirzapur, UP

Priya Kumari | 23 years  
Graduation: B.Com, Accounts  
SIP Organization: Techstern Solutions Ltd.  
SIP Title: Social Media Marketing for Techstern Solutions Limited  
Home Town: Ranchi, Jharkhand

Puja | 29 years  
Graduation: B.Sc., Mathematics  
PC Degree: AutoCAD  
SIP Organization: Usha Martin Limited  
SIP Title: Study on SD, PP, MM & VC Modules of SAP  
Home Town: Ranchi, Jharkhand

Rohit Kumar | 23 years  
Graduation: B.C.A, Computer Application  
PC Degree: PGDCA  
SIP Title: Technical Analysis and Exploring IT Solution to Upgrade the Public Security in Jamshedpur  
Home Town: Ranchi, Jharkhand

Shruti Agarwal | 22 years  
Graduation: B.Com, Accounts  
PC Degree: CS (Executive Stage)  
SIP Organization: SmartBoard Innovations Pvt. Ltd. (A Division of Lotus Group of Companies, USA)  
SIP Title: Operations Procedures  
Home Town: Ranchi, Jharkhand

Pratik Mathur | 26 years  
Graduation: B.Tech, Electronics Engineering  
PC Degree: AutoCAD, CATIA, Fusion 360  
SIP Organization: Tata Steel Limited  
SIP Title: Recruitment Process of Energy Management  
Home Town: Ranchi, Jharkhand

Richa Sasmita Kerketta | 23 years  
Graduation: B.Sc., Mathematics  
PC Degree: PGDCA  
SIP Organization: Usha Martin Limited  
SIP Title: Talent Acquisition at Tech Mahindra using PeopleSoft  
Home Town: Rourkela, Odisha

Pratik Patel | 26 years  
Graduation: B.E, Mechanical Engineering  
PC Degree: AutoCAD, CATIA, Fusion 360  
SIP Organization: Tata Steel Limited  
SIP Title: Recruitment Process of Energy Management for Smart City  
Home Town: West Singhbhum, Jharkhand

Ruchi | 29 years  
Graduation: B.B.A, Business Administration  
Work Exp.: 24 months  
Organization: Premsons Motor Udyog Pvt. Ltd.  
SIP Title: Advertisement, Branding and Promotion at Premsons Motor Udyog Pvt. Ltd  
Home Town: Ranchi, Jharkhand

Ruchiika Junoo Ranjan | 23 years  
Graduation: B.Com, Accounts  
SIP Organization: Vijayjay Clarke Inn Patna  
SIP Title: Database Updation Using Fortune Next BI Tool  
Home Town: Bokaro, Jharkhand

S. Debjoyoti | 22 years  
Graduation: B.Com, Accounts  
SIP Organization: Techstern Solutions Ltd.  
SIP Title: Business Development for Techstern Solutions  
Home Town: Jamshedpur, Jharkhand

Shubham Shikker | 24 years  
Graduation: B.B.A, Retail Management  
SIP Organization: Premsons Motor Udyog Pvt. Ltd.  
SIP Title: Advertisement, Branding and Promotion at Premsons Motor Udyog Pvt. Ltd.  
Home Town: Ranchi, Jharkhand
Vikrant Kumar Vicky | 24 years
Graduation: BCA, Computer Application
SIP Organization: Tata Steel Ltd.
SIP Title: A Study on Management Processes Associated with Responsive Website Development Using React JS
Home Town: Vaishali, Bihar

Vivek Pratik Subarno | 25 years
Graduation: BA, English
SIP Organization: Tata Tinplate Company of Indian Ltd.
SIP Title: Information Technology Support User Satisfaction Survey Using MS-Excel
Home Town: Ranchi, Jharkhand

Sushmita Bose | 23 years
Graduation: B.Com, Accounts
SIP Organization: Techstern Solutions Ltd.
SIP Title: Study on Freelance Marketing Processes
Home Town: Ranchi, Jharkhand

Swena Shree | 24 years
Graduation: B.Electronics & Telecommunication Engineering
SIP Organization: Tata Steel Ltd.
SIP Title: Responsive Website Creation Using React JS
Home Town: East Singhbhum, Jharkhand

Shweta Shree | 24 years
Graduation: BCA, Computer Application
SIP Organization: Techstern Solutions Ltd.
SIP Title: Addressing Client Requirements Using Data Fetching, Mail Marketing & Technical Blog Writing
Home Town: Bokaro, Jharkhand

Sonali Aakancha Singh | 24 years
Graduation: B.Com, Accounts
SIP Organization: Micro Lab Limited
SIP Title: Impact of Theme Based Marketing activities in Promotion of Pharma Brands
Home Town: Ranchi, Jharkhand

Sonam Kumari | 27 years
Graduation: B.Com, Accounts
SIP Organization: Tata Steel Ltd.
SIP Title: Exploring Smart Solution for Transportation Management
Home Town: Dhanbad, Jharkhand

Vijay Lakra | 24 years
Graduation: B.BA, Marketing
SIP Organization: The Tinplate Company of India Ltd.
SIP Title: Information Technology Service Customer Feedback Survey
Home Town: Lohardaga, Jharkhand

Vijaya Ranjan | 23 years
Graduation: B.BA, HR
SIP Organization: Techstern Solutions Ltd.
SIP Title: Business Development for Techstern Solution
Home Town: Ranchi, Jharkhand

Sonal Aakancha Singh | 24 years
Graduation: B.Com, Accounts
SIP Organization: Micro Lab Limited
SIP Title: Impact of Theme Based Marketing activities in Promotion of Pharma Brands
Home Town: Ranchi, Jharkhand

Sonal Aakancha Singh | 24 years
Graduation: B.Com, Accounts
SIP Organization: Micro Lab Limited
SIP Title: Impact of Theme Based Marketing activities in Promotion of Pharma Brands
Home Town: Ranchi, Jharkhand

Shwet Kumar | 23 years
Graduation: B.Com, Computer Application
SIP Organization: Tata Steel Ltd.
SIP Title: A Study on Freelance Marketing Processes
Home Town: Ranchi, Jharkhand

Vivek Pratik Subarno | 25 years
Graduation: BA, English
SIP Organization: Tata Tinplate Company of Indian Ltd.
SIP Title: Information Technology Support User Satisfaction Survey Using MS-Excel
Home Town: Ranchi, Jharkhand

Vijay Lakra | 24 years
Graduation: B.BA, Marketing
SIP Organization: The Tinplate Company of India Ltd.
SIP Title: Information Technology Service Customer Feedback Survey
Home Town: Lohardaga, Jharkhand

Vijaya Ranjan | 23 years
Graduation: B.BA, HR
SIP Organization: Techstern Solutions Ltd.
SIP Title: Business Development for Techstern Solution
Home Town: Ranchi, Jharkhand

Vikrant Kumar Vicky | 24 years
Graduation: BCA, Computer Application
SIP Organization: Tata Steel Ltd.
SIP Title: A Study on Management Processes Associated with Responsive Website Development Using React JS
Home Town: Vaishali, Bihar

Vijaya Ranjan | 23 years
Graduation: B.BA, HR
SIP Organization: Techstern Solutions Ltd.
SIP Title: Business Development for Techstern Solution
Home Town: Ranchi, Jharkhand

Vikrant Kumar Vicky | 24 years
Graduation: BCA, Computer Application
SIP Organization: Tata Steel Ltd.
SIP Title: A Study on Management Processes Associated with Responsive Website Development Using React JS
Home Town: Vaishali, Bihar
Marketing Management

Batch Overview 2017-19
Academic Profile

Experience Profile

- 84% Without Work Experience
- 16% Work Experience

Batch Strength (58)
- 74% Male
- 26% Female

Degree Details
- BCA
- BBA / BBM
- BMS / BRM
- BE / B.Tech
- B.Sc
- B.Com

29% 23% 36% 10% 2%
Abhinav Anand | 26 years
Graduation: B.Com, Accounts
Work Exp.: 18 months
Organizations: Goldin & Royce Manufacturing Co. Ltd., Coherent Software Pvt. Ltd.
Designation: Territory Sales Incharge
Profile: Sales and Marketing
SIP Organization: Impact Communication
SIP Title: Last Mile Channel Enhancement for Business Development in FMCG & FMCD Sector
Home Town: Ranchi, Jharkhand

Abhishek Verma | 24 years
Graduation: B.Com, Marketing & HR
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: A Critical Study and Analysis of the Marketing Strategies of Outlook India
Home Town: Jamshedpur, Jharkhand

Akansha Bhagat | 25 years
Graduation: B.Com, Accounts
SIP Organization: Easy Day (Future Retail)
SIP Title: A Study of the Marketing Strategy and Designing of a Growth Strategy for Cereals and Breakfast Cereals
Home Town: Ranchi, Jharkhand

Akash Kumar | 22 years
Graduation: B.Sc, Chemistry
SIP Organization: Academy of Carver Aviation Private Limited
SIP Title: Marketing Research Analysis and Business Development using Integrated Marketing Technique
Home Town: Ranchi, Jharkhand

Akanshi Verma | 24 years
Graduation: B.Com, Accounts
SIP Organization: Aditya Birla Fashion and Retail Ltd.
SIP Title: Understanding the Store Operating Procedure and its Management for Sales Improvement
Home Town: Jamshedpur, Jharkhand

Akarshan Vocational Training Program – A Unit of Spark Minda Foundation
Graduation: B.Com, Accounts
SIP Organization: Spark Minda Foundation
SIP Title: A Study on Consumer Buying Behaviour and Factors Affecting their Buying Behaviour
Home Town: Ranchi, Jharkhand

Amit Kumar | 23 years
Graduation: B.Com, Accounts
SIP Organization: ZYT Retail Limited
SIP Title: A Study on Consumer Buying Behaviour and Factors Affecting their Buying Behaviour
Home Town: Ranchi, Jharkhand

Aniket Upadhyay | 25 years
Graduation: BBA, HR
SIP Organization: Vodafone Mobile Services Limited
SIP Title: Building Relationship and Reducing Churn of High Value Post-Paid Customers
Home Town: Jamshedpur, Jharkhand

Aniket Valentine Gomes | 24 years
Graduation: B.Com, Marketing
Work Exp.: 17 months
Organization: Outrightexim Private Limited
Designation: Operations Executive
Profile: Marketing and Operations
SIP Organization: IDBI Federal Life Insurance Company Ltd.
SIP Title: Study on Consumer Buying Behaviour with respect to Investment
Home Town: Kolkata, WB

Amrapali Ghosh | 24 years
Graduation: B.Sc, Zoology
SIP Organization: Aditya Birla Fashion and Retail Ltd.
SIP Title: Understanding the Store Operating Procedure and its Management for Sales Improvement
Home Town: Kolkata, WB

Amir Hossain | 24 years
Graduation: B.Com, Accounts
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: A Study of the different SOP’s in Marketing and the Effectiveness of Online and Offline Sales Strategy at Van Heusen
Home Town: Kolkata, WB

Amrit Kaur | 24 years
Graduation: B.Com, Human Resource Management
SIP Organization: ZYT Retail Limited
SIP Title: A Study on Consumer Buying Behaviour and Factors Affecting their Buying Behaviour
Home Town: Ranchi, Jharkhand

Anjani Kumar | 24 years
Graduation: BBA, Marketing
SIP Organization: Y-Mart Retail Limited
SIP Title: A Study on Consumer Buying Behaviour and Factors Affecting their Buying Behaviour
Home Town: Ranchi, Jharkhand

Ankita Pandey | 26 years
Graduation: B.Com, Accounts
SIP Organization: Vodafone Mobile Services Limited
SIP Title: Building Relationship and Reducing Churn of High Value Post-Paid Customers
Home Town: Jamshedpur, Jharkhand

Anshul Bhardwaj | 22 years
Graduation: B.Com, Accounts
SIP Organization: Hindustan Coca Cola Beverages Pvt. Ltd.
SIP Title: Study on the Marketing Operations and its Effectiveness with respect to Investment
Home Town: Ranchi, Jharkhand

Anubhuti Sinha | 21 years
Graduation: B.Com, Marketing
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: A Study on the Success of Sales and Promotional Techniques of Outlook Group
Home Town: Ranchi, Jharkhand

Anubhuti Sinha | 21 years
Graduation: B.Com, Marketing
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: A Study on the Success of Sales and Promotional Techniques of Outlook Group
Home Town: Ranchi, Jharkhand

Anubhuti Sinha | 21 years
Graduation: B.Com, Marketing
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: A Study on the Success of Sales and Promotional Techniques of Outlook Group
Home Town: Ranchi, Jharkhand

Amit Kumar | 23 years
Graduation: B.Com, Accounts
SIP Organization: ZYT Retail Limited
SIP Title: A Study on Consumer Buying Behaviour and Factors Affecting their Buying Behaviour
Home Town: Ranchi, Jharkhand

Ayush Agarwal | 27 years
Graduation: B.Com, Accounts
SIP Organization: Spark Minda Foundation
SIP Title: A Study on the Marketing Operations and its Effectiveness with respect to Investment
Home Town: Ranchi, Jharkhand

Ayush Agarwal | 27 years
Graduation: B.Com, Accounts
SIP Organization: Spark Minda Foundation
SIP Title: A Study on the Marketing Operations and its Effectiveness with respect to Investment
Home Town: Ranchi, Jharkhand

Avinash Steve Lakra | 22 years
Graduation: B.Com, Marketing
SIP Organization: India Federal Life Insurance Company Ltd.
SIP Title: A Comparative Study on Life Insurance Industry Vs Mutual Fund Industry
Home Town: Kolkata, WB

Ashutosh Chandra Srivastava | 25 years
Graduation: B.Tech, Electrical & Electronics Engineering
Work Exp.: 18 months
Organization: Infosys Technologies Limited
Designation: Systems Engineer
Profile: Python Developer
SIP Organization: TUL Limited
SIP Title: Developing Digital Marketing Strategies for TUL Products
Home Town: Lucknow, UP

Ashutosh Chandra Srivastava | 25 years
Graduation: B.Tech, Electrical & Electronics Engineering
Work Exp.: 18 months
Organization: Infosys Technologies Limited
Designation: Systems Engineer
Profile: Python Developer
SIP Organization: TUL Limited
SIP Title: Developing Digital Marketing Strategies for TUL Products
Home Town: Lucknow, UP

Ayush Agarwal | 27 years
Graduation: B.Com, Accounts
SIP Organization: Spark Minda Foundation
SIP Title: A Study on the Marketing Operations and its Effectiveness with respect to Investment
Home Town: Ranchi, Jharkhand

Darshan DOSHI | 24 years
Graduation: B.Com, Accounts
SIP Organization: Hindustan Coca Cola Beverages Pvt. Ltd.
SIP Title: Study on Operational and Promotional issues on Retailing of Coca Cola Splash Bar Product in Northern Region of Ranchi
Home Town: Bokaro, Jharkhand

Darshan Doshi | 24 years
Graduation: B.Com, Accounts
SIP Organization: Vodafone Mobile Services Limited
SIP Title: Building Relationship and Reducing Churn of High Value Post-Paid Customers
Home Town: Jamshedpur, Jharkhand

Darshan Doshi | 24 years
Graduation: B.Com, Accounts
SIP Organization: Vodafone Mobile Services Limited
SIP Title: Building Relationship and Reducing Churn of High Value Post-Paid Customers
Home Town: Jamshedpur, Jharkhand

Darshan Doshi | 24 years
Graduation: B.Com, Accounts
SIP Organization: Vodafone Mobile Services Limited
SIP Title: Building Relationship and Reducing Churn of High Value Post-Paid Customers
Home Town: Jamshedpur, Jharkhand
<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Graduation</th>
<th>SIP Organization</th>
<th>Profile</th>
<th>Designation</th>
<th>Organization</th>
<th>Work Exp.</th>
<th>Profile 1</th>
<th>Profile 2</th>
<th>SIP Title</th>
<th>Home Town</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rahul Kumar Tiwary</td>
<td>22</td>
<td>B.B.A., Marketing &amp; HR</td>
<td>Aditya Birla Fashion and Retail Ltd.</td>
<td></td>
<td></td>
<td>Connect the Core Foundation</td>
<td>16 months</td>
<td>1. Connect the Core Foundation</td>
<td>2. Case of Aam Solly</td>
<td>A Study on Basics of Store Operation and a Competitive Analysis of an Exclusive Retail Store</td>
<td>Jamshedpur, Jharkhand</td>
</tr>
</tbody>
</table>
Sonu Kumar | 23 years
Graduation: B.Com, Accounts
SIP Organization: Hindustan Coca Cola Beverages Pvt. Ltd.
SIP Title: A Study on the Retailing Strategies of Splash Bar of Coca Cola in and around Ranchi Region
Home Town: Ranchi, Jharkhand

Sonu Shree | 22 years
Graduation: BCA, Computer Science
SIP Organization: IDBI Federal Life Insurance Company Ltd.
SIP Title: A Study on the Factors Affecting the Buying Power of the Prospects with respect to IDBI Federal Life Insurance
Home Town: Dugbas, Jharkhand

Sourav Das | 25 years
Graduation: B.Tech, Electrical Engineering
Work Exp.: 16 months
Organization: 1. Kolkata Municipal Corporation
2. Sriram Transport Finance Company
Designation: 1. Apprentice Trainee
2. Management Trainee
Profile: 1. & 2. Field Engineer
SIP Organization: TIL Limited
SIP Title: A Critical Study of the Existing Digital Marketing Efforts and Creating a Digital Marketing Platform for TIL Products
Home Town: Burdwan, WB

Srijeet Chatterjee | 24 years
Graduation: B.Com, Accounts
SIP Organization: HDFC Bank
SIP Title: A Study on the Different Level of Services offered by HDFC Bank to its HNW Clients and the Consumer Perception towards it
Home Town: Ranchi, Jharkhand

Suyash Ranjan Sinha | 25 years
Graduation: B.Com, Accounts
SIP Organization: L&T Financial Services
SIP Title: A Detailed Study of the Customer Awareness Strategy with respect to Mutual Fund adapted by L&T Financial Services
Home Town: Ranchi, Jharkhand

Sourav Das

Wilson Bodra | 26 years
Graduation: B.Tech, Mechanical Engineering
Work Exp.: 16 months
Organization: TIL Limited
Designation: Engineer
Profile: Marketing & Technical Sales
SIP Organization: IDBI Federal Life Insurance Company Ltd.
SIP Title: A Study on Investment Pattern to Improve Life Insurance Business of IDBI Federal Life Insurance Co. Ltd.
Home Town: Ranchi, Jharkhand

Vasudha Bagla | 23 years
Graduation: B.Com, Accounts
SIP Organization: Aditya Birla Fashion and Retail Ltd.
SIP Title: A Study on Customer Expectations and Store Operations for Improving Sales
Home Town: Ranchi, Jharkhand

Vishnu Kant Dubey | 24 years
Graduation: BBA, Marketing & HR
SIP Organization: HDFC Bank
SIP Title: A Study on Product Penetration with Respect to Non Managed Customers at HDFC Bank
Home Town: Bokaro, Jharkhand

Zeeshan Mir | 30 years
Graduation: B.Tech, Mechanical Engineering
Work Exp.: 16 months
Organization: TIL Limited
Designation: Engineer
Profile: Marketing & Technical Sales
SIP Organization: IDBI Federal Life Insurance Company Ltd.
SIP Title: A Study on Investment Pattern to Improve Life Insurance Business of IDBI Federal Life Insurance Co. Ltd.
Home Town: Kolkata, WB
Finance

PGDM

Batch Overview 2017-19
Academic Profile

83% Without Work Experience
17% Work Experience

56% BCA
17% BBA / BBM
12% BMS / BRM
7% BE / B.Tech
3% B.Sc
3% B.Com
7% B.A.
53% Male
47% Female

Dr. Arup Mukherjee
Head of the Department

Xavier Institute of Social Service, Ranchi
A Shriya | 22 years  
Graduation: B.Com, Finance, HR  
SIP Organization: Prudential Assetcare Pvt. Ltd.  
SIP Title: A Comparison of Mutual Funds with Traditional Insurance Plans  
Home Town: Jamshedpur, Jharkhand

Ajai A | 23 years  
Graduation: B.Com  
SIP Organization: HDFC Bank  
SIP Title: A Study on the Different Market Segments & Penetration Technique Feasible for HDFC  
Home Town: Palakkad, Kerala

Ashutosh Mishra | 23 years  
Graduation: BE, Computer Science Engineering  
SIP Organization: Outlook Publishing India Pvt. Ltd.  
SIP Title: A Study of Value Chain Analysis of Media Industry  
Home Town: Varanasi, UP

Aashna Kathpal | 22 years  
Graduation: B.Com, Accounts  
SIP Organization: Vellore Credit Capital Limited, Ranchi  
SIP Title: An Evaluation of Credit Appraisal System  
Home Town: Ranchi, Jharkhand

Akanksha | 22 years  
Graduation: BBA  
SIP Organization: IDBI Federal Life Insurance Company  
SIP Title: A Critical Study of the Products of IDBI Federal Life Insurance and its Comparison  
Home Town: Bokaro, Jharkhand

Ashwani Kumar Jha | 22 years  
Graduation: B.Com, Accounts  
SIP Organization: Outlook Publishing India Pvt. Ltd.  
SIP Title: Development of BSC Model for Performance Evaluation of Sales Executives  
Home Town: Dhanbad, Jharkhand

Aditi Ghosal | 23 years  
Graduation: BE, Computer Science Engineering  
PC Degree: Information Technology Training Course & Orientation Programme  
SIP Organization: L&T Hydrocarbon Engineering Ltd.  
SIP Title: A Study of Corporate Risk Hedging through Forward Contracts  
Home Town: Ranchi, Jharkhand

Akash Lohia | 23 years  
Graduation: B.Com, Accounts  
SIP Organization: Emert & Young, Kolkata  
SIP Title: An Analysis of Filing of Income Tax Returns of Expatiate Employees  
Home Town: Ranchi, Jharkhand

Atman Mishra | 23 years  
Graduation: BE, Computer Science Engineering  
SIP Organization: Axis Bank Limited  
SIP Title: A Study of Loan Appraisal Techniques for SME’s  
Home Town: Anaspur, MP

Aditi Nandita | 22 years  
Graduation: B.Com, Accounts  
SIP Organization: Force Motors  
SIP Title: Sales, Marketing & Promotion – A Case Study on Force Motors  
Home Town: Aurangabad, Bihar

Aparajita Megha Topno | 24 years  
Graduation: BBA, Finance  
SIP Organization: Evangelical Social Action Forum (ESAF)  
SIP Title: Development of Supply Chain Structure for Procurement of Raw Material for a New Product  
Home Town: Ranchi, Jharkhand

Avinash Hembram | 24 years  
Graduation: B.Com, Accounts  
SIP Organization: IDBI Federal Life Insurance Company  
SIP Title: Product Analysis of Various Products and Consumer Buying Behaviour of IDBI Life Insurance  
Home Town: Ramgarh, Jharkhand

Avinash Hembrom | 26 years  
Graduation: B.Com, Accounts  
SIP Organization: Mangalam Lubricants Pvt. Ltd.  
SIP Title: A Study of the Future of Stock Broking and Derivatives in India  
Home Town: Ranchi, Jharkhand

Ayush Agarwal | 26 years  
Graduation: B.Tech, Electrical Engineering  
Work Exp.: 9 months  
Organization: 1. Rajeev Associates  
2. Nabawi Projects  
Designation: 1. Production Engineer  
2. Site Engineer  
Profile: 1. Handling of Projects  
2. Supervision & Management  
SIP Organization: Rural Electrification Corporation Ltd.  
SIP Title: A Study of the Process of Financial Resource Mobilization and Entity Appraisal  
Home Town: Jaipur, Rajasthan

Ayush Sharma | 24 years  
Graduation: B.Com, Accounts  
SIP Organization: Tata Steel Limited  
SIP Title: A Study of Inventory Control Systems of Steel and Spares  
Home Town: Ranchi, Jharkhand

Biswa Raj Paul Choudhury | 26 years  
Graduation: B.Tech, Electrical & Electronics Engineering  
Work Exp.: 16 months  
Organization: Cognizant Technology Solutions  
Designation: Programmer Analyst  
Profile: Database and Business Intelligence Developer/Analyst in Financial Services and Insurance Business Domain  
SIP Organization: Divira Research (Previously IBM Research)  
SIP Title: A Study of Digital and Credit Policy in the MSE Sector  
Home Town: Shillong, Meghalaya

Charles M Philip | 27 years  
Graduation: B.Com, Accounts  
PC Degree: CA (Inter)  
Work Exp.: 26 months  
Organization: Mangalam Lubricants Pvt. Ltd.  
Designation: Assistant Accounts Manager  
Profile: Maintaining of Accounts and IT Infrastructure  
SIP Organization: Peerless Securities Ltd.  
SIP Title: A Study of the Future of Stock Broking and Derivatives in India  
Home Town: Ranchi, Jharkhand
### PGDM FINANCE 2017-19

<table>
<thead>
<tr>
<th>Name</th>
<th>Home Town</th>
<th>Graduation</th>
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<tr>
<td>Divya Kabra</td>
<td>Ranchi, Jharkhand</td>
<td>BBA</td>
<td>22 years</td>
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<td>Namolia Securities Limited</td>
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<tr>
<td>Jolly Makked</td>
<td>Ranchi, Jharkhand</td>
<td>B.Com, Accounts</td>
<td>22 years</td>
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<td>Osam Dairy</td>
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<td>Himalaya Sundi</td>
<td>Chaibasa, Jharkhand</td>
<td>B.Tech, Electronics &amp; Communication Engineering</td>
<td>25 years</td>
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<td>Central English School Education</td>
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<td>Jyoti Kumari</td>
<td>Ranchi, Jharkhand</td>
<td>B.Sc., Chemistry</td>
<td>25 years</td>
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<td>Tata Steel Limited</td>
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<tr>
<td>Jasmine Sulekha Nag</td>
<td>Jamshedpur, Jharkhand</td>
<td>B.Com, Accounts</td>
<td>26 years</td>
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<td>STVB Snacks &amp; Food Pvt. Ltd.</td>
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<tr>
<td>Kajal Jaiswal</td>
<td>Bhagalpur, Bihar</td>
<td>B.Com, Accounts</td>
<td>24 years</td>
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<td>Peerless Securities Ltd.</td>
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<tr>
<td>Kumari Sonal</td>
<td>Patna, Bihar</td>
<td>B.Com, Accounts</td>
<td>25 years</td>
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<td>Networking &amp; Telecommunication</td>
</tr>
<tr>
<td>Manohar Kumar</td>
<td>Ranchi, Jharkhand</td>
<td>B.Com, Accounts</td>
<td>22 years</td>
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<td>State Bank of India</td>
</tr>
<tr>
<td>Md. Shadab Karim</td>
<td>East Singhbhum, Jharkhand</td>
<td>B.Sc., Mathematics</td>
<td>26 years</td>
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<td>Narnolia Securities Limited</td>
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<tr>
<td>Neel Verma</td>
<td>Ranchi, Jharkhand</td>
<td>B.Com, Accounts</td>
<td>22 years</td>
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<td>Tata Teleservices Ltd.</td>
</tr>
<tr>
<td>P Kritee Rao</td>
<td>East Singhbhum, Jharkhand</td>
<td>B.Com, Accounts</td>
<td>21 years</td>
<td></td>
<td>State Bank of India</td>
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<tr>
<td>Prateek Srivastava</td>
<td>Mirzapur, UP</td>
<td>B.Com, Finance</td>
<td>23 years</td>
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<td>Prudential Investosure Pvt. Ltd.</td>
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</tbody>
</table>

**SIP Organization**

- **Namolia Securities Limited**
- **Osam Dairy**
- **Central English School Education**
- **Tata Steel Limited**
- **STVB Snacks & Food Pvt. Ltd.**
- **Networking & Telecommunication**
- **State Bank of India**
- **Narnolia Securities Limited**
- **Tata Teleservices Ltd.**
- **Prudential Investosure Pvt. Ltd.**
- **Prudential Investosure Pvt. Ltd.**

**Project Titles**

- Analysis of Demand Forecasting of Handicrafts at ESAF
- Analysis of the Demand Forecasting of MATBIT
- Analysis of the Process of Integretion” and Analysis of Sales Promotion of Force Motors
- Analysis of “Cross Functional Techniques of Shipping Companies in Practice at Daniel Shipping Co.
- A Study of the future of Derivative Market in India
- An Evaluation of Supply Chain Process of SPX FLOW with Regards to Import
- A Critical Analysis of the Supply Chain Management and Return on Investment for Distributors
Pratima Bage | 24 years
Graduation: B.Com, Accounts
SIP Organization: I & E Evangelical Social Action Forum (ESAF)
SIP Title: Feasibility Analysis of a Retail Establishment: A Case of SAF Microfinance
Home Town: Ramgarh, Jharkhand

Rahul Nath Shahdeo | 23 years
Graduation: B.A. Economics
SIP Organization: Peerless Securities Ltd.
SIP Title: A Study of Consumer Preferences in Equity and Derivatives Product in Kolkata
Home Town: Ranchi, Jharkhand

Sakshi Kumari | 23 years
Graduation: B.Com, Accounts
SIP Organization: IDBI Federal Life Insurance Company
SIP Title: A Comparative Study of Life Insurance Business: Private Vs Public
Home Town: Gaya, Bihar

Shilpa Kumari Jha | 23 years
Graduation: B.B.A
SIP Organization: Prudential Investments Pvt. Ltd.
SIP Title: A Study on Investor Perception towards Mutual Funds
Home Town: Jamshedpur, Jharkhand

Pritam Das | 24 years
Graduation: B.E, Mechanical Engineering
PC Degree: AutoCad, Solid Works 2D & 3D
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: An Analysis of Sales Conversion Rate Optimization through the Process of Digitalization
Home Town: Gwalior, MP

Rajeev Nayan | 22 years
Graduation: B.C.A
SIP Organization: Central Coalfields Limited
SIP Title: A Study of Working Capital Management
Home Town: Ranchi, Jharkhand

Sandip Kumar Das | 24 years
Graduation: B.Com, Accounts
SIP Organization: Tata Motors Limited
SIP Title: A Study of Re-positioning Strategy of Tata Ace Magic to Counter 3 Wheelers in Jamshedpur
Home Town: East Singhbhum, Jharkhand

Priyanka Jadwani | 22 years
Graduation: B.Com
SIP Organization: Tata Motors Mercedes-Benz
SIP Title: Dimensional Analysis of Mercedes Benz Financial Services and its Role in Customer Retention
Home Town: Gwalior, MP

Satyam Pachisia | 24 years
Graduation: B.Com, Accounts
PC Degree: C.A (Final)
Work Exp.: 23 months
Organization: HDFC Securities
Designation: Executive Private Banking Wealth Manager
Profile: Private Banking Wealth Manager
SIP Organization: Steiner Investment
SIP Title: Cost Benefit Analysis of Asset Classes in Switzerland
Home Town: Mumbai, Maharashtra

Pritam Das | 24 years
Graduation: B.Com, Accounts
SIP Organization: Tata Motors Limited
SIP Title: A Study of Working Capital Management
Home Town: Ranchi, Jharkhand

Satyam Pachisia | 24 years
Graduation: B.Com, Accounts
PC Degree: C.A (Final)
Work Exp.: 23 months
Organization: HDFC Securities
Designation: Executive Private Banking Wealth Manager
Profile: Private Banking Wealth Manager
SIP Organization: Steiner Investment
SIP Title: Cost Benefit Analysis of Asset Classes in Switzerland
Home Town: Mumbai, Maharashtra

Pritam Das | 24 years
Graduation: B.Com, Accounts
SIP Organization: Tata Motors Limited
SIP Title: A Study of Working Capital Management
Home Town: Ranchi, Jharkhand

Snehadeep Paul | 28 years
Graduation: B.Tech, Information Technology
Work Exp.: 23 months
Organization: 1. Diginet
2. Bilent Services Pvt. Ltd. (Kyash)
Designation: 1. Project Manager
2. Business Development Manager
Profile: 1. & 2. Team Handling, Project Allocation and Execution, Client Interaction, Project Planning, Business Development, Account Handling
SIP Organization: Peerless Securities Ltd.
SIP Title: Consumer Attitudes and Buying Behaviour Towards Financial Products
Home Town: Ranchi, Jharkhand

Priyanka Priteepragyan | 30 years
Graduation: B.Tech, Electronics & Telecommunication Engineering
PC Degree: Oriental Programme Information Technology Training
SIP Organization: Reliance Jio, Dehradun
SIP Title: A Critical Study of Billing Infrastructure & Reconciliation Processes in the Telecom Industry
Home Town: Bhubaneswar, Odisha

Saurav Kumar | 29 years
Graduation: B.Com, Accounts
PG Degree: M.Com, Finance
SIP Organization: IDBI Federal Life Insurance Company
SIP Title: A Study of Investment Pattern and Behaviour of Customers
Home Town: Durgapur, Jharkhand

Sonali Sharma | 24 years
Graduation: B.Com, Accounts
PC Degree: Information Technology Training Course, Oriental Programme
SIP Organization: Anand Ratna, Mumbai
SIP Title: A Study of Growth in the Food Processing & Chemical Industry
Home Town: Bhopal, MP
Srijita Dan | 22 years
Graduation: B.Com, Accounts
SIP Organization: State Bank of India
SIP Title: An Evolution of Factors Affecting Customer Acquisition in Captive Branch
Home Town: Kolkata, WB

Vanguri Sai Kumar | 23 years
Graduation: B.Com, Accounts
PC Degree: Information Technology Training Course, Oriental Programme
SIP Organization: Outlook Publishing India Pvt. Ltd.
SIP Title: A Study of Customer Feedback Analysis (CFA)
Home Town: Hyderabad, Telangana

Vivek Khandelwal | 22 years
Graduation: B.Com, Accounts
PC Degree: Diploma in Computer Accounting & Taxation
SIP Organization: Prudential Investments Pvt. Ltd.
SIP Title: A Comparative Study of Various Mutual Funds
Home Town: Ranchi, Jharkhand

Sumit Kumar | 23 years
Graduation: B.Com, Accounts
Work Exp.: 6 months
Organization: PRSN & Co.
Designation: Accounts Assistant
Profile: Book Keeping in Electronic Form
SIP Organization: Prudential Investments Pvt. Ltd.
SIP Title: An Analysis of Different Distribution Channels of Select Insurance Firms
Home Town: Ranchi, Jharkhand

Varsha Tiwary | 23 years
Graduation: BCA
SIP Organization: IDBI Federal Life Insurance Company
SIP Title: A Critical Analysis of Various Policies of IDBI Federal Life Insurance
Home Town: Ranchi, Jharkhand

Sunny Kedia | 23 years
Graduation: B.Com, Accounts
SIP Organization: Star Financial Group
SIP Title: An Analytical Study of International Currency and Commodity Market
Home Town: Ranchi, Jharkhand

Vineet Kumar Toppo | 27 years
Graduation: B.Com
SIP Organization: Dam Dairy
SIP Title: An Analysis of CESS Functional Integration and Sales Performance
Home Town: Hazaribagh, Jharkhand

Vaibhav Prakash | 22 years
Graduation: B.Com, Accounts
PC Degree: Diploma in Computer Accounting & Taxation
SIP Organization: Prudential Investments Pvt. Ltd.
SIP Title: A Perceptual Study of Fund Selection Behaviour of Individual Investors towards Mutual Funds
Home Town: Mezzapur, UP

Vishal Kumar Suman | 26 years
Graduation: B.Tech, Electronics & Communication Engineering
SIP Organization: IIT Delhi
SIP Title: A Study of Logistics & Operational Excellence at Railway Sidings
Home Town: Ranchi, Jharkhand

Yashaswini Pandey | 27 years
Graduation: BE, Electronics & Communication Engineering
Work Exp.: 18 months
Organization: 1. R R Industries, Ludhiana
2. Bharat Heavy Electricals Ltd.
Designation: 1. Franchise Partner
2. Engineer Trainee
Profile: 1. Area Manager (MP, CG), Sales
2. Sales & Client Interaction
SIP Organization: Kotak Mahindra Prime Limited
SIP Title: A Critical Study of the Rationale behind Credit Rating of various NBFC's
Home Town: Bhopal, MP

Vivek Kumar Kandu | 25 years
Graduation: B.Com, Accounts
PC Degree: M.Com, Finance
SIP Organization: IDBI Federal Life Insurance Company
SIP Title: An Analysis of Investment Vehicles
Home Town: Ranchi, Jharkhand
PROFILES
Summer Placement
Batch : 2018-20
PGDM Human Resource Management

Batch Overview 2018-20
Academic Profile

Batch Strength (75)

Experience Profile

25% Work Experience

75% Without Work Experience

48% Male
52% Female

Degree/Roll

- BCA
- BBA / BBM
- BMS / BRM
- BE / B.Tech
- B.Sc
- B.Com
- B.A.

Xavier Institute of Social Service, Ranchi
Swati Sinha | 22 years
Graduation: BBA, International Business
PG Degree: Diploma in International Business
Home Town: Ranchi, Jharkhand

Tanvi | 24 years
Graduation: BBA, International Business
PG Degree: M.Tech (Integrated), Energy Engineering
PC Course: Core Java
Home Town: Ranchi, Jharkhand

Vijaya Laxmi | 21 years
Graduation: BBA, HR & Marketing
PC Degree: Advance Excel
Home Town: Ranchi, Jharkhand

Vikrant Kumar | 22 years
Graduation: B.Com, Accounts & Taxation
Home Town: Hazaribagh, Jharkhand

Swati Xalxo | 23 years
Graduation: BA, Political Science
Home Town: Ranchi, Jharkhand

Vaibhav Bhagat | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 15 months
Organisation: Wipro Technologies
Designation: Project Engineer
Profile: Database Management
Home Town: Jamshedpur, Jharkhand

Vijeta Dubey | 23 years
Graduation: B.Com, HR
PG Degree: M.Com
PC Degree: PGDM in Tax Management
Home Town: Varanasi, UP

Tahishi | 23 years
Graduation: B.Tech, Computer Science & Engineering
Home Town: Ranchi, Jharkhand

Vaibhav Kumar Singh | 24 years
Graduation: B.Tech, Mechanical Engineering
Home Town: Varanasi, UP

Tanushree Mahapatra | 21 years
Graduation: BBA, HR & IB
Home Town: New Delhi

Varsha Thakur | 20 years
Graduation: B.Com, Accounting & Finance
Home Town: Chakhani, Bihar

Vijeta Dubey | 23 years
Graduation: B.Com, HR
PG Degree: M.Com
PC Degree: PGDM in Tax Management
Home Town: Varanasi, UP

Vijeta Dubey | 23 years
Graduation: B.Com, HR
PG Degree: M.Com
PC Degree: PGDM in Tax Management
Home Town: Varanasi, UP
PGDM Rural Management

Batch Overview 2018-20
Academic Profile

Experience Profile

92% Without Work Experience
8% Work Experience

47% Male
53% Female

Batch Strength (73)

Academic Profile

- BBA / BBM: 21%
- BMS / BRM: 21%
- BE / B.Tech: 9%
- B.Sc: 8%
- B.Com: 37%
- B.A.: 3%
- Other: 1%

Xavier Institute of Social Service, Ranchi
Dibyendu Shaw | 22 years
Graduation: B.Sc., Physics
Home Town: Mihijam, Jharkhand

Kumari Renu | 22 years
Graduation: BBA
Home Town: Ranchi, Jharkhand

Mohammad Rustam | 25 years
PG Degree: M.Tech Integrated, Energy Engineering
Home Town: Ranchi, Jharkhand

Neha Singh | 22 years
Graduation: B.Com, Accounts
Home Town: Munger, Bihar

Gaurav Kumar | 22 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Kumari Durgeshwari Shahdeo | 21 years
Graduation: BBA
Home Town: Ranchi, Jharkhand

Mukesh Nayak | 23 years
Graduation: BBA, Marketing
Home Town: Khunti, Jharkhand

Nikita Vijay | 23 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Komal Kedia | 23 years
Graduation: B.Com (Vac.), Principle & Practice of Insurance
Home Town: Ranchi, Jharkhand

Mahwish Afroz | 21 years
Graduation: B.Com (Vac.), Retail Management
Home Town: Ranchi, Jharkhand

Namrata Beck | 22 years
Graduation: B.Com, Accounts
Home Town: Bokaro Steel City, Jharkhand

Nitesh Kumar Karua | 22 years
Graduation: B.Com, Accounts
Home Town: Jamshedpur, Jharkhand

Kumar Saurav | 22 years
Graduation: B.Com, Accounts
Home Town: Hazaribagh, Jharkhand

Md. Farhan Khan | 23 years
Graduation: B.Tech, Mechanical Engineering
Home Town: Chandrapura, Jharkhand

Naumaan Iqbal | 23 years
Graduation: B.A, English
Home Town: Hazaribagh, Jharkhand

Nilish Jojo | 22 years
Graduation: B.Tech, Metallurgical & Materials Engineering
Home Town: Rourkela, Odisha

Xavier Institute of Social Service, Ranchi
<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
<th>Graduation</th>
<th>Work Exp.</th>
<th>Organisation</th>
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<td>Olive Joshua</td>
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<td>B.Com, Accounts</td>
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<td>Jamshedpur, Jharkhand</td>
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<td>Prabhat Kaur Sukhraj</td>
<td>21</td>
<td>B.Com, Accounts</td>
<td>19 months</td>
<td>RHI India Pvt. Ltd.</td>
<td>Machinery Engineer</td>
<td>Maintenance of Robotic Machines</td>
<td>Kolkata, WB</td>
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<td>Prerna Snehal Minz</td>
<td>23</td>
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<td>Rachna Sinha</td>
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<td>Reshma M</td>
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<td>Richa Nanda</td>
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<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Ridhima Arora</td>
<td>25</td>
<td>BCA, Computer Application</td>
<td>24 months</td>
<td>RMWS Jamshedpur, Logic Simplified, Accenture</td>
<td>Associate SW Engineer</td>
<td>Organizing Medical Check-up, Teaching Kids, Writing Web Content, Guest Blogging, Developed Brand Awareness &amp; Marketing Strategies</td>
<td>Dehradun, Uttarakhand</td>
</tr>
<tr>
<td>Rahul Kujur</td>
<td>24</td>
<td>BBA</td>
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<td>Lohardaga, Jharkhand</td>
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<tr>
<td>Rahil Shams</td>
<td>25</td>
<td>B.Tech, Mechanical Engineering</td>
<td>0</td>
<td>Wipro Technology</td>
<td>Associate Consultant</td>
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<td>Ranchi, Jharkhand</td>
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<tr>
<td>Rachna Sinha</td>
<td>24</td>
<td>BBA</td>
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<tr>
<td>Pragya Toppo</td>
<td>22</td>
<td>BBA</td>
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<tr>
<td>Pragya</td>
<td>24</td>
<td>B.Tech, Agricultural Engineering</td>
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<td>Moithani, Bihar</td>
</tr>
<tr>
<td>Priyanka Singh</td>
<td>21</td>
<td>B.Com, Accounts</td>
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<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Priyanka Kumari</td>
<td>22</td>
<td>BBA</td>
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<td>Ranchi, Jharkhand</td>
</tr>
<tr>
<td>Pragya</td>
<td>24</td>
<td>B.Tech, Agricultural Engineering</td>
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<td></td>
<td>Moithani, Bihar</td>
</tr>
<tr>
<td>Pratap Singh</td>
<td>22</td>
<td>B.Com, Accounts</td>
<td>0</td>
<td></td>
<td></td>
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<td>Ranchi, Jharkhand</td>
</tr>
</tbody>
</table>
Sumit Saurabh | 24 years
Graduation: BCA, Computer Application
Home Town: Chatra, Jharkhand

Sushanti Bara | 22 years
Graduation: B.Com, Accounts
Home Town: Sundergarh, Odisha

Vishal Gaurav | 24 years
Graduation: B.Com, Accounts
PG Degree: M.Com, Finance
Home Town: Patna, Bihar

Sumit Saurabh Tirkey | 21 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Sweta Singh | 23 years
Graduation: B.Sc, Geology
Home Town: Ranchi, Jharkhand

Uday Choudhary | 23 years
Graduation: B.Com (Voc.), Building Construction Management
Work Exp.: 6 months
Organisation: Divine Creative Homes & Pvt. Ltd.
Designation: Assistant Project Manager (Intern)
Profile: Project Management
Home Town: Ranchi, Jharkhand

Sunny Jaiswal | 24 years
Graduation: B.E, Mechanical Engineering
Home Town: Ranchi, Jharkhand

Udita Mitra | 23 years
Graduation: B.Com, Financial Accounting
Home Town: Pasura, West Bengal

Suprita Pradhan | 23 years
Graduation: B.Tech, Mechanical Engineering
Home Town: Talcher, Odisha

Vishal Gaurav | 24 years
Graduation: B.Com, Accounts
PG Degree: M.Com, Finance
Home Town: Patna, Bihar

Uday Choudhary | 23 years
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Graduation: B.Com, Financial Accounting
Home Town: Pasura, West Bengal

Suprita Pradhan | 23 years
Graduation: B.Tech, Mechanical Engineering
Home Town: Talcher, Odisha

Vishal Gaurav | 24 years
Graduation: B.Com, Accounts
PG Degree: M.Com, Finance
Home Town: Patna, Bihar
PGDM Information Technology

Batch Overview 2018-20
Academic Profile

Experience Profile

- 72% Without Work Experience
- 28% Work Experience

Batch Strength (43)

60% Male
40% Female

Xavier Institute of Social Service, Ranchi
Pankaj Kumar | 27 years
Graduation: B.Tech, Information Technology
Home Town: Ranchi, Jharkhand

Pratik Ranjan | 24 years
Graduation: B.Tech, Electronics & Electrical Engineering
Home Town: Ranchi, Jharkhand

Ranjai Kumar | 23 years
Graduation: B.Com, Accounts
Work Exp.: 9 months
Organisation: Delivery Pvt. Ltd.
Designation: Field Executive
Profile: On Site Work
Home Town: Ranchi, Jharkhand

S Ashwin Kumar | 24 years
Graduation: BCA, Computer Application
Home Town: Jamshedpur, Jharkhand

Pavitra Rana | 24 years
Graduation: B.Com, Accounts
Home Town: Dhanbad, Jharkhand

Priyanka Pandey | 23 years
Graduation: B.Com (Voc.), BFMO
Home Town: Kathara, Jharkhand

Rimi Panda | 21 years
Graduation: BA, Psychology
Home Town: Rampur Cantt, Jharkhand

Sandeep Kumar | 23 years
Graduation: B.Com, Finance
Home Town: Ranchi, Jharkhand

Poonam Patel | 21 years
Graduation: B.Com (Voc.), Office Management & Secretarial Practice
Home Town: West Bokaro Ghatostand, Jharkhand

Raj Kachhap | 28 years
Graduation: BBA
Work Exp.: 16 months
Organisation: Tata Steel
Designation: Office Facilitator
Profile: Database Management
Home Town: Jamshedpur, Jharkhand

Rishabh Kumar | 23 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Saurav Kumar | 28 years
Graduation: B.Com, Accounts
Work Exp.: 18 months
Organisation: Keshav Chandra & Co.
Designation: Audit Assistance
Profile: Auditing & Income Tax Return
Home Town: Chirkunda, Jharkhand

Prateek Raj | 25 years
Graduation: BE, Electronics Engineering
Work Exp.: 12 months
Organisation: Essjay Ericsson Pvt. Ltd.
Designation: Network Engineering
Profile: Apprentice Trainee
Home Town: Ranchi, Jharkhand

Rakesh Kumar | 23 years
Graduation: B.Sc (Voc.), Computer Application
Home Town: Ranchi, Jharkhand

Rishita Mukherjee | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 20 months
Organisation: Sah Projects & Planning Pvt. Ltd.
Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

Rishita Mukherjee | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 20 months
Organisation: Sah Projects & Planning Pvt. Ltd.
Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

Rishita Mukherjee | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 20 months
Organisation: Sah Projects & Planning Pvt. Ltd.
Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

Rishita Mukherjee | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 20 months
Organisation: Sah Projects & Planning Pvt. Ltd.
Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

Rishita Mukherjee | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 20 months
Organisation: Sah Projects & Planning Pvt. Ltd.
Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

Rishita Mukherjee | 24 years
Graduation: B.Tech, Electronics & Communication Engineering
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Home Town: Ranchi, Jharkhand

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Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

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Graduation: B.Tech, Electronics & Communication Engineering
Work Exp.: 20 months
Organisation: Sah Projects & Planning Pvt. Ltd.
Designation: Junior Engineer Telecom
Profile: Engineer Trainee
Home Town: Ranchi, Jharkhand

Shikha Mishra | 23 years
Graduation: BA, Economics
Home Town: Ranchi, Jharkhand

Xavier Institute of Social Service, Ranchi
Shiwangi Jaiswal | 22 years
Graduation: BBA
Home Town: Khunti, Jharkhand

Suhasini | 24 years
Graduation: BBA
Work Exp.: 15 months
Organisation: Divya Debi Construction
Designation: Business Development Executive
Profile: Sales & Marketing
Home Town: Ranchi, Jharkhand

Shubham Bajaj | 23 years
Graduation: B.Com, Accounts
Work Exp.: 24 months
Organisation: Apex Trading Company Honda, Ranchi
Designation: Manager (Own Startup)
Profile: HR Operations
Home Town: Ranchi, Jharkhand

Swapnil Gupta | 22 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Swaranjit Banerjee | 24 years
Graduation: B.Tech, Civil Engineering
Work Exp.: 18 months
Organisation: Truewell Specialists Pvt. Ltd.
Designation: Site Engineer
Profile: Quality Assurance & Quality Control
Home Town: Kolkata, West Bengal

Sonu Kumar | 22 years
Graduation: B.Com, Accounts
Home Town: Lohardaga, Jharkhand

Swati Singh | 23 years
Graduation: B.Com, Accounts
Home Town: Dhanbad, Jharkhand

Ujwal Hisaria | 25 years
Graduation: B.Com, Accounts
PG Degree: M.Com, Finance
Work Exp.: 40 months
Organisation: Federation of Jharkhand Chamber of Commerce & Industries
Designation: Executive Co-Ordinator
Profile: HR Operations, Liaisoning with Government Officials
Home Town: Ranchi, Jharkhand

Zaid Imam | 23 years
Graduation: B.Tech, Computer Science & Engineering
Home Town: Ranchi, Jharkhand

Yashasvi | 24 years
Graduation: BA, Anthropology
Home Town: Patna, Bihar
PGDM Marketing Management

Batch Overview 2018-20
Academic Profile

Experience Profile
90% Without Work Experience
10% Work Experience

- 62% Male
- 38% Female

Batch Strength (60)

Academic Profile:
- 90% Without Work Experience
- 10% Work Experience

- 62% Male
- 38% Female

Batch Strength (60)
Aakriti Shukla | 22 years
Graduation : BA
Home Town : Gwalior, Madhya Pradesh

Ajay Dung Dung | 25 years
Graduation : B.Eng., Mechanical Engineering
Home Town : Simdega, Jharkhand

Aradhana Nag | 21 years
Graduation : B.A., English
Home Town : Ranchi, Jharkhand

Barmeshwar Adishesh | 26 years
Graduation : B.Tech., Electronics & Communication Engineering
Work Exp. : 24 months
Organisation : Kutumbhh Care Pvt. Ltd.
Designation : Fibre Engineer
Profile : Fibre Execution Engineer
Home Town : Ranchi, Jharkhand

Aashika Jain | 22 years
Graduation : B.Com., Marketing
Home Town : Ranchi, Jharkhand

Aman Raj Bharti | 20 years
Graduation : B.Com., Accounts
Home Town : Ranchi, Jharkhand

Arpit Katliyar | 22 years
Graduation : B.B.A.
Home Town : Bilhaur, Uttar Pradesh

Bijay Tiwary | 24 years
Graduation : B.Com., Accounts
Home Town : Jamshedpur, Jharkhand

Abhishek Vinayak | 20 years
Graduation : B.Com., Accounts
Home Town : Jamshedpur, Jharkhand

Amol Anand | 23 years
Graduation : B.Sc., Zoology
Home Town : New Delhi

Arunav Kumar | 24 years
Graduation : B.B.A., Marketing
Home Town : Ranchi, Jharkhand

Deepshikha Singh | 22 years
Graduation : B.Com., Accounts
Home Town : Ranchi, Jharkhand

Aditya Vikram | 21 years
Graduation : B.Com., Accounts
Home Town : Lohardaga, Jharkhand

Aniket Kumar | 24 years
Graduation : B.Sc., Computer Application
Work Exp. : 20 months
Organisation : Helpline Enterprises
Designation : Territory Sales Officer
Profile : Sales & Marketing
Home Town : Ramgarh, Jharkhand

Arunav Kumar | 24 years
Graduation : B.B.A., Marketing
Home Town : Ranchi, Jharkhand

Ashutosh Sahu | 25 years
Graduation : B.Tech., Mechanical Engineering
Work Exp. : 25 months
Profile : 1. Handling & Developing Compliances 2. Inside Sales 3. Outbound Calls
Home Town : Gwalior, Madhya Pradesh

Indranil Roy | 23 years
Graduation : B.Tech., Aeronautical Engineering
Home Town : Jamshedpur, Jharkhand
Sunidhi Shahdeo | 22 years
Graduation: BBA, Marketing
Home Town: Ranchi, Jharkhand

Tanzeel Ahmed | 24 years
Graduation: B.Tech, Civil Engineering
PC Degree: AutoCAD, ETABS, SAP2000
Home Town: Ranchi, Jharkhand

Vishakha Singh | 21 years
Graduation: B.Com (Hons.)
Home Town: Muzaffarpur, Bihar

Yash Raj | 22 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Suprit Raigaria | 23 years
Graduation: B.Com, Accounts
Home Town: Ranchi, Jharkhand

Utsav Anand | 22 years
Graduation: BBA, Marketing
Home Town: Ranchi, Jharkhand

Vivian Clement Kerketta | 23 years
Graduation: B.Com (Voc.), Advertisement & Marketing
Home Town: Ranchi, Jharkhand

Yuvraj Goyal | 23 years
Graduation: B.Com (Voc.), Office Management & Secretarial Practice
Home Town: Ranchi, Jharkhand

Swapnil Kumar Karan | 21 years
Graduation: BBA, Marketing
Home Town: Ranchi, Jharkhand

Uttam Khalkho | 22 years
Graduation: B.Com (Voc.), Finance & Marketing Operation
Home Town: Ramgarh, Jharkhand

Vanya Singh | 22 years
Graduation: B.Com, Business Administration & Indirect Taxes
Home Town: Gorakhpur, Uttar Pradesh
PGDM Finance

Experience Profile

90% Without Work Experience
10% Work Experience

Batch Overview 2018-20
Academic Profile

29% Male
71% Female

Batch Strength (59)

Xavier Institute of Social Service, Ranchi
Kriti Nitisha Kullu | 23 years  
Graduation: B.Com, Accounts  
PC Degree: Diploma in Computer Accounting & Taxation  
Home Town: Ranchi, Jharkhand

Mayank Vardhan | 25 years  
Graduation: B.Tech, Electrical & Electronics Engineering  
Work Exp.: 13 months  
Organisation: UltraTech Cement Limited  
Designation: Engineer  
Profile: Maintenance Engineer & Electrical Shift Incharge  
Home Town: Patna, Bihar

Minali Kumari Sukhija | 22 years  
Graduation: B.Com (Voc.), Advertisement & Marketing  
Home Town: Ranchi, Jharkhand

Pratik Kumar | 21 years  
Graduation: B.Com, Finance  
Home Town: Jamshedpur, Jharkhand

Lal Mohan Choudhary | 28 years  
Graduation: B.Com (Voc.), Business Administration  
Work Exp.: 39 months  
2. Tarapore & Co. Ltd.  
Designation: 1. Assistant Store Incharge  
2. Assistant Personnel Officer  
Profile: 1. Procurement 2. Statutory Compliance  
Home Town: Jamshedpur, Jharkhand

Meghna Mathews | 23 years  
Graduation: B.Com, Accounts  
Home Town: Kannur, Kerala

Mervyn Mark Quadros | 22 years  
Graduation: BBA  
Home Town: Bhagalpur, Bihar

Muskan Agarwal | 21 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

R Abishek Israel | 22 years  
Graduation: B.Com, Accounts  
PC Degree: Tally  
Home Town: Bokaro, Jharkhand

Lekha Shree | 25 years  
Graduation: B.A, Economics  
Home Town: Bokaro, Jharkhand

Nidhi Kedia | 22 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

Rajat | 24 years  
Graduation: B.Com  
Home Town: Dhanbad, Jharkhand

Manish Kumar | 26 years  
PG Degree: M.Sc. (Integrated), Chemistry  
Home Town: Bettiah, Bihar

Minal Shah | 22 years  
Graduation: BBA  
Home Town: Ranchi, Jharkhand

Nishi Richi Kujur | 22 years  
Graduation: B.Com, Accounts  
Home Town: Bokaro, Jharkhand

Rishav Kumar Jain | 23 years  
Graduation: B.Com, Accounts  
Home Town: Bokaro, Jharkhand

Xavier Institute of Social Service, Ranchi
Rohan Singh Rautela | 23 years  
Graduation: B.Sc., Biology  
Home Town: Chhattisgarh, Rajasthan

Sakshi Bhatia | 23 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

Shalini Suman Bara | 24 years  
Graduation: BBA  
Home Town: Jamshedpur, Jharkhand

Rohita Paul | 24 years  
Graduation: B.Tech, Electronics & Biomedical Engineering  
Home Town: Cochin, Kerala

Sakshi Bhatia | 23 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

Shivani Gupta | 21 years  
Graduation: B.Com, Accounts  
Home Town: Varanasi, Uttar Pradesh

Rosita Paul | 24 years  
Graduation: B.Tech, Electronics & Biomedical Engineering  
Home Town: Cochin, Kerala

Samiksha Nagar | 21 years  
Graduation: B.Com, Economics  
Home Town: Varanasi, Uttar Pradesh

Shivani Gupta | 21 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

Rupali Soni | 21 years  
Graduation: BBA  
Home Town: Ranchi, Jharkhand

Sangeeta Jalan | 22 years  
Graduation: B.Com, Accounting & Finance  
PC Degree: CA (Foundation)  
Home Town: Ranchi, Jharkhand

Shreyas Raman | 22 years  
Graduation: B.Com, Accounts  
Home Town: Jamshedpur, Jharkhand

Saanvi Singh | 21 years  
Graduation: B.Com, Accounts  
Home Town: Jamshedpur, Jharkhand

Sanherit Rajoria | 23 years  
Graduation: B.A, Economics  
Home Town: Ranchi, Jharkhand

Shubhansh Agarwal | 23 years  
Graduation: B.Com, Accounts  
Work Exp.: 8 months  
Organisation: Tata Consultancy Services Ltd.  
Designation: BPO Trainee  
Profile: Trainee  
Home Town: Ranchi, Jharkhand

Sandeep Singh | 24 years  
Graduation: B.Com, Accounting & Finance  
PG Degree: M.Com, Finance  
Home Town: Jamshedpur, Jharkhand

Smriti Raha | 25 years  
Graduation: B.Com, Accounting & Finance  
PG Degree: M.Com, Accounting & Finance  
PC Degree: Certificate in Computer Accounting  
Work Exp.: 6 months  
Organisation: Picnic Garden Jnanpith Children Academy  
Designation: Junior Accountant  
Profile: Office Bearer  
Home Town: Kolkata, West Bengal

Soumya Sudha | 21 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

Smriti Raha | 25 years  
Graduation: B.Com, Accounting & Finance  
PG Degree: M.Com, Accounting & Finance  
PC Degree: Certificate in Computer Accounting  
Work Exp.: 6 months  
Organisation: Picnic Garden Jnanpith Children Academy  
Designation: Junior Accountant  
Profile: Office Bearer  
Home Town: Kolkata, West Bengal

Subhangi Agarwal | 23 years  
Graduation: B.Com, Accounting & Finance  
Work Exp.: 8 months  
Organisation: Tata Consultancy Service Ltd.  
Designation: BPO Trainee  
Profile: Trainee  
Home Town: Ranchi, Jharkhand
Sukriti Toppo | 23 years  
Graduation: BA, English  
Home Town: Ranchi, Jharkhand

Taniya Saini | 21 years  
Graduation: B.Com, Accounts  
Home Town: Jamshedpur, Jharkhand

Tressa P Anthony | 21 years  
Graduation: B.Com, Accounts  
Home Town: Chakradharpur, Jharkhand

Udita Chattopadhyay | 22 years  
Graduation: B.Com, Accounting & Finance  
Home Town: Asansol, West Bengal

Vatsika Dubey | 22 years  
Graduation: BBA, Finance & Marketing  
Home Town: Jamshedpur, Jharkhand

Vivek Gaurav | 25 years  
Graduation: B.Tech, Electrical Engineering  
Home Town: Ranchi, Jharkhand

Sumit Kumar Singh | 23 years  
Graduation: BBA, Finance  
Home Town: Ramgarh, Jharkhand

Sweta Pathak | 23 years  
Graduation: B.Com, Accounts  
Home Town: Jaunpur, Uttar Pradesh

Suraj Kumar | 21 years  
Graduation: B.Sc, IT  
Home Town: Bokaro, Jharkhand

Uzma Akhtar | 23 years  
Graduation: B.Com, Accounts  
Home Town: Ranchi, Jharkhand

Udita Chattopadhyay | 22 years  
Graduation: B.Com, Accounting & Finance  
Home Town: Asansol, West Bengal

Yashwi Kumari | 29 years  
Graduation: B.Sc, Botany  
Home Town: Ranchi, Jharkhand

Xavier Institute of Social Service, Ranchi
Recruiters in Last Five Years

- ACC Ltd.
- ACT
- Adani Group
- Aditya Birla Retail Ltd.
- Aditya Birla Sun Life Asset Management Company
- Aga Khan Rural Support Program
- Airtel
- Allergan India
- Alkem Laboratories Limited
- Ambadi Enterprises Ltd.
- Annapurna Micro Finance
- APCO Infrastructure
- Arohan Financial Services
- Action for Social Advancement (ASA)
- Asian Paints Ltd.
- Atkins Global
- Atria Communications
- Axis Bank
- Azim Premji Foundation
- Bajaj Allianz GIC Ltd.
- Bajaj Allianz LIC Ltd.
- Bajaj Electricals Ltd.
- Balfour Lawrie & Co. Ltd.
- BASF
- Bharat Financial Inclusion Limited
- Bharat Petroleum Corp. Ltd.
- British Paints
- BRLPS - Jeevika
- Blue Star Ltd.
- Cairn India
- Capital First Ltd.
- CARE India
- CASA
- Cavinkare
- Centre for Research & Development
- CESC Ltd.
- CHANGE ET AL
- Chetna Vikas
- Child Fund India
- CISCO
- Cholamandalam Finance
- CII, Jharkhand
- CREA India
- Credforce Asia Ltd.
- Crompton Greaves Ltd.
- CROMA IT
- Crystal Crop Sciences
- Cognizant
- Colgate Palmoive
- Cummins Ltd.
- Daimler (Bharat Benz)
- Data Resolve
- Delphi
- Dev. Support Agency of Gujarat
- Dexter Consulting
- Dharma Life
- Disruptive Analytics
- DLF Pramerica LIC Ltd.
- Dr. Reddy’s Foundation
- DSP Black Rock Investment Managers Pvt Ltd
- East West Seeds
- eClerx
- Ekjut Foundation
- Electrosteel Ltd.
- Emagine People Solutions
- Emco India Ltd.
- Essel Mining & Industries Ltd.
- Encyclopedia Britannica
- Engender Health
- ESAF Microfinance
- Essar Power Ltd.
- Exide Industries Ltd.
- Federal Bank
- FinCare Small Finance Bank
- Finish Society
- Flipcarbon
- FLIP Ltd.
- Foundation for Ecological Security
- Foundation to Educate Girls Globally
- Future Generali
- Future Supply Chain
- GE
- GIC Housing Finance Ltd.
- GIZ RSBY
- GTK Rx Lens Pvt Ltd.
- Global Shiksha
- Global Web Technologies
- Globus
- Godrej & Boyce
- Good Weave
- Google Ad Words
- Gramin Shiksha Kendra
- GSWMA
- Gujarat Alkalies
- Havells Ltd.
- HCL Technologies Ltd.
- HDFC Ltd.
- HDFC Bank Ltd.
- HDFC Mutual Fund
- HDFC Securities Ltd.
- Hero Motocorp
- HINDALCO
- Hindustan Copper Ltd.
- Hindustan Media
- Hindustan National Glass Ltd.
- Hindustan Unilever Ltd.
- Hitech Chemicals
- Huhtamaki PPL
- ICICI Bank Ltd.
- ICICI Lombard
- ICICI Prudential LIC Ltd.
- ICICI Securities Ltd.
- IDBI Bank Ltd.
- Idea Cellular
- IIM Net Ventures
- iLeadHR
- Institute for Financial Management & Research
- IndiaCan Education
- Indian School of Microfinance for Women
- Indian Steel & Wire Products Ltd.
- IndusInd Bank
- Indus Net
- Info Edge
- Infosys BPO
- INGVYSYA Bank
- iPrimed
- ITC Ltd.
- Janalaxmi Foundation
- Janalaxmi Micro Finance
- JAIPUR Rugs
- Jaro Education
- Jharkhand Milk Federation
- Jharkraft
- Jet Airways
- Jindal Stainless Ltd.
- Jindal Steel & Power Ltd.
- JK Paper
- JK Trust
- John Deere
- JSLPS - Aajeevika
- JSW Ltd.
- Jubilant Bharatia Foundation
- Jubilant Generics
- Jubilant Lifesciences
- Justice & Care
- Kotak Mahindra Bank
- Kotak Life Insurance

Xavier Institute of Social Service, Ranchi
Recruiters in Last Five Years

- Knowledge Consortium of Gujarat
- Kudumbashree
- Kutki Nav Nirman Mandal
- LEADS
- L&T Construction
- L&T Finance
- L&T Hydrocarbon
- L&T Infra
- Leighton India Contractors Private Limited
- LG Electronics
- Lindstrom
- Magic Bus
- Mahindra and Mahindra Ltd.
- Mahindra Finance
- Mahindra First Choice Wheels Ltd
- Marico Limited
- Maruti Suzuki India Ltd.
- MAQ Consulting
- McNally Bharat
- Medha
- Medica Group
- Metro Cash & Carry
- MIDCOM
- Mjunction
- MMTCLtd.
- Mobi Trust
- MRF
- MTR Foods Ltd.
- Nandi Foundation
- NARDES/GNFC
- Narmada Securities
- National Stock Exchange
- National Dairy Dev Board
- Naukri.com
- Neoniche
- Nestle India
- Netafim Irrigation
- Netcribes India Pvt. Ltd.
- Neutral Publishing House
- NIIT Foundation
- Nirmana Osk Foundation
- NPCI
- Odisha Livelihood Mission
- Odisha Tribal Development Society
- Olympeo Infrastructure Ltd.
- Operation ASHA
- Oracle India
- Orient Fans Ltd.
- ORMAS
- PAN IIT Alumni Reach for India
- Pantaloons
- Petro IT
- Polaris Software Ltd.
- Pracito
- Pradhan
- Pratibha Industries Group
- Pravah
- Prayatra
- Price Waterhouse Coopers
- Punj Lloyd
- Quest Corp-Excelus
- Rajasthan Gramin Aajeevika Parishad
- Raymond Ltd.
- Reliance Communication
- Reliance Foundation
- Reliance GIC Ltd.
- Reliance JIO
- Reliance Power
- Reliance Retail
- RJ Corp
- RSPL
- Ruchi Soya
- SAB Miller
- SafeChem Industries
- Safeducate
- Sajja Micro Finance
- Salto Dee Fe Consulting
- Samagra Vikas Sansthan
- Samsung
- Sarthak Education Trust
- Satyam Microcapital Ltd.
- Satyam Auto
- Save The Children
- SBI General Insurance Co. Ltd.
- SBI Life Insurance Co. Ltd.
- Seed CSR
- Seva Mandir, Udaipur
- Shine Adurra Razaq Ansari Institute of Health Education & Research Centre
- Shiv Nadar Foundation
- Shree Cement
- Shriram Transport Finance Co. Ltd.
- Skill Art & Beyond (SAB)
- Skoda
- Sparrow Softtech
- Steps2Strategy
- Siesta Group
- SKGFS - IFMR Trust
- Skill Pro Foundation
- SOS Children’s Village
- SONATA
- SPML Ltd.
- SREI Finance
- SRF
- SRJAN
- SRKPS
- Stanley Black & Decker
- Sterlite Technologies
- SUPPORT, Hazaribagh
- Taj Group of Hotels
- Tata Consultancy Services
- Tata Chemicals
- Tata Metals
- Tata Motors Ltd.
- Tata Motors Finance
- Tata Power Delhi Distribution Ltd.
- Tata Power
- Tata Steel Ltd.
- Tata Technologies Ltd.
- Tata Telcon Ltd.
- Tata Teleservices
- Tata Teleset
- Team Satyam
- Teach for India
- TCI Ltd.
- TERI
- Tega Industries Limited
- Tian Industries Ltd.
- TM International Logistics Ltd.
- TNT India Ltd.
- Tractors India Ltd.
- Trident Group
- TSRODS
- TTK Prestige
- Uday Foundation
- Uflex Industries
- Ugam Foundation
- Ujjivan Small Finance Bank
- Ultra Tech Cement Ltd.
- UNICEF
- Uninor India
- URMUL
- USEL
- Usha Martin Ltd.
- Utkarsh Small Finance Bank
- Vazi Consulting
- Vaya India Finserv Ltd.
- Vedanta Group
- Vedika Credit Capital Ltd.
- Vizag Steel
- Vodafone Ltd.
- Volvo Eicher
- Vox Populi
- VRUTTI Livelihood Resource Center
- Water Health India
- Welspun
- Wipro
- WNS Ltd.
- Writers Corporation
- Writers Safeguard
- World Vision
- XIPT
- Yes Bank
- Your Own Room
While celebrating its 63rd glorious year of management education, Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets. Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and in the corporate world. Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organizations. They are our ambassadors for the change and development of the society at large.

Luminous Alumni

Karunesh Prasad
Founder & CEO
Change Et Al.

Rajorshi Ganguli
President & Global HR Head
Akin Laboratories Ltd.

Dharm Rakshit
Head HR
Hero Moto Corp Ltd.

Shalini Adhaar
Partner
Hugs

Sanjeev Verma
Vice President Human Resource
STT QDC India

Sai Suryanarayana M
VP & Head- HR & Admin
Surin Automotive Pvt. Ltd.

Sanjay Bose
Vice President HR
ITC Ltd, Hotels Division

Biswajit Chatterjee
Head Global HR PMO
Tata Consultancy Services

Sujit Banerjee
Chief People Officer
Tractors India Pvt Ltd (TIP)

Shrabani Basu
VP - HR
Reliance Industries Ltd.

Sidhartha Ganguly
VP - HR
Bennett, Coleman and Co Ltd

Nadeem Kazim
Chief Human Resource Officer
Tractors India Limited

George Varghese M
VP - HR (Group)
Hindustan Zinc Ltd

Ranjit Singh
Chief People Officer
Solaris Active Pharma Sciences Ltd.

Arjun Singh
Vice President & HR Lead - R&D
Glenmark Pharmaceuticals

Amitabh Singh
GM - HR
IOCI Bank

Arunhuman Ray
Sr. Director - HR & International HR Lead
Syngenta

Manish Sinha
HR Leader
Koch Business Solutions

Rajesh Sahay
VP HR
Wipro Consumer care and lighting

Nupur Singh Mallick
Group Chief HRO
Tata Group

Chandan Chatteraj
President - Human Resources
(India & Global)
UFLEX Group

Awdhesh Krishna
Managing Director - Human Resources
Ninura

Anmol Sah
Senior Director HR
Samsung R&D, Noida

Sajid Iqbal
HR Head
GE Transportation & Aviation
(South Asia Region)

Rakesh Kr. Das
Credit Head
Fincare Small Finance Bank

Debdoott Mohanty
Head (CSR)
Tata Steel

Niraj Kumar Lal
Head, CSR
Arvind Ltd.

Ranjan Sharma
Head CSR & PR
Talwandi Sabo Power Ltd.

Ashok Singh
Director
Sahbhagi Shikshan Kendra

Ashok Singh
Managing Director
Zephyr Systems Pvt. Ltd.

Amitabh Das
CEO
Pristine Infotech

Subro Bhaduri
CHRO-Financial Services Group
Aditya Birla Group

Praveen Kumar Karn
Group Head CSR
Spark Minda Group

Ritesh Sinha
Director Operations - CSR
CSR & Sustainable Development Advisory

Kamlesh Prasad
Water & Sanitation Specialist
The World Bank

Rachana Sharma
Communication for Development Specialist
Unicef

Debashish Chatterjee
Head HR - Asia Pacific & Head of Global Compensation (COE)
SPX Flow, INC.

Sidhartha Ghosh
Corporate Head of IR (Group Manufacturing Services)
Reliance Industries Ltd.

Jayant Kumar
CHRO
TATA Power Co. Ltd.

Xavier Institute of Social Service, Ranchi
How to Reach and Where to Stay

Ranchi is well connected to all major cities by Rail, Road and Air. Direct flights are operated by various airlines to Delhi, Kolkata, Mumbai and Patna. Connecting flight services are also available from most of the airlines to other major towns. Number of options are available to have a comfortable stay at Ranchi. Hotel suiting to every budget are located within 0.5 KM to 5.0 KMs from the institute campus. The travel desk at the placement cell can make bookings on your behalf. Please feel free to contact us for any travel and hotel reservations. Local conveyance is arranged by the Placement Cell.

### Airline Names Flight No Departure Time Arrival Time Days of Operation

#### Kolkata to Ranchi
- **Indigo 6E-344**: 11:35 • 12:40 Daily
- **Air Asia 1S-549**: 15:10 • 16:10 Daily
- **Indigo 6E-997**: 17:50 • 18:50 Daily

#### Ranchi to Kolkata
- **Indigo 6E-822**: 9:45 • 10:50 Daily
- **Indigo 6E-994**: 13:10 • 14:10 Daily
- **Air Asia 1S-545**: 13:55 • 14:45 Daily

#### Mumbai to Ranchi
- **Go Air G8-705**: 8:30 • 9:35 Sunday
- **Indigo 6E-822**: 9:45 • 10:50 Daily
- **Indigo 6E-994**: 13:10 • 14:10 Daily
- **Air Asia I5-545**: 13:55 • 14:45 Daily

#### Ranchi to Mumbai
- **Go Air G8-706**: 11:25 • 13:25 Sunday
- **Go Air G8-585**: 14:10 • 14:55 Daily
- **Indigo 6E-787**: 17:05 • 19:00 Daily

#### Delhi to Ranchi
- **Indigo 6E-344**: 11:35 • 12:40 Daily
- **Air Asia 1S-549**: 15:10 • 16:10 Daily
- **Indigo 6E-997**: 17:50 • 18:50 Daily

#### Ranchi to Delhi
- **Indigo 6E-344**: 11:35 • 12:40 Daily
- **Air Asia 1S-549**: 15:10 • 16:10 Daily
- **Indigo 6E-997**: 17:50 • 18:50 Daily

#### Patna to Ranchi
- **Go Air G8-706**: 11:25 • 13:50 Sunday
- **Go Air G8-585**: 14:10 • 14:55 Daily
- **Indigo 6E-787**: 17:05 • 19:00 Daily

#### Ranchi to Patna
- **Indigo 6E-344**: 11:35 • 12:40 Daily
- **Air Asia 1S-549**: 15:10 • 16:10 Daily
- **Indigo 6E-997**: 17:50 • 18:50 Daily

### How to Reach and Where to Stay

#### RADISSON BLUE
Near Big Bazar, Kadru More, Ph: 0651-6602222 reservations@rdranchi.com

#### CAPITOL HILL
Main Road, Ph: 0651-2331330 / 2331311 info@hotelcapitolhill.com / capitolhill@gmail.com

#### AVN GRAND
Opposite GEL. Church Sharma Lane, Main Road, Ph: 0651-3010999 / 2332861 sales@hotelavngrand.com / info@hotelavngrand.com

#### BNR CHANKYA
Station Road, Ph: 9709700086 / 0651-24612114 reservations@chankyabnrranchi.com / chankyabnrranchi@hotmail.com

#### BNR RESIDENCY
Station Road, Near Ranchi Railway Station Ph: 0651-6607777 / 9234679803 cresevation@bnrhotela@gmail.com

#### CAPITOL RESIDENCY
Station Road, Near Ranchi Railway Station Ph: 0651-6607777 / 9234679803 cresevation@bnrhotela@gmail.com

#### GREEN ACRES
Airport Road, Hinoo, Ph: 0651-2252240 / 41 / 707009/436 / 91437 contactus@hotelgreenacres.com / hotelgreenacres@gmail.com

#### YUVRAJ PALACE
Kadru Road, Dorni, Ph: 0651-2480326 info@hotelyuvrajpalace.com

#### HOTEL YUVRAJ
Rajender Chowki, Ph: +91-651-2481778/2480841/2482423

#### LANDMARK
Jatin Chandra Road, Lalpur, Ph: 0651-256005/55 info@hotellandmarkranchi.com

#### HOTEL ARYA
HB Road, Lalpur, Ph: 0651-2561971 / 72 / 09334713996 hotelyarya.in@yahoocom / info@hotelyarya.com

#### PARKS PRIME
Anand Gram, Ln. 4, Morabadi, Ph: +91-651-2552154 / 2552234 - 39 / 2552154 reservation@ashutr.com / stayp.prrh@choclatehotels.in

#### RANCHI ASHOK
Near High Court, Dorni, Ph: 0651-2480759/65, Fax: 0651-2480768 info@hotelranchiashek.com

#### HOTEL THE RASO
Biswa Chowk, Khunti Road, Ranchi, Ph: 0651-688861/62 / 7070196601 / 9152777050 info@hoteltheraso.com / hotellerasocom@gmail.com

#### HOTEL LE LAC
Lax Tank Road, Ranchi, Ph: 0651-221951 - 13 sales@lelachelhotel.com / reservation@lelac.com