



xiss



Nurturing Professionals,
With a Difference



PLACEMENTS 2019

XAVIER INSTITUTE OF SOCIAL SERVICE, RANCHI

INSIDE THIS ISSUE



10

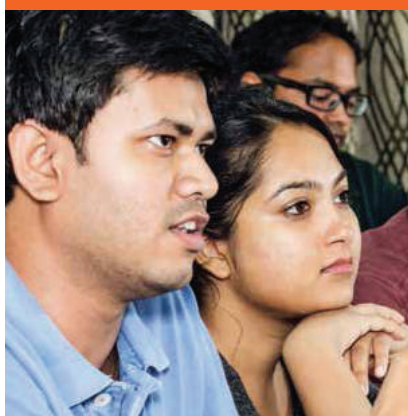
Genesis



Messages	06
Vision, Mission	09
Beyond Classroom	15
The Spectrum of Programs	21
PGDM Human Resource Management	23
PGDM Rural Management.....	24
PGDM Information Technology	25
PGDM Marketing	26
PGDM Finance.....	27
Final Placement Profiles 2016 - 18	39
PGDM Human Resource Management	40
PGDM Rural Management.....	52
PGDM Information Technology	64
PGDM Marketing	72
PGDM Finance.....	82
Summer Internship Profiles 2017 - 19	93
PGDM Human Resource Management	94
PGDM Rural Management.....	106
PGDM Information Technology	118
PGDM Marketing	128
PGDM Finance.....	138
Past Recruiters	149

156

Luminous Alumni





160

How to Reach
and Where to
Stay



14

Nuturing
Professionals
with a
Difference

29

The
Gurus



35

Campus
Placement
Program

09

Vision,
Mission



17

Infrastructure



From The Director's Desk...

The academic year 2018-2019 welcomed the New Heads of the Departments – Dr. Ramakant Agrawal for Human Resource Management, Dr. Himadri Sinha for Rural Management, Dr. Mahua Banerjee for Information Technology, Dr. Pinaki Ghosh for Marketing Management and Dr. Arup Mukherjee for Finance Management. The Institute also expressed heartfelt gratitude to the outgoing HODs Prof. S. R. Shauq, Dr. M.H. Ansari, Dr. S.N. Singh, Prof. A.R. Bodra and Dr. Ratnesh Chaturvedi of the respective Departments for their committed services.

Under the new dispensation the Institute also engaged all the Faculty and Project Officers in a workshop for revisiting the Vision, Mission and Objectives of XISS. The outcome of this exercise has been to fine tune the Institute's aim of academic excellence and social commitment with the current needs and aspirations of each Department, the expectations of the Organizations and Recruiters as well as the avowed interests of the Institute's Alumni. This has also set in motion the process of curriculum revision, adoption of better pedagogy, and the students' grooming as industry ready professionals besides making the alumni connect more effectively with different chapters.

The outgoing students are thus prepared to prove themselves as professionals in their respective domains under the new departmental leadership and the Placement Coordinators. I would therefore request our recruiters to come for the placements starting on 26th October 2018 and carry on the process in the second phase from 5th January 2019. I express my gratitude to the various organizations for having placed our outgoing students in the past in reputed positions and I welcome their teams again for the forthcoming campus selection. I thank the XISS Alumni too for being supportive in the placement drive across the country. Let us foster our bonds of mutual collaboration. You are our pride just as you value your alma mater.

Welcome again.

Dr. (Fr.) Alex Ekka, SJ
Director

Welcome to XISS, Ranchi !



It is a great pleasure for me to welcome you to the campus recruitment process of our Institute.

In over six decades since its inception in 1955, Xavier Institute of Social Service (XISS), Ranchi has remained committed to the cause of educating and training leaders who contribute meaningfully to the society. XISS believes in nurturing professionals with a difference.

We have five programs, approved by AICTE, providing Post Graduate Management Diplomas in Human Resource Management (HRM), Rural Management (RM), Information Technology (IT), Marketing Management (MM) and Finance Management (FM). Our programs include transformational experiences that give the students perspectives to deal with the changing realities of business and life. Outside the classroom, they engage in several activities to develop well-rounded persona.

At XISS, we continuously update our syllabus and teaching pedagogy to match the industry requirements. Students visit different places for interaction with various organisations besides having various guest lectures by eminent corporate leaders in our campus.

I am sure that our students will be assets to the organizations by contributing not only to their growth but also to the development of people around them.

On behalf of the Placement Team, I welcome you and your esteemed organisation to our campus recruitment process 2018 for the final and the summer-internship recruitments.

Dr. Amar E. Tigga

Associate Professor & Chief Placement Coordinator





Vision

To foster a just, humane and equitable society, where the underprivileged (the poor and the oppressed) assume their rightful place for which there is a need to groom development professionals with excellence.

Mission

XISS aims to be a **top management school** and develop **committed, down to earth, sensitive professionals**, who work with and for others. It also resolves to work towards the empowerment of the deprived so that they shape their own destiny. XISS intends to be a lead agency for NGO capacity building, sustainable development and research and consultancy.



5 Centuries of History Genesis

500

It was 500 years ago that a boy named Inigo was born in the Basque country of Northern Spain.

1521

Wounded in the battle of Pampalona in 1521 against the French, he resumed to his couch, enduring much pain and boredom. While convalescing he realized the folly of serving an earthly king and decided to serve the heavenly King.

1540

A new religious order Society of Jesus came into being in the Catholic Church, one that would spread throughout the world.

1955

Over the years many of them would take Francis Xavier as their patron as XISS did in 1955.

500

It was 500 years ago when a boy named Inigo was born in the Basque country of Northern Spain in 1491. Living in a small castle because of his noble birth, the boy grew up to be well educated, with fondness for clothes, beautiful ladies and the unflinching sounds of battle. He thought of himself as a great soldier, and he was indeed one. Although he thought himself to be great lover, it seems that God had different plans for Inigo of Loyola.

1521

While Jesuits were opening schools and colleges across Europe (hence nicknamed as the schoolmasters of Europe) Francis Xavier, a close friend of Ignatius came to Goa in 1542 and started many schools. Then he went to many places in South India.

1523

Gradually by God's grace he was transformed and set his steps on the rocky path that would lead him to Salamanca, Paris, Venice, Jerusalem and Rome.

1540

By this time he was known as Ignatius of Loyola who received from Pope Julius III, a decree proclaiming that he and his little group of nine followers would be known as the "Society of Jesus" in the year 1540 in Rome.

A new religious order came into being in the Catholic Church, one that would spread throughout the world and have profound effects on many lives.

1542

While Jesuits were opening schools and colleges across Europe (hence nicknamed as the schoolmasters of Europe) Francis Xavier, a close friend of Ignatius came to Goa in 1542 and started many schools. Then he went to many places in South India.

1955

Over the years many of them would take Francis Xavier as their patron because he, like Ignatius also became a Saint. Today one wonders, how many thousands of Indians have been educated at such prestigious institutions as Xavier's - Delhi, Mumbai, Kolkata, Jaipur, Patna, Ranchi, Hazaribagh, etc. It was as a continuation of the tradition of such hallowed temples of education that Xavier Institute of Social Service was established in 1955 at St. Xavier's College, Ranchi. Initiated with a humble objective of training young men and women in Personnel Management, Industrial Relations and Rural Development & Social Welfare, XISS has trodden a long path of glory and success over the last 60 years.

1973

In 1973, the Institute was registered as a separate educational society under the Societies Registration Act, 1960.

1978

In 1978, it moved to its present site and over the years has grown in terms of both capacity as well as quality.

2000

The Society of Jesus entered the new millennium with greater commitment to justice and sustainable development resources.

2007

The Society of Jesus renewed its thrust to management education.

2014

Since the bi-centenary celebration of its restoration the Society of Jesus in 2014, it is ever more committed to justice and human development through management education today.

1973

In 1973, the Institute was registered as a separate educational society under the Societies Registration Act, 1960. Since then it has been recognized as one of the most outstanding management schools in India.

1978

In 1978, it moved to its present site and over the years has grown in terms of both capacity and quality. From an extension center of St. Xavier's College, Ranchi, to becoming one of the India's most reputed educational institutions, the journey for XISS has all along been guided by the needs and aspirations of the region in which it operates. Education at XISS means sensitizing the students with appropriate values, attitudes and critical thinking tools that set them apart as 'Professionals with a Difference'. What started 61 years ago as a center of social service founded by the Society of Jesus, has today grown into a reputed business school.

2007

The uniqueness of the professional education at XISS is that it promotes excellence in academic as well as in grassroots experience through rural camps & field works. This makes the students fit in any industry or organization at the local, national & international levels.

2018

Today it has developed its own distinct identity to become one of the premier management schools of India in the fields of Human Resource Management, Rural Management, Information Technology, Finance and Marketing Management.

Nurturing Professionals, with a Difference

Social Service Field Work

During their first year, teams of students are formed which are then assigned to various organisations involved in rigorous Social Work. These organizations work to brighten up the lives of the underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk. Through social service field work we seek to :

- * Understand human values and social doctrine of society and culture
- * Understand and exercise the social responsibility beyond professional careers
- * Augment the momentum of social work and human skills

Industrial Tours and Rural Camps

The Industrial Tours are imperative to the curriculum at XISS. It is instrumental in bridging the gap between the class room teaching and the real business world. It serves the idea that students must know practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries directly.

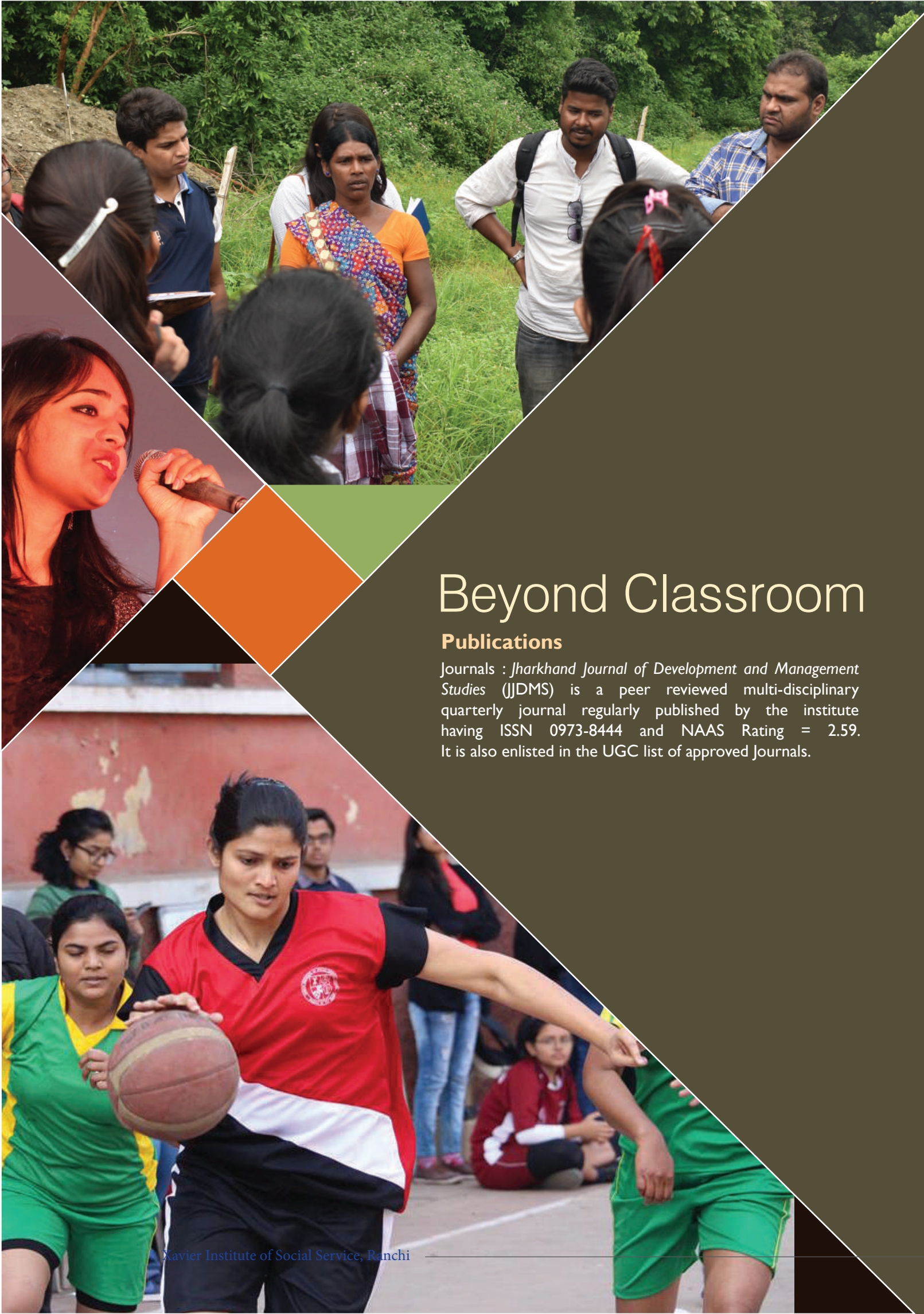
Rural Camps - The mode of interaction with the rural people has undergone a sea change on the basis of our firm conviction that the situation demands the “normal” tendency to be reversed. In other words, the villagers

are no longer the source from where the information is to be extracted. On the contrary, they are to be involved in the process in such a way that their ideas, analysis, choices and priorities, which really count, can be elicited. It is an understanding and seeing the situation through the eyes of the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating a concrete project or for monitoring development action.



Seminars and Conferences

The students organize various seminars, workshops and conferences every year. These seminars, workshops and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.



Beyond Classroom

Publications

Journals : *Jharkhand Journal of Development and Management Studies (JJDMs)* is a peer reviewed multi-disciplinary quarterly journal regularly published by the institute having ISSN 0973-8444 and NAAS Rating = 2.59. It is also enlisted in the UGC list of approved Journals.

It welcomes research articles in the context of development and management at global, national, and regional levels. It provides a platform to the academicians, field workers, students & social activists at large for sharing their views on research, planning & programs. It seeks to explore ways of improving their standard of living by examining potential solutions to poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in developmental programs. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life in public, private and tertiary sectors.

XISS Bulletin

A bi-annual news bulletin is published to keep people informed about developments at XISS and about its various stakeholders.

Festivals

Festivals are inevitable part of life at XISS that allow future managers to participate in various national/local and religious events. Such participation emphasizes students' understanding and appreciation of community festivals and other activities thereby creating an atmosphere unique to the Institute.

Panache

"PANACHE", the annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with that of exposure to rural India and breeds networking in the world of arts and media.

Alumni Meets

The students participate in the alumni meets organised at different metro cities as well as in the institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

Sports

To let off the strain of a very demanding student life, the Institute organizes various sports tournaments including basketball and football matches which provide the students with a break from the rigour of intensive study and help them stay in good shape



A Tour of the Institute

Library and Documentation Centre

The Institute has a well stocked library containing over 45,000 volumes of books, journals, encyclopedias, almanacs and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (Current Awareness Service) through Indexing Services and New Arrival List, both of which are computerized. It meets the academic as well as the research requirements of students and faculty. The library subscribes e-journal- “Emerald Management- Xtra” which contains materials of 130 journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.

Auditorium

The Institute offers a air-conditioned auditorium equipped with a seating capacity for 300 people, which is extensively used for hosting seminars, cultural events and others. The Institute's auditorium is one of the most popular places in the city due to its strategic location, state-of-the-art facilities and ample space for parking in the premises.

Seminar & Conference Hall

The Institute houses a grand seminar hall, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various disciplines at XISS.

Classrooms

There are 12 air-conditioned, big and spacious classrooms with modern audio-video equipment for effective teaching as well as learning experience. All the classrooms have a lecture - theatre setup with plenty of natural light and ventilation.

Guest House

The Institute also has a Guest House, which can accommodate 30+ participants for management development programs.

Cafeteria

An equipped cafeteria caters to the needs and tastes of the students from diverse backgrounds. Hot and nutritious meals from the college canteen add to the diet of the students. It has a capacity to host 150 students in a single go.

Playground

The institute has its own playground and basketball court which the students use to let off the strain of a very demanding student life at XISS. Sports provide a break from the rigour of intensive study and help the students to diffuse their stress.

Fitness Centre

It is said that ‘An active mind lives in a healthy body’. So going by these words, the institute has a well-equipped, modern state of the art Fitness Centre in the campus. Services of a full-time trainer along with best equipments are available for the students.

Hostels

The Institute has a well-furnished 175-seater hostel for girls and 120-seater hostel for boys in separate campuses. The configurations of the rooms are 1/2/3/4 bedded with 24 hours power backup, internet connectivity and water supply. The Hostel Canteen serves nutritious and healthy food cooked under hygienic conditions. Faculty quarters in the ladies hostel campus ensure additional security and the feel home factor to the students.



The Spectrum of Programs

XISS offers a wide array of top ranked management education programs. Together with its post graduate programs, it offers excellent academic and development activities to prepare the business leaders of tomorrow.

We offer :

- Post Graduate Programs
- Training and Development
- Entrepreneurship Development
- Management Development Program
- Research and Planning

Non-Academic Programs

Entrepreneurship Development Programs

For all-round development of an area or a person, the need of economic development is a must. Once the pace of economic development is generated and maintained, the other aspects of development follow automatically. Xavier Institute of Social Service realized this fact since its very inception and acted favourably towards it. Consequently it became one of the leading institutions and entrepreneurship promotion in India and abroad. With the experience, enriched knowledge, and sufficient infrastructure, XISS, is keen to accept the challenge of training unemployed youths for self-reliance. The department has a separate premise situated about half a kilometer away from the Institute, where it has its own office, sufficient training rooms, class rooms and residential facilities. It can accommodate about 40 persons at a time. Department of Entrepreneurship Development Programs of XISS, Ranchi is conducting various Entrepreneurship Development Programs and Skill Development Programs of national level since 1974. Since then the institute has conducted a number of Entrepreneurship Development Programs (EDPs) and vocational training programs sponsored by apex funding agencies like, Industrial

Development Bank of India (IDBI), Industrial Finance Corporation of India (IFCI), National Small Industries Corporation (NSIC), Industrial Credit and Investment Corporation of India (ICICI), National Bank for Agriculture & Rural Development (NABARD), Small Industries Development Bank of India (SIDBI), National Scheduled Caste Finance Development Corporation (NSFDC), Department of Science & Technology (DST), including Department of Industries, Government of Bihar and Jharkhand and Department of Welfare, Government of Jharkhand.

Research and Publication

This department was established in the 2002. Apart from introducing a quarterly journal on Development and Management Studies, the prime objective of the department is to publish various research works conducted by XISS.

Management Development Programs

The MDP division has been established to contribute more effectively to the professional development of Indian managers and administrators. The programs address current topics and concerns ranging from general management to specific functional areas. The premise underlying the design of

these programs is to meet the needs, expectations and challenges of managing the trend of rapidly changing businesses. These programs enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

Research and Planning

The Department of Research and Planning has been functioning since 1978. It undertakes Research and Survey on behalf of Government Departments (Central and State), Semi-Government Agencies, Industries and other voluntary organizations. It also takes up independent research projects on different current issues. The Department has setup a full fledged GIS & Remote Sensing Lab. In addition to these, it also helps in imparting MDP on CSR for corporate heads & training for capacity building of the target group depending on the research conducted for implementing people oriented rehabilitation programs and assisting the policy makers to make people oriented development plans. Our clients include, Ministry of Rural Development, Ministry of Agriculture, World Bank, UNICEF, ESSAR, NTPC, DVC, KRIBHCO, TISCO, TATA Power, HINDALCO, etc. Issue based research also strengthens people's awareness for their rights.

Post Graduate Programs

Two years full time Post Graduate Diploma in Management with specialization in :

- Human Resource Management (PGDM - HRM)
- Information Technology (PGDM - IT)
- Marketing (PGDM - Marketing)
- Rural Management (PGDM - RM)
- Finance (PGDM - Finance)

Program approval

All the two years Post Graduate Management Programs are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi.

Admission process

XISS attracts the best talents from all disciplines and backgrounds. What characterizes all of them is their outstanding intelligence and remarkable personality.

The Institute follows a three stage admission procedure :

- All India Management Aptitude Test (XAT/CAT/CMAT)
- Group Discussion of short listed applicants
- Personal Interview



PGDM

HUMAN RESOURCE MANAGEMENT

First Trimester

- Principles and Practices of Management
- Business Communication
- Managerial Economics
- Quantitative Techniques for Managers
- Management Information System
- Professional Social Work
- Organizational Behavior - I
- Communication Lab
- Social Service Field Work
- Viva Voce
- Overall Performance Evaluation

Second Trimester

- Accounts and Financial Management
- Organizational Behavior - II
- Macro Economics
- Labor Law - I
- Industrial Relations - I
- Operations Research
- Societal Analysis and Justice Concerns
- Social Service Field Work
- Viva Voce
- Overall Performance Evaluation

Third Trimester

- Labor Law - II
- Industrial Relations - II
- Research Methodology
- Human Resource Management
- Strategic Management
- Total Quality Management - I
- Organizational Behavior - III
- Annual Retreat and Industrial Visits
- Social Service Field Work
- Viva Voce
- Project Work
- Overall Performance Evaluation

Fourth Trimester

- Industrial Jurisprudence
- Production & Operations Management
- Labor Law - III
- Business Law
- Human Resource Planning
- Human Resource Development
- Total Quality Management - II
- Strategic HRM
- Industrial Tour
- Viva Voce
- Project Work
- Overall Performance Evaluation

Fifth Trimester

- Organizational Development
- Labor Welfare & Industrial Health
- Compensation Management
- International HRM
- Human Resource Information System
- Marketing Management
- Electives
- Term Paper
- Viva Voce
- Project Work
- Overall Performance Evaluation

Sixth Trimester

- Business Ethics
- Corporate Social Responsibility
- Business Environment of Developing Economies
- Sustainable Development
- Elective
- Project Viva
- Project Work
- Overall Performance Evaluation

ELECTIVES OFFERED

- Contemporary Issues in Labor Management
- Learning and Development
- Performance Management Systems
- Emotional Intelligence

- Industrial Democracy, Collective Bargaining & Negotiations
- Discipline Management & Dispute Handling
- Talent Acquisition
- Human Resource Analytics

PGDM

RURAL MANAGEMENT

First Trimester

- Rural Economy and Development
- Society, Cultural Change and Structural Analysis
- Women and Child Development
- Theories of Development
- Development Administration, Programmes and PRIs
- Communication for Development
- Soft Skills and Personality Development-I
- Writing and Research Skills
- Urban Field Exposure
- Institutional Visit (Two)
- Viva-voce

Second Trimester

- Social Research Methodology and PRA
- Financial Accounting
- Micro Economics for Rural Managers
- Disaster Management
- Agrarian Relations, Laws and Peasant Struggles
- Quantative Methods (Basic Statistics)
- Public Health and Sanitation
- Soft Skills and Personality Development-II
- Term Paper
- Urban Field Exposure
- Rural Field Exposure
- Viva-voce

Third Trimester

- Macro Economics for Rural Managers
- Forestry and Wasteland Development
- Management of Land and Water Resources
- Livelihood Promotion and Management
- Educational Programmes for Community
- Quantitative Methods
- Computer Application and RDIS
- Principles and Practices of Management
- Term Paper
- Urban Field Exposure
- Rural Field Exposure
- Performance Appraisal

Fourth Trimester

- Project Management (Planning)
- Behavioural Science
- Training for Development
- Management of NGOs
- Displacement, R&R and CSR
- Management of Commons
- Marketing Management
- Elective
- Dissertation Work Progress
- Viva-voce

Fifth Trimester

- Project Management (Operations)
- Livestock Production and Management
- Rural Entrepreneurship
- Organisational Behaviour
- Crop Production and Impact of Climate Change
- Rural Financial Services
- Elective
- Dissertation Work Progress
- Rural Field Exposure
- Agricultural Field Exposure
- Viva-voce

Sixth Trimester

- Social Justice, Social Action and Human Rights
- Agri Business Management
- Micro Insurance and Risk Management
- Elective
- Dissertation Work
- Dissertation Viva-voce
- Rural Field Exposure
- Study Tour
- Performance Appraisal

ELECTIVES OFFERED

- Cooperative Management
- Disaster Management
- GIS and Remote Sensing

- Management of Rural Marketing
- Natural Resource Management
- RCH and Gender in Development



PGDM

INFORMATION TECHNOLOGY

First Trimester

- Information Technology for Management
- Data Analysis using MS Excel
- Quantitative Techniques - I
- Mathematical Foundation for Management
- Principles and Practices of Management
- Business Communication
- Social Work
- Excel Lab
- Business Communication Lab
- Urban Social Field Work - I
- Term Viva-Voce
- Overall Performance Evaluation

Second Trimester

- Relational Database Management System
- Managerial Economics
- Marketing Management
- Research Methods
- Organizational Behavior - I
- Human Resource Management
- Quantitative Techniques - II
- RDBMS Lab
- Urban Social Field Work - II
- Term Viva-Voce
- Overall Performance Evaluation

Third Trimester

- Management Information System
- Programming Technique and Program Solving
- Financial Management & Principles of Accounts
- Software Engineering
- Cloud Computing
- Organizational Behavior - II
- IT Act 2000 & Ethical Responsibilities in Computing
- C Prog. Lab
- Industrial Interface Program
- Urban Social Field Work - III

- Term Viva-Voce
- Overall Performance Evaluation

Fourth Trimester

- Economic Environment of Business
- Total Quality Management
- Business Ethics
- Operations & Production Management
- Data Warehousing and Data Mining
- OOPS with C++/ Java
- Environment Management
- OOPs Lab
- Dissertation Progress Report + Synopsis
- Term Viva-Voce
- Overall Performance Evaluation

Fifth Trimester

- E-Business
- Operating System
- Business Policies and Strategic Management
- Personality Development Lab
- Elective - I
- Elective - II
- E- Business Lab
- Elective - I Lab
- Industrial Visits
- Dissertation Progress Report
- Term Paper
- Term Viva-Voce
- Overall Performance Evaluation

Sixth Trimester

- Human Resource Information System
- Corporate Social Responsibilities
- Elective - III
- Elective - IV
- Elective - III Lab
- Dissertation Viva- Voce
- Dissertation Progress Report
- Overall Performance Evaluation

ELECTIVES OFFERED

- Enterprise Resource Planning
- IT Infrastructure Management
- Geographical Information System

- Knowledge Management
- Software Project Management
- Business Analytics
- Digital Marketing

PGDM

MARKETING

First Trimester

- Business Statistics – I
- Accounting For Managers – I
- Business Environment
- Essentials of Management
- Business Communication
- Marketing Management– I
- IT Skills For Managers
- Organisational Behaviour – I
- Communication Lab
- Viva Voce
- Overall Assessment

Second Trimester

- Research Methodology
- Accounting For Managers – II
- Financial Management – I
- Managerial Economics - I
- Marketing Management – II
- Human Resource Management
- Organisational Behaviour – II
- Operation Research
- Soft Skill Development
- Viva-Voce
- Overall Assessment

Third Trimester

- Financial Markets & Services
- Organisational Behaviour – III
- Business Statistics -II
- Entrepreneurship Mgmt : Planning & Execution
- Managerial Economics – II
- Management Information System
- Cost & Management Accounting
- Logistics & Supply Chain Management
- Soft Skill Development

- Viva-Voce
- Rural Camp
- Overall Assesement

Fourth Trimester

- Project Management
- Total Quality Management
- Product and Brand Management
- Customer Relationship Management
- Consumer Behaviour
- Banking and Insurance
- Summer Internship Report – Project Evaluation
- Soft Skill Development
- Viva-Voce
- Overall Assessment

Fifth Trimester

- Business Law
- Integrated Marketing Communication
- Retail Management
- Business Ethics & Corporate Social Responsibility
- Sales and Salesmanship
- Industrial Visit
- Summer Internship Report – Project Evaluation
- Soft Skill Development
- Viva-Voce
- Overall Assessment

Sixth Trimester

- Business Policy & Strategic Management
- Marketing in Practice
- Term Paper
- Summer Internship Report – Final Evaluation
- Summer Internship Report - Viva-Voce
- Viva-Voce
- Overall Assessment

ELECTIVES OFFERED

- Services Marketing
- Rural Marketing
- Business Analytics

- Sustainable Business Models
- International Marketing
- Business to Business

PGDM

FINANCE

First Trimester

- Business Statistics – I
- Accounting For Managers – I
- Economic Environment of Business
- Essentials of Management
- Business Communication
- Marketing Management– I
- IT Skills For Managers
- Organisational Behaviour – I
- Communication Lab
- Viva Voce

Second Trimester

- Management Information System
- Accounting For Managers – II
- Financial Management – I
- Business Statistics - II
- Marketing Management – II
- Human Resource Management
- Organisational Behaviour – II
- Operations Research
- Soft Skill Development & Business Sessions
- Viva-Voce

Third Trimester

- Financial Markets & Services
- Managerial Economics – I
- Research Methodology
- Financial Management – II
- Sales & Salesmanship
- Business Law
- Cost & Management Accounting
- Logistics & Supply Chain Management
- Rural Social Field Work
- Soft Skill Development & Business Sessions
- Viva-Voce

Fourth Trimester

- Business Ethics & Corporate Social Responsibility
- Total Quality Management
- Investment & Portfolio Management
- Insurance & Risk Management
- Principles & Practices of Banking
- Managerial Economics - II
- Marketing of Financial Services
- Summer Internship Report – Progress Evaluation
- Soft Skill Development & Business Sessions
- Viva-Voce

Fifth Trimester

- Basic Econometrics
- Financial & Tax Planning
- Micro Finance
- Customer Relationship Management
- Retail Management
- Industrial Visit
- Summer Internship Report – Progress Evaluation
- Soft Skill Development & Business Sessions
- Viva-Voce

Sixth Trimester

- Business Policy & Strategic Management
- Finance in Practice
- Term Paper
- Summer Internship Report – Final Evaluation
- Summer Internship Report - Viva-Voce
- Grand Viva-Voce

ELECTIVES OFFERED

- Project Management
- Options, Futures & Derivatives
- International Financial Management
- Corporate Restructuring & Strategic Financial Management





xiss



The Gurus

The Institute is privileged to host highly qualified and experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier institutes and industries. Apart from conducting the post-graduate level programs in management, the faculty also trains managers and administrators through management development programs. They carry out consulting assignments and sponsored research projects. The faculty regularly participates in seminars, conferences and is credited with numerous paper publications.



The faculty members bring their real life experiences into the classroom and provide the students with first hand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.



The Guru

Fr. Alex Ekka, S.J.

Director, M. Phil, Ph.D.

Area of Specialization

Communication and Leadership Skills
Social Research and Consultancy
Displacement and Rehabilitation
Issue based Civil Society Initiatives
Social Analysis and People's Empowerment
Human Rights Advocacy

Fr. Pradeep Kerketta, S.J.

Asst. Director, M.A., M.Phil (Economics)

Area of Specialization

Development Studies
Human & Social Capital
Managerial Economics
Strategic Planning & Sustainable Development
Natural Resource Management & Livelihood

Fr. Xavier Soreng, S.J.

BA, LLM

Area of Specialization

Agrarian Laws

Fr. Ashok Ohol, S.J.

MA (Sociology), Ph.D. (TISS)

Area of Specialization

Sociology
Anthropology
Psychology
Organizational Behaviour
Rural Development
Tribal Development

Himadri Sinha

Professor & Head, Dept. of Rural Management,
M. Sc. Agriculture, Ph. D.

Area of Specialization

Sustainable Agriculture
Natural Resource Management
Management of Commons
Quantitative & Action Research
Rehabilitation & Resettlement of the Displaced
CSR Action Plan

Ramakant Agrawal

Professor & Head, Dept. of Human Resource
Management
M.A. (Economics), Ph.D.

Area of Specialization

Public Finance
Business Environment
Social Research Methods
Statistics

B. P. Shrivastava

Registrar

M. Sc., Ph. D.

Area of Specialization

Industrial Technology
Operations Research & LSCM

Baby Sebastian

M. Com., PGDBA

Area of Specialization

Accounting
Salary Administration
Financial Management

Satya Narayan Singh

M. Sc., Maths, MCA, Ph.D.

Area of Specialization

Operations Research
Graph Theory
DBMS & Oracle
MIS, Knowledge Management

Sushil Ranjan Roy

M. Sc., MCA, CDA

Area of Specialization

Business Intelligence & Data Analytics
Software Engineering, IT Act & Cyber Laws
HRIS & HR Analytics

S.R. Shauq

M.S.W., Dip. Labour Welfare

Area of Specialization

Human Resource Management
Social Work, Structural Analysis of Society
Justice Concerns & Human Rights
Corporate Ethics

A.R. Bodra

B.Sc., PGDBM, XLRI (Jamshedpur)

Area of Specialization

Marketing Management
Brand Management, Strategic Marketing
B to B Marketing, Total Quality Management
Business Policy & Strategic Management

K. K. Bhagat

M.A., M. Phil., Ph. D.

Area of Specialization

Quantitative and Qualitative Research
Techniques,
Corporate Social Responsibility,
Human Rights, Child Labour
Social Movements, Social Stratification,
Ethnicity, Social Capital,
Sociological Studies, Subaltern Studies

Ratnesh Chaturvedi

M.Com., ICWA., MBA Finance., Ph.D.

Area of Specialization

Accounting for Managers
Cost & Management Accounting
Insurance & Risk Management
Tax Planning

Shyamal Gomes

M. Sc., PGDBM Dip. in PM & IR
Ph. D., MTP-IIM (L)

Area of Specialization

Total Quality Management
Strategic Management
International HRM, CSR & L&D

Sant Kumar Prasad

M.A., PGDRD, LL.B., Ph. D.

Area of Specialization

Project Management, NGO Management
Participatory Rural Appraisal
Micro Planning, Development Projects
Capacity Building of Civil Society Organisations

Amar E. Tigga

B. Tech., PGDM (IIMC), Ph.D.

Area of Specialization

Services Marketing, Sales Management
B2B Marketing
Customer Relationship Management
Brand Management

Anant Kumar

M.A., M. Phil., Ph. D.

Area of Specialization

Public Health & Policy
Behavioral Science & Organizational
Behaviour
Reproductive Health, Gender & Dev.
Studies

Niranjan Sahoo

M.A., M. Phil., Ph.D., UGC-NET

Area of Specialization

Population Studies,
CSR and NGO Management
Project Management, Disaster Management

Mahua Banerjee

Head, Dept. of Information Technology
MCA, Ph.D.

Area of Specialization

Procedure Oriented Programming
Object Oriented Programming
RDBMS

Software Engineering
Quantitative Techniques (Statistics)
Productions & Operations Management
Data Communication & Networking

Arup Mukherjee

Head, Dept. of Financial Management
M. Com., ICWA, Ph.D.

Area of Specialization

Financial Management
International Financial Management
Risk Management & Financial Derivatives

Mary Sheila Bodra

PGDPM & IR, XLRI (Jamshedpur)

Area of Specialization

Strategic HRM
Organisational Behaviour
Business Communication
Performance Management
Sustainable Development & Corporate
Sustainability

Madhumita Singha (Neogi)

M. Sc. Maths, MCA, Ph. D.

Area of Specialization

Software Engineering,
Software Project Management
Management Information System
Network Design & Implementation
Data Analysis Using Excel & Knowledge Management

Kumar Mohit Spring

MLPM, Ph.D.

Area of Specialization

Industrial Relations
Organisation Development / Behaviour
Human Resource Planning, Global HR

Bhaskar Bhowani

M. Com., MBA Finance, Ph.D.

Area of Specialization

Banking & Financial Markets, Micro Finance
Financial Management, Derivatives &
Risk Management.

Pinaki Ghosh

Head, Dept. of Marketing Management
B. Sc., PGDBM (Marketing), MMM, Ph.D

Area of Specialization

Consumer Behaviour
Rural Marketing
Integrated Marketing & Brand Communication
Product & Brand Management

Pramil K. Panda

Head, Dept. of Research & Planning
M.A. Sociology, M. Phil, Ph. D.

Area of Specialization

Social Research Methodology
Rural Social Structure
Corporate Social Responsibility
Agrarian Relations & Pesant Struggles

Rik Das

B.E. (IT), M.Tech (IT), Ph.D (TECH)

Area of Specialization

Artificial Neural Networks
Image Processing
Fusion Methods
Image Recognition
Machine Learning
Deep Learning

Nidhi Shukla

M.A. English, B. Ed., PGDPM, UGC-NET

Area of Specialization

Labour Laws
Personnel Management
Industrial Relations

Raj Shree Verma

M.A. Economics, Ph. D.

Area of Specialization

Economy & Development
Managerial Economics
Women, Child & Gender Development

Sajeet Lakra

IHM, PGDPM, FDP (IIMA)

Area of Specialization

Human Resource Development
Industrial Relations
Human Resource Management

Arana Kausar

PGDBM, M. Com.

Area of Specialization

Managerial Economics
Insurance & Risk Management
Business Law
Organisation Behaviour

Sudeep Kumar

Head, Dept. of Research & Publication
Editor - JJDS

M.Sc., M. Phil. (Social Anthropology), Ph. D.

Area of Specialization

Qualitative Research Methodologies
Empowerment of Weaker Sections
CSR and Sustainable Development
Social Mobility and Change
Suicide Behaviour





Amardip Singh

M. Sc., Ph.D., PGDJ, CDM

Area of Specialization

Strategic Environmental Assessment & Planning, Environmental Toxicology & Biotechnology, Environmental Health, Natural Resource Management Environmental & Social Research & Consultancy, Disaster Management

Prakash Chandra Dash

M. Phil. (Geog)

Area of Specialization

Remote Sensing & GIS
Natural Resource Management
Watershed Management
Drinking Water Provisioning

Sarbjeeet Prasad

MCA

Area of Specialization

Computer Networks
Open Source Software
Cloud Computing, ERP, E-Commerce
MOOC (Massive Open Online Courses)
Big Data & Ethics
Business Communication

Viplava Thakur

MBA Systems & OR, Ph. D.

Area of Specialization

Business Policy & Strategic Management
Marketing Management
Organizational Behaviour
Entrepreneurship Management
Social Service Fieldwork

Mrityunjoy Roy

PGDIM, MBA (System & Operations Management), Ph.D.

Area of Specialization

Operations Research
Production & Operations Management
HR Analytic
Logistics & Supply Chain Management
Human Resource Information System
System Analysis & Design

Pooja

B.Sc (H), MBA, Ph.D

Area of Specialization

Organizational Behaviour
Human Resource Management
General Management

Tina Murarka

MBA, CS, B.Com, M.Com

Area of Specialization

Financial Management
Investment Management
Banking and Insurance
Entrepreneurship Development
Security Analysis and Portfolio Management
Financial Market and Services
Accountancy

Amit Kumar Giri

M.A (Economics), UGC-NET (Economics)
Ph.D (IIT Roorkee) in Humanities & Social Sciences

Area of Specialization

Managerial Economics
Business Statistics
Basic Econometrics
Research Methodology
Development Economics with special reference to Labour Issues in India
Economic Environment of Business

Rishi Dwivedi

B-Tech, MBA, Ph.D

Area of Specialization

Operations Research
Quality Function Development
Multi Criteria Decision Making
Supply chain Management
Activity Based Costing
Balanced Scorecard

Indrani Ghatak

B.Sc. (Psychology), MSW, M.Phil, UGC-NET (SRF)

Area of Specialization

Professional Social Work
Mental Health & Counselling
Gender & Violence
Human Psychology (Behaviour)
Structural Analysis of Society

Bhabani Prasad Mahapatra

M.A. (Economics), PGD in Economics, MBA, UGC-NET, Ph.D

Area of Specialization

Advanced Business Analytics
Economic Analysis & Policy
Research Methodology
Business Environment

Prashant Kumar Jha

M.A. (Economics), PGPBE, UGC-NET

Area of Specialization

Investment & Portfolio Management
Project Management
Corporate Finance

M. H. Ansari

M. Com., PGDPM, Dip. Mass Comm., Ph.D.

Area of Specialization

Motivation & Leadership
Building Communication Skills & Personality
Grooming
Gender Sensitivity & Capacity Building
Participatory Rural Appraisal
Micro Planning Process



Visiting & Guest Faculty

Dr. Arun Kumar Singh

BE, M.Tech (Industrial Engineering), Ph.D.

Prof. Sanjay Kumar Ghosh

M.Com, LLB, Ph.D.

Mr. Abhijit Dey

B.Sc (Physics), MBA Marketing, Associate Financial Planner, Licentiate (Life & Non Life), UGC Net, HOD, Department of BBA, St. Xavier's College

Mr. Sidharth R. Halder

PGD HR & Associate Insurance Institute of India

Dr. Iftekhar Equebal

Ph.D. (Marketing)

Mr. R. R. Das

Ph.D. (Finance)

Mr. Alok Kumar Pandey

Ph.D. (Veterinary Extension)

Mr. A. K. Jha

Retd. Banking Services

Mrs. Khyati Munjal

PGDBM (HNIMR), Pune
Faculty, ICWAI

Mr. S. Kishore

Ph.D. (JNU), FPM (IIM, Ahmedabad)
Senior Faculty, IICM, Ranchi

Mr. S. P. Singh

B. E. (Engg.)
Fellow of Insurance Institute of India

Mr. Kunal Srivastava

MBA (RM), ISTD, T&D (New Delhi)
Certified Soft Skills & Employability Skills Trainer

Mr. Saurabh Snehrat

MBA, B.Tech (Electrical Engineering)
UGC NET. Finance & IT

Mr. Lalit Sharma

M.Com, NET, SLET, M.Ed.

Mr. Sandeep Kranti Raman

PG in Personnel Management & IR, XLRI

Campus Placement Program

At XISS we believe in nurturing the talent and making them “Ready for the real world”. The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all.

The Placement Cell

The campus placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Coordinator. It works in unison with Departmental Placement Cells constituted of students’ representatives. The Departmental Placement Cells are also guided by the senior faculty members.

For the convenience of the prospective employers, the Campus Placement Program is detailed below:

- Campus Placement commences on 26th October 2018 and finishes on 5th December 2018 in the first phase. The second phase commences on 5th January 2019. Interested organizations are requested to inform in advance the date on which they wish to visit XISS for campus placement. They are also requested to indicate the facilities required for the selection procedure, viz. accommodation/transport facilities and bookings, etc.
- On receiving communication from the interested organizations the Placement Cell will allocate a date for PPT and the recruitment process. Group Discussions, Interviews and other methods of selection adopted by the organization are conducted in the campus. If required, students may be called for final interviews at the company’s expense to its headquarters.
- The institute strictly follows ‘One Student - One Offer’ policy. The candidates placed in one organization are not allowed to be the part of the placement activity for any other organization. If any student gets enlisted in more than one organization then the organization coming up with the final list first, has the opportunity to take that student in its organization.
- On confirming the final selection, the appointment letter issued by the organization is sent to the candidate through the Placement Cell.

Phase I :
26th Oct 2018 to 5th Dec 2018

Phase II :
5th Jan 2019 to 30th Mar 2019

Pre-placement talk (PPT) & selection process

All the companies are expected to deliver a Pre-Placement Presentation to the students where all relevant information about the job may be discussed. If such a presentation is not possible on the part of any company, then it is requested to send all relevant details making use of the Permanent Placement Reply Format in advance to the Placement Co-ordinator. PPTs can also be held by the company just prior to the commencement of the Campus Placement Program at the Institute.



Date of joining

The students will complete their studies with all academic obligations by end of March 2019. They will be ready to join the organizations by mid April 2019. Students are allowed to join the organization only after the completion of the studies.

Campus on wheels

In the last few years, though interested to recruit from the Institute, some organizations have not been able to come down to the campus due to certain unavoidable reasons.

With a view to accommodate the request of such organizations, the Institute has introduced “Campus on Wheels”. The organizations interested in recruiting through “Campus on Wheels” should send back the response form, in the specified format. They should also attach the relevant information about the job along with the form.

Human Resource Management

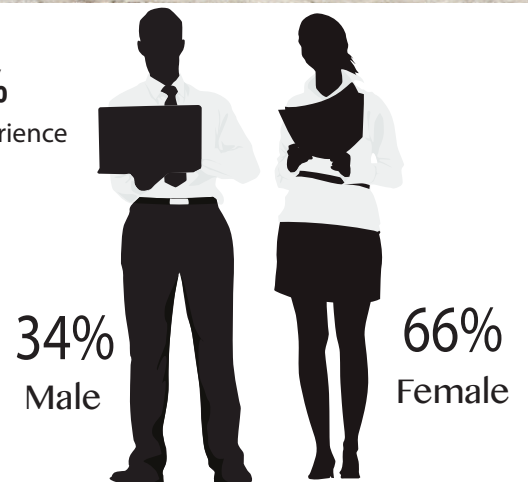
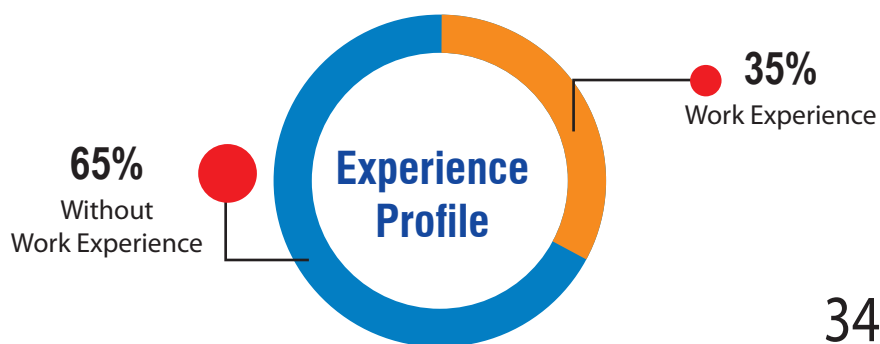
PGDM



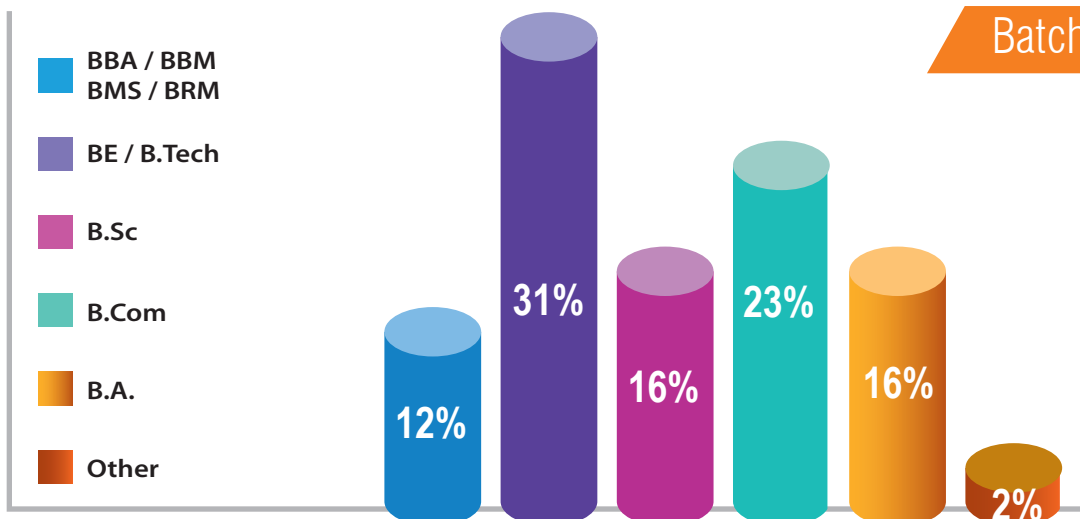
PROF. (DR.) RAMAKANT AGRAWAL
HEAD OF THE DEPARTMENT

Batch Overview 2017-19

Academic Profile



Batch Strength (75)



Rural Management

PGDM



PROF. (DR.) HIMADRI SINHA
HEAD OF THE DEPARTMENT

Batch Overview 2017-19

Academic Profile



86%
Without
Work Experience

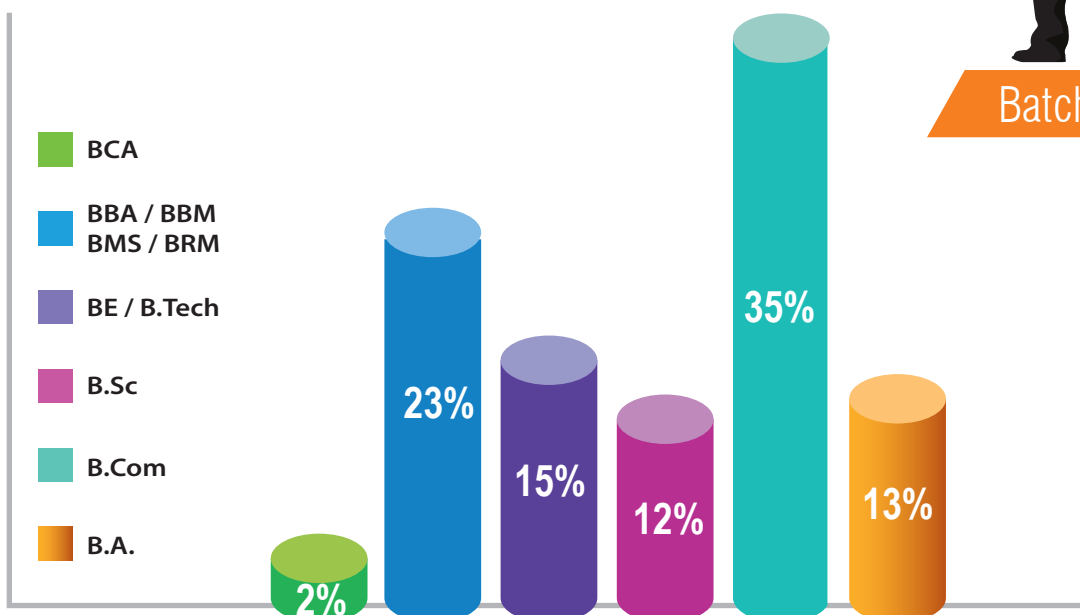


14%
Work Experience

54%
Male

46%
Female

Batch Strength (73)



Information Technology

PGDM

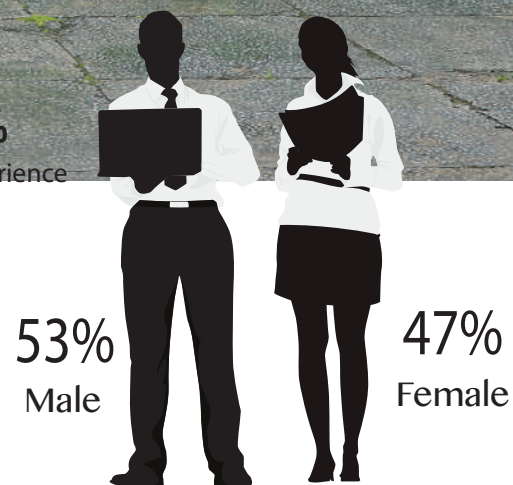
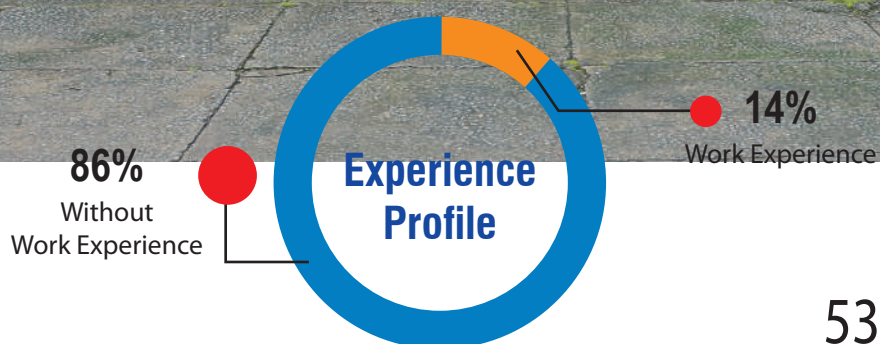


DR. MAHUA BANERJEE
HEAD OF THE DEPARTMENT

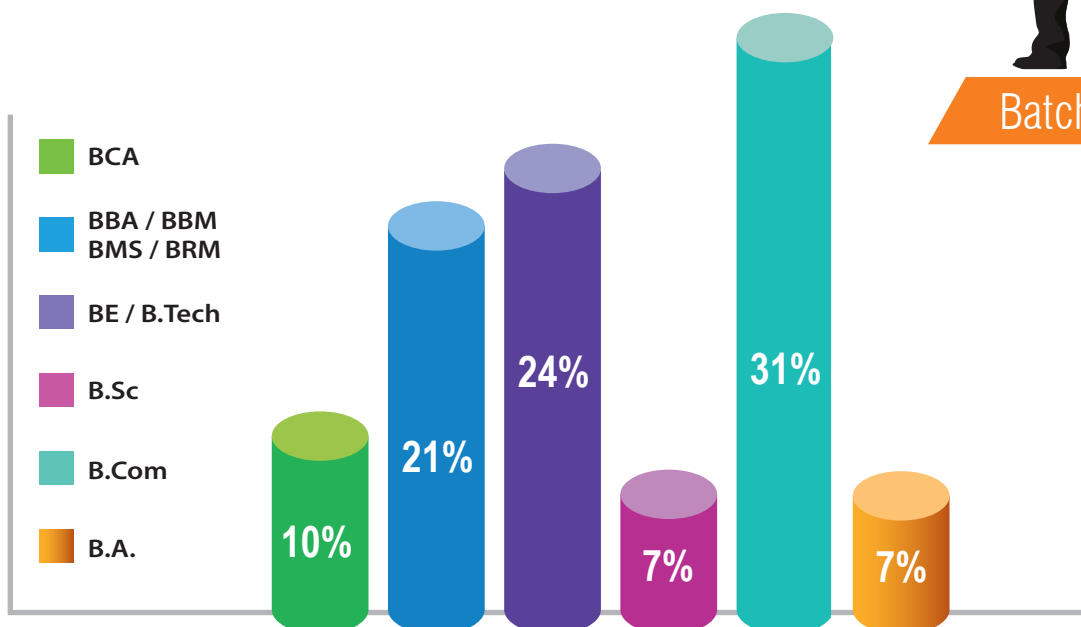


Batch Overview 2017-19

Academic Profile



Batch Strength (43)



Marketing Management

PGDM



DR. PINAKI GHOSH
HEAD OF THE DEPARTMENT



Batch Overview 2017-19

Academic Profile



84%
Without
Work Experience

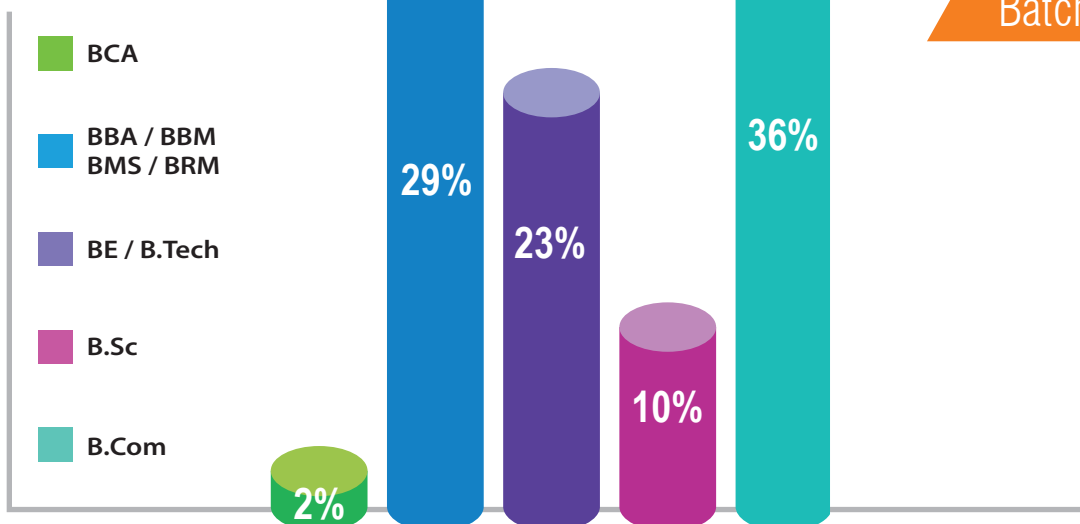


16%
Work Experience

74%
Male

26%
Female

Batch Strength (60)



Finance Management

PGDM



DR. ARUP MUKHERJEE
HEAD OF THE DEPARTMENT



Batch Overview 2017-19

Academic Profile



83%
Without
Work Experience

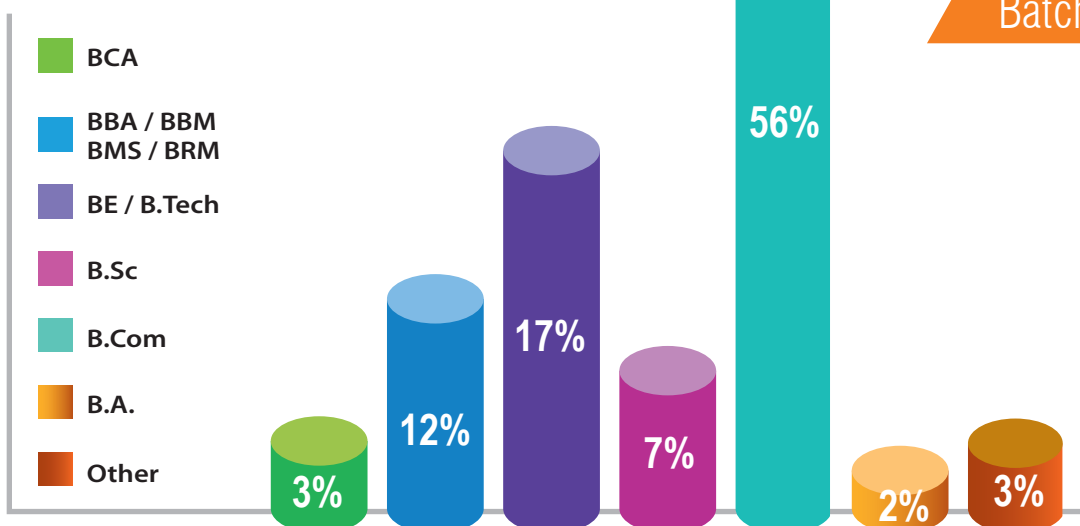
17%
Work Experience

Experience Profile

53%
Male

47%
Female

Batch Strength (59)



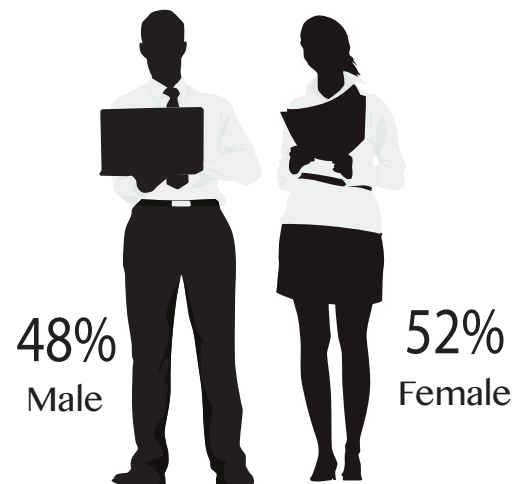
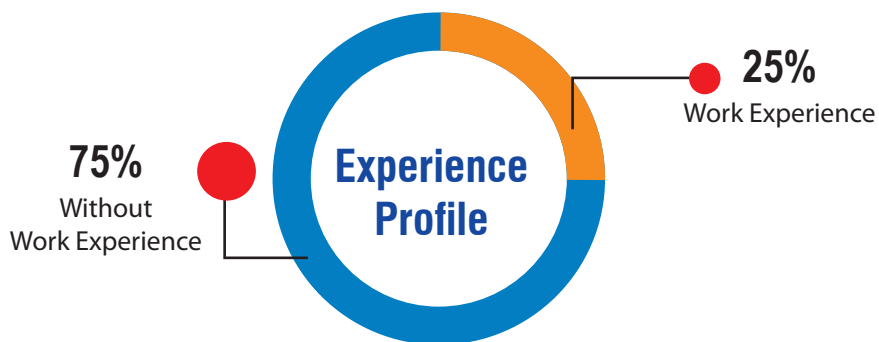


PGDM Human Resource Management

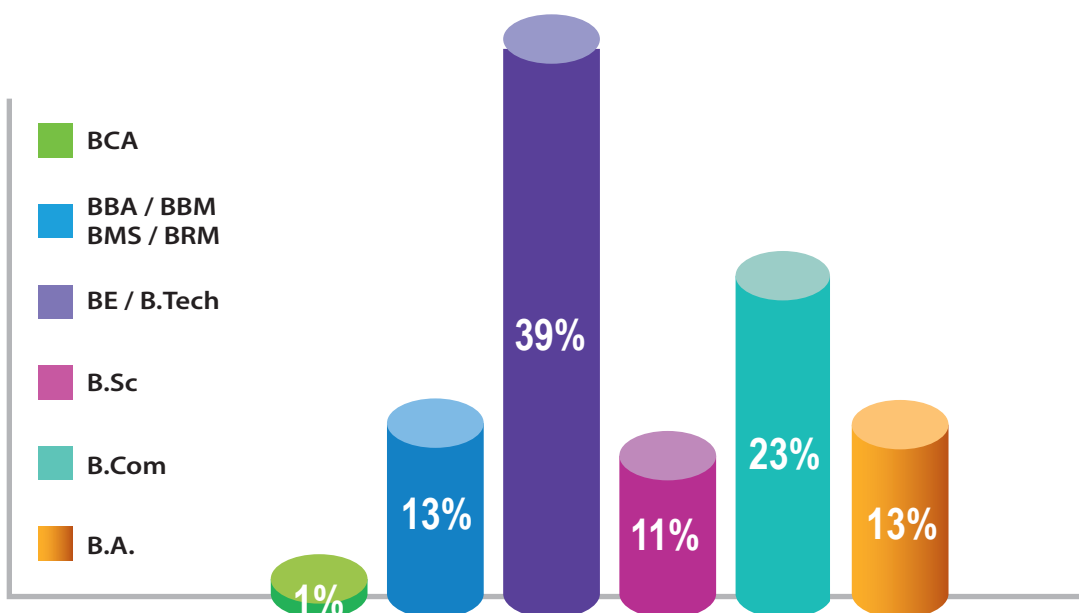


Batch Overview 2018-20

Academic Profile



Batch Strength (75)



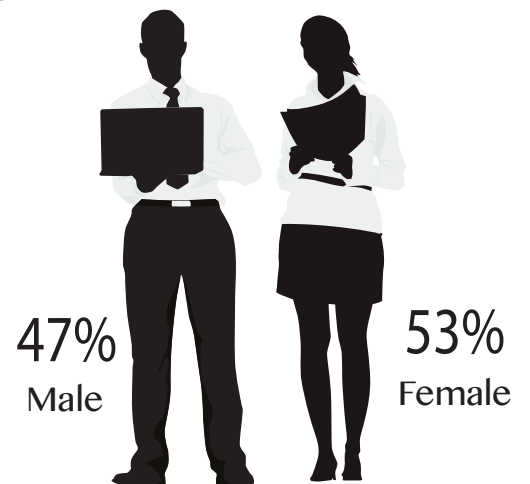


PGDM Rural Management

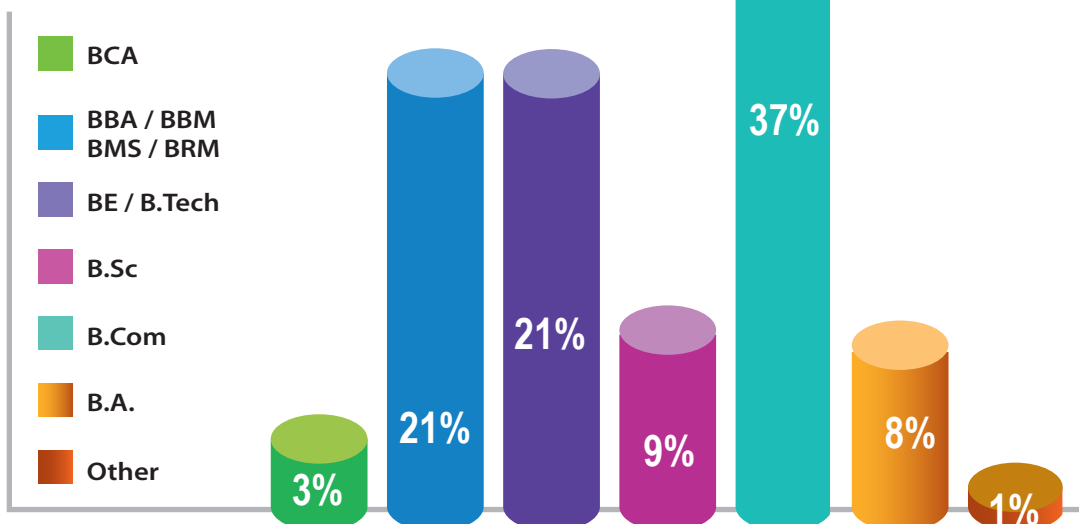


Batch Overview 2018-20

Academic Profile



Batch Strength (73)



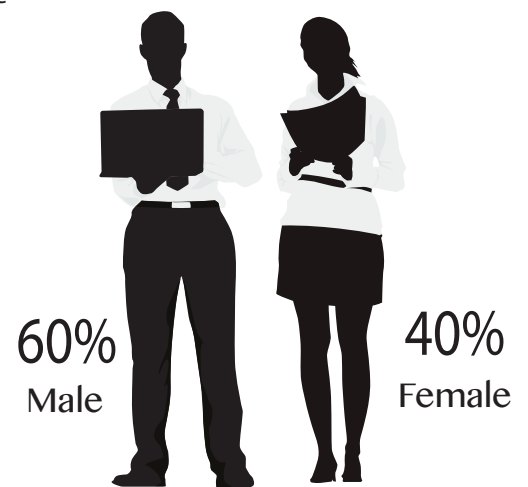


PGDM Information Technology

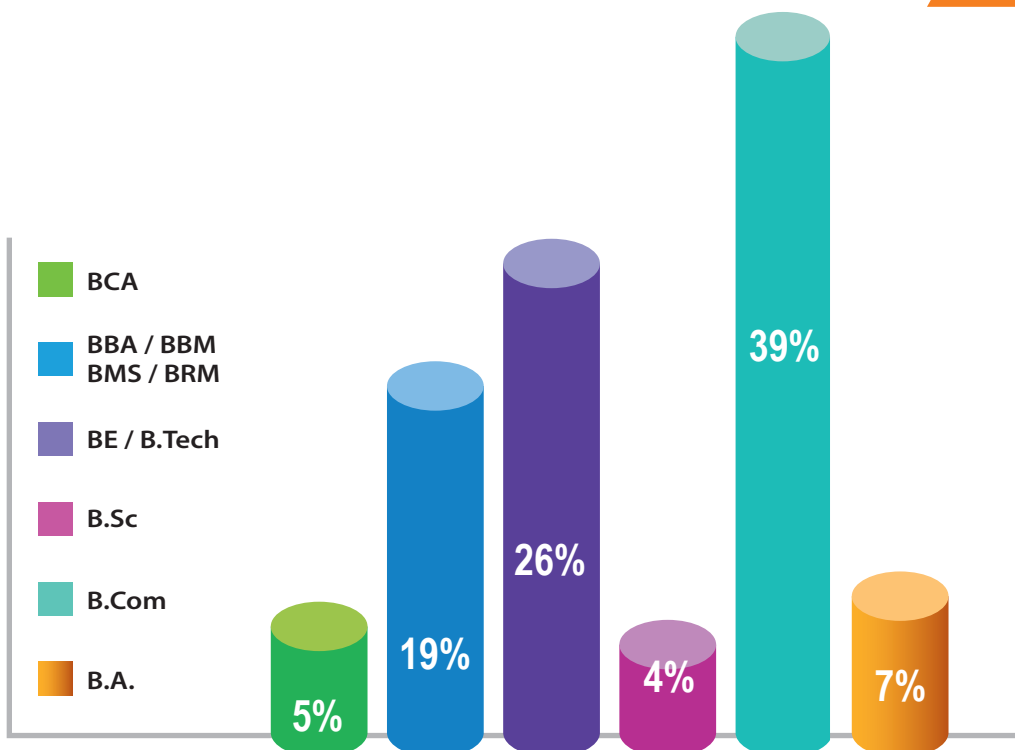


Batch Overview 2018-20

Academic Profile



Batch Strength (43)



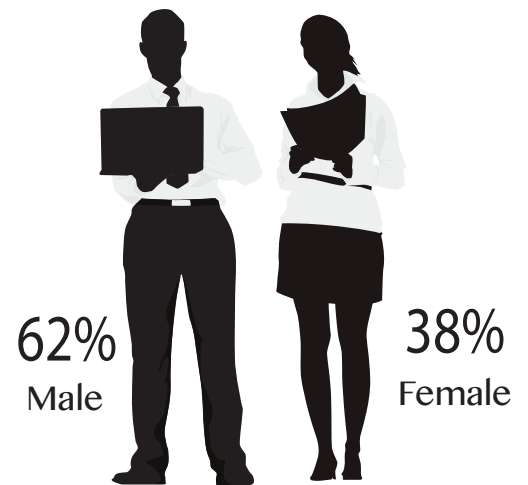


PGDM Marketing Management

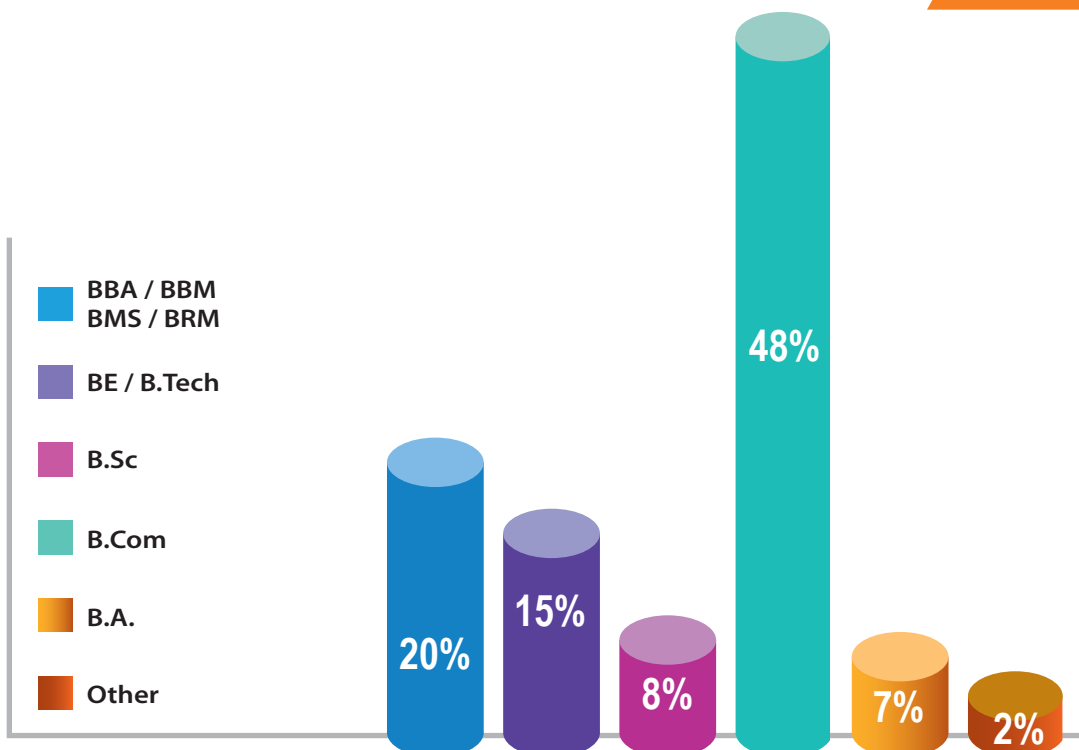


Batch Overview 2018-20

Academic Profile



Batch Strength (60)



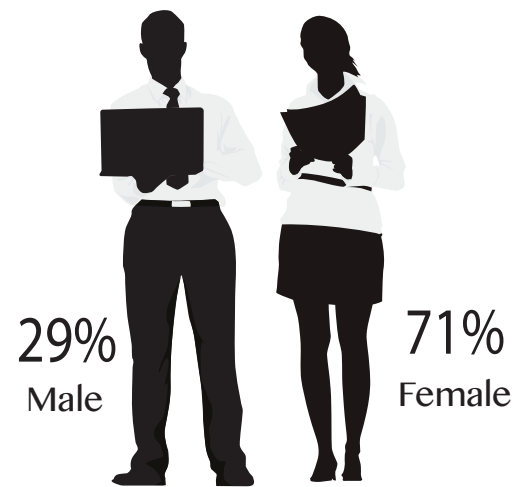


PGDM Finance Management

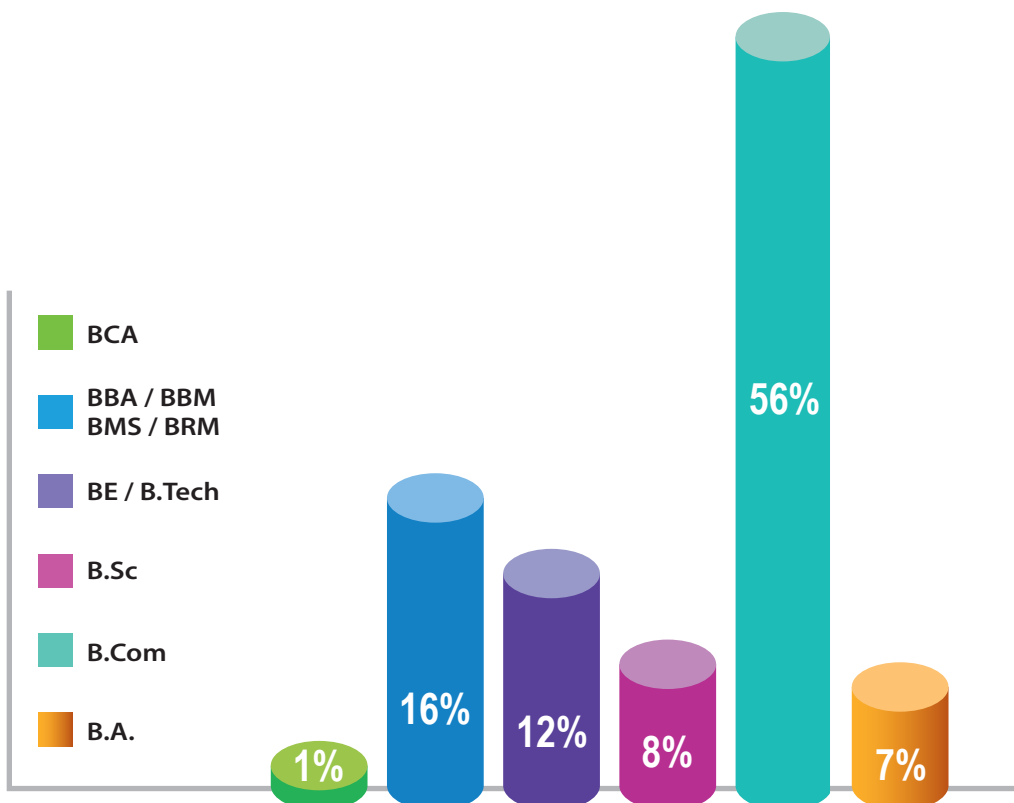


Batch Overview 2018-20

Academic Profile



Batch Strength (59)



Recruiters in Last Five Years

- ACC Ltd.
- ACT
- Adani Group
- Aditya Birla Retail Ltd.
- Aditya Birla Sun Life Asset Management Company
- Aga Khan Rural Support Program
- Airtel
- Allergan India
- Alkem Laboratories Limited
- Ambadi Enterprises Ltd.
- Annapurna Micro Finance
- APCO Infrastructure
- Arohan Financial Services
- Action for Social Advancement (ASA)
- Asian Paints Ltd.
- Atkins Global
- Atos Ltd.
- Atria Communications
- Axis Bank
- Azim Premji Foundation
- Bajaj Allianz GIC Ltd.
- Bajaj Allianz LIC Ltd.
- Bajaj Electricals Ltd.
- Balmer Lawrie & Co. Ltd.
- BASF
- Bharat Financial Inclusion Limited
- Bharat Petroleum Corp. Ltd.
- British Paints
- BRLPS - Jeevika
- Blue Star Ltd.
- Cairn India
- Capital First Ltd.
- CARE India
- CASA
- Cavinkare
- Centre for Research & Development
- CESC Ltd.
- CHANGE ET AL
- Chetna Vikas
- Child Fund India
- CISCO
- Cholamandalam Finance
- CII, Jharkhand
- CREA India
- Credforce Asia Ltd
- Crompton Greaves Ltd.
- CROMA IT
- Crystal Crop Sciences
- Cognizant
- Colgate Palmolive
- Cummins Ltd.
- Daimler (Bharat Benz)
- Data Resolve
- Delphi
- Dev. Support Agency of Gujarat
- Dexter Consulting
- Dharma Life
- Disruptive Analytics
- DLF Pramerica LIC Ltd.
- Dr. Reddy's Foundation
- DSP Black Rock Investment Managers Pvt Ltd
- East West Seeds
- eClerx
- Ekjut Foundation
- Electrosteel Ltd.
- Emagine People Solutions
- Emco India Ltd.
- Essel Mining & Industries Ltd.
- Encyclopedia Britannica
- Engender Health
- ESAF Microfinance
- Essar Power Ltd.
- Exide Industries Ltd.
- Federal Bank
- Fincare Small Finance Bank
- Finish Society
- Flipcarbon
- FLIP Ltd.
- Foundation for Ecological Security
- Foundation to Educate Girls Globally
- Future Generali
- Future Supply Chain
- GE
- GIC Housing Finance Ltd.
- GIZ RSBY
- GKB Rx Lens Pvt Ltd.
- Global Shiksha
- Global Web Technologies
- Globsyn
- Godrej & Boyce
- Good Weave
- Google Ad Words
- Gramin Shiksha Kendra
- GSWMA
- Gujrat Alkalies
- Havells Ltd.
- HCL Technologies Ltd.
- HDFC Ltd.
- HDFC Bank Ltd.
- HDFC Mutual Fund

- 
- HDFC Securities Ltd.
 - Hero Motocorp
 - HINDALCO
 - Hindustan Copper Ltd.
 - Hindustan Media
 - Hindustan National Glass Ltd.
 - Hindustan Unilever Ltd.
 - Hitech Chemicals
 - Huhtamaki PPL
 - ICICI Bank Ltd.
 - ICICI Lombard
 - ICICI Prudential LIC Ltd.
 - ICICI Securities Ltd.
 - IDBI Bank Ltd.
 - Idea Cellular
 - IIM Net Ventures
 - iLeadHR
 - Institute for Financial Management & Research
 - IndiaCan Education
 - Indian School of Microfinance for Women
 - Indian Steel & Wire Products Ltd.
 - IndusInd Bank
 - Indus Net
 - Info Edge
 - Infosys BPO
 - ING VVSYA Bank
 - iPrimed
 - ITC Ltd.
 - Janalaxmi Foundation
 - Janalaxmi Micro Finance
 - JAIPUR Rugs
 - Jaro Education
 - Jharkhand Milk Federation
 - Jharkraft

- Jet Airways
- Jindal Stainless Ltd.
- Jindal Steel & Power Ltd.
- JK Paper
- JK Trust
- John Deere
- JSLPS - Aajeevika
- JSW Ltd.
- Jubilant Bharatia Foundation
- Jubilant Generics
- Jubilant Lifesciences
- Justice & Care
- Kotak Mahindra Bank
- Kotak Life Insurance

Recruiters in Last Five Years

- Knowledge Consortium of Gujarat
- Kudumbashree
- Kutch Nav Nirman Mandal
- LEADS
- L&T Construction
- L&T Finance
- L&T Hydrocarbon
- L&T Infra
- Leighton India Contractors Private Limited
- LG Electronics
- Lindstorm
- Magic Bus
- Mahindra and Mahindra Ltd.
- Mahindra Finance
- Mahindra First Choice Wheels Ltd
- Marico Limited
- Maruti Suzuki India Ltd.
- MAQ Consulting
- McNally Bharat
- Medha
- Medica Group
- Metro Cash & Carry
- MIDCOM
- Mjunction
- MMTC Ltd.
- Modi Trust
- MRF
- MTR Foods Ltd.
- Naandi Foundation
- NARDES/GNFC
- Narnolia Securities
- National Stock Exchange
- National Dairy Dev. Board
- Naukri.com
- Neoniche
- Nestle India
- Netafim Irrigation
- Netscribes India Pvt. Ltd.
- Neutral Publishing House
- NIIT Foundation
- Nirmana Oak Foundation
- NPCI
- Odisha Livelihood Mission
- Odisha Tribal Development Society
- Olympeo Infrastructure Ltd.
- Operation ASHA
- Oracle India
- Orient Fans Ltd.
- ORMAS
- PAN IIT Alumni Reach for India
- Pantaloons
- Petro IT
- Polaris Software Ltd.
- Practo
- Pradan
- Pratibha Industries Group
- Pravah
- Prayatna
- Price Waterhouse Coopers
- Punj Lloyd
- Qess Corp-Excelus
- Rajasthan Gramin Aajeevika Parishad
- Raymond Ltd.
- Reliance Communication
- Reliance Foundation
- Reliance GIC Ltd.
- Reliance JIO
- Reliance Power
- Reliance Retail
- RJ Corp
- RSPL
- Ruchi Soya
- SAB Miller
- SafeChem Industries
- Safeducate
- Saija Micro Finance
- Salto Dee Fe Consulting
- Samagra Vikas Sansthan
- Samsung
- Sarthak Education Trust
- Satyam Microcapital Ltd.
- Satyam Auto
- Save The Children
- SBI General Insurance Co. Ltd.
- SBI Life Insurance Co. Ltd.
- Seed CSR
- Seva Mandir, Udaipur
- Shine Abdur Razzaq Ansari Institute of Health Education & Research Centre
- Shiv Nadar Foundation
- Shree Cement
- Shriram Transport Finance Co. Ltd.
- Skill Art & Beyond (SAB)
- Skoda
- Sparrow Softech
- Steps2Strategy
- - SETU
- Siesta Group
- SKGFS - IFMR Trust
- Skill Pro Foundation

- SOS Children's Village
- SONATA
- SPML Ltd.
- SREI Finance
- SRF
- SRIJAN
- SRKPS
- Stanely Black & Decker
- Sterlite Technologies
- SUPPORT, Hazaribagh
- Taj Group of Hotels
- Tata Consultancy Services
- Tata Chemicals
- Tata Metaliks
- Tata Motors Ltd.
- Tata Motors Finance
- Tata Power Delhi Distribution Ltd.
- Tata Power
- Tata Steel Ltd.
- Tata Technologies Ltd.
- Tata Telcon Ltd.
- Tata Teleservices
- Tata Tinsplate
- Team Satyam
- Teach for India
- Techstern
- TCI Ltd.
- TERI
- Tega Industries Limited
- Titan Industries Ltd.
- TM International Logistics Ltd.
- TNT India Ltd.
- Tractors India Ltd.
- Trident Group
- TSRDS

- TTK Prestige
- Uday Foundation
- Uflex Industries
- Ugam Foundation
- Ujjivan Small Finance Bank
- Ultra Tech Cement Ltd.
- UNICEF
- Uninor India
- URMUL
- USEL
- Usha Martin Ltd.
- Utkarsh Small Finance Bank
- Vati Consulting
- Vaya India Finserv Ltd.
- Vedanta Group
- Vedika Credit Capital Ltd.
- Vizag Steel
- Vodafone Ltd.
- Volvo Eicher
- Vox Populi
- VRUTTI Livelihood Resource Center
- Water Health India
- Welspun
- Wipro
- WNS Ltd.
- Writers Corporation
- Writers Safeguard
- World Vision
- XIPT
- Yes Bank
- Your Own Room



Luminous Alumni



While celebrating its 63rd glorious year of management education, Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets. Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and in the corporate world. Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organizations. They are our ambassadors for the change and development of the society at large.

Karunesh Prasad
Founder & CEO
Change Et Al.

Rajorshi Ganguli
Vice President & Head
Commercial - HR
Dr. Reddy's Laboratories Ltd.

Dharm Rakshit
Head HR
Hero Moto Corps Ltd.

Shalini Adhaar
Partner
Husys

Sanjeev Verma
Vice President Human
Resource STT GDC India

Sai Suryanarayana M
VP & Head- HR & Admin
Surin Automotive Pvt. Ltd.

Sanjay Bose
Vice President HR
ITC Ltd, Hotels Division

Biswajit Chatterjee
Head Global HR PMO
Tata Consultancy Services

Sujoy Banerjee
Chief People Officer
Tractors India Pvt. Ltd. (TIPL)

Shrabani Basu
VP - HR
Reliance Industries Ltd.

Sidhartha Ganguly
VP - HR
Bennett, Coleman and Co Ltd

Nadeem Kazim
Chief Human Resource Officer
Tractors India Limited

George Varghese M
VP - HR (Group)
Himatsingka Seide Limited

Ranjit Singh
Chief People Officer
Solara Active Pharma Sciences Ltd.

Arjun Singh
Vice President & HR Lead -
R&D
Glenmark Pharmaceuticals

Amitabh Singh
GM - HR
ICICI Bank

Anshuman Ray
Sr. Director - HR & International HR Lead
Synopsis

Manish Sinha
HR Leader
Koch Business Solutions

Rajesh Sahay
VP HR
WIPRO Consumer care and lighting

Nupur Singh Mallick
Group Chief HRO
TATA Group

Chandan Chattaraj
President - Human Resources
(India & Global)
UFLEX Group

Awdhesh Krishna
Managing Director - Human Resources
Nomura

Amulya Sah
Senior Director HR
Samsung R&D Noida

Sajid Iqbal
HR Head
GE Transportation & Aviation
(South Asia Region)



Rakesh Kr. Das
Credit Head
Fincare Small Finance Bank

Debdoot Mohanty
Head (CSR)
Tata Steel

Niraj Kumar Lal
Head, CSR
Arvind Ltd.

Ranjan Sharma
Head CSR & PR
Talwandi Sabo Power Ltd.

Ashok Singh
Director
Sahbhagi Shikshan Kendra

Ashok Singh
Managing Director
Zephyr Systems Pvt. Ltd.

Amitabh Das
Founder & CEO
Vati

Subhro Bhaduri
CHRO-Financial Services Group
Aditya Birla Group

Praveen Kumar Karn
Group Head CSR
Spark Minda Group

Ritesh Sinha
Director Operations - CSR
CSR & Sustainable Development Advisory

Kamlesh Prasad
National Mission Manager
National Rural Livelihoods Mission

Rachana Sharma
Communication for Development Specialist
Unicef

Debashish Chatterjee
Head HR - Asia Pacific & Head of Global
Compensation (COE)
SPX Flow, INC.

Sidhartha Ghosh
Corporate Head of IR (Group
Manufacturing Services)
Reliance Industries Ltd.

Jayant Kumar
CHRO
TATA Power Co. Ltd.

* Representative List



Safwan Jamil
Founderpreneur
Tech Tradition

Ranjit Singh
Vice President - HR
Eupheus Learning

Rana Himanshu
Director, Corporate Portfolio &
Operations
MediaCom

Saumen Chatterjee
Associate Director - HR (Head TA &
HR Ops - GG India)
Dr Reddy's Laboratories

Abhilasha Das Aikat
Head HR
Scholastic India

Sanjay Aikat
Director - Business Operations
Eli India

Kanish Mohan
Director - Project Management ECM
Exela Technologies

Saumya Basu
Senior Manager
Tata Steel Limited

Anand Singhi
Manager Operations
Meridian Telecom

Rakesh Kumar
Consultant
Tata Consultancy Services

Saumya Tandon
Senior Project Manager
EXL Services

Subinoy Banerjee
Senior Director
Dell Technologies

Shomik Roy
AVP
Nomura Services India Pvt Ltd

Dr Gopal Mohapatra
Professor of Practice (OB & HRM)
IIM, Indore

Adhir Sharma
ADG & IGP
Railways

Ben Koshy
Director of Finance
The Hollywood Roosevelt

Surendra Singh
IAS, Special Secretary
Govt of Jharkhand

D J Basu
Head, Group HR
Usha Martin



Indrajeet Sengupta
CHRO
Hindustan Coca-Cola Beverages Pvt Ltd

Bidyoot Sarkar
Head Broking
Peerless Securities Limited

Malini Gupta
VP and Head - CSR
JCB India

Dr Goutam Sadhu
Professor & Dean (SDS)
IIHMR University

Brajesh Choudhary
GM
Sun Pharmaceutical Industries Ltd

Sandeep Kumar
CSR Head
SETCO Auto

Rishi Pathania
Head CSR
United Phosphorus Ltd

Vikas Patel
CSR Head
Essar Steel

A K Singh
Director
LEADS

Anupam Biswal
Implementation Specialist
Asian Development Bank

Saibal Baroi
Director Advocacy
Care India

Maneesh Pandey
Consultant
Udhyam Learning Foundation

Chandreyee Banerjee
Country Representative
Catholic Relief Services

Sudhir Sinha
CEO & Chief Coach
CSR Satyagrah

Murari Choudhary
Director
NEEDS

Vivek Sharma
VP - Startegic Planning & Product
Development
Leeford Healthcare Pvt Ltd

Utkarsh Raj
AVP - President & Zonal Marketing Head
(West)
IndusInd Bank

Amit Pandey
AGM - Product Marketing
Idea Cellular Ltd





Ranchi is well connected to all major cities by Rail, Road and Air. Direct flights are operated by various airlines to Delhi, Kolkata, Mumbai and Patna. Connecting flight services are also available from most of the airlines to other major towns. Number of options are available to have a comfortable stay at Ranchi. Hotel suiting to every budget are located within 0.5 KM to 5.0 KMs from the institute campus. The travel desk at the placement cell can make bookings on your behalf. Please feel free to contact us for any travel and hotel reservations. Local conveyance is arranged by the Placement Cell.

Airline Names	Flight No	Departure Time	Arrival Time	Days of Operation
Kolkata to Ranchi				
Indigo	6E-344	11:35	12:40	Daily
Air Asia	15-549	15:10	16:10	Daily
Indigo	6E-997	17:50	18:50	Daily
Ranchi to Kolkata				
Indigo	6E-822	9:45	10:50	Daily
Indigo	6E-994	13:10	14:10	Daily
Air Asia	15-545	13:55	14:45	Daily
Mumbai to Ranchi				
Go Air	G8-705	8:30	10:55	Sunday
Go Air	G8-483	16:10	18:40	Daily
Ranchi to Mumbai				
Go Air	G8-706	11:25	13:50	Sunday
Go Air	G8-585	15:25	17:55	Daily
Indigo	6E-787	17:05	19:30	Daily
Delhi To Ranchi				
Vistara	UK-751	6:40	8:20	Daily
Indigo	6E-421	7:20	9:10	Daily
Air India	AI-417	11:10	12:50	Daily
Go Air	G8-167	17:50	19:35	Daily
Ranchi to Delhi				
Indigo	6E-398	9:40	11:40	Daily
Go Air	G8-146	11:15	13:15	Daily
Air India	AI-418	13:25	15:30	Daily
Indigo	6E-436	14:25	16:25	Daily
Patna to Ranchi				
Go Air	G8-585	14:10	14:55	Daily
Indigo	6E-485	15:05	15:50	Daily
Indigo	6E-787	15:45	16:45	Daily
Ranchi to Patna				
Indigo	6E-6325	17:55	18:45	Daily
Bangalore to Ranchi				
Indigo	6E-822	6:50	9:15	Daily
Air Asia	15-1621	8:55	11:05	Except Tuesday Daily
Go Air	G8-374	11:15	13:45	Except Tuesday Daily
Ranchi to Bangalore				
Air Asia	15-1622	11:35	13:55	Except Tuesday Daily
Go Air	G8-375	14:30	17:00	Except Tuesday Daily
Indigo	6E-485	16:20	18:40	Daily
Indigo	6E-485	12:05	15:50	Daily



How to Reach and Where to Stay

RADISSON BLUE

Near Big Bazar, Kadru More,
Ph : 0651-6602222
reservations@rdranchi.com

CAPITOL HILL

Main Road,
Ph : 0651-2331330 / 2331311
info@hotelcapitolhill.com / capitolhill@gmail.com

AVN GRAND

Opposite GEL. Church
Sharma Lane, Main Road,
Ph : 0651-3010909 / 2332861
sales@hotelavngrand.com /
info@hotelavngrand.com

BNR CHANKYA

Station Road,
Ph : 9709700086 / 0651 24612114
reservations@chanakyabnrranchi.com /
chankyabnrranchi@hotmail.com

CAPITOL RESIDENCY

Station Road, Near Ranchi Railway Station
Ph : 0651-6607777 / 9234679803
crreservation@capitolhotel.in

GREEN ACRES

Airport Road, Hinoo,
Ph : 0651-2252240 / 41 / 7070091436 / 91437
contactus@hotelgreenacres.com /
hotelgreenacres@gmail.com

YUVRAJ PALACE

Kadru Road, Dornda, Ph : 0651-2480326
info@hotelyuvrajpalace.com

HOTEL YUVRAJ

Rajender Chowk, Ph : +91-651-2481778/2480841/2482423

LANDMARK

Jatin Chandra Road, Lalpur, Ph : 0651-2560051/55
info@hotellandmarkranchi.com

HOTEL ARYA

HB Road, Lalpur, Ph : 0651-2561971 / 72 / 09334713996
hotelarya-ixr@yahoo.com / info@hotelaryaranchi.in

PARKS PRIME

Anand Gram, Ln. 4, Morabadi,
Ph : +91-651-2552154 / 2552234 - 39 / 2552154
reservation@atihotel.com / stay.pprch@chocolatehotels.in

RANCHI ASHOK

Near High Court, Dornda, Ph : 0651-2480759/65, Fax : 0651-2480768
info@hotelranchiashok.com

HOTEL THE RASO

Birsa Chowk, Khunti Road, Ranchi,
Ph : 0651-6888861/62 / 7070196601 / 9152777050
info@hoteltheraso.com / hoteltheraso@gmail.com

HOTEL LE LAC

Line Tank Road, Ranchi, Ph : 0651-2219511 - 13
sales@lelachotel.com / reservations@lelac.com

