

Xavier Institute of Social Service, Ranchi

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IFROM THE DIRECTOR



ear Esteemed Recruitment Partners,
I am thrilled to extend a warm welcome to your prestigious organizations as you prepare for your upcoming visit to our institute during the forthcoming job placement season. We are eagerly looking forward to collaborating with you to create valuable opportunities for our students and to actively contribute to the growth and success of your esteemed companies.

Our campus is a vibrant hub of learning and innovation. It buzzes with energy and enthusiasm; thanks to the diverse and talented pool of students we have the privilege of nurturing. We believe that the campus environment

plays a pivotal role in shaping the future of our students. The lively atmosphere here not only fosters creativity but also instills a sense of community and collaboration among our students.

One of our core missions at this institution is to imbibe a problem-solving attitude in our students. We understand that in todays dynamic business world, the ability to analyze, adapt, and find innovative solutions is paramount. Our faculty, in conjunction with industry experts, work tirelessly to equip our students with the skills and mindset necessary to tackle real-world challenges. Our emphasis on case studies, group projects, and practical experiences ensures that our graduates are well-prepared to face the complexities of the corporate world.

Our academic programs are meticulously designed to make our students future ready. We believe in a holistic approach to education that goes beyond the traditional classroom setting. Our students engage in experiential learning, leadership development, and soft skills training. We also offer specialized programs that cater to the ever-evolving needs of the digital industry, ensuring that our graduates are not only equipped with the latest technical knowledge but also possess the adaptability and agility required in this fast-paced sector.

As you interact with our students during the placement process, you will witness their passion, dedication, and a deep commitment to excel. We take immense pride in the success stories of our alumni who have made remarkable contributions to the organizations they have joined. We believe that your association with our institution will be mutually beneficial, as you will discover a pool of talent eager to make a meaningful impact.

In conclusion, I would like to express my gratitude for considering our institute as a partner in your recruitment endeavors. We look forward to hosting you on our campus and witnessing the synergies that will undoubtedly emerge from this collaboration.

We eagerly await your visit and the opportunity to work together. Warm regards,

Dr Joseph Marianus Kujur, SJ
Director

FROM THE **ASSISTANT DIRECTOR'S DESK**



he successful landing of Chandrayaan-3 delighted and made Indians feel proud on an unprecedented achievement of the Scientists at ISRO. It was due to sheer determination, hard work and relying on the capability of the brilliant brains of our country, to make dreams come into reality of landing spacecraft safely on the darker side of the lunar surface for the first time in the history of space science. On the geopolitical front, the Prime Minister of India expressed his happiness and satisfaction on the successful conduct of G20 in Delhi recently. He thanked the people of India for achieving this milestone. These are a few shining examples of the advancement and progress of our nation. We are on the path of fast development because India is able to adopt new technology and adapt to the new environment of digitalization in which precision and accuracy is predictable to a

great extent. We are witnessing and experiencing that the landscape of education is also undergoing a drastic change. The innovation with the use of technology has become the order of the day, if not adopted now, the competitors will gain the competitive edge and work to their advantage. Therefore, individuals, management and organizations have to be agile and quick to respond to the changing environment or else lag behind in the competition. Being aware of cut throat competition in the market, XISS always strives for innovation by adopting current best practices in academia as well as industry. Keeping this in view, XISS is taking help and guidance of eminent alumni to guide our students to be future ready. Guest lectures and expert talks have become all the more conspicuous. Having heard from the experts, students come to know the real-time data that exists in the corporate world today. XISS also prepares students sufficiently to crack the final placement. To this end, students are guided to pay attention to the cognitive, affective and psychomotor domains of learning. We believe in value-driven education therefore, our students are given sufficient input and orientation to become intrinsically motivated even in the midst of materialistic and consumerist ideologies. With these words of wisdom I encourage students to remain focused, optimistic and believe in themselves. I hope and pray that recruiters will find all the capable minds and fulfill their requirement from XISS. I am sure; they will come out with flying colours in life. Wishing them all the very best.

Dr Pradeep Kerketta, SJ

Assistant Director

FROM THE DEAN & CHIEF PLACEMENT COORDINATOR



elcome to XISS, Ranchi!

It is with great pleasure that I extend our warmest invitation to your esteemed organization to participate in the Campus Recruitment Process 2023-24 at Xavier Institute of Social Service (XISS), scheduled to commence on 27th October 2023.

XISS has a proud tradition of producing exceptional graduates who are equipped with both academic knowledge and practical skills. Our students, hailing from diverse academic backgrounds, are renowned for their dedication, adaptability, and problem-solving abilities. We believe that they could be valuable assets to your organization.

We have four PGDM programmes, approved by AICTE, and accredited by NBA, which provide post graduate management degrees in Human Resource Management (HRM), Rural Management (RM), Marketing Management (MM) and Financial Management (FM). Our programmes are a transformational experience that give them perspective to deal with the changing realities of business and life. Outside the classroom, students engage in several activities to develop a well-rounded persona.

At XISS, we continuously update our syllabus and teaching pedagogy to match the industry requirements. Students visit different organizations for external interactions while doing various live projects and attending guest lecture by eminent corporate leaders on the campus.

Thank you for considering XISS for your recruitment needs. We look forward to welcoming you and your esteemed organization to our campus recruitment process 2023-24 for final and summer placements and witnessing a mutually beneficial partnership that will shape the future of our students and your company.

Dr Amar E Tigga

Dean (Academics) & Chief Coordinator-Placements







Genesis

It was 500 years ago from now that a boy named Inigo was born in the Basque country of Northern Spain. Living in a small castle because of his noble birth, the boy grew up to be well educated, with fondness for clothes, beautiful ladies and the unflinching sounds of battle. He thought of himself as a great soldier, and he was indeed one. Although he thought himself to be great lover, it seems that God had different plans for Inigo of Loyola.

2023

With the new emerging trends in the education system, virtual classrooms, AI and Analytics, experiential learning are becoming more popular. Seeing the current demand and keeping up with changing pace, XISS has introduced two new courses - FPM - Fellow Programme in Management and Post Graduate Certificate in Management Geospatial Technology Applications in Rural Development. It is more important to find purpose in what is learned and we at XISS constantly channelize students interest and passion in such a way to make it a continuous process of learning, unlearning and relearning.

2022

Coming back to campus life after the devastating Covid 19 pandemic, XISS Campus, once again is vibrant with life.

XISS received accreditation from National Board of Accreditation (NBA) for all its Post Graduate Diploma Management programmes to promote and recognize excellence in education.

2020

In 2020, the Covid-19 pandemic struck the entire world threatening the very existence of human lives, but these dark times helped to shine more, justifying the moral and ethics inculcated in each one of us. XISS took no time to understand the need of those severely affected from the pandemic, i.e. the downtrodden and migrants and took up a mammoth task of helping each one by joining hands with the District Administration in arranging shelter homes, distributing dry ration and helping senior citizens over toll-free helpline numbers.

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XISS, in line with the Universal Apostolic Preferences (UAPs) of the Society of Jesus, has been working diligently towards the cause of standing with and for the society. In following this mandate seriously, XISS has begun awarding scholarships to the students nurturing the talent and recognising it as well.

2018

XISS revisited to reconfirm its Vision and Mission statements, strategically inching towards it becoming a centre of academic excellence in the process of creating a sustainable society with peace, justice and reconciliation in the Eastern region.

The thought-provoking process was conducted in the august presence of the former Vice-Chairman, Governing Body (GB) XISS, Former Directors of XISS, Director XISS, Assistant Director, Faculty Members and Resource Persons. XISS is well known far and wide for its dynamic community of learned faculty and diverse students from across the nation. It primarily focuses on their educational goals simultaneously encouraging them in co-curricular activities while turning them into Professionals with a difference. XISS is also actively involved in research, consultancy and development interventions for the society.

2015

Diamond Jubilee year of XISS 60 years of service to the nation was remarkably celebrated amidst plethora of academic events and recreational activities strengthening the bond as XISS family. In its 60 years of existence, XISS has upheld the great task of imparting higher knowledge, critical thinking and academic rigour to prepare men and women, who serve and lead the society. Epitomizing wide, profound and solid learning, XISS has nurtured students to be fit in any arena of their life journey.

2014

Today it has developed its own distinct identity to become one of the premier management schools of India in the fields of Human Resource Management, Rural Management, Information Technology, Finance and Marketing.



The Uniqueness of the professional education at XISS is that it promotes excellence in academic as well as in grassroots experience through rural camps & field works. This makes the students fit in any industry or organization at the local, national & international levels.



In 1978, it moved to its present site and over the years, it has grown in terms of both capacity as well as resources. From an extension center of St. Xavier's College, Ranchi, to becoming one of India's most reputed educational institutions, the journey for XISS has all along been guided by the needs and aspirations of the region in which it operates. Education at XISS means sensitizing the students with appropriate values, attitudes and critical thinking tools that set them apart as `Professionals with a Difference'. What started 66 years ago as a center of social service founded by the Society of Jesus, has today grown into a reputed business school.



Over the years many of them would take Francis Xavier as their patron because he, like Ignatius also became a Saint. Today one wonders, how many Indians have been educated at such prestigious institutions as Xavier's Delhi, Mumbai, Kolkata, Jaipur, Patna, Ranchi, Hazaribagh, etc. It was as a continuation of the tradition of such hallowed education temples that. Initiated with a humble objective of training young men and women in Personnel Management, Industrial Relations and Rural Development & Social Welfare, XISS has trodden a long path of glory and success over the last 66 years.



ByIn 1973, the Institute was registered as a separate educational society under the Societies Registration Act, 1960. Since then, in history, it has been recognized as one of the most outstanding management schools in India.



While Jesuits were opening schools and colleges across Europe (hence nicknamed as the schoolmasters of Europe) Francis Xavier, a close friend of Ignatius came to Goa in 1542 and started many schools.



By this time he was known as Ignatius of Loyola who received from Pope Julius III, a decree proclaiming that he and his little group of nine followers would happen to be known as the `Society of Jesus´ in the year 1540 in Rome. A new religious order came into effect in the Catholic Church, one that would spread throughout the world and have profound effects on many lives.



Gradually by God's grace he was transformed and had set his steps on the rocky path that would lead him to Salamanca, Paris, Venice, Jerusalem, and Rome.



Wounded in the battle of Pampalona in 1521 against the French, he resumed to his couch, enduring much pain and boredom. Primarily to be free from his present state that he took on to reading the lives of great saints like St. Dominic and St. Francis of Assisi and vowed to live a life like them.

Nurturing Professionals with a Difference

Social Service Field Work

During their first year, teams of students are formed which are then assigned to various organizations involved in rigorous Social Work. These organizations work to brighten up the lives of underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk. Through social service field work

- Understand human values and social doctrine of society and culture
- Understand and exercise the social responsibility alongside professional careers
- Augment the momentum of social work and human skills



The Industrial Tours are imperative to the curriculum at XISS. It is instrumental in bridging the gap between classroom teaching and the real business world. It serves the idea that students must know the practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries directly.

Rural Camps - The mode of interaction with the rural people has undergone a sea change based on first conviction that the situation demands the normal tendency to be reversed, in other words, the villagers are no longer the source from where the information is to be extracted. On the contrary, they are to be involved in the process in such a way that their ideas. analysis, choices, and priorities, which really count, can be elicited. It's an understanding and seeing the situation through the eyes of the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose, and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating concrete projects or for monitoring development actions.



The students organize various seminars, workshops, and conferences every year. These seminars, workshops, and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.

Research and Planning

The Department of Research and Planning has been functioning since 1978. It undertakes Research and Survey on behalf of Government Departments (Central and State), Semi-Government Agencies, Industries, and other voluntary organizations. It also takes up independent research projects on different current issues. The Department has setup a full-fledged GIS & Remote Sensing Lab. In addition to these, it also helps in imparting MDP on CSR for corporate heads & training for capacity building of the target group depending on the research conducted for implementing people-oriented rehabilitation programmes and assisting the policy makers to make people-oriented





development plans. Our clients include, Ministry of Rural Development, Ministry of Agriculture, World Bank, UNICEF, ESSAR, NTPC, DVC, KRIBHCO, TISCO, TATA Power, HINDALCO, etc. Issue based research also strengthens people's awareness of their rights.

Research and Publication

This department was established in the 2002. Apart from introducing a quarterly journal on Development and Management Studies, the prime objective of the department is to publish various research works conducted by XISS.



Beyond Classroom

1. Publications

(a) Journal: Jharkhand Journal of Development and Management Studies (JJDMS) is a double-blind peer reviewed multi-disciplinary quarterly journal regularly published by the Institute having ISSN 0973-8444 and indexed in the UGC-CARE list.

It welcomes research article in the context of development and management at global, national, regional levels. It provides a platform to the academicians, researchers, field workers students & social activists at large for sharing their views on research, book review and so on. It seeks to explore ways of improving standard of living of rural folk by examining potential solutions of poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in development programmes. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life, public, private and tertiary sectors.

(b) XISS Bulletin: A monthly news bulletin is published to keep people informed about development at XISS & about its various stakeholders.

2. FestivalsFestivals are an inthat allow future

Festivals are an inevitable part of life at XISS that allow future managers to participate in various national, local and religious events. Such participation emphasizes on students understanding and appreciation of community festivals and other activities and helps them to be inclusive.

3. Panache

The annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with exposure to rural India & breeds networking in the world of art & media.





4. Alumni Meets

The students participate in the alumni meets organized at different metro cities as well as in the Institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

5. Sports

To let go the strain of a very demanding academic schedule, the Institute organizes various sports, tournaments including basketball and football matches which provide the students with a break from the rigorous of intensive study and help them unwind.



6. Students' Community

Campus life at XISS is a rich blend of learning and fun. XISS campus foster community and gives students the chance to engage in all aspects of life. The students as partners share ideas and initiate changes, keeping in tune with the everchanging corporate world. Students play a crucial role in improving their own skills and create an exciting and innovative environment, which adds values to their life. At XISS, there is a common thread of exceptional talent and a desire for diversity. In this lively environment, each student feels inspired to exploit their potential to the fullest. The atmosphere creates deep lifelong friendships, a valuable business network, of course, but lasting personal connections above all. At XISS, the extracurricular activities not only provide a break from the rigorous of intensive study but also bestow great opportunities upon the students to hone and showcase their talent and organizational abilities. Every year under the aegis of different forums and bodies, students involve themselves in recreational, cultural, intellectual, professional, and charitable activities. The socio-cultural ethos at the campus play an important role in providing vibrancy to the life of a future manager.

7. Students' Clubs

Students' driven club provides an outlet and stage for all the creative minds out there. Not restricting the students to just classroom teaching but XISS enables them to explore the world beyond it and gain invaluable leadership and life skills to add to the holistic development of the student. These clubs at XISS also help students to interact with fellow classmates possessing similar interests, interaction with alumni and professionals in the same field of interest.





Programme Clubs @ XISS

- ▶ HRFx: Human Resource Management (HRM)
- ► Markbuzzz: Marketing Management (MM)
- ▶ Prakriti: Rural Management (RM)
- ► Finaxiss: Financial Management (FM)

8. AAXISS (Alumni Association of XISS)

Alumni association of XISS (AAXISS) was registered on 7th July 2017 and various chapters were established under its aegis. It is a platform which connects alumni, faculty and current students and celebrates the bond they share under the flag of AAXISS with common objective of personal and professional success as well as promotion of Institute's spirit.



A Tour of the Institute

Library and Documentation Centre

The Institute has a well-stocked library containing over 45000 volumes of books, journals, encyclopedias, almanacs, and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (current awareness service) through indexing services and new arrival list, both of which are computerized. It meets the academic as well as research requirements of students and faculty. The library subscribes E-Journal Emerald Management-Xtra's which contains materials of 130 journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.

Dr Kumar Suresh Singh Tribal Resource Centre

XISS established the Dr Kumar Suresh Singh Tribal Resource Centre on 16 November 2022, at the Fr Michael Albert Windey SJ Memorial Library of XISS. Dr Singh was an Indian Administrative Officer (IAS) and was the Divisional Commissioner of South Chotanagpur Division from February 1978 to June 1980.

The Resource Centre features approximately 3500 books, more than 400 manuscripts, handwritten and typed notes of Dr Kumar Suresh Singh on a range of topics including Birsa Munda, Tribal Movements in India, Tribal Society of India, etc. The resource centre hosts a plethora of knowledge for scholars all over the world. The centre encourages research and projects in the area of Tribal Development.

Auditorium

The Institute offers a air-conditioned auditorium equipped with a seating capacity for 300 people, which is extensively used for hosting seminars, cultural events, and others. The Institutes auditorium is one of the most popular places in the city due to its strategic location, state-of-the-art-facilities, and ample space for parking in the premises.



Seminar and Conference Hall

The Institute houses a grand seminar, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various discipline at XISS.

Classrooms

There are 14 air-conditioned, big spacious classrooms with modern audio-video equipment's for effective teaching as well as learning experience. All the classrooms have lecture theaters setup with plenty of natural light and ventilation.

Guest House

The Institute also has a Guest House, which can accommodate 30+ participants for management development programmes.

Cafeteria

As equipped cafeteria caters to the needs and tastes of the students from diverse backgrounds. Hot and nutritious meals from the college canteen caters to the dietary requirements of the students. It has the capacity to host 150 students in one go.



Playground

The Institute has its own playground and basketball court which the students use to let off the stress of a very demanding academic schedule at XISS. Sports provide a break from the rigour intensive study and help the students to diffuse their stress.

Fitness Centre

It is said that An active mind lives a healthy body's. So going by these words, the Institute has a well-equipped, modern state of the art Fitness Centre in the campus. Services of a full-time trainers along with the best equipment's are available for the students.

Hostels

The hostel has full-furnished 175-seater hostel for girls and 120-seater hostel for boys in separate campuses. The configuration of the rooms is 1/2/3/4 bedded with 24 hours electricity back-up, internet connectivity and water supply. The hostel canteen serves nutritious and healthy food cooked under hygienic conditions. Faculty quarters in the girls' hostel campus ensures additional security and the feel home factor to the students.



The Spectrum of **Programmes**

XISS offers a wide array of top-rated management education programmes. Together with its post graduate programmes, it offers excellent academic and development activities to prepare the business leaders of tomorrow.



We Offer

- ▶ Post Graduate Programmes in Management
- ▶ FPM Fellow Programmes in Management
- Post Graduate Certificate in Management Geospatial Technology **Applications**
- ▶ Management Development Programmes
- ▶ Entrepreneurship Development Programmes

Post Graduate Programmes

Two years full time Post Graduate Diploma in Management with specialization in:

- ▶ Human Resource Management (PGDM HRM)
- ► Rural Management (PGDM RM)
- ▶ Marketing Management (PGDM Marketing)
- ▶ Financial Management (PGDM Finance)

Programme Approval

All the two years Post Graduate Management Programmes are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi and Accredited by National Board of Accreditation (NBA), New Delhi.

Admission Process

XISS attracts the best talents from all disciplines and backgrounds. What sets them apart is their outstanding intelligence and remarkable personality.

The Institute follows a three-stage admission procedure:

- ▶ All India Management Aptitude Test (XAT/CAT/CMAT)
- ▶ Group Discussion of short-listed applicants
- ▶ Personal Interview

FPM - Fellow Programme in Management

Xavier Institute of Social Service, Ranchi offers a full-time Fellow Programme in Management (FPM) approved by AICTE. The objective of this programme is to contribute to the existing body of knowledge in the research field and its dissemination. It is aimed at admitting scholars with exceptional academic backgrounds, strong motivation, and

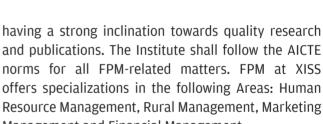
Management and Financial Management

PGCM Geospatial Technology Applications

Geospatial Technology encompasses multiple disciplines viz. GIS, remote sensing, geodesy, GPS and cartography. It has tremendous utility and applications in decisions involving locational data, or data with spatial dimensions. It deals with both spatial and non-spatial data. It covers all aspects of spatial and non-spatial data management like acquisition, storage, manipulation, analysis, display and modelling etc. Applications of Geospatial Technology are mainly oriented to real world management problems pertaining to natural as well as man-made environments.

Management Development Programmes

The MDP division has been established to contribute more effectively to the professional development of Indian managers and administrators. The programmes address current topics and concerns ranging from





general management to specific functional areas. The rationale underlying the design of these programmes is to meet the needs, expectations, and challenges of managing the trend of rapidly changing businesses. These programmes enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

Entrepreneurship Development Programmes

For all-round development of an area of a person, the need of economic development is a must. Once the pace of economic development is generated and maintained, the other aspects of development follow automatically. Xavier Institute of Social Service realized that this fact since very inception and acted suitably towards it. Consequently, it became one of the leading Institutions for entrepreneurship promotion in India and abroad. With experience and enriched knowledge, and sufficient infrastructure, XISS, is keen to accept the challenge of training unemployed youths

for self-reliance. The department has a separate premise situated about half a kilometer away from the Institute, where it has its own office, sufficient training rooms, classrooms, and residential facilities. It can accommodate about 40 people at a time. The Department of Entrepreneurship Development Programmes of National Level has existed since 1974. Since then the Institute has conducted a number of Entrepreneurship Development Programmes (EDPs) and vocational training programmes sponsored by apex funding agencies like, industrial Development Bank of India (IDBI), Industrial finance corporation of India (NSIC), National Small Industries Corporation (NSIC), Industrial Credit and Investment Corporation of India (ICICI), National Bank for Agriculture & Rural Development (NABARD), Small Industries Development Bank of India (SIDBI), National scheduled Caste Finance Development Corporation (NSFDC), Department of Science & Technology (DST), including Department of Industries, Government of Bihar and Jharkhand and Department of Welfare, Government of Jharkhand.

PGDM

Human Resource Management

SYLLABUS

First Trimester

- OB-I: Individual Behaviour in Organization
- Human Resource Management-I
- Business Ethics and Corporate Sustainability
- Principles and Practices of Management
- Professional Social Work
- Information System for Managers
- Quantitative Techniques for Managers
- Labour Laws I: Fundamentals of Labour Laws
- Business Communication
- Communication Lab
- Social Service Field Work

Second Trimester

- OB-II: Group Behaviour in Organization
- Human Resource Management-II
- Competency-based HRM
- Fundamentals of Industrial Relations
- Social Justice and Social Action
- Operations Research
- Social Research Methods
- Labour Laws-II: Industrial Relations (IR) & Social Security
- Business Laws
- · Social Service Field Work

Third Trimester

- OB-III: Organizational Structure, Design & Change
- Fundamentals of HR Analytics
- Strategic Management
- Industrial Relations at Workplace
- Marketing Management for HR Manager
- Production and Operations Management
- Economics for Managers
- Entrepreneurship Development
- Accounts and Financial Management
- Social Service Field Work
- Annual Rural Retreat and Industrial Visits
- Overall Performance Evaluation

Fourth Trimester (Only Electives)

- Emotional Intelligence and Managerial Effectiveness
- Case Method and Case Research
- Total Quality Management (TQM)
- Compensation Management
- Performance Management
- Business Intelligence and Analytics
- Human Resource Information System
- Human Resource Analytics-I (HRA-I)
- Human Resource Planning
- Discipline Management and Dispute Handling
- Political Economy and Business Organization
- Mixed Methods: Theory, Approach, Design & Application
- Globalization, Labour Market, Transformation, and HR Challenges
- Career Management
- SIP Project Work
- Industrial Tour

Fifth Trimester (Only Electives)

- Managerial Psychology
- Global Human Resource Management (GHRM)
- Learning and Development
- Executive Compensation
- Doing Business in India
- Talent Management
- Strategic Human Resource Management
- Human Resource Analytics-II
- Logistics and Supply Chain Management
- Qualitative Research Methods
- Human Resource Development
- Collective Bargaining
- Gender and Development
- Comparative Industrial Relations
- SIP Project Work
- SIP Project Viva

Sixth Trimester (Only Electives)

- Employee Well-Being
- Employee Counselling
- Change Management
- · Corporate Social Responsibility (CSR)
- Advanced Corporate Strategies
- Competency Mapping
- Introduction to Sustainable Development & Corporate Sustainability
- Positive Psychology for Managers
- Managing Diversity at Workplace
- Organizational Development
- Using R for Analysis of Work and Economy
- Labor, Technology, and Future of Work
- Strategic Leadership and Governance
- Role of Artificial Intelligence in HRM
- Overall Performation Evaluation

Rural Management

First Trimester

- Society, Cultural Change and Structural Analysis
- Theories of Development
- Rural Economy, Entitlement and Development
- · Child Rights, Gender and Development
- Development Administration, Programmes and PRIs
- Principles of Management & Organisational Ethics
- Communication for Development
- Ouantitative Methods -I

Practical Exposures

- Soft Skills & Personality Development Lab-I
- Urban Field Exposure (CO & SD)
- Institutional Visit (One)
- Performance Evaluation

Non Credit/ Audit Courses

- The Indian Constitution
- · Yoga for Health

Second Trimester

- Micro Economics for Rural Development
- Agrarian Relations, Reforms and Contemporary Crisis
- · Behavioural Science
- Human Resource Management for Rural Managers
- Financial Accounting
- Quantitative Methods II
- Social Research Methodology and PRA
- Research & Writing Skills

Practical Exposures

- Soft Skills and Personality Development Lab-II
- Urban Field Exposure (Implementation of CD Project I)
- Rural Field Exposure (Rapport Building & S. E. Study)
- Institutional Visit (one)
- Block Placement
- Performance Evaluation

Third Trimester

- Macro Economic Principles & Policies for Rural Development Data Management
- · Organisational Behaviour
- Public Health and Sanitation
- Displacement, Resettlement & Rehabilitation
- Corporate Social Responsibilities
- · Operations Research
- Computer Application & MIS
- Climate Change and Sustainable Development
- Sustainable Management of Land and Water
- Project Management I

Practical Exposures

- · Computer Lab
- Urban Field Exposure (Implementation of CD Project II)
- Rural Field Exposure (Learning & Practices of PRA & FGD)
- Term Paper
- · Performance Evaluation
- Comprehensive Viva Voce (First Year)

Fourth Trimester

• Project Management -II

Elective I

- GIS & Remote Sensing
- Livestock Production Management
- Natural Resource Management & Commons

Elective II

 Entrepreneurship Development

Elective III

- Rurban Management
- Disaster Management

Elective IV

- · Sustainable Business and Green CSR
- Data Analytics for Rural Development

Elective V

- Financial Management
- Rural Marketing

Practical Exposure

SIP

- Summer Internship Report
- · Dissertation Work **Progress**
- Audit Course: Evaluation of GD & PI Skills by External Agency
- Performance Evaluation

Fifth Trimester

• Crop Production, Organic Farming & Biodiversity Management

Elective I

• Agri -business Management

Elective II

- **Training For Development**
- Management of Institutions
- Social Entrepreneurship

Elective III

- Women Development
- · Disaster Risk Reduction

Elective IV

- · Management of Cooperatives, Producer Groups & SHGs

Elective V

- Social Marketing
- Rural Financial Services & MFI

Practical Exposures

- Agricultural Field Practical
- Rural Field Exposure (PRA based case studies)

- Dissertation Work Progress
- · Performance Evaluation

Sixth Trimester

Elective I

• Livelihood Promotion & Skill Development

Elective III

- · Social Justice and Social Action
- Public Policy Analysis

Elective V

- · Supply Chain Management
- Micro Insurance & Risk Management

Practical Exposures

• Study Tour

SIP

- Dissertation Work including Viva Voce (Guide)
- Dissertation Viva- Voce (by External)
- Performance Evaluation
- Comprehensive Viva Voce (Second Year)

PGDM

Marketing Management

SYLLABUS

First Trimester

- Foundations of Business Analytics-I
- Accounting for Managers -I
- Managerial Economics
- Principles of Management
- Business Communication
- Marketing Management-I
- IT Skills for Managers
- Organization Behaviour-I
- Communication Lab

Second Trimester

- Research Methodology
- Accounting for Managers- II
- Financial Management
- Economic Analysis and Policy
- Marketing Management-II
- Human Resource Management
- Organization Behaviour-II
- Operations Research
- Soft Skill Development-I

Third Trimester

- Financial Market and Services
- Organization Behaviour-III
- Business Environment
- Foundations of Business Analytics-II
- MIS
- Cost and Management Accounting
- Operations and Supply Chain Management
- Digital Marketing
- Soft Skill Development-II
- Rural Camp

Fourth Trimester

- Business Law
- Soft Skill Development-II

Electives (Any 7)

- Services Marketing Compulsory
- Consumer Behaviour Compulsory
- Sales and Distribution Compulsory
- Econometrics
- Travel and Tourism Marketing
- Retail Management
- Project Management
- Business Modelling using Excel
- Bankingand Insurance Management
- Customer Relationship Management

Fifth Trimester

- Soft Skill Development-III
- Summer Internship Project (SIP)
- Industrial Visit

Electives (Any 5)

- Integrated Marketing Communication Compulsory
- Retail Store Operations
- Strategic Marketing Compulsory
- Advanced Business Analytics
- International Trade
- Strategic Brand Management
- Product Management Compulsory

Sixth Trimester

- Business Ethics and CSR
- Business Policy and Strategic Management
- Summer Internship Project (SIP)

Electives (Any 3)

- B2B Marketing
- Marketing in Practice
- Entrepreneurship Management
- International Marketing
- · Rural Marketing
- Marketing Metrics

SYLLABUS

PGDMFinancial Management

First Trimester

- Business Statistics I
- Accounting For Managers I
- · Economic Environment of Business
- · Essentials of Management
- Business Communication I
- Marketing Management
- Business Communication II
- Soft Skill Development & Business Sessions

Second Trimester

- Research Methodology
- Accounting For Managers II
- Financial Management-I
- Business Statistics II
- · Organizational Behaviour-I
- Business Law
- Soft Skill Development & Business Sessions

Third Trimester

- Microeconomics
- Financial Management II
- Cost & Management Accounting
- Operations Research
- Financial Markets & Services
- Marketing of Financial Services
- Organisational Behaviour-II
- Rural Exposure (Camp)
- Human Resource Management
- Soft Skill Development & Business Sessions

Fourth Trimester

- Principles & Practices of Banking
- Customer Relationship Management
- Soft Skill Development & Business Sessions

Elective: Any 5

Elective Group: A - Any One

- Insurance & Risk Management
- Behavioural Finance

Elective Group: B - Any One

- Certification Courses in NISM
- Valuation & Financial Modelling

Elective Group: C - Any One

- IT Skills For Managers
- Logistics & Supply Chain Management

Elective Group: D - Any Two

- Business Analytics-I
- Inventory & Materials Management
- Mergers & Acquisitions

Fifth Trimester

- Macroeconomics
- Business Ethics & Corporate Social Responsibility
- Financial & Tax Planning
- Industrial Visit
- Soft Skill Development & Business Sessions

Elective: Any 04

Elective Group: E - Any One

- Micro Finance
- Entrepreneurship Development

Elective Group: F - Any One

- Investment & Portfolio Management
- Project Management

Elective Group: G - Any one

- Financial Derivatives
- Investment Banking

Elective Group: H - Any One

- Total Quality Management
- Decision Making in Business

Sixth Trimester

- Summer Internship Report Final Evaluation
- Summer Internship Report Viva-Voce
- Grand Viva-Voce/Overall Assessment

Elective: Any 06

Elective Group: I - Any One

- Finance in Practice
- Personal Financial Planning

Elective Group: J - Any One

- International Financial Management
- Business Analytics-II

Elective Group: K - Any Two

- Retail Management
- Sales & Salesmanship
- Consumer Behavior & Market Analytics

Elective Group: L - Any one

- Strategic Financial Management
- Corporate Finance

Elective Group: M - Any one

- Business Policy & Strategic Management
- Financial Reporting & Corporate Governance

The GURUS



The Gurus

The Institute is privileged to host highly qualified and experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier Institute and Industries. Apart from conducting the post graduate level programmes in management, the faculty also trains managers and administrators assignments and sponsored research projects. The faculty regularly participate in seminars, conferences and have numerous publications to their credit.

The faculty members bring their real-life experiences into the classroom and provide the students with firsthand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.



The Gurus

Dr Joseph Marianus Kujur SJ

Director

Professor – Rural Management B.A., M.A., M. Phil, Ph.D., Post Doc – Visiting Researcher -University of Georgetown, USA

Dr Pradeep Kerketta SJ

Assistant Director
Associate Professor – Financial
Management
M.A., M. Phil (Economics), Ph.D.

Fr Claber Minj SJ

Finance Officer M.Com.

Dr Amar E. Tigga

Dean Academics & Chief Placement Coordinator

Professor – Marketing Management B.Tech., PGDM, Ph.D.

Dr B. P. Shrivastava

Registrar

Professor – Financial Management M.Sc., Ph.D.

Dr Shyamal Gomes

Professor & Head – Human Resource Management

M.Sc., PGDBM, Dip. in PM & IR, Ph.D.

Dr Anant Kumar

Professor & Head – Rural Management M.A., M.Phil., Ph.D.

Dr Bhaskar Bhowani

Professor & Head – Financial Management

M.Com., MBA Finance, Ph.D.

Dr Bhabani Prasad Mahapatra

Assistant Professor & Head – Marketing Management

M.A. (Economics), PGD in Economics, MBA, UGC-NET, Ph.D.

Dr K. K. Bhagat

Professor – Rural Management M.A., M.Phil., Ph.D.

Dr Ramakant Agrawal

Professor – Human Resource Management M.A. (Economics), Ph.D.

Dr Ratnesh Chaturvedi

Professor – Financial Management M.Com., ICWA., MBA (Finance), Ph.D.

Dr Satya Narayan Singh

Professor – Financial Management M.Sc., Maths, MCA, Ph.D.

Anmol Roshan Bodra

Associate Professor – Marketing Management B.Sc, PGDBM

Dr Arup Mukherjee

Associate Professor – Financial Management M.Com., ICWA, Ph.D.

Dr Kumar Mohit Spring

Associate Professor – Human Resource Management MLPM, Ph.D.

Dr Madhumita Singha Neogi

Associate Professor – Marketing Management M.Sc. (Maths), MCA, Ph.D.

Mary Sheila Bodra

Associate Professor – Human Resource Management PGDPM & IR

Dr Niranjan Sahoo

Professor – Rural Management M.A., M.Phil., Ph.D.

Dr Pinaki Ghosh

Associate Professor - Marketing Management B.Sc., PGDBM (Marketing), MMM, Ph.D.

Dr Sant Kumar Prasad

Associate Professor – Rural Management M.A., PGDRD, LL.B., Ph.D.

Dr Amit Kumar Giri

Assistant Professor – Financial Management M.A (Economics), Ph.D.

Dr Arana Kausar

Assistant Professor – Financial Management PGDBM, M.Com., Ph.D.

Dr Binit Lakra

Assistant Professor – Human Resource Management M.A., M.Phil., Ph.D.

Dr Fedric Kujur

Assistant Professor – Marketing Management B. Com, MFC, Ph.D.

Dr Indrani Ghatak

Assistant Professor – Human Resource Management B.Sc. (Psychology), MSW, M.Phil, UGC-NET (JRF), Ph.D.

Dr Mrityunjoy Roy

Assistant Professor – Human Resource Management PGDIM, MBA (System & Operations Management), Ph.D.

Dr Pooja

Assistant Professor – Marketing Management B.Sc (H), MBA, Ph.D.

Dr Prakash Chandra Dash

Assistant Professor – Department of Research & Planning M.Phil. (Geog), Ph.D.

Dr Pramil K. Panda

Assistant Professor & Head – Department of Research & Planning M.A. (Sociology), M.Phil, Ph.D.

Prashant Kumar Jha

Assistant Professor – Financial Management M.A. (Economics), PGPBE, UGC-NET

Dr Raj Shree Verma

Assistant Professor – Rural Management M.A. (Economics), Ph.D.

Dr Rishi Dwivedi

Assistant Professor – Financial Management B.Tech, MBA, Ph.D

Dr Sharda Singh

Assistant Professor – Human Resource Management MBA (HR), Ph.D.

Dr Tina Murarka

Assistant Professor – Marketing Management B. Com, M. Com, MBA, CS, Ph.D.

Dr Viplava Thakur

Assistant Professor – Department of Research & Planning MBA (Systems & OR), Ph.D.



Visiting and Guest Faculty

Dr Alok Kumar Pandey Ph.D.

Dr Pradeep Kumar Jaluka Ph.D.

Mr. Rajiv Ranjan M. Tech, MBA, Pursuing Ph.D

Campus Placement Programme

At XISS we believe in nurturing the talent and making them Ready for the real world. The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all

The Placement Cell

The Campus Placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Placement Coordinator. It works in unison with Departmental Placement Cells constituted of students representatives. The Departmental Placement Cells are also guided by the senior faculty members.

For the convenience of the prospective employers, the Campus Placement Programme is detailed below:

Campus Placement commences on 27 October 2023 and finishes on 15 December 2023 in the first phase. The second phase commences on 15 January 2024 and ends on 31 March 2024. Interested organizations are requested to inform in advance the date on which they wish to visit XISS for Campus Placement. They are also requested to indicate the facilities required for the selection procedure, viz. accommodation/transport facilities and bookings, etc.

On receiving communication from the interested organizations, the Placement Cell will allocate a date for PPT and the recruitment process. Group Discussions, Interviews and other methods of selection adopted by the organization are conducted in the campus. If required, students may be called for final interviews at the companys expense to its headquarters.

We follow one student, one offer policy and a Dream-Job opportunity with the following conditions:

The Institute strictly follows One Student - One Offer policy. The candidates placed in one organization are not allowed to be the part of the placement activity for any other organization. If any student gets enlisted in more than one organization then the organization coming up with the final list first, has the opportunity to take that student in its organization.

On confirming the final selection, the appointment letter issued by the organization is sent to the candidate through the Placement Cell.



2nd—Phase
15 January 2024 to
31 March 2024

One Student One Job policy:

Once a student is selected by any organization and has been offered a job, the student will not be allowed to participate further in the placement process and will be marked as placed but he/she will be eligible for the Dream Job opportunity.

Dream Job Policy:

If a student gets selected by a company on a CTC (package), say, X, may be allowed to participate in the selection process of one additional company which is offering a CTC package not less than 1.5X. This option will be open for students of a programme only when 60% of placements for that program is achieved. A student can get only one such additional chance after receiving a job offer. If the student gets a job offer from the Dream-Company, then it will be binding to him/her, and the previous offer will get cancelled automatically and it will be communicated to the organizations.



Pre-placement talk (PPT) & selection process

All the companies are expected to deliver a Pre-Placement Presentation to the students where all relevant information about the job may be discussed. If such a presentation is not possible on the part of the company, then it is requested to send all relevant details making use of the Permanent Placement Reply Format in advance to the Placement Co-ordinator. PPTs can also be held by the company just prior to the commencement of the Campus Placement Programme at the Institute.

Date of Joining

The students will complete their studies with all academic obligations by mid-April 2024. They will be ready to join the organizations on or after 15 May 2024. Students are allowed to join the organization only after completion of the studies.

Campus on Wheels

In the last few years, though interested to recruit from the Institute, some organizations have not been able to come down to the campus due to certain unavoidable reasons.

With a view to accommodate the request of such organizations, the Institute has introduced Campus on Wheels. The organizations interested in recruiting through Campus on

Wheels should send the details of date, time, and location of the venue for the selection process through e-mail.

Video - Conferencing Facility

The Institute also provides video-conferencing facility for conducting the PPTs and selection process.











Batch 2022-24







PGDM Human Resource Management

Prof. (Dr.) Shyamal Gomes

Programme Head (Human Resource Management)



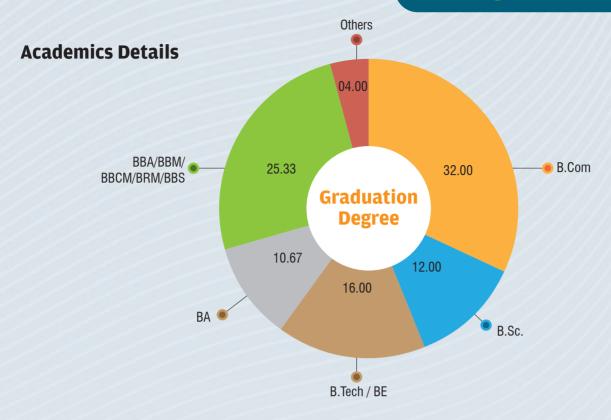
XAVIER INSTITUTE OF SOCIAL SERVICE

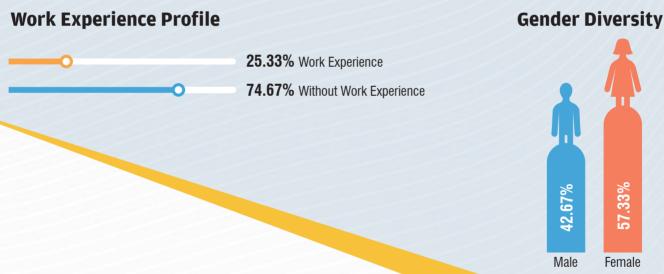
HUMAN RESOURCE MANAGEMENT | BATCH OF 2023





Programme Stats





PEO (Programme Education Objectives)

- 1. To Nurture young would-be HR professionals with holistic Human Resource Management education.
- 2. To Prepare HR Managers to understand and acquire the strategic skills and take on the emerging HR-IR Challenges.
- 3. To Prepare future HR managers to understand and add value to business and act as a strategic business partners
- 4. To Imbibe in the Students, the values of team spirit, character centric leadership, solidarity, compassion, and social responsibility.
- 5. To Develop a strong and enquiring mind in the pursuit of acquiring knowledge and conducting research for making the world a better place to live.

Aakansha Gupta 23 Years **Graduation**: B.Com (Accounts)

SIP Organization: Vedanta (Subsidiary

Company: BALCO)

SIP Title : 1. TNI and Training Framework of Business Partners 2. JD Assessment

and Improvement.

Home Town: Ranchi, Jharkhand



Abhijeet Kumar Munda 24 Years Graduation: BBA (HR & Marketing) Professional Course: 1. Digital Marketing 2. HR Management SIP Organization: Mahindra Finance

SIP Title: Challenges faced by

Employees hired as Executive under Diversity and

Inclusion Policy.

Home Town: Ranchi, Jharkhand

Abhinav Nayan 22 Years Graduation: B.Com (Accounts) Professional Course: Diploma in Computer Accounting & Taxation SIP Organization: MetLife GOSC SIP Title: Research Studies on High

Potential Development.

Home Town: Ranchi, Jharkhand



Abhinav Topno 26 Years **Graduation :** BBA (Supply Chain

Management)

SIP Organization : The Hans Foundation **SIP Title :** Comprehensive Study On "Enhancing Attendance Tracking and

Leave Management through KEKA Application".

Home Town: Jamshedpur, Jharkhand

Akancha Vats 24 Years

Graduation : BRM (Retail Management) **SIP Organization :** McDonald's India

North & East

SIP Title : Studying Commitment or Engagement Levels of Crew Members

and Managers through Employee Satisfaction

Survey and Scaling up Hiring Process. **Home Town:** Ranchi, Jharkhand



Aliya Irum 24 Years

Graduation : BBA **SIP Organization :** Usha Martin Ltd.

SIP Title: Talent Management at

Usha Martin Ltd.

Home Town: Dhanbad, Jharkhand



Alwin Raymond Osta 22 Years

Graduation: BBA (HR)

SIP Organization: Reliance Retail Ltd.

SIP Title: Effectiveness of L&D

Programs.

Home Town: Patna, Bihar



Aman Sahu 27 Years

Graduation : B.Com (Accounts) **PG Degree :** M.Com, Finance **Work Experience :** 13 Months

Organization: Muthoot Finance Ltd.

Designation: Relationship Executive

Profile: Operations & Cross Sellings

SIP Organization : ISWPL (A Subsidiary of Tata Steel Ltd.) **SIP Title :** 1. Welfare Assessment and Labour Satisfaction for Health, Safety, and Welfare Measures as per the Factories Act, 1948. 2. Pulse Survey of ISWPL

Home Town: Jamshedpur, Jharkhand



Ameesha Kaushik 25 Years **Graduation**: B.Sc (Agricultural

Science)

SIP Organization: MTR Foods Pvt Ltd. SIP Title: 1. A Study on Enhancing the Candidate Experience in Talent

Acquisition process of Orkla India, 2. Design a Manager Sensitisation Module towards expectant / new mothers and Handbook for Working Mothers to enable their Career Continuity.

Home Town: Chouparan, Jharkhand





Animesh Kumar 27 Years

Graduation: BBA (HR) Work Experience: 16 Months

Organization: 1. Edudigm Education Services Pvt. Ltd. 2. Byjus- Think & Learn Pvt. Ltd.

Designation: 1. HRBP-Talent Acquisition 2. Business Development Trainee

Profile: 1. Talent Strategy 2. Student Counselling

SIP Organization: Abbvie

SIP Title: Identifying the Focus Areas of GPTW Scores and providing recommendations for Improvement and Game Plan for establishing Abbvie In India as a best-in-class employer in the Health and Wellness and D&I Category.

Home Town: Jamshedpur, Jharkhand

Anjali 25 Years

Graduation: B.Com (Banking & Finance) Professional Course: 1. Digital Marketing 2.Digital Analytics for Marketing

Graduation: BBA (HR & Finance)

Home Town: Ranchi, Jharkhand

all key positions of SSWL

Professionals: Marketing Analytics In Theory

Work Experience: 15 Months

Organization: Goldi Chawla Photography

Designation: Manager- Operations

Profile: Overall Management & Talent Strategy

SIP Organization: Tata Metaliks Ltd.

SIP Title: Defining the ROI of the Learning and Development

Interventions at Tata Metaliks for FY' 24. Home Town: Jamshedpur, Jharkhand

Anshita Panda 24 Years

Graduation: BA (English) **SIP Organization :** Tata AIG GIC Ltd. **SIP Title:** Designing Engagement Program for Remote Employees of Tata

AIG GIC Ltd.

Home Town: Renukoot, Uttar Pradesh



Aprajita Sharma 27 Years

Graduation: B.Com (PGP Certificate in

Management)

Work Experience: 20 Months

Organization: Amaze Arrays Pvt. Ltd. **Designation:** Marketing Executive

Profile: Social Media Handling and Digital Marketing

SIP Organization: Tata Metaliks Ltd.

SIP Title: Study Gallup Employee Engagement Report,

find Inferences and Suggest Action Plan. Home Town: Varanasi. Uttar Pradesh



Graduation: B.Tech (Mechanical

Engineering)

SIP Organization: Tata Steel

Foundation

SIP Title: Process of Recruitment of Development Corridor Fellows. Home Town: Bhubaneswar, Odisha



Arit Ganguly 24 Years Graduation: B.Sc (Geology)

Professional Course: 1.Soft Skills in Management 2. Financial Analysis 3. Introduction to HR Management &

Strategy

SIP Organization: L&T Finance

SIP Title: Employees Attrition and Control Measures.

Home Town: Ranchi, Jharkhand



Arunima Shagun Gardner 24 Years

Graduation: BBA (Voc.) (HR)

SIP Organization : Indian Steel and Wired Products (A Subsidiary of Tata

Steel Ltd.)

SIP Title: 1. Statutory Compliance of Combi Mill as Per The Factories Act 1948.

The Contract Labour (Regulation and Abolition) Act 1970,

and The Building and Other Construction Act 1996

2. Pulse Survey of ISWPL 3. Welfare Audit of ISWPL. Home Town: Patna, Bihar Asjad Ayub 23 Years
Graduation: BBA (HR)
SIP Organization: The H

SIP Organization: The Hans Foundation **SIP Title:** Strengthening Healthcare Capacities on Wheels: Training Needs Assessment framework for The Hans Foundation's Mobile Medical Unit.



Biplow Kumar 29 Years **Graduation :** BE (Mechanical

Engineering)

Work Experience: 27 Months
Organization: 1. & 2. Byjus-Think &

Learn Pvt. Ltd.

Designation : 1. Sr. Student Success

Specialist 2. Business Development Associate

Profile: Student Mentorship & B2C Sales, Post Sales

SIP Organization: UPL Ltd.

SIP Title: Engagement Initiatives in SCM India.

Home Town: Ranchi, Jharkhand

Chanchal Sharma 23 Years

Home Town: Ranchi, Jharkhand

Graduation: BBA (HR)

SIP Organization: Tata Steel Ltd.
SIP Title: A Comprehensive Plan for
Integrating 100% Women into Roll Shop

in General Shift.

Home Town: Ranchi, Jharkhand



Chandan Kumar Bara 24 Years **Graduation :** B.Sc (Hospitality & Hotel

Administration)

Work Experience: 13 Months

Organization: 1. Geist Brewing Factory,

Bangalore 2. OMO Bikes

Designation: 1. Associate 2. Executive

Profile: 1. F&B Associate 2. Business Development

SIP Organization : Tata Steel Ltd.

SIP Title: Developing Technical Excellence through

External Collaborations.

Home Town: Ranchi, Jharkhand

D S S Teja 24 Years Graduation: BBA (Finance) SIP Organization: ITC Ltd. SIP Title: Development of

Comprehensive Training Modules for all

Employee Categories.

Home Town: Visakhapatnam, Andhra Pradesh



Deepshikha Ojha 24 Years Graduation: B.Com (Finance) **Professional Course:** 1.Diploma in Management Accounting 2.Digital

Mindset

3. Managing a Company

Organization: Tata Steel Long Products Ltd. SIP Title: Developing a Hipot Coaching Framework as per 9 Box Model.

Home Town: Jamshedpur, Jharkhand

Dipti Gupta 28 Years

Graduation : B.Architecture (Architecture

& Planning)

Work Experience: 38 Months

Organization : 1. Prakriti Architects India & Sub Continent 2. Nouveau 3. Swarup Engg. &

Consultancy Services

Designation: 1.2. & 3. Assistant Architect

Profile: 1. Dealt with clients suggested vital changes in Design

2. Developed Conceptual & Presentation Drawings

3. Prepared scaled drawings

SIP Organization : Central Coalfields Ltd., Ranchi **SIP Title :** Analyzing the Impact of National Coal Wage

Agreement-XI on Non-Executives. **Home Town:** Sasaram, Bihar



G S S Anila 27 Years Graduation: B.Com (H) PG Degree: M.Com, HR Work Experience: 13 Months Organization: Deloitte USI Designation: Audit & Assurance

Assistant

Profile: Audit & Assurance of Financial Statements
SIP Organization: Nomura Services India Pvt Ltd.
SIP Title: Impact of Employee Benefits on Job Satisfaction.

Home Town: Delhi



Gaurav Kumar 27 Years **Graduation :** BBA (HR)

Home Town: Samastipur, Bihar

SIP Organization : Reliance Retail Ltd. **SIP Title :** Evaluation of Existing Learning Assets using Six Ds of Breakthrough Learning .



Harsh Kongari 25 Years **Graduation :** B.Com (Accounts) **SIP Organization :** Chloride Metals Ltd.

SIP Title: Skill Matrix.

Home Town: Ranchi, Jharkhand



Harsha Priya Paul 24 Years
Graduation: BA (Political Science)
PG Degree: MA, Political Science
SIP Organization: Vedanta Ltd.
SIP Title: Onboarding and Induction
Programme for Freshers & Laterals and
Hygiene check of Mentoring Program.
Home Town: Ranchi, Jharkhand



Hrithik Kundu 23 Years

Graduation: B.Sc (Physics, Mathematics,

Electronics)

Professional Course: Diploma in

Computer Application SIP Organization: Yes Bank

SIP Title : 1. Talent Scoping and Success

Profiling for Critical Roles. 2. Business HR Practices Benchmarking. 3. Designing a Business Induction and Onboarding Toolkit for the SBU Trade Finance and

Corporate CAD.

Home Town: Nagaon, Assam

Jayant Panwari 28 Years **Graduation**: B.Tech (Chemical Engineering)

SIP Organization: McDonald's India

North & East

SIP Title: Compensation Benchmarking

for Store Level Positions.

Home Town: Ujjain, Madhya Pradesh



Juhi Kumari 24 Years

Graduation : B. Pharma (Pharmacy) **SIP Organization :** Vedanta Ltd.

SIP Title: Exit Analysis.

Home Town: Ranchi, Jharkhand



Kumar Gaurav 29 Years **Graduation :** BE (Mechanical

Engineering)

Work Experience: 71 Months

Organization : Tata Consultancy Services

Designation: IT Analyst

Profile: Resource Manager- Talent

Acquisition

SIP Organization: ITC Ltd.

SIP Title: Recommend ways to Improve the Candidate

Selection Process.

Home Town: Bokaro, Jharkhand



Kunal Kumar Mehra 32 Years **Graduation :** BA (Voc.) (Journalism &

Mass Communication)

SIP Organization: Mecon Ltd.

SIP Title: Research and

Development.

Home Town: Ranchi, Jharkhand



Manish Anand 29 Years

Graduation : B.Tech (Mechanical Engineering)

Work Experience : 17 Months Organization : Industrial Safety Development Council, Dhanbad

Designation: Safety Engineer & Simulater

Trainer

Profile: Responsible for Safety Operations

SIP Organization : McDonald's India North & East **SIP Title :** A Study on the Hiring Process and develop a Retention Plan based on Early Attrition Analysis at

McDonalds.

Home Town: Dhanbad, Jharkhand

Manisha Priya 27 Years
Graduation: B.Com (Accounts)

Work Experience: 23 Months

Organization: RCM Mars Enterprises

Designation : Sales Manager

Profile: Recruitment and supervising

sales

SIP Organization: UPL Ltd.

SIP Title: Standardisation of Welfare Practices across

the Manufacturing Sites of UPL Ltd. **Home Town:** Ranchi, Jharkhand

Manmeet Kaur Hora 23 Years

Graduation: B.Com (Accounts)
Professional Course: Diploma in
Computer Accounting & Taxation
SIP Organization: Vedanta Ltd.
SIP Title: Engaging Employees

for Success : Understanding, Analyzing and $% \left(1\right) =\left(1\right) \left(1\right) \left($

Benchmarking Employee Engagement at SBU RJ Oil.

Home Town: Ranchi, Jharkhand



Graduation : B.Sc (Voc.) (Environmental Science)

PG Degree: M.Sc (Voc.), Environmental

Science

Professional Course: Digital Marketing

SIP Organization: Usha Martin Ltd.

SIP Title : Study of HR Practices and Drivers of Employee Engagement to Job Satisfaction.

Home Town: Ramgarh, Jharkhand

Muskan Sharma 22 Years **Graduation :** B.Com (Accounts)

SIP Organization : ICICI Bank **SIP Title :** Design and Execute a Training Program on Emotional

Intelligence for the Bank. **Home Town :** Patna, Bihar



Natasha Taboda 27 Years **Graduation :** B.Tech (Electronics &

Communication Engineering)
Work Experience: 25 Months
Organization: udaan.com

Designation : Campus Relations Specialist

Profile: Campus hiring, Employer Branding & Employee

Engagement

SIP Organization: BMW Group India

SIP Title: A Study on Mental Health related Practices and Recommendation for the Associates at BMW Group India.

Home Town: Bokaro Steel City, Jharkhand

Navneet Kullu 24 Years **Graduation :** B.Com (Accounts) **SIP Organization :** Medanta Hospital,

Ranch

SIP Title: Study on Job Satisfaction of Front Line Health Care Employees.



Nerella Kameswari Pallavi 23 Years

Graduation: B.Com (HR)

SIP Organization: Hindalco Ltd.

SIP Title: Technical Competency

Mapping for Hindalco Downstream

Business Team.

Home Town: Surat, Gujarat



Nikita Kumari Verma 24 Years **Graduation**: B.Com (Accounts) **SIP Organization**: L&T Finance

SIP Title: Onboarding and Exit Interview

Analysis.

Home Town: Ranchi, Jharkhand



Palak Ojha 22 Years Graduation: BA (English)

SIP Organization: Tata Power (MPL a JV of

Tata Power & DVC)

SIP Title : Influence of Employee Engagement on Job Satisfaction and

Motivation.

Home Town: Asansol, West Bengal



Praful Verma 23 Years Graduation: B.Com (Accounts)

Professional Course: 1. MySQL 2.Tableau

3.HR Analytics

SIP Organization : Medanta Hospital, Ranchi

SIP Title: A Study on Training Need

Identification for Nurses at Medanta Hospital,

Ranchi.

Home Town: Deoghar, Jharkhand



Prakhar Jaiswal 24 Years Graduation: BBA (Marketing) SIP Organization: Vedanta Ltd. SIP Title: Identifying Unique Positions and Creating Job Descriptions, Designing and Implementing MIS for Compliance Management, Creating

Skill Assessment Form.

Home Town: Ranchi, Jharkhand



Prakriti Parama Adhya 26 Years

Graduation : B.Tech (Biotechnology)

Work Experience: 31 Months
Organization: Larsen & Toubro

Infotech

Designation : Sr. Data Engineer **Profile :** Business Data Analysis **SIP Organization :** Tata Steel Ltd.

SIP Title: Creating a worldclass experience for Superannuating / Superannuated Employees.

Home Town: Gurgaon, Haryana



Prerna Jaiswal 24 Years
Graduation: BBA(Marketing)
Professional Course: 1.Brand
Management 2. Digital Marketing
SIP Organization: Vedanta Ltd.
SIP Title: Designing HR Policies,

Employee Handbook and HR Manual. **Home Town :** Ranchi, Jharkhand



Rashmi 31 Years

Graduation : Bachelor of Dental

Surgery

PG Degree: MHA, Hospital

Management

SIP Organization : ACT Fibernet

SIP Title: Process Mapping and Revamp of Training and Content Management approach of Two Departments.



Rhea Xalxo 25 Years

Graduation: B.Tech (Electronics & Communication Engineering) **SIP Organization :** Tata AIG GIC Ltd. SIP Title: Push to Pull Culture & Standardization for Award Entries.

Home Town: Ranchi, Jharkhand



Riya Gupta 23 Years **Graduation:** B.Com (Accounts)

Professional Course: 1. Diploma in Computer Accounting & Taxation 2. Business Analytics in Excel.

SIP Organization: Vedanta ESL Steel

SIP Title: Empowerment Mastery Initiative with

Learning and Development. Home Town: Ranchi, Jharkhand



Sakshi Singh 23 Years

Graduation: BA (Voc.) Journalism &

Mass Communication)

SIP Organization: Tata Steel Ltd. **SIP Title:** Identifying Gap between Policies and Benefits for Contract

Workers and Permanent Workers. Give Suggestions of Policies for Contract Workers and Create a Platform for enhancing Awareness of Contract Workers on Various Government Schemes and its Applicability.

Home Town: Ranchi, Jharkhand

Samridhi 23 Years **Graduation:** B.Com (HRM)

SIP Organization: Vedanta - Hindustan

Zinc Ltd.

SIP Title: Skill Gap Analysis and Designing Capability Building

Framework for Blue Collar Employees. Home Town: Jamshedpur, Jharkhand



Satwik 23 Years

Graduation: BBA (Finance) SIP Organization: Wipro SIP Title: Study and Analysis of

Performance Management at Wipro. Home Town: Ranchi, Jharkhand



Satyam Kumar 24 Years

Graduation: B.Sc (Information

Technology)

SIP Organization : Tata Metaliks Ltd. **SIP Title:** To Improve Experience of Grievance Handling Process, Analyze the existing Process / Data, Benchmark it and Institutionalize the Helpdesk System.

Home Town: Giridih, Jharkhand



Saumya Pandey 23 Years

Graduation: B.Com (H)

SIP Organization : Adani Wilmar Ltd. SIP Title: Study on Skill Mapping for

Support Function and Facilitation for Launch of LXP for Enhancing Employee

Satisfaction.

Home Town: Ballia, Uttar Pradesh



Shaleen Kispotta 22 Years

Graduation: BBA (Human Resource)

SIP Organization: MetLife

SIP Title: Embracing Diversity: Building

a Stronger Tomorrow.

Home Town: Chandigarh, Punjab



Shanoj Suraj Ekka 25 Years **Graduation :** B.Tech (Electrical & Electronics Engineering)

 ${\bf SIP\ Organization:}\ {\bf Medanta\ Hospital,}$

Ranchi

SIP Title: A Study on LTA Policies and finding out need of continuing LTA benefits at Medanta Hospital, Ranchi. **Home Town:** Jharsuguda, Odisha



Shreya Samui 25 Years **Graduation :** B.Sc (Botany)

Professional Course: 1.HR Analytics 2. Strategy Consulting 3. GE HR Work Experience: 22 Months Organization: 1. Mentza 2. Story Surf,

Rakugo India Pvt. Ltd.

Designation: 1. & 2. HR Consultant

Profile: 1. Stategic Business Planning 2. Payroll and HR Analytics

SIP Organization: BMW Group India

SIP Title: Market Benchmarking for Compensation and Benefit

Structure - GMC, Notice Period, Retirement Age.

Home Town: Durgapur, West Bengal

Shristi 25 Years

Graduation : BA (English Literature) **SIP Organization :** MTR Foods Pvt. Ltd. **SIP Title :** Develop Onboarding Process for Eastern and Create e-learning

Modules for Induction

Home Town: Giridih, Jharkhand



Shriya Chhibber 26 Years Graduation: B.Sc (Zoology) Work Experience: 12 Months Organization: Byjus-The Learning App

Designation: Student Success Specialist

Profile: Student Mentorship and Social Media Escalation.

SIP Organization: ElasticRun

SIP Title : A Study on Employee Engagement & Attrition of the Sales Team, and Interventions to improve the

Engagement Levels.

Home Town: Agra, Uttar Pradesh

Shruti Kumari 23 Years **Graduation :** BBA (HR)

SIP Organization: Vedanta Ltd..

Jharsuguda

SIP Title: Providing Training and Developing the Women Workforce for Fast Tracking their Career Progression, Designing Annual Learning Plan. Home Town: Ranchi, Jharkhand



Simran Chhabra 27 Years

Graduation: B.Com (Banking)
Work Experience: 27 Months
Organization: 1. Iplace 2. Tata
Communications Ltd. 3. IMS Proschool
Designation: 1. Recruiter 2. Customer
Service Executive - Billing & Collections

3. Placement Coordinator

Profile: 1. Recruitment 2. Managing AR portfolio

3. Executive (Placements) **SIP Organization :** UPL Ltd.

SIP Title: Evaluation of Position Criticality in Manufacturing Sites

of Gujarat.

Home Town: Ramgarh, Jharkhand

Simran Mohapatra 29 Years

 $\textbf{Graduation:} \ \textbf{BE} \ (\textbf{Telecommunication}$

Engineering)

Work Experience: 30 Months

Organization: Accenture Solutions Pvt. Ltd.

Designation: Analyst

Profile: Application/Software Development

SIP Organization: Tata Steel Ltd.

SIP Title : Designing and Initial Implementation of a Strategy and Plan - Including Communications, Marketing

etc for Effective Uptake of Coursera. **Home Town:** Bangalore, Karnataka



Snehith Shaji 24 Years **Graduation :** B.Com (H)

SIP Organization: Reliance Retail Ltd. **SIP Title:** Study of Talent Acquisition Practices at FC&A and Strengthening them using Internal TAT Analysis and

Benchmarking.

Home Town: Uttam Nagar, Delhi





Sridhar S Iyer 29 Years

Graduation: BE (Mechanical Engineering)

Work Experience: 52 Months

Organization: 1. Manjushree Technopack Ltd.

2. Narang Plastics Pvt. Ltd.

Designation: 1. Junior Engineer- Quality

2. Quality Engineer

Profile : 1. New Product Development- Quality 2. Quality Control in Rigid Plastics Manufacturing

SIP Organization: Elasticrun

SIP Title: Performance Gap Analysis in Tamil Nadu

Sales Locations.

Home Town: Bangalore, Karnataka





Professional Course: 1.Digital
Marketing 2.Brand Management
SIP Organization: ITC Foods Division
SIP Title: Onboarding and Induction.

Home Town : Ranchi, Jharkhand



Subhodip Chatterjee 25 Years

Graduation : B.Com (Accounts) **SIP Organization :** Tata Steel Ltd.

SIP Title: Improving in Tranparency of Recruitment and Selection for Interns and Streamlining the Internship process.

Home Town: Dhanbad, Jharkhand



Sudeshna Mitra 23 Years

Graduation : B.Com **SIP Organization :** Yes Bank

SIP Title: 1.Talent Scoping and Success Profiling 2.Business HR Practices

Benchmarking.

Home Town: Cuttack, Odisha



Supriya Topno 25 Years

Graduation: BE (Chemical Engineering)
SIP Organization: Mahindra Finance
SIP Title: Employee Retention.

Home Town: Jamshedpur, Jharkhand



Swasti Pathak 23 Years

Graduation: BBA (HR & Finance)

Professional Course: Advanced Human

Resource Management SIP Organization: ITC Ltd.

SIP Title : To Streamline Sales Incentive of Dairy Sales and Frozen Snacks Sales

Teams in Alignment with Respective Industries.

Home Town: Ranchi, Jharkhand



Tapobrata Chakraborty 26 Years **Graduation :** B.Sc (Hospitality & Hotel

Administration)

Work Experience: 7 Months
Organization: Bata India Ltd.

Designation : Store Manager **Profile :** Store Operations **SIP Organization :** L&T Finance

SIP Title: Market Benchmarking of Policies.

Home Town: Kalyani, West Bengal



Vandana Rani Indwar 23 Years Graduation: B.Com (Voc.) (Tourism &

Travel Management)

SIP Organization: Medanta Hospital,

Ranch

SIP Title : A Study on Effectiveness of Training at Medanta Hospital, Ranchi **Home Town :** Gorakhpur, Uttar Pradesh



Venkatesh Rajan 25 Years **Graduation :** BA (Sociology)

SIP Organization : Smart Joules Pvt Ltd. **SIP Title :** Pre-Joining Engagement and

Induction Bootcamp.

Home Town: Ranchi, Jharkhand



Vishal Kumar Singh 23 Years **Graduation**: B.Com (Diploma in Computer Application) **SIP Organization**: Tata Steel

Downstream Products Ltd.

SIP Title: L&D Solutions for Associates

and Co-Workers.

Home Town: Arrah, Bihar



Yogesh Kumar 24 Years

Graduation : BBA (HR & Marketing) **SIP Organization :** Tata Electronics Pvt

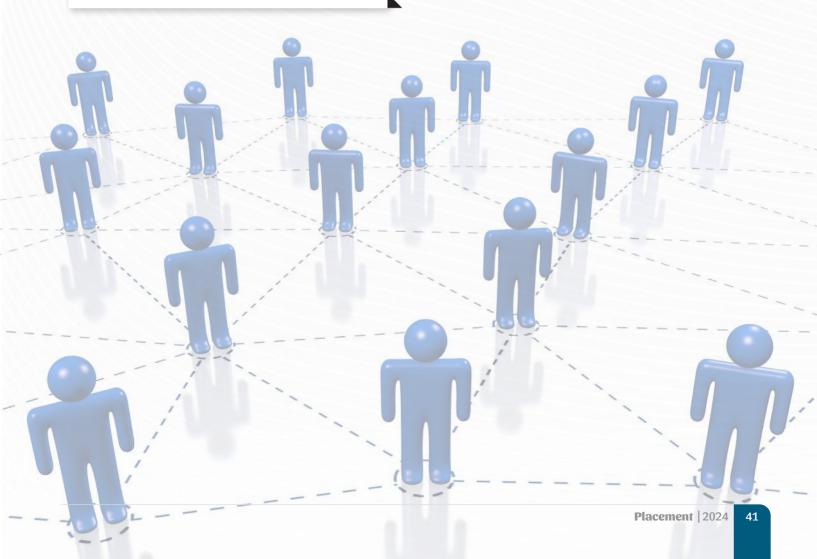
Ltd.

SIP Title : 1. Learning Solutions : Diagnosis, Design and Development of

English Language Learning.

2. Contract Labour Management System : As is Process Flow Mapping of Contract Labour Onboarding and Payroll. Recommending Improvements in the Current Process.

Home Town: Chandwa, Jharkhand







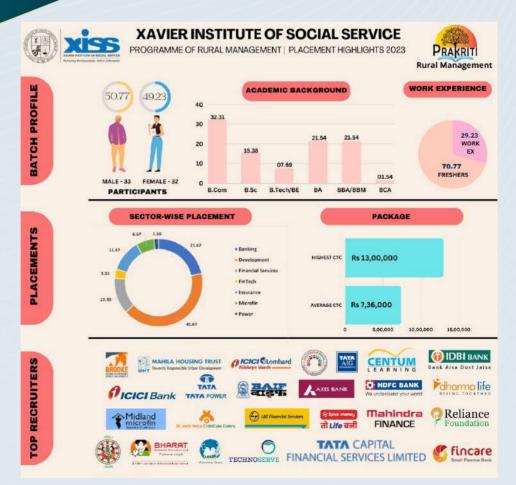


PGDM

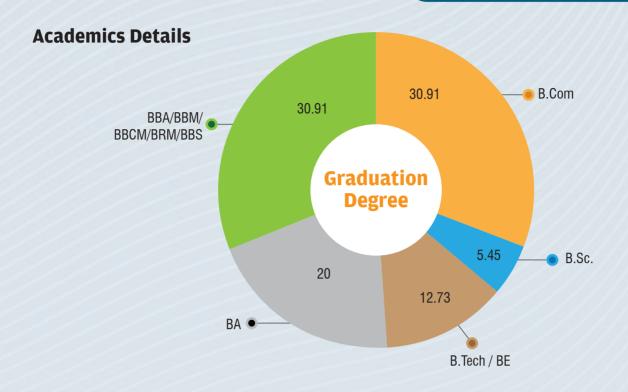
Rural Management

Dr. Anant Kumar

Programme Head (Rural Management)



Programme Stats



Work Experience Profile

20% Work Experience
80% Without Work Experience

Gender Diversity



PEO (Programme Education Objectives)

- 1. Attain global level academic excellence by fostering sustainable development.
- 2. To imbibe social concern among students and faculty members.
- 3. To facilitate rural empowerment and affirmative actions through leadership development with humane face.

Abhinav Raj 26 Years Graduation: BA (History) SIP Organization: BAIF

SIP Title : Analysis of Climate Smart Village Programme in Begusarai

District of Bihar.

Home Town: Hazaribagh, Jharkhand



Abhishek Kumar Chauhan 27 Years Graduation: BA (Political Science) PG Degree: MA, Political Science Professional Course: Diploma in

Computer Application

SIP Organization: Srijan Foundation

SIP Title : Assessing the Potential for Organic Farming Cluster Development under the SFURTI Programme in Hazaribagh: An Evidence-based

Study

Home Town: Lohardaga, Jharkhand

Aditya Raj 23 Years **Graduation :** BBA

SIP Organization: Pidilite Industries **SIP Title:** Identification of Problem and Solutions in Implementation of Art and Craft Programme in Mahuva Block,

Bhavnagar District of Gujarat. **Home Town:** Gumla, Jharkhand



Aditya Singh 25 Years
Graduation: B.Sc (Agriculture)
Professional Course: PGD in

Agriculture Extension

SIP Organization : PSI India (Population

Services international)

SIP Title: A Study to Access &

Functionality of Urban Primary & Secondary Health Facilities in Context of Family Planning in a District of

Uttar Pradesh & Jharkhand.

Home Town: Prayagraj, Uttar Pradesh

Aduiti Shreya 22 Years

Graduation: BA (Voc.) (Journalism &

Mass Communication)
SIP Organization: AISECT

SIP Title : Entrepreneurship and Skill Development of Semi Urban and Rural

Youth in Jharkhand towards Financial Inclusion - A Comparative Study of Giridih, Hazaribagh,

Lohardaga and Latehar District. **Home Town:** Dhanbad, Jharkhand



Akash Raman 25 Years

Graduation : B.Tech (Civil Engineering)

Work Experience: 6 Months
Organization: Buzzart Software
Designation: Business Development

Profile: US IT Recruiter

SIP Organization: Tata Steel Foundation

SIP Title: Impact Assessment of DISHA Project Done

by the Gender Community Enterprise **Home Town:** Vidisha, Madhya Pradesh



Graduation : BA (Sociology)

SIP Organization : Aditya Birla Capital **SIP Title :** To do Competitve Analysis and Market Research on CSR Strategy

and Communication.

Home Town: Ranchi, Jharkhand



Anjali Mishra 22 Years

Graduation : B.Com (Accounts) **SIP Organization :** Srijan Foundation

SIP Title : An Assessment - Study on Building Resilience among Children by Improving their Participation, Mental Health and Well-being at Ramgarh

District, Jharkhand.

Home Town: Khunti, Jharkhand



Ankit Raj 22 Years **Graduation**: BBA

SIP Organization : Last Mile Care Pvt.

Ltd.

SIP Title: Social Media Marketing in Primary Healthcare Services: A Need Assessment Study in Mirzapur District of UP.

Home Town: Giridih, Jharkhand



Anne Neha Lakra 24 Years **Graduation :** BA (Economics) **SIP Organization :** Pidilite Industries

Ltd.

SIP Title: Impact Assessment of Income Generation Activities of TKF and GNS in

Mahuva Taluka of Bhavnagar District in Gujarat

Home Town: Ranchi, Jharkhand



Graduation: BBA

Work Experience: 36 Months
Organization: Magadh Mosaic & Co.
Designation: Marketing & Sales

Personnel

Profile : Marketing Strategy, Sales Forcasting & Digital Marketing

SIP Organization : Pidilite Industries Ltd.

SIP Title : Promotion of Advance Wood Working and Plumbing Center in terms of Creating Visibility and

Mobilisation of Students. **Home Town :** Gaya, Bihar



Dhanesh Gope 25 Years Graduation: B.Com (Accounts) Professional Course: 1.Diploma in

Computer Accounting & Taxation 2.Fundamentals in Digital Marketing

SIP Organization: AISECT

SIP Title : Mitigating the Demand Supply Gap between the Skill Trained Candidates and Prospective Employees in Rural and Semi Urban

Areas of Jharkhand.

Home Town: Ranchi, Jharkhand



Graduation : B.Com (H) **SIP Organization :** Tata Steel

Foundation

SIP Title : Health Analysis Report of Particularly Vulnerable Tribal Group (PVTG) Children Supported by

Aakansha Project.

Home Town: Jamshedpur, Jharkhand



Harsh Kumar Gupta 22 Years

Graduation : BBA (HR & Marketing) **SIP Organization :** PSI India (Population

Services international)

SIP Title : Triggers and Barriers in Access and Use of the Public/community toilets for slum dwellers

especially Women and young adolescents across

Lucknow city

Home Town: Gumla, Jharkhand



Foundation

SIP Title: Political and Social

Empowerment among SHG's Members and DISHA Trainees: A Comparative Analysis

about DISHA Project.

Home Town: Ranchi. Jharkhand



Kushagra Singh 25 Years **Graduation :** B.Com (Accounts) **Work Experience :** 12 Months

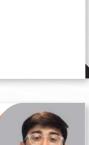
Organization: 1. Extramarks Education Pvt. Ltd. 2. Pyramid Fabcon Event Manager Pvt. Ltd. 3. Byjus Think & Learn Pvt Ltd. Designation: 1. Business Development

Executive 2. Assistant Accountant 3. BDA **Profile :** 1. Marketing 2. Event Management

3. Sales & Marketing

SIP Organization : Project Concern International India **SIP Title :** Impact Assessment and Documentation of

Community Mediation System **Home Town :** Seraikela, Jharkhand





Malvika 24 Years

Graduation : BA (Economics) **PG Degree :** MA, Economics **SIP Organization :** Pradan

SIP Title : A Study on the NGO Model in Bio Input Resource Centres as a tool to

address the gaps in Crop Nutrient and Protection Measures in Regenerative Agriculture in selected

Districts of Madhya Pradesh. **Home Town:** Giridih, Jharkhand



Ltd.

SIP Title : Impact Assessment of Swachhata Programme Journey

Towards Cleanliness and Sustainable Living in Mahuva, Bhavnagar District of Gujarat

Home Town: Hazaribagh, Jharkhand

Mayank Bhaskar 24 Years **Graduation :** BBA (Agri Business

Management)

Professional Course: Tally ERP 9.1

SIP Organization: Techno Serve India

SIP Title: Baseline and Scoping Study
on Sustainable Livelihood of Small Holder

Farmers in Maharastra

Home Town: Daltonganj, Jharkhand

Mayank Kumar Sagar 24 Years

Graduation : B.Com (Accounts)

Professional Course : 1. Advance Diploma in

Computer Application

2. Business & Sustainable Development

Work Experience: 24 Months
Organization: Magadh Mosaic & Co.

Designation: Accountant

Profile : Maintenance of Books of Account **SIP Organization:** Last Mile Care Pvt. Ltd.

SIP Title : Need Assessment Survey of Primary Health Care Services for Effective Implementation of Social Media Marketing : A Study in Jalaun Districts of Uttar Pradesh.

Home Town: Ramgarh, Jharkhand



Foundation

SIP Title : Aspiration Mapping of Youth and Forecasting the Local Industry

Demands for Manpower Sourcing : A Study in

Jamshedpur.

Home Town: Dhanbad, Jharkhand

Muskan Kumari 23 Years

Graduation: BBA

Professional Course: Diploma in Computer Application & Tally Work Experience: 15 Months

Organization: NR Manpower Solutions

Designation: HR Executive

Profile: HR

SIP Organization : Moga Devi Minda Charitable Trust **SIP Title :** Need of 'Digital Literacy in Rural India - Findings from a Digital Literacy Training Programme in

Haryana.

Home Town: Latehar, Jharkhand



International India

SIP Title: End-to-End Process

Documentation for Kishori (Adolescent)

Helpdesk Operational Under Project Umang in Godda and Jamtara Districts: Highlighting Best Practices, Scope of Improvement, Limitations, and Impact

through Stakeholder Consultation **Home Town:** Jamshedpur, Jharkhand



Graduation: B.Com (Voc.)(Office Management & Secretarial Practice) SIP Organization: Srijan Foundation SIP Title: Exploring the Impact of Self-Help Groups in Enhancing Women's Livelihoods and Empowerment: A Case Study of Successful SHG'S in Ramgarh

Home Town: Ramgarh, Jharkhand





Prakhar Prabhat 22 Years

Graduation : BBA **SIP Organization :** BAIF

SIP Title : Impact Assessment of Livelihood in Sambalpur Cluster with

reference to FRDP.

Home Town: Ranchi, Jharkhand



Priyanshu Roy 23 Years Graduation : BBCM (Building Construction & Management) Professional Course : Autocad

SIP Organization : Techno Serve India **SIP Title :** Impact Assessment of

Sustainable Guar Initiative Implemented by Techno Serve India in Bikaner District of

Rajasthan

Home Town: Ranchi, Jharkhand



Graduation: BE (Mechanical Engineering)
Professional Course: Repair Welder by Skill

India (NSDC)

Work Experience: 18 Months Organization: 1. SKS Fasteners Ltd.

2. Paryavaran Sanrakshan Manch (Voluntary)

Designation: 1. Trainee 2. Program

Coordinator

Profile: 1. Quality Report 2. Event Management

SIP Organization: Techno Serve India

SIP Title : Assessing the Impact of Sustainable Guar Initiative Intervention on Rainfed Guar Initiative Agriculture in Bikaner

District of Rajasthan.

Home Town: Ranchi, Jharkhand



Purvi Mahato 23 Years

Graduation : B.Com (Accounts) **SIP Organization :** Techno Serve India **SIP Title :** Scoping of Cashew and

Mango Farmer's Producers Company in Sindhudurgh District of Maharashtra.

Home Town: Jamshedpur, Jharkhand



Rachna 25 Years

Graduation : BBA (HR & Marketing) **SIP Organization :** Moga Devi Minda

Charitable Trust

SIP Title : Detailed Feedback Survey and Analysis of 05 Villages With

Respect to SLMMH.

Home Town: Patna, Bihar



Raj Sumit 23 Years

Graduation : B.Tech (Electrical

Engineering)

SIP Organization: Tata Steel

Foundation

SIP Title : Water Harvesting System (WHS) and its Impact on Livelihood.

Home Town: Bihar Sharif, Bihar



Rajib Lochan Mahanty 27 Years

Graduation: B.Tech (Mechanical

Engineering)

Work Experience: 27 Months
Organization: Pati Construction
Designation: Supervisor

Profile: Site Supervising

SIP Organization: Aditya Birla Capital

SIP Title: Competitive Analysis and Market Research

on CSR Strategy and Communication. **Home Town:** Purulia, West Bengal



Raunak Purty 25 Years **Graduation :** BBA (Finance & International Business)

SIP Organization : Ajam Emba Pvt. Ltd. **SIP Title :** Trend Analysis of changes in indigenous food systems and dietary habits amongst the Munda and Oraon communities in select locations

Home Town : Kolkata, West Bengal



Ritika Dan 24 Years

Graduation: B.Com (Voc.) (Advertising

& Marketing)

Work Experience: 15 Months Organization: Concentrix

Designation: Business Processing Unit **Profile:** Customer service associate **SIP Organization:** Mecon Limited

SIP Title : Impact Assessment of the CSR Projects Implemented by Mecon with Special Focus on Empowerment, Health and Sanitation

Home Town: Ranchi, Jharkhand

Sahil Raman 22 Years **Graduation :** BBA (HR)

SIP Organization : Srijan Foundation **SIP Title :** Potential for Organic Cluster Farming Development : A Feasibility Study in Tatijharia Block of Hazaribagh

District of Jharkhand.

Home Town: Madhubani, Bihar



Sadiya 22 Years

Graduation: B.Com (Voc.) (Office

Management)

Professional Course: Advance Excel Work Experience: 12 Months Organization: N.R Manpower Designation: HR Executive Profile: HR & Recruiter

SIP Organization : Moga Devi Minda Charitable Trust **SIP Title :** Women Empowerment through 'Digital Literacy' - Preliminary Finding from Digital Literacy Training in Hisar,

Home Town: Ranchi, Jharkhand



Samanta Rani 24 Years **Graduation :** B.Com (Voc.) (Office Management & Secretarial Practice)

SIP Organization: Pradan

SIP Title: Regenerative Agriculture for Climate Change Mitigation and Income Security among Small Indian Farmer: A Case Study in Madhya Pradesh.

Home Town: Ranchi, Jharkhand



Sandarbh Sanju 22 Years Graduation: B.Com (Accounts) SIP Organization: BAIF SIP Title: Impact Assessment of Comprehensive Community Development Programme on the

Livelihoods of Farmers in Jujumura Block, Odisha.

Home Town: Ranchi, Jharkhand



Saurabh Chauhan 24 Years Graduation: BBA (Finance & HR) SIP Organization: Alkem Laboratories SIP Title: Impact Assessment of CSR Projects of AAGAZ and Pragati by Alkem

Foundation.

Home Town: Patna, Bihar



Saurabh Kumar 23 Years

Graduation: BBA

SIP Organization: Srijan Foundation
SIP Title: Impact Assessment of Digital
Technology on Women's Inclusion
through Livelihood Promotion: A Study
in Manoharpur Block of West Singhbhum in

Jharkhand

Home Town: Ranchi, Jharkhand



Shital Kumari Chaudhary 24 Years **Graduation**: B.Com (Accounts)

SIP Organization : Project Concern

International India

SIP Title : Impact Assessment of Tele Medicine Project in Lalgung Block, Bihar



Shrishthi Simran Purty 25 Years **Graduation :** BE (Chemical Engineering) **SIP Organization :** Tata Steel

Foundation

SIP Title : Impact Assessment of DISHA Project Done by the Gender Community

Enterprise - East Singhbhum

Home Town: Jamshedpur, Jharkhand



Shristi Priya 25 Years

Graduation: BBA

Work Experience: 15 Months

Organization: Tata Consultancy Services

Designation: Business Processing

Outsourcing

Profile: Customer Service

SIP Organization: Techno Serve India

SIP Title : Baseline Study on Cashew and Mango Farmers from Selected Farmers Producer Companies in

Maharashtra.

Home Town: Bokaro Steel City, Jharkhand

Shruti Kiran 23 Years

Graduation: B.Sc (Agriculture & Food

Business)

SIP Organization : Anand Group

SIP Title : A Study on the Current Businesses being Pursued by Women

Self Help Groups in the Selected Districts of Maharashtra,

Karnataka and MP. Home Town: Delhi



Graduation : BBA SIP Organization : BAIF

SIP Title: A Study on SHG Women Centric Enterprises and Collaboration with FPO under HRDP-HDFC Bank Project Sneha in

18 Villages of Lohardaga

Home Town: Bokaro Steel City, Jharkhand



Smita Mandal 25 Years

Graduation : B.Tech (Electrical &

Electronics)

SIP Organization : Ajam Emba Pvt. Ltd. **SIP Title :** A Study of Potential Analysis of Select Traditional Products for their

Transition to Non Vegetarian Sources of Protein at

Gumla, Jharkhand.

Home Town: Ranchi, Jharkhand

Somit Barjo 23 Years

Graduation : B. Tech (Electronics & Communication Engineering)

SIP Organization : Alkem Laboratories **SIP Title :** Impact assessment of Project

Smile (an employee engagement

initiative of Alkem Foundation) running at Head

Office and its road map for next 3 year **Home Town :** Bokaro Thermal, Jharkhand



SIP Organization: PSI India (Population

Services international)

SIP Title : Qualitative study & mapping of private players, their investments and opportunity under CSR to reduce vulnerability of urban poor in Uttar Pradesh &

Jharkhand

Home Town: Ramgarh, Jharkhand





Profile : Biling and Tax filing **SIP Organization :** BAIF

SIP Title: Preparation of a Business Plan to Strengthen

and Empower FPO through SWOT Analysis



Suman Tubid 24 Years **Graduation :** BBA (HR)

SIP Organization: Srijan Foundation SIP Title: Mobile Usage among Ultra Poor Women in Selected Village of Manoharpur Block, Jharkhand. Home Town: Chaibasa, Jharkhand



Surabhi Kumari 25 Years

Graduation: B.Com (Voc.) (Computer

Application)

SIP Organization: BAIF

SIP Title : Analysis of Solar Based Irrigation among Water User Group

Farmers in Four Villages of Dharhara Block in Munger

District

Home Town: Ranchi, Jharkhand

Suresh Samad 33 Years Graduation: BA (Social Science) SIP Organization: Hoffmann Social

Service Centre

SIP Title: An Impact Assessment of Irrigation Techniques on Crop Yield and Water Use Efficiency in 10 Villages of Khunti and Gumla Districts in Jharkhand Home Town: Simdega, Jharkhand



Swapnil Raj 24 Years

Graduation: BBA (International

Business)

Professional Course: Tally ERP 9 SIP Organization: Tata Steel

Foundation

SIP Title : Model Career Centre and CII (Confederation of Indian Industry).

Home Town: East Singhbhum, Jharkhand

Swati Chauhan 23 Years **Graduation :** B.Com (Accounts) **SIP Organization :** Moga Devi Minda

Charitable Trust

SIP Title: Indepth Assessment and Evaluation of 05 Rural Communities through Comprehensive Survey and Study the

Satisfaction Level of Employees. **Home Town:** Patna, Bihar

Tahseen Khan 24 Years

Graduation : BA (Geography) **SIP Organization :** PSI India
(Population Services international)

SIP Title : Family Planning Services and Reporting in Public Health System

 $% \left({{\mathbf{F}}_{\mathbf{F}}}\right) ={{\mathbf{F}}_{\mathbf{F}}}$: Challenges and Opportunities in Varanasi and

Ranchi by Private Provider.

Home Town: Jamshedpur, Jharkhand

Utkarsh Ranjan 25 Years **Graduation**: BA (English)

PG Degree: MA, English

SIP Organization: Reliance Retail Ltd.
SIP Title: A Study on Reliance Retail's
Newly Launched Brand Independence's
Market Presence, Market Reach and Market
Penetration in General Trade in Key Cities of

Gujarat



PGDM RURAL MANAGEMENT 2022-24



















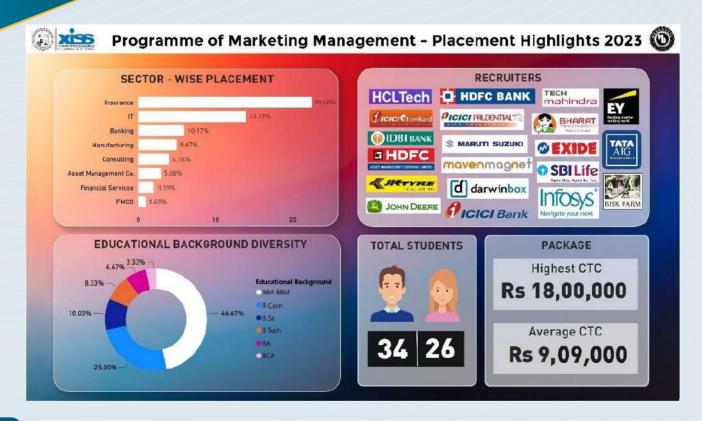


PGDM

Marketing Management

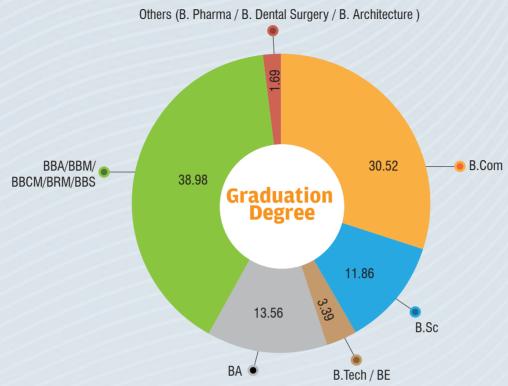
Dr. Bhabani Prasad Mahapatra

Programme Head (Marketing Management)



Programme Stats

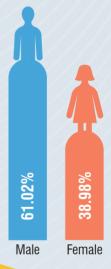
Academics Details





13.56% Work Experience
86.44% Without Work Experience

Gender Diversity



PEO (Programme Education Objectives)

- 1. To develop a set of individuals who work and innovate in the field of Sales and Marketing in specific and business in general.
- 2. To sensitize the students towards sustainable development and peoples lives especially in the rural areas.
- 3. To adopt academic and industry practices in the programme which aim at holistic learning for the students.
- 4. To generate awareness among students on ethical and value based personal and Professional living.

Aastha Priya 24 Years

Graduation: BBA (HR & Marketing) SIP Organization: Tata AIG GIC Ltd. **SIP Title:** Benchmarking Standalone Health Insurance and Other Private Players for Tata AIG's entire Health

Home Town: Ranchi, Jharkhand

Products and Identify Gaps between them.



Abhinav Christopher Bilung 26 Years **Graduation:** B.Com (Accounts) SIP Organization: Keventer Agro Ltd. SIP Title: Market Mapping and Gap Analysis of Retail Outlets with reference to Keventer Agro Ltd in Frozen Food Category.

Home Town: Ranchi, Jharkhand



Abhishek Singh Malhotra 23 Years

Graduation: B.Sc (Zoology)

SIP Organization: Magma HDI General

SIP Title: Performance Evaluation of Different Intermediaries of Magma HDI

General Insurance Company with its Competitors for

Retail Health Insurance.

Home Town: Barwadih, Jharkhand



Home Town: Latehar, Jharkhand



Amrit Chandan 23 Years

Graduation: BA (Political Science)

Professional Course: Advance Diploma in Computing Accounting & Tally ERP9

SIP Organization: Cleartax

SIP Title: Need Analysis of Different Customer Segments for improving Sales with respect to ITR Filing Services.

Home Town: Daltonganj, Jharkhand



Anjali Kumari 23 Years

Graduation: BBA

Professional Course: Statistics in

Excel & Advance Excel

SIP Organization: Keventer Agro Ltd.

SIP Title: Market Mapping and Gap

Analysis of Modern Outlets with reference to Keventer

Agro Ltd. in Frozen Food Category. Home Town: Ranchi, Jharkhand



Graduation: BRM

Professional Course: 1. Statistics Using Excel & Advance Excel 2.Basics of

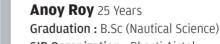
Photoshop

SIP Organization: Reliance Retail Ltd.

SIP Title: Built Work Model for Compiling DSD Orders from Stores and Automate it for Purchase Orders and

Vendor Communication.

Home Town: Ranchi, Jharkhand



SIP Organization: Bharti Airtel SIP Title: Tridev Retailer

Participation.

Home Town: Malda, West Bengal



Anupam Upadhyay 22 Years

Graduation: BBA

SIP Organization : Tata AIG GIC Ltd. **SIP Title :** Strategy to Regain Lost

Customer.

Home Town: Varanasi, Uttar Pradesh



Anusha Kumari 23 Years Graduation: B.Com (Accounts) SIP Organization: Prabhat Khabar SIP Title: Exploring and Enhanching Classified Advertisement and Circulation Strategies for Prabhat Khabar.

Home Town: Ranchi, Jharkhand



Aradhna 22 Years **Graduation :** BBA

SIP Organization: Cleartax

SIP Title: Sales Strategies for ITR Plans

of Clear Tax.

Home Town: Patna, Bihar



Ashish Kedia 27 Years
Graduation: B.Com (Accounts)
SIP Organization: Cleartax
SIP Title: A Study of Support

Methodologies for ITR Filing by Cleartax. Home Town Ranchi, Jharkhand



Ashwinee Kumar 28 Years **Graduation**: B.Tech (Production

Engineering)

Work Experience: 12 Months
Organization: Pogi App

Designation: Business Development

Executive

Profile : Customer Relationship Management **SIP Organization :** Chryso Saint Gobain

SIP Title: Mapping RCC Structural Consultant in Pune

Cluster.

Home Town: Jamshedpur, Jharkhand



Ayush Agrawal 21 Years Graduation: BBA (HR & Marketing) SIP Organization: Cleartax SIP Title: A Comparative Analysis of the Pricing of Products and

Services of Clear tax.

Home Town: Gumla, Jharkhand



Ayushi Agarwal 25 Years Graduation: B.Com (Accounts) SIP Organization: AACS Consulting SIP Title: Building a Case for Madua (Finger Millets): A Comparative Case

Study.

Home Town: Ranchi, Jharkhand



Diksha Kumari 24 Years Graduation: B.Sc (Physics) SIP Organization: Cleartax SIP Title: Elevating Profits through Upsales and Customer Satisfaction at

Home Town: Ranchi, Jharkhand

Cleartax.



Gurleen Kaur 22 Years **Graduation:** B.Sc (Home Science) **SIP Organization:** L&T Finance SIP Title: A Comparative Analysis of Media Presence of L&T Finance with

respect to its Competitors.

Home Town: Chandauli, Uttar Pradesh



Harsh Gupta 22 Years

Graduation: B.Com (Voc.) (Advertising

& Marketing)

SIP Organization: Cleartax

SIP Title: Customer Retention for ITR

Filing Services at Cleartax. Home Town: Ranchi, Jharkhand



Harsh Kumar 24 Years **Graduation**: B.Sc (Botany)

SIP Organization: SBI Life Insurance

Co. Ltd.

SIP Title: Recruitment of Insurance Agent and several Leads Generating

Activity.

Home Town: Hazaribagh, Jharkhand



Harsh Prasad 23 Years **Graduation**: B.Com SIP Organization: Cars 24 **SIP Title:** New Car Research.

Home Town: Jamshedpur, Jharkhand



Hritika Singh 25 Years **Graduation:** BA (English) Work Experience: 36 Months **Organization:** Tata Consultancy

Services

Profile: Quality Check Auditor

SIP Organization : Reliance Retail Ltd.

SIP Title: Building and Monitoring effective Multi Channel

Event Planning.

Home Town: Ranchi, Jharkhand



Kanishk Sahadeo 23 Years

Graduation: BBA

SIP Organization: Tata AIG GIC Ltd.

SIP Title: Understanding and Improving Sales through Bancassurance Channel

for Tata AIG GIC Ltd.

Home Town: Chandil, Jharkhand



Kumar Nikhil Anand 24 Years **Graduation:** BBA (Marketing) SIP Organization: SBI Life Insurance

Co. Ltd.

SIP Title: Recruitment & Lead

Generation.

Home Town: Nawada, Bihar



Kumari Shreya 25 Years **Graduation:** B.Com (Accounts) PG Degree: M.Com, Finance Professional Course: Diploma in Computer Accounting & Taxation SIP Organization: Tata AIG GIC Ltd.

SIP Title: Benchmarking SAHIS in HOM

/ Product, Price, Distribution, Engagement, Training

Structure.

Kumari Tulika 23 Years **Graduation :** BBA (Marketing & HR) **SIP Organization :** Cleartax

SIP Title: Analyzing Service Quality Gap related to Tax Filing Services with special reference to Cleartax.

Home Town: Ranchi, Jharkhand



Kushagra Singh 25 Years **Graduation :** B. Pharma

SIP Organization : Vox Populi Research **SIP Title :** Market Analysis for Various Domains along with Political Analysis

for Rajasthan.

Home Town: Greater Noida, Uttar Pradesh



Manish Kumar Gautam 29 Years

Graduation: BBA (Marketing)
SIP Organization: Cleartax
SIP Title: Selling Techniques for
Cleartax's Income Tax Return Plans.
Home Town: Lucknow, Uttar Pradesh



Manwendra Singh 24 Years

Graduation: BBA

SIP Organization: Keventer Agro Ltd. SIP Title: Market Mapping and Gap Analysis of Local Trade Outlet with reference to Keventer Agro Ltd Home Town: Jamshedpur, Jharkhand



Mayank Kumar 24 Years Graduation : BA (Economics) PG Degree : MA, Economics

 ${\bf SIP\ Organization:} \ {\bf SBI\ Life\ Insurance}$

Co. Ltd.

SIP Title : Lead Generation for Recruitment of Agents and Product. **Home Town :** Barhi, Jharkhand



Md. Faizan Alam 27 Years

Graduation : BBA (Marketing) **Work Experience :** 23 Months

Organization : Sachiyara (OPC) Pvt. Ltd. **Designation :** Marketing Executive

Profile: Handling Clients

SIP Organization : Meritto (formerly No Paper Forms) **SIP Title :** Optimizing Marketing with CRM, Analytics,

Website and Efficient Lead Management.

Home Town: Bhagalpur, Bihar





Md. Nazam 24 Years

Graduation : BRM (Retail Management) **SIP Organization :** Bharti Airtel

SIP Title: Market Penetration of Airtel

SIM in Tridev Outlet. **Home Town:** Patna, Bihar



Myra Lovlina Tirkey 25 Years

Graduation: B.Com

SIP Organization : Shine Projects **SIP Title :** Managing Client Relationship

for Vidya Initiatives Campaign. **Home Town :** New Delhi



Neeraj Jude Ekka 25 Years Graduation: BBA (Marketing) SIP Organization: Feedback Advisory SIP Title: Analysis of Market for Business Management Software in MSME Sector.

Home Town: Ranchi, Jharkhand



Onyx Stephen Demta 25 Years

Graduation: BA (Political Science)
SIP Organization: AACS Consulting
SIP Title: Can Customers 'Ghoomo
Befikr': A Customer Satisfaction Survey

for IndiYatri, a Travel Start-up. **Home Town :** Ranchi, Jharkhand



Osama Hussain 24 Years Graduation: B.Com (Accounts) Work Experience: 19 Months

Organization : 1. Tekskills 2. E-Solutions INC **Designation :** 1. & 2. Technical Recruiter

- US Consulting **Profile :** 1. & 2. HR

SIP Organization: Bharti Airtel

SIP Title: A Study of the Effectiveness of Market Penetration Strategies in different Tridev Categories of Outlet in Airtel,

Ranchi.

Home Town: Ranchi, Jharkhand

Paritosh Kumar 22 Years

Graduation : BBA **SIP Organization :** Amul

SIP Title : Customer Satsfaction Study on different Amul Products in Ranchi with Special reference to Amul Mithai

Mate and Amul Peanut Spread.

Home Town: Ranchi, Jharkhand



Payal Munjal 23 Years

Graduation: BBA

SIP Organization : Ziptrrip

SIP Title: Designing Converging Online

go to Market Strategies.

Home Town: Ranchi, Jharkhand



Piyush Agarwal 23 Years Graduation: BMS (Marketing) SIP Organization: Cleartax SIP Title: Effectiveness of Different Selling Strategies of ITR Filing Services

of Cleartax.

Home Town: Ranchi, Jharkhand



Piyush Kumar 30 Years

Graduation : B.Tech(Civil Engineering) **SIP Organization :** Eupheus Learning **SIP Title :** Supporting and Enabling
the Sales Force Team to improve

Productivity.

Home Town: Patna, Bihar



Rachel Maria Toppo 23 Years Graduation: BA (Political Science) SIP Organization: Eupheus Learning SIP Title: Transforming School's into 21st Century Learning Institutions by

Empowering Teachers.

Home Town: Ranchi, Jharkhand



Ramesh Kumar Vishwakarma

27 Years

Graduation: BA (English)

SIP Organization : Aditya Birla Fashion

and Retail Ltd.

SIP Title : Enhancing Brand Market Share and Competitive Advantage

through Strategic Methodology and Market Analysis.

Home Town: Giridih. Jharkhand



Richa Poddar 25 Years **Graduation :** BA (Political Science.

Journalism. Economics)

SIP Organization : Aditya Birla Fashion

and Retail Ltd.

SIP Title: Enhancing Brand Market

Share and Competitive Advantage through Strategic

Methodology and Market Analysis. **Home Town:** Dhanbad, Jharkhand



Management)

Work Experience: 31 Months Organization: 1. The Westin Chennai 2. Andaz Delhi 3. Bengaluru Marriott

Whitefield

Designation : 1. Food and Beverage Executive 2. Mixologist 3. Food and Beverage Associate

Profile: 1. Revenue Management

2. Inventory Mangement 3. Customer Relationship Management

SIP Organization: Feedback Advisory

SIP Title: Justification for Job Roles taken up for Qualification

Pack Preparation in PEB Industry. Home Town: Kolkata, West Bengal

Sakchi Suman 23 Years

Graduation: BBA

Professional Course: Statistics Using

Excel & Advance Excel SIP Organization: Cleartax

SIP Title : Understanding Expectations and Satisfaction Levels of Potential

Clients of Cleartax with respect to Service Delivery

Home Town: Ranchi, Jharkhand

Saksham Raj 24 Years

Graduation : BBA SIP Organization : BFCL

SIP Title : Sales and Marketing of Ferro Manganese and Documentation.

Manganese and Documentation. **Home Town:** Ranchi, Jharkhand



Shagun Chhaparia 22 Years **Graduation :** B.Com (Accounts)

SIP Organization : Reliance Retail Ltd.

(Tira Beauty)

SIP Title: Performance Marketing (Customer Acquisition and Retention).

Home Town: Ranchi, Jharkhand



Shreya 23 Years

Graduation : B.Com (Accounts) **Work Experience :** 6 Months

Organization: Soma Puf Metal Pvt.Ltd.

Designation : Sales Executive **Profile :** Marketing & Sales

SIP Organization : Tata Steel Ltd.

SIP Title : Tata Steel Digie - Shala - Leveraging Digital Marketing and Online Relationship Management for Educational Outreach. **Home Town :** Jamshedpur, Jharkhand



Shreya Gupta 22 Years **Graduation :** B.Com (Accounts) **SIP Organization :** The Indian Steel &

Wire Products Ltd.

SIP Title : A Study on Customer Satisfaction and Competitor Analysis

for SPARK Products.

Home Town: Ranchi, Jharkhand



Shubham Kumar 25 Years **Graduation :** B.Com (Voc.) (Banking & Insurance)

Professional Course : 1. Fundamentals of Digital Marketing 2. Statistics Using Excel &

Advance Excel

Work Experience: 25 Months

Organization: Ultra Healthcare (Franchiser,

Jharkhand

Designation: Franchiser & Business Associates

Profile : Business Development **SIP Organization :** Cleartax

SIP Title: Enhancing Sales and Customer Relationship Management

at Cleartax.

Home Town: Ranchi, Jharkhand



Graduation: BBA

SIP Organization: Prabhat Khabar **SIP Title:** Marketing and Circulation Strategies used for Space Selling in Prabhat Khabar.

Prablial Kliabal.

Home Town: Jamshedpur, Jharkhand



Shweta Mritunjay Singh 23 Years **Graduation :** BA (English Language &

Literature)

SIP Organization : L&T Finance **SIP Title :** Developing Marketing Plan and Creating Brand Awareness for L&T

Finance.

Home Town: Delhi



Sonal Suman 24 Years Graduation: BBA (Marketing & HR) SIP Organization: Cleartax SIP Title: Revolutionizing Sales: Maximising the Power of Cleartax.

Home Town: Ranchi. Jharkhand



Surabhi 24 Years

Graduation: B.Com (Accounts)

Professional Course: Diploma in
Computer Accounting & Taxation

SIP Organization : Cleartax

SIP Title : Assessing the Effectiveness of Sales Strategies and CRM in Cleartax. **Home Town :** Ranchi, Jharkhand



Sweta Ranjan 24 Years

Graduation: BBA

SIP Organization: SBI Life Insurance

Co. Ltd.

SIP Title: Performance Evaluation of

Two Products of SBI Life.

Home Town: Daltongani, Jharkhand



Swetank Bhushan 23 Years **Graduation :** B.Com (Voc.) (Office Management & Secretarial Practice)

SIP Organization : Cleartax

SIP Title : Implementing CRM Solutions for Efficient Client Relationship Management at ClearTax.



Utkarsh Suneja 22 Years Graduation: B.Com (Accounts) Professional Course: Diploma in Computer Accounting & Taxation SIP Organization: Indian Steel and Wire Products Ltd. (A Subsidiary Tata

Steel Ltd.)

SIP Title: Study on Customer Satisfaction and Competitor Analysis for SPARK Products.

Home Town: Ranchi, Jharkhand



Vartika Banerjee 23 Years Graduation: B.Sc (Geography) SIP Organization: Vox Populi Research SIP Title: Market Analysis for Various Domains along with Political Analysis for Telangana.

Home Town: Asansol, West Bengal



Yash Raj 22 Years

Graduation : B.Com (Accounts) **SIP Organization :** Tata AIG GIC Ltd. **SIP Title :** Agency Distribution of PSUs

in Ranchi.











PGDM

Financial Management

Dr. Bhaskar Bhowani

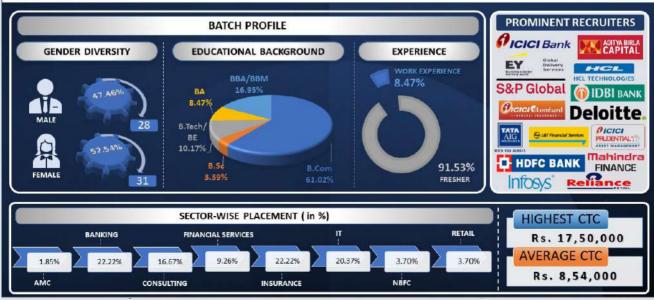
Programme Head (Financial Management)



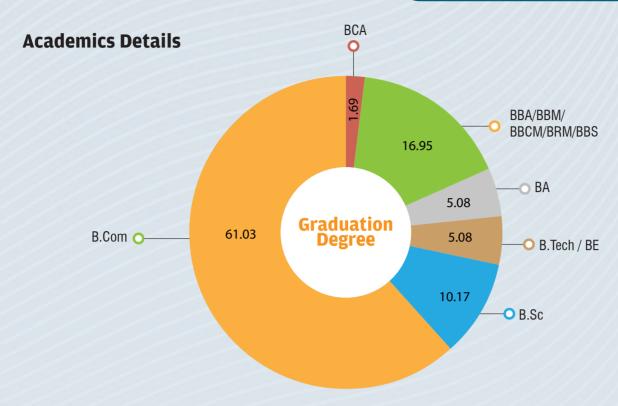
XAVIER INSTITUTE OF SOCIAL SERVICE

PROGRAMME OF FINANCIAL MANAGEMENT | PLACEMENT HIGHLIGHTS 2023





Programme Stats

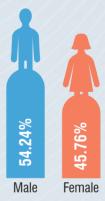


Work Experience Profile

10.17% Work Experience

89.83% Without Work Experience

Gender Diversity



PEO (Programme Education Objectives)

- 1. To provide solid foundation in analytical, scientific and financial fundamentals required to solve business problems, carry out research and pursue higher studies while striking a balance between commercial and social dimensions in profession.
- 2. To develop and train students in a way that they become industry leaders and are able to lead the Financial sector with due emphasis on sustainability and development.
- 3. To inculcate the entrepreneurial abilities amongst students with continuous emphasis on moral and ethical values and empowerment of the marginalised.
- 4. To enable students develop comprehensive understanding of interdisciplinary linkages of the programme with the objective of grooming competent professionals with conscience and compassion.

Aashutosh Sahay 24 Years Graduation: BBA (Accounts) SIP Organization: UTI AMC Ltd. SIP Title: A Study on Mutual Fund

Sector in India.

Home Town: Jamshedpur, Jharkhand



Aayush Ronald Kujur 25 Years

Graduation: BBA

SIP Organization: NNM Securities Pvt.

Ltd.

SIP Title :Evaluating the Performance of various Depository Participants in the

Indian Stock Market.

Home Town: Ranchi, Jharkhand



Abhipsa Ghosh 24 Years **Graduation :** B.Com (Accounts) **SIP Organization :** Genpact

SIP Title: Financial Planning & Analysis.

Home Town: Ranchi, Jharkhand



Abhishek Kumar 24 Years **Graduation :** B.Com (Accounts) **SIP Organization :** NUVOCO VISTAS

Corporation Ltd.

SIP Title: Market Analysis of the

Cement Industry.

Home Town: Godda, Jharkhand



Aisha Marcy Kisku 23 Years Graduation: B.Com (Accounts) SIP Organization: SBI Mutual Fund SIP Title: Role of Investors Awareness in Growth of SIP Investment with reference to SBI Mutual Fund. Home Town: Dhanbad, Jharkhand



Albert Dungdung 25 Years

Graduation : BBA (HR) **SIP Organization :** Mahindra &

Mahindra Financial Services Ltd.

SIP Title : A Comparative Study on Financial Performance of Mahindra

Finance.

Home Town: Dhanbad, Jharkhand



Alok Kujur 24 Years Graduation: B.Sc (Geology) SIP Organization: SBI Mutual Fund SIP Title: Cost Benefit Analysis of the Products of SBI Mutual Fund.

Home Town: Ranchi, Jharkhand

Amisha Choudhary 23 Years Graduation: B.Com (Accounts) SIP Organization: Tata AIG GIC Ltd. SIP Title: Side A: An Emerging Product of Director's and Officer's Insurance

Policy.



Anant Raj 25 Years

Graduation: B.Com (Accounts)

SIP Organization: Mygate

SIP Title: Sustainable Cost

Optimization and Practices of CRM.

Home Town: Ranchi, Jharkhand



Anmol Kumar 22 Years **Graduation :** B.Com (Accounts)

SIP Organization : DSP Asset Managers

Pvt Ltd

SIP Title : A Critical Study of Investment Products offered by DSP Mutual Fund.

Home Town: Ranchi, Jharkhand



Anshita Choudhary 24 Years

Graduation: B.Com (Accounts)
Work Experience: 24 Months
Organization: 1. Accenture Ltd.
2. Zinnia-The Voice Of Child
Designation: 1. Executive
2. HR & Internship Head



2. HR & Internship Head

Profile: 1. & 2. Customer Service Associate

SIP Organization: Vivish Technology (MyGate)

Home Town: Chaibasa, Jharkhand

SIP Title: Client Onboarding and Retention.

Anshul Tigga 26 Years

Graduation: B.Tech (Computer Science

& Engineering)

Work Experience : 10 Months

Organization: Infosys

Designation : Systems Engineer **Profile :** Google workspace Consultant

SIP Organization: Reliance Retail Ventures Ltd.

SIP Title: A Study on New Energy Solutions for Last Mile

Delivery.

Home Town: Ranchi, Jharkhand

Anusree Ghosh 28 Years **Graduation**: B.Sc (Botany) **PG Degree**: M.Sc, Biological

Oceanography

SIP Organization: D Basu and

Associates

SIP Title: Financial Statement Analysis using Financial

Tools and Techniques.

Home Town: Jamshedpur, Jharkhand

Arya Vaishnavi 23 Years

Graduation : B.Com (Accounts) **SIP Organization :** Reliance Retail Ltd. **SIP Title :** Cost Benefit Analysis and

Cashback Effectiveness.

Home Town: Ranchi, Jharkhand



Ashna Kullu 23 Years **Graduation :** BA (English)

SIP Organization : NNM Securities Pvt.

Ltd.

SIP Title: A Study of Specialised Financial Services offered by Boutique

Financial Services Firm - A Case of NNM Securities Pvt

Ltd.

Home Town: Kolkata, West Bengal

Ayush Kumar Upadhyay 22 Years

Graduation: BBA (Finance)

SIP Organization: Tata AIG GIC Ltd.

SIP Title: Understanding the Prospects

in the Emerging Group Health

Insurance Market and the way forward

for Tata AIG GIC Ltd.



Bipul Kumar 23 Years Graduation: B.Sc (Mathematics) SIP Organization: Tata Motors Ltd. SIP Title: Scrap Management System -

A Case at Tata Motors Ltd.

Home Town: Jamshedpur, Jharkhand



Chandni Sharma 23 Years

Graduation: BBA (HR)

SIP Organization: DSP Asset Managers

Pvt Ltd

SIP Title : Distributors Perspective of Investor Sentiment in the Current

Market Scenario.

Home Town: Ranchi, Jharkhand



Dimple Shalini Dhan 24 Years

Graduation: B.Com (Accounts)

PG Degree: M.Com, HR

Professional Course : Diploma in Computer Accounting & Taxation **SIP Organization :** Eupheus Learning

SIP Title : Study and Analysis of Procedure of Accounts Receivable and Comparative Study between Old and

New Tax Regime.

Home Town: Ranchi, Jharkhand



Graduation: BBA

SIP Organization : SBI Mutual Fund **SIP Title :** Performance of Mutual Funds and its awareness among the Patrons in

the Present Market.

Home Town: Ghatsila, Jharkhand



Harsh Raj Tripathi 21 Years Graduation : B.Com (Accounts) SIP Organization : The Indian Steel

and Wire Products Ltd. (A Subsidiary of

TATA Enterprise)

SIP Title: Finalization of Provident

Fund and Gratuity Trust accounts of ISWP and JEMCO.

Home Town: Ranchi, Jharkhand

Harshit Dev 29 Years

Graduation : B.Tech (Electrical & Electronics Engineering)

Work Experience : 40 Months

Organization: Nagarjuna Construction

Co. Ltd.

Designation: Junior Engineer

Profile : Electrical Site cum QS Engineer

SIP Organization : DSP Asset Managers Pvt Ltd. **SIP Title :** Comparative Analysis of Small Cap Fund.

Home Town: Ranchi, Jharkhand



MOORA Method.

Home Town: Dhanbad, Jharkhand



Jai Ujjwal 24 Years

Graduation: B.Com (Accounts)

Professional Course: Diploma in
Computer Accounting & Taxation

SIP Organization : Ziptrrip **SIP Title :** Financial Statements

Analysis.

Home Town: Hazaribagh, Jharkhand



Jishan Ali 24 Years Graduation: BBA (Finance) SIP Organization: UTI Mutual Funds SIP Title: Importance of SIP in Mutual Fund Industry.

Home Town: Ranchi, Jharkhand



Jitendra Dutta 24 Years Graduation: B.Com (Accounts) Professional Course: CMA (Foundation) SIP Organization: Ramkrishna Forgings Ltd.

SIP Title: Reconciliation, GST

Reconciliation, SAP and Financial Modelling. **Home Town:** Jamshedpur, Jharkhand



Jully Ekka 23 Years

Graduation : B.Com (Accounts) **SIP Organization :** Unit Trust of India

(UTI)

SIP Title : A Comparative Study of Passive and Active Funds.

Home Town: Ranchi, Jharkhand



Juveria Jamil 24 Years

Graduation : B.Com (Voc.) (Financial

Market & Operations)

SIP Organization : NNM Securities Pvt.

Ltd.

SIP Title : Evaluation of Traits of a Successful Equity Trader in India using

Best - Worst / AHP Method.

Home Town: Raniganj, West Bengal



Kajal Munduiya 25 Years

Graduation: BBA

SIP Organization: NNM Securities Pvt.

Ltd.

SIP Title : A Critical Study of the Role of Asset Allocation Model in Portfolio

Diversification.

Home Town: Jamshedpur, Jharkhand



Kritika Komal 24 Years **Graduation :** B.Com (Accounts) **SIP Organization :** GIVA, Fashion

Jewellery

SIP Title : Employee Onboarding and Recruiting Process and Best Practices.

Home Town: Ranchi, Jharkhand



Kumar Saurav 28 Years **Graduation :** B.Com (H)

SIP Organization: NNM Securities Pvt.

Ltd.

SIP Title : Stock Exchanges in India - A Comparative Analysis of BSE and NSE.

Home Town: Bokaro, Jharkhand



Md. Arib Ahmad 23 Years Graduation: B.Com (Accounts) Professional Course: Ms Excel-

Intermediate

SIP Organization: Tata AIG GIC Ltd.
SIP Title: Study on the Usage of
Company's Portal for Marine Insurance.
Home Town: Ranchi, Jharkhand



Md. Shams Sohail 24 Years **Graduation:** B.Com (Accounts) SIP Organization: Panasonic Life

Solution India Pvt Ltd.

SIP Title: A Study on Financial Performance by using Ratio Analysis of

Panasonic Corporation

Home Town: Ranchi, Jharkhand



Milan Sai 25 Years

Graduation: BE (Computer Science &

Engineering)

Work Experience: 22 Months

Organization: Telstra Global Business

Services LLP

Designation: Senior Software Associate

Profile: Web Developer

SIP Organization: Koleshwari Infracons Pvt Ltd. **SIP Title:** Evaluation of Machine Learning Technique in

Predicting Fault related to Construction.

Home Town: Ranchi, Jharkhand

Misha Gera 22 Years

Graduation : B.Com (Accounts) SIP Organization: Dunzo Digital Pvt

SIP Title: Role of Management Information System in Financial Decision Making - A Case Study of

Dunzo Digital Pvt Ltd.

Home Town: Ranchi, Jharkhand



Nancy Agrawal 26 Years **Graduation:** B.Com (Accounts) Professional Course: B.Ed **SIP Organization :** Cookytech

Technologies Pvt Ltd.

SIP Title: Examining Successful

Software Product Development Process in Agile

Enviornment using Best - Worst Method.

Home Town: Palamu, Jharkhand

Naven Kumar 25 Years

Graduation: BCA (Computer Application) SIP Organization: Mahindra & Mahindra

Financial Service Ltd

SIP Title: A Study on Identification of Brokers and their Business Life Cycle.

Home Town: Ranchi, Jharkhand



Nidhi Kumari 25 Years

Graduation: B.Com (H) SIP Organization: L&T Finance

SIP Title: A Study on the Scope of Improvement in Customer Escalations

Finance.

Home Town: Ghatotand, Jharkhand

Resolution process at L&T Housing



Parul 24 Years

Graduation: BA (English)

Professional Course: MS Office &

Internet

SIP Organization: NNM Securities Pvt.

SIP Title: A Study on the Trend in the

Growth of Demat Account.

Home Town: Ranchi, Jharkhand



Prachi Maloo 28 Years Graduation: B.Com & LLB Work Experience: 24 Months

Organization: Tajender K Joshi Law Firm

Designation: Junior Associate Profile: Handling the cases of Insolvency & Bankruptcy matters **SIP Organization:** Raymond Ltd.

SIP Title: Analysis of Investment and Working Capital

Management.

Home Town: Ajmer, Rajasthan



Pranit Anand Jha 24 Years

Graduation: B.Com

SIP Organization : ASAHI India Glass

Ltd. (AIS)

SIP Title: Financial Health and Market

Analysis of the Glass Industry. **Home Town :** Nagpur, Maharashtra



Rashi Verma 24 Years
Graduation: B.Com (Accounts)
SIP Organization: ICICI Home Finance
SIP Title: A Comparative Study of
Growth Performance and NPA's of

Home Town: Ranchi, Jharkhand

Leading HFC's in India.



Rebecca Purty 24 Years
Graduation: B.Sc (Physics)
SIP Organization: UTI AMC Ltd.
SIP Title: Are Mutual Funds a Good

Investment Option.

Home Town: Jamshedpur, Jharkhand



Rishi Garodia 22 Years Graduation: B.Com (Accounts) SIP Organization: ICICI Home Finance SIP Title: Digital Communication in

Debt Collection.

Home Town: Ranchi, Jharkhand



Riya Rai 25 Years **Graduation :** BBA

SIP Organization : DSP Asset Managers

Pvt. Ltd.

SIP Title : Investigating the Elements that contributes Sales of Equity, Mutual Funds in Bihar using FUZZY / AHP

Technique.

Home Town: Patna, Bihar



Rohan Pandey 24 Years **Graduation :** B.Com (Accounts)

SIP Organization: Vedika Credit Capital

Ltd

SIP Title: Impact of EV on Microfinance

Sector

Home Town: Ranchi, Jharkhand



Rohit Kumar 26 Years **Graduation :** B.Sc (Botany)

Professional Course: Advance Excel SIP Organization: SBI Mutual Fund SIP Title: Identifying and Prioritising the Factors that enable Sales of Mutual

Funds in PSU Banks.

Home Town: Patna, Bihar



Romi Kumari 27 Years

Graduation: BA

Work Experience: 36 Months
Organization: Roshani Trading Co.
Designation: Associate Manager

Profile: Accountant

SIP Organization: NNM Securities Pvt. Ltd.

SIP Title: A Study on Exchange Listing - A Path to unlock

Value for SME Companies.

Home Town: Deogher, Jharkhand



Shadab Alam 24 Years **Graduation :** B.Com (Accounts) **SIP Organization :** NNM Securities Pvt.

Ltd.

SIP Title: SWOT Analysis of Equity and

Debt Mutual Funds.

Home Town: Bokaro, Jharkhand



Shourya Pratap Singh Deo

23 Years

Graduation : B.Sc (Zoology)

SIP Organization: ICICI Home Finance

SIP Title: EWS and Portfolio

Monitoring.

Home Town: Ranchi, Jharkhand



Shreyash Singh 23 Years
Graduation: B.Com (Accounts)
SIP Organization: Reliance Retail Ltd.
SIP Title: Customer Service and Refund

Management Optimisation. **Home Town:** Ranchi, Jharkhand



Shruti Harnathka 23 Years Graduation: B.Com (Accounts) Professional Course: CA (CPT) SIP Organization: Reliance Retail Ltd.

SIP Organization: Reliance Retail Ltd.
SIP Title: Prospects of Venturing into
the Pocket Insurance Space - A Case of

RRIBL.

Home Town: Ranchi, Jharkhand



Shruti Kumari 23 Years

 $\textbf{Graduation:} \ \textbf{B.Com (Voc.) (Banking \&} \\$

Insurance)

SIP Organization : Tata AIG GIC Ltd. **SIP Title :** Identification of Clusters for

Tagic (Tata AIG GIC Ltd.).

Home Town: Ramgarh, Jharkhand



Sourabh Saraf 23 Years

Graduation: BMS

SIP Organization : Reliance Retail Ltd.

SIP Title: Identification and Prioritisation of Factors Impacting Discrepencies in Group Insurance Schemes of Reliance Retail Ltd. Home Town: Ranchi, Jharkhand



Surabhi Goyal 23 Years **Graduation :** B.Com (Accounts)

SIP Organization: B. Khemka and Associates **SIP Title:** Prioritisation of Factors enabling Successful Filing of GST R1 and 3B forms using AHP Method in Indian Transportation

Industry.

Home Town: Ranchi, Jharkhand



Utkalika Sundi 25 Years
Graduation: B.Com (Accounts)
PG Degree: M.Com, Finance
SIP Organization: Ferro Alloys and
Manganese Division, Tata Steel Ltd.
SIP Title: Working Capital Management of

Tata Steel Ltd and Comparative Study with

respect to its Competitor. **Home Town:** Joda, Odisha



Vishakha Bharti 22 Years

Graduation : B.Com (Voc.) (Financial

Marketing & Operations)

SIP Organization : NNM Securities Pvt.

Ltd.

SIP Title: Understanding the Derivatives Market in India.

Home Town: Bodhgaya, Bihar



Vishal Prasad 25 Years

Graduation: B.Com

Professional Course : CA (CPT)

SIP Organization : DSP Asset Managers

Pvt Ltd.

SIP Title : Market Analysis of Healthcare Funds at DSP Asset

Managers Pvt Ltd.

Home Town: Dhanbad, Jharkhand



Zeeshan Haider 23 Years **Graduation :** B.Com (Accounts) **SIP Organization :** NNM Securities Pvt. Ltd.

SIP Title : A Study of Specialized Financial Services offered by Boutique Financial Services Firm with Special Reference to IPO Assistance - A Case of

NNM Securities Pvt Ltd.

Home Town: Ranchi, Jharkhand









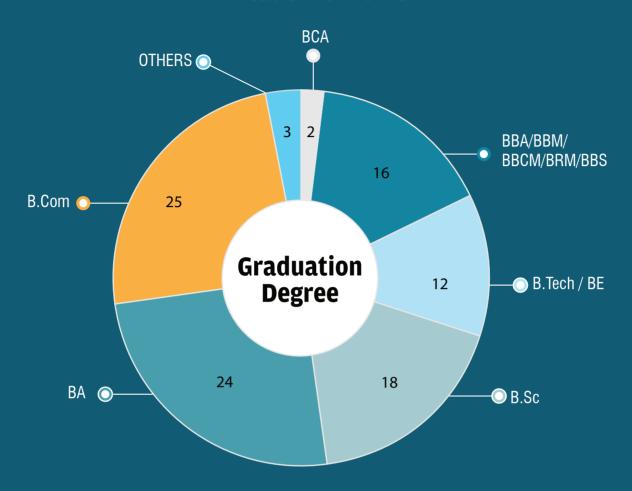




HUMAN RESOURCE MANAGEMENT

BATCH OVERVIEW 2023-25

Academic Profile



Work Experience Profile



Batch Strength



PGDM HUMAN RESOURCE MANAGEMENT 2023-25

Aashna Mishra 23 Years Graduation: BA (Sociology) Work Experience: 6 Months Organisation: Big Jobs Designation: HR Associate Profile: Recruiting & Sourcing Home Town: Ranchi, Jharkhand



Abhishek Dutta 26 Years **Graduation :** B.Tech (Civil Engineering) **Home Town :** East Singhbhum, Jharkhand



Abhishek Tirkey 26 Years **Graduation :** B.Tech (Mechanical

Engineering)

Work Experience: 18 Months
Organisation: DXC Technology
Designation: Associate Professional

Software Engineer

Profile : Incident Management, Change Mangament & Problem Management **Home Town :** Ranchi, Jharkhand



Aditya Raj 22 Years Graduation: B.Com (Accounts) Professional Course: Tally ERP 9 Home Town: Ranchi, Jharkhand



Affan Afzal 22 Years **Graduation :** BA (History) **Home Town :** Ranchi, Jharkhand



Agamya Loria 22 Years Graduation : BA (HR)

Professional Course: Diploma in Fine

Δrts

Home Town: Delhi



Aishwarya Mary Verghese 24 Years

Graduation : B.Com (H) **Home Town :** Kochi, Kerala



Akanksha Mitra 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Akash Agrawal 24 Years Graduation: BBA (H)

Home Town: Ranchi, Jharkhand



Alfred Martin 22 Years **Graduation**: B.Com (H) **Home Town**: Patna, Bihar



Aman Austin Lakra 24 Years Graduation: BA (Political Science) Home Town: Ranchi, Jharkhand



Aman Raj 23 Years Graduation: BBA

Home Town: Bokaro Steel City,

Jharkhand



Amisha Gupta 23 Years **Graduation :** BCA (Computer

Application)

Home Town: Ranchi, Jharkhand



Anand Raj 27 Years

Graduation : B.Tech (Mechanical

Engineering)

Work Experience: 51 Months
Organisation: 1. Lion Services Ltd.
2. Tata Autocom Systems Ltd.
Designation: 1. Store Executive

2. Graduate Apprentice Trainee

Profile : 1. Inventory Management, Vendor Development, Product Mapping in ERP

2. Inventory Management & Manpower Handling

Home Town : Ara, Bihar



Graduation: BBA

Home Town: Jamshedpur, Jharkhand



Anirban Nandi 25 Years

Graduation : B.Tech (Electronics & Communication Engineering) **Work Experience :** 36 Months

Organisation : Tata Consultancy

Services

Designation: Systems Engineer

Profile: Oracle Human Capital Management (OHCM)

Techno-Functional Consultant **Home Town:** Hooghly, West Bengal



PGDM HUMAN RESOURCE MANAGEMENT 2023-25

Anukriti 23 Years **Graduation**: BBA (HR) **Home Town**: Katihar, BihaR



Anusha Priya Kujur 22 Years **Graduation**: B.Com (Accounts) **Home Town**: Ranchi, Jharkhand



Anushree Jain 22 Years **Graduation :** BAJMC (Journalism &

Mass Communication)

Home Town : Indore, Madhya Pradesh



Anuska Acharjee 23 Years **Graduation :** B.Sc (Nursing) **Home Town :** Kharagpur, West Bengal



Apurva Pusker 23 Years Graduation: BA (Economics) Work Experience: 14 Months

Organisation : Tata Consultancy Services

Designation : Trainee - BPS **Profile :** Policy Analyst

Home Town: Ranchi, Jharkhand



Archana Kumari 24 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Aryan Agrawal 21 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Aryan Singh 20 Years **Graduation :** BBA (Marketing) **Home Town :** Ranchi, Jharkhand



Ashwini Eliza Ekka 24 Years **Graduation :** BA (Political Science) **Home Town :** Ranchi, Jharkhand



Astha Epil Hansda 21 Years **Graduation :** BA (English Language & Literature)

Home Town: Chandanpur, West Bengal



Ayushi Prasad 21 Years **Graduation :** BA (English) **Home Town :** Ramgarh, Jharkhand



Debomay Chatterjee 25 Years

Graduation : BA. LLB

Home Town: Konnagar, West Bengal



Eva Ethel Hembrom 23 Years **Graduation :** BA (Sociology & Political

Science)

Home Town: Pakur, Jharkhand



Faisal Ahmad 21 Years **Graduation :** BBA (Finance) **Home Town :** Ranchi, Jharkhand



Fatima Zafar 21 Years **Graduation :** BA (English) **Home Town :** Gaya, Bihar



Gaurav Kumar Singh 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Daltonganj, Jharkhand



Honey Shemona Lakra 24 Years

Graduation: BBA

Home Town: Ranchi, Jharkhand



Hritik Raj 22 Years

Graduation : B.Sc (Hospitality & Hotel

Administration)

Home Town: Ranchi, Jharkhand



Ipsita Kumari 21 Years **Graduation :** BA (English)

Home Town: Jamshedpur, Jharkhand



Jaya Gupta 24 Years

Graduation : B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Kajal Karua 22 Years

 $\textbf{Graduation:} \ \textbf{BA (Voc.) (Journalism \&} \\$

Mass Communication)

Home Town: Noamundi, Jharkhand



Karen Ruth Edwin 23 Years

Graduation: BA (English)
Work Experience: 23 Months

Organisation: Bishop Westcott Girl's

School, Doranda, Ranchi **Designation :** Assistant Teacher **Profile :** Teaching & Administration **Home Town :** Jharsuguda, Odisha



Kavya Choudhary 22 Years

Graduation: BBA

Home Town: Bokaro Steel City,

Jharkhand



Khushi Poddar 22 Years **Graduation :** B.Com (Accounts)

Home Town: Ranchi, Jharkhand



Khyati Raj 21 Years **Graduation :** BBA

Home Town: Hajipur, Bihar



Kislay Toppo 24 Years **Graduation :** B.Sc (Geology) **PG Degree :** M.Sc (Applied Geology) **Home Town :** Ranchi, Jharkhand



Komal Maroo, 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Kriti Saumya 22 Years **Graduation :** BBA **Professional Course :** Computer Programming & Applications **Home Town :** Dhanbad, Jharkhand



Kuldip Kumar Gupta 23 Years

Graduation : B.Com (Accounts) **Work Experience :** 24 Months **Organisation :** Tata Consultancy

Services

Designation: Process Associate

Profile: Analyzing, Verifying & Rectifying Data

Home Town: Ranchi, Jharkhand

Kumar Savera 24 Years **Graduation :** BA (Economics) **Home Town :** Ranchi. Jharkhand



Kumari Sakshi Singh 23 Years **Graduation :** B.Com (Accounts) **Home Town :** Garhwa, Jharkhand



Maiyur Raj 25 Years Graduation: B.Sc (Geology) Home Town: Ranchi, Jharkhand



Manshi Kumari Gupta 22 Years Graduation: BA (English Language &

Literature)

Home Town: Ranchi, Jharkhand



Manya Banga 23 Years **Graduation :** BCA (Computer

Application)

Work Experience: 21 Months Organisation: Deloitte

Designation : Associate Analyst **Profile :** Data Analysis & Processing, Backend Project Development **Home Town :** Meerut, Uttar Pradesh



Mayank Kumar 25 Years

Graduation: B.Tech (Civil Engineering)

Work Experience: 18 Months
Organisation: R.K. Developers

Designation: Assistant Engineer (Civil)

Profile : Drafting & Planning **Home Town :** Patna, Bihar



Meenakshi 26 Years Graduation: B.Sc (Zoology) PG Degree: M.Sc (Zoology)

Home Town : Garhwa, Jharkhand



Megha Roy 22 Years Graduation : BA (English) Home Town : Ranchi, Jharkhand



Meha Verma 27 Years Graduation : BBA (Finance) Work Experience : 18 Months

Organisation : Triveni Engicons Pvt. Ltd.

Designation : Tender Assistant **Profile :** Making Tender Documents,

Data Entry

Home Town: Jamshedpur, Jharkhand



Muskan Singh 23 Years

Graduation: BBA

Work Experience: 18 Months
Organisation: Sona Enterprises
Designation: HR Coordinator
Profile: Coordinate & Supervise
Home Town: Jamshedpur, Jharkhand



Namrata Kumari 26 Years

Graduation : B.Com (H) **PG Degree :** MA (Economics)

Home Town: Jamshedpur, Jharkhand



Nandani Prakash 21 Years **Graduation :** BBA (HR & Marketing) **Home Town :** Giridih, Jharkhand



Nataliya Baig 24 Years Graduation : BA (Political Science) Home Town : Lucknow, Uttar Pradesh



Nikhil Abhishek Surin 23 Years Graduation: B.Com (Accounts) Professional Course: 1. Diploma in Computer Accounting & Taxation 2. Diploma in Computer Application Home Town: Simdega, Jharkhand



Nishant Pratap Singh 23 Years **Graduation :** B.Tech (Computer Science & Engineering)

Work Experience: 12 Months Organisation: Amazon

Designation: Transportation Specialist
Profile: Relay Operations Center
Home Town: Patna, Bihar



Nitesh Kumar Gupta 25 Years **Graduation :** B.Sc (Statistics) **Home Town :** Murhu, Jharkhand



Nitesh Kumar Purty 26 Years **Graduation :** BJMC (Journalism & Mass Communication)

Home Town: Ranchi, Jharkhand



Nitin Paul Mundu 24 Years **Graduation**: B.Com (Voc.) (Banking &

Insurance)

Home Town: Ranchi, Jharkhand



Parth Kumar 23 Years **Graduation :** B.Tech (Electrical

Engineering)

Work Experience: 20 Months
Organisation: Infosys Ltd.
Designation: Systems Engineer

Profile: Developer

Home Town: Bundu, Jharkhand



PGDM HUMAN RESOURCE MANAGEMENT 2023-25

Pooja Kumari 27 Years **Graduation :** B.Sc (Chemistry) **Home Town :** Ramgarh, Jharkhand



Prarthana Das 24 Years Graduation: B.Sc (Chemistry) PG Degree: M.Sc (Chemistry) Professional Course: 1. Foundation of Project Management 2. Data Analyst

Home Town: Jamshedpur, Jharkhand



Prashant Mani 24 Years **Graduation**: B.Sc (Chemistry) **Home Town**: Ranchi, Jharkhand



Prashant Tripathi 28 Years **Graduation :** B.Tech (Mechanical Engineering)





Pratik Agrawal 23 Years **Graduation :** B.Com (Accounts) **Home Town :** Latehar, Jharkhand



Prayag Sandil 21 Years Graduation : BA (History) Home Town : Jamshedpur, Jharkhand



Prerna Teresa Lawrence 22 Years

Graduation: BBA (HR)

Home Town: Dhanbad, Jharkhand



Prerna Usha Tirkey 23 Years **Graduation :** BA (English Literature &

Language)

Home Town: Ranchi, Jharkhand



Prity Gupta 28 Years **Graduation**: B.Sc (Physics)

Home Town: Jamshedpur, Jharkhand



Priyanka Roy 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Dhanbad, Jharkhand



Rahul Priyadarshi 28 Years **Graduation :** B.Tech (Mechanical

Engineering)

Work Experience: 20 Months
Organisation: 1. BPCL 2. Concentrix

Service Pvt. Ltd.

Designation : 1. Graduate Apprentice Trainee 2. Customer Support Associate

Profile : 1. E&P Cell 2. Customer Handling

Home Town: Patna, Bihar



Rajiv Mandal 23 Years

Graduation : B.Tech (Civil Engineering) **Professional Course :** 1. Autocad

2. Stad-Pro

Home Town: Ranchi, Jharkhand



Rashmi Negi 24 Years

Graduation: B.Sc

Professional Course : Course on

Computer Concepts

Work Experience: 17 Months
Organisation: Tata Consultancy

Services

Designation: Process Associate

Profile: Analyzing, Verifying & Rectifying Data

Home Town: Lucknow, Uttar Pradesh



Ratan Prakash 23 Years

Graduation: BBA

Home Town: Ranchi, Jharkhand



Raunit Philip Tirkey 22 Years Graduation: BBA (HR & Marketing) Home Town: Ranchi, Jharkhand



Ritika Ranjan 23 Years **Graduation :** B.Com (Accounts) **Work Experience :** 13 Months

Organisation: Rameshwar Pharmacy

B.Ed College

Designation: Accounts Clerk

Profile: Accounting
Home Town: Gaya, Bihar



Riya Vineeta Minz 23 Years Graduation: B.Com (Accounts) Home Town: Ranchi, Jharkhand



Rohan Kumar 21 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Roseline Theophila Tigga 27 Years **Graduation :** BCA (Computer Application) **Home Town :** Kolkata, West Bengal



Roshan Kumar 22 Years **Graduation :** BA (Political Science) **Home Town :** East Champaran, Bihar



Rupali Megha Minz 26 Years Graduation: BE (Electronics & Communication Engineering) Professional Course: 1. Excel 2. Think Strategically

Work Experience : 24 Months

Organisation: Cognizant Technology

Solutions

Designation : Programmer Analyst **Profile :** Quality Assurance Test Engineer

Home Town: Ranchi, Jharkhand



Sagar Soni 22 Years

Graduation : B.Com (Accounts) **Professional Course :** 1. Excel Program

2. Project Management Work Experience: 12 Months

Organisation: Helping India- Feeding

India

Designation : People Acquisition **Profile :** Team Handling & Acquisition **Home Town :** Simdega, Jharkhand



Saikat Baroi 21 Years **Graduation :** B.Com (H)

Home Town: Kolkata, West Bengal



Sakshi Singh 22 Years Graduation : B.Com (Accounts) Professional Course : Diploma in

Payroll Management

Home Town: Lucknow, Uttar Pradesh



Samya Sadaf 21 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Sandeep Lakra 31 Years Graduation: BA (English) Work Experience: 106 Months Organisation: 1. Paces Crafts 2. First Source

Designation : 1. HR Administrator 2. Customer Service Associate

Profile: 1. HR Functions 2. Customer Service

Home Town: Simdega, Jharkhand



Satpreet Singh 25 Years **Graduation**: B.Tech (Mechanical

Engineering)

Work Experience: 22 Months

Organisation: Jindal Steel & Power Ltd.

Designation: Assistant Manager

Profile: Purchase (MRO Procurement)

Home Town: Jamshedpur, Jharkhand



Satyesh Mohanty 23 Years **Graduation :** B.Sc (Chemistry) **Home Town :** Rourkela, Odisha



Saurav Bhardwaj 23 Years **Graduation :** BA (Economics) **Work Experience :** 23 Months **Organisation :** Tata Consultancy

Services

Designation : Process Associate **Profile :** Outsourcing Services **Home Town :** Deoghar, Jharkhand



Shakshi Chandra 23 Years **Graduation**: B.Voc. (Food Processing &

Management)

Home Town: Ranchi, Jharkhand



Shebin George 22 Years

Graduation: BBA

Work Experience: 10 Months

Organisation: HDFC Asset Management

Company

Designation: Unit Manager

Profile: Handling Client Services & Sales

Operations of ND Channel

Home Town: Vijayawada, Andhra Pradesh



Shirsha Sharon Lakra 27 Years **Graduation :** B.Com (Finance)

Home Town : Jamshedpur, Jharkhand



Shreya Mary Tirkey 24 Years Graduation: B.Sc (Geology) **PG Degree:** M.Sc (Applied Geology)

Home Town : Ranchi, Jharkhand



Shreya Tantia 24 Years

Graduation: BBA

Work Experience: 6 Months
Organisation: Growing People
Designation: Talent Acquisition
Profile: IT & Non IT Recruitment &

Client Handling

Home Town: Ranchi, Jharkhand



Shrinkhala 26 Years

Graduation : B. Pharma (Pharmaceutical)

Work Experience: 36 Months

Organisation: 1. & 2. Think and Learn

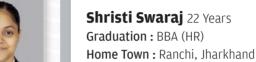
Pvt. Ltd. (BYJUS)

Designation : 1. Learning & Development Specialist 2. Associate Content Developer

Profile : 1. Evaluating the Effectiveness of Training Programs 2. Creating Storyboard, Visual Content

Communication

Home Town: Gaya, Bihar





Shubham Ashish Pandya 26 Years **Graduation :** BE (Electrical Engineering)

Work Experience: 12 Months

Organisation: Brihanmumbai Electric

Supply & Transport

Designation : Graduate Apprentice **Profile :** Testing & Maintenance

Home Town: Nallasopara, Maharashtra



Shubham Kumar 22 Years **Graduation :** B.Sc (Mathematics) **Home Town :** Hazaribagh, Jharkhand



Shubham Kumar 26 Years **Graduation**: B.Sc (Microbiology) **Home Town**: Bokaro, Jharkhand



Sikta Mishra 21 Years **Graduation :** BA (Political Science) **Home Town :** Khunti, Jharkhand



Sneha Roy 23 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Sonali Dung Dung 24 Years **Graduation :** B.Com (H) (Finance & Panking)

Home Town: Kolkata, West Bengal



Sristi Barua 24 Years

Graduation : B.Sc (Biotechnology,

Biochemistry, Genetics)

Home Town: Kolkata, West Bengal



Subhasay Bara 23 Years **Graduation :** B.Sc (Information Technology)

Professional Course: Certification

Course in Excel

Home Town: Sewai, Jharkhand



Sudeshna 25 Years **Graduation :** BA

Work Experience: 24 Months
Organisation: 1. ABC Consultants

2. Tresvista

Designation: 1. Research Associate

2. Training Analyst

Profile: 1. Recruitment 2. Training & Development

Home Town: Jamshedpur, Jharkhand



Sumer Kumar Saxena 22 Years

Graduation : BA (History) **Home Town :** Ranchi, Jharkhand



Sundaram Bhardwaj 25 Years **Graduation :** B.Tech (Applied Petroleum

Engineering)

Professional Course : 1. Excel Skills for Business 2. Master Course in Human

Resource 2.0

Work Experience: 24 Months Organisation: Evalueserve Designation: Analyst

Profile : Perform Primary & Secondary Research, Consult with Clients & Work on Data Visualization Platforms

Home Town: Jamshedpur, Jharkhand



Surovi Roy 22 Years

Graduation: BA (Political Science)
Work Experience: 9 Months
Organisation: Concentrix Daksh
Designation: Customer Service

Executive

Profile : Advisor Customer Service **Home Town :** Ranchi, Jharkhand



PGDM HUMAN RESOURCE MANAGEMENT 2023-25

Sweety Kumari 23 Years **Graduation**: B.Sc (Agriculture) **Home Town**: Bokaro, Jharkhand



Tanya Herenj 23 Years **Graduation :** B.Com (Accounts) **Professional Course :** Certification

Course in Excel **Home Town:** Ranchi, Jharkhand



Tushar Dwivedi 21 Years

Graduation: B.Com

Home Town: Sonbhadra, Uttar Pradesh



Ujjwal Yeshu Verma 23 Years **Graduation**: BA (Geography) **Home Town**: Ranchi, Jharkhand



Umang Shah 21 Years **Graduation :** B.Sc (Zoology) **Home Town :** Ranchi, Jharkhand



Vanshika Gupta 23 Years Graduation : BBA (Marketing) Home Town : Jamshedpur, Jharkhand



Venkatesh Anand 26 Years **Graduation**: B.Sc (Botany) **Home Town**: Ranchi, Jharkhand



Vivek Kumar 25 Years Graduation: B.Sc (Physics) Home Town: Ranchi, Jharkhand



PGDM HUMAN RESOURCE MANAGEMENT 2023-25

Vivek Shukla 23 Years Graduation: B.Sc (Zoology) Home Town: Dhanbad, Jharkhand



Yash Suresh Veettil 25 Years **Graduation :** BA (Voc.) (Media &

Communication)

Work Experience: 22 Months Organisation: 1. Note Kiya Jaye 2. Concept Public Relations

Designation : 1. Senior TA TM Consultant

2. Account Executive

Profile : 1. Talent Acquisition & Talent Management Consultant 2. Client Goodwill Generation through

Media Connect & Interactions **Home Town :** Mumbai, Maharashtra

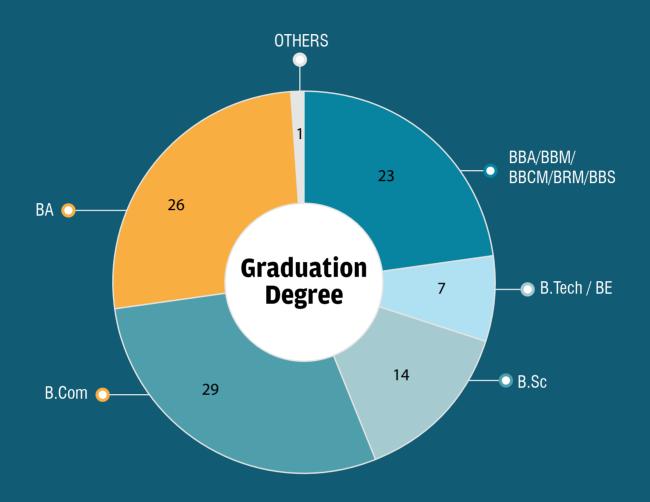




RURAL MANAGEMENT

BATCH OVERVIEW 2023-25

Academic Profile



Work Experience Profile



Batch Strength



Aashi Ankita 25 Years **Graduation :** B.Sc (Forestry) **Work Experience :** 7 Months

Organization: Aadivasi Krishak Mahila

Kalyan Parishad

Designation : Consultant Trainer **Profile :** Specialize Training & Guidance to Farmers or Agricultural

Organizations

Home Town: Hazaribagh, Jharkhand



Abhash Singh 22 Years

Graduation: B.Com (Voc.) (Financial Market

& Operations)

Home Town: Dhanbad, Jharkhand



Abhinav Kumar 22 Years

Graduation: B.Com

Professional Course: 1. Introduction to

Corporate Actions

2. Principles of Management **Home Town :** Bettiah, Bihar



Abhishek Alex Pandey 22 Years **Graduation :** BRM (Retail Management)

Work Experience: 12 Months
Organization: Shine Group of

Institutions

Designation: Marketing Executive

Profile : Market Research

Home Town: Dhanbad, Jharkhand



Abhishek Timothius Tirkey 25 Years

Graduation : B.Sc (Agriculture) **Work Experience :** 18 Months

Organization: 1. Indigenous Welfare

Society 2. Strength Dairy

Designation : 1. Project Manager 2. Sales & Marketing Manager

Profile: 1. Livelihood Promotion in Rural, Jharkhand

2. Marketing Strategist

Home Town: Ranchi, Jharkhand



Aditya Kumar 21 Years

Graduation: BBA

Professional Course: 1. Team Leadership Skills 2. Advance Excel Home Town: Bokaro, Jharkhand



Aishwarya Prakash 23 Years **Graduation**: B.Sc (Biotechnology) **Professional Course**: Certification

Course in HRM

Home Town: Jamshedpur, Jharkhand



Amit Kumar Pandey 25 Years

Graduation : B.Sc (Zoology)

Home Town: Daltonganj, Jharkhand



Amita Sinha 22 Years **Graduation :** BBA (HR)

Home Town: Ramgarh, Jharkhand



Amrita Esther Porh 24 Years

Graduation: BBA

Professional Course : Fundamental Course in Digital Marketing

Home Town: Chaibasa, Jharkhand



Anjali Kumari 23 Years

Graduation: BA (Political Science)
Professional Course: Hospitality &

Customer Services

Work Experience: 8 Months
Organisation: 1. Physics Wallah

2. Byjus

Designation: 1. URL 2. PSA

Profil e: 1. Maintaining Data 2. Associate **Home Town :** Dhanbad, Jharkhand



Anjali Kumari Oraon 24 Years

Graduation : B.Tech (Computer Science & Engineering)

Home Town: Ranchi, Jharkhand



Ankita Singh 23 Years

Graduation: B.Com (Marketing &

Finance)

Home Town: Jamshedpur, Jharkhand



Anshika Mishra 22 Years **Graduation :** BBA (Marketing)

Home Town: Hazaribagh, Jharkhand



Anubhav Kumar Pandey 23 Years **Graduation :** B.Com (Voc.) (Banking &

Insurance)

Home Town: Ranchi, Jharkhand



Anushka Kumari 24 Years Graduation : BA (Economics)

Home Town : Ramgarh, Jharkhand



Apoorva Pandey 23 Years

Graduation: B.Com

Work Experience: 12 Months
Organization: Maruti Suzuki (Smart

Wheels Pvt. Ltd.)

Designation: HR Trainee

Profile: Screening Resumes & Organizing Interviews

Home Town: Ayodhya, Uttar Pradesh



Basil Ayush Shah 22 Years Graduation: BBA (HR & IR) Home Town: Bokaro, Jharkhand



Bhavya 24 Years **Graduation :** BA (History)

PG Degree : MA (History - Modern India) **Home Town :** Ranchi, Jharkhand



Franklin Joseph 23 Years Graduation: B.Com (Finance) Professional Course: Excel Skills for

Business

Home Town: Jamshedpur, Jharkhand



Gouri Sharma 21 Years **Graduation :** BBA (Marketing) **Professional Course :** Employability

Skills Training

Work Experience: 12 Months

Organization: ICICI Prudential Life
Insurance Co. (Bancassuraance Channel)
Designation: Financial Services Consultant
Profile: Investment & Insurance Portfolio

Home Town: Ranchi, Jharkhand



Harshita Singh 22 Years Graduation: BA (Sociology) Home Town: Ranchi, Jharkhand



Himanshu Singh 22 Years **Graduation :** B.Com (Voc.) (Office Management & Secretarial Practice) **Home Town :** Chandwa, Jharkhand



Ishita Beck 22 Years **Graduation :** BBA

Home Town: Ranchi, Jharkhand



Khushboo Kumari 22 Years **Graduation**: B.Com (Accounts) **Home Town**: Ranchi, Jharkhand



Lisha Sinha 24 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Madhumita 26 Years Graduation: B.Sc (Agriculture) Professional Course: 1. Organisational Behaviour 2. Supply Chain Management

Home Town: Saran, Bihar



Manmohan Kisku 25 Years Graduation: BA (English) Home Town: Musabani, Jharkhand



Manoj Kumar Mahali 27 Years

Graduation: B.Pharma (Pharmaceutical Science) Work Experience: 18 Months Organization: Tata 1mg Healthcare

Solutions Pvt. Ltd.

Designation : Pharmacist

Profile : Compliance & Quality Control **Home Town :** Jamshedpur, Jharkhand



Mayank Khandelwal 21 Years

Graduation: BBA

Home Town: Gumla, Jharkhand



Mili Dasgupta 22 Years Graduation : BA (Economics) Home Town : Ranchi, Jharkhand



Minakshi Kumari 23 Years **Graduation :** BA (English)

Professional Course: Organisational

Behaviour

Home Town: Giridih, Jharkhand



PGDM RURAL MANAGEMENT 2023-25

Muskan Kumari 22 Years

Graduation: B.Com (Voc.) (Advertising

& Marketing)

Professional Course: Advance Excel &

Statistics using Excel

Home Town: Ranchi, Jharkhand



Navjeet Kumar 23 Years Graduation: BA (History)

Home Town: Hazaribagh, Jharkhand



Niraj Kumar 20 Years

Graduation: BBA

Professional Course: Advance Excel &

Statistics using Excel

Home Town: Ranchi, Jharkhand



Nishant Prasad 22 Years **Graduation :** B.Com (Accounts)

Professional Course: Advance Excel &

Statistics using Excel

Home Town: Palamu, Jharkhand



Nitish Kumar 28 Years

Graduation: BRM (Retail Management)

Home Town: Dhanbad, Jharkhand



Poonam Toppo 28 Years **Graduation :** BE (Biotechnology) **Home Town :** Ranchi, Jharkhand



Prabal Ernius Khakha 33 Years

Graduation : BA (Philosophy) **Work Experience :** 12 Months **Organisation :** Jan Vikas Kendra,

Hazaribag

Designation: Assistant Director

Profile: Supervising & Administrative Work

Home Town: Gumla, Jharkhand



Pratyush Bhardwaj 23 Years

Graduation: B.Com

Home Town : Begusarai, Bihar



Priyanshu Priya Mishra 25 Years

Graduation : B.Sc (Zoology)

Home Town : Bardhaman, West Bengal



Pushpa Kumari 22 Years **Graduation**: B.Com (Accounts) **Home Town**: Giridih, Jharkhand



Rahul Gagrai 22 Years Graduation: BBA (Marketing) Home Town: Kharsawan, Jharkhand



Rakesh Ranjan 25 Years Graduation: B.Sc (Dual Degree) (Agriculture)

Professional Course : 1. Organic Farming for Sustainable Agriculture Production 2. Nanotechnology in Agriculture

Home Town: Deoghar, Jharkhand



Ravi Raj 22 Years Graduation: BBA

Home Town: Ranchi, Jharkhand



Ravi Raj 23 Years **Graduation:** BA (English) **Home Town:** Ranchi, Jharkhand



Ravindra Kumar 25 Years

Graduation: BA (English)
PG Degree: MA (English)
Work Experience: 14 Months
Organization: CA R.M. Shukla & Co.

Designation : Accountant **Profile :** Audit Assistance in JSBCL **Home Town:** Ramgarh, Jharkhand



Renu Mahato 25 Years Graduation: B.Com (Accounts) Home Town: Dhanbad, Jharkhand



PGDM RURAL MANAGEMENT 2023-25

Richa Verma 24 Years **Graduation:** B.Com (Accounts) Home Town: Chakradharpur, Jharkhand



Rishabh Kumar 24 Years **Graduation :** B.Com (Accounts) Professional Course: 1. Advance Diploma in Computer Application 2. Tally ERP 9 Home Town: Daltonganj, Jharkhand



Rishav Kumar 22 Years **Graduation:** BBA (HR & Marketing) Home Town: Jamshedpur, Jharkhand



Ritika Kumari 20 Years **Graduation:** BBA Professional Course: Advance Excel & Statistics using Excel Home Town: Ranchi, Jharkhand



Riya Shrivastwa 21 Years **Graduation:** B.Com (Accounts) Home Town: Lohardaga, Jharkhand



Robin Khan 27 Years Graduation: B.Tech (Electrical Engineering) Work Experience: 42 Months

Organization: Ujala Enterprises **Designation:** Electrical Supervisor Profile: Rural Electrification Home Town: Purulia, West Bengal



Rohan Kumar 23 Years **Graduation:** B.Com (Accounts) Home Town: Purnia, Bihar



Rohit Roy 23 Years **Graduation:** BBA Home Town: Patna, Bihar

Rukhsar Khatoon 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Ramgarh, Jharkhand



Sanjivani Ray 20 Years **Graduation :** BA (Sociology) **Home Town :** Giridih, Jharkhand



Satyam Divyansh 23 Years

Graduation: BBA

Home Town: Jamshedpur, Jharkhand



Shahista Noor 22 Years **Graduation :** BA (English) **Home Town :** Jamshedpur, Jharkhand



Shambhavi 22 Years

Graduation : B.Com (Voc.) (Banking &

Insurance)

Home Town: Jamshedpur, Jharkhand



Shashwat Kumar 20 Years Graduation: BA (Political Science) Home Town: Ranchi, Jharkhand



Sheewaangi Ramya 22 Years **Graduation :** BA (Economics) **Home Town :** Ranchi, Jharkhand



Shivam Kumar Singh 22 Years Graduation: B.Sc (H) (Agriculture) **Professional Course:** MS Excel from

Beginner to Advance

Home Town: Giridih, Jharkhand



PGDM RURAL MANAGEMENT 2023-25

Shreya Tirkey 23 Years
Graduation: B.Sc (Zoology)
Work Experience: 12 Months
Organization: KujurFam Pvt. Ltd.
Designation: Trainee Operations Manager
Profile: Food Processing Management &

Digital Marketing

Home Town: Khunti, Jharkhand



Shreyosi Ghosh 23 Years **Graduation :** B.Sc (Biotechnology) **Home Town :** Ranchi, Jharkhand



Shruti Gupta 21 Years Graduation: B.Com (Accounts) **Professional Course**: Diploma in Computer Accounting & Taxation **Home Town**: Ranchi, Jharkhand



Shubham Keshri 27 Years **Graduation :** B.Tech (Mechanical Engineering)

Professional Course: 1. Solidworks 2. CAD

& CAM

Work Experience: 19 Months
Organization: Tata Motors Pvt. Ltd.
Designation: Diploma Engineering Trainee

Profile: Vendor Quality Assurance Home Town: Ranchi, Jharkhand



Smita Sarkar 22 Years

Graduation: B. Tech (Computer Science &

Engineering)

Home Town: Raipur, Chhattisgarh



Suman R Kachhap 24 Years **Graduation :** BA (English Language &

Literature)

Home Town: Ranchi, Jharkhand



Sneha Kumari 22 Years **Graduation :** BA (HR & Economics) **Home Town :** Patna, Bihar



Sujata 21 Years **Graduation :** BA (Sociology) **Home Town :** Bokaro, Jharkhand



Ujjwal Deogharia 24 Years

Graduation : BA (English) Work Experience: 18 Months

Organization: Gravitas Consultant Ltd. **Designation :** Operations Analyst **Profile:** Remotely Operating Projects Home Town: Ranchi, Jharkhand



Varsha Lakra 25 Years **Graduation :** BA (Philosophy) Home Town: Namkum, Jharkhand



Vatsalya Aryan 23 Years

Graduation : B.Sc (Zoology)

Professional Course: Advance Diploma in

Computer Accounting

Home Town: Daltonganj, Jharkhand



Vicky Kumar 23 Years

Graduation: BRM (Retail Management)

Home Town: Daudnagar, Bihar



Vishwajit 23 Years **Graduation :** B.Com (Accounts) Work Experience: 21 Months

Organization: Tata Consultancy Service

Designation: Process Associate Profile: Financial Data Analyst Home Town: Jamshedpur, Jharkhand





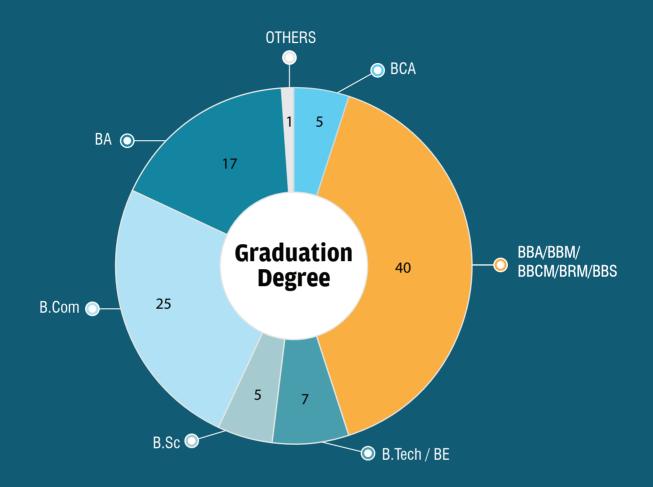




MARKETING MANAGEMENT

BATCH OVERVIEW 2023-25

Academic Profile



Work Experience Profile



Batch Strength



Aakansha Shrivastava 24 Years

Graduation: BCA (Computer

Applications)

Home Town: Ranchi, Jharkhand



Abhigyan Atharv 23 Years

Graduation: BBA

Home Town: Patna. Bihar



Abhishek Kumar Singh 22 Years **Graduation:** BBA (Marketing & HR)

Home Town: Ranchi, Jharkhand



Abhyuday Chatturvedi 24 Years

Graduation: B.Com (Accounts) Work Experience: 30 Months **Organisation:** Subhadra Enterprises **Designation:** Sales & Marketing

Executive

Profile: Marketing & Advertisement Home Town: Jamshedpur, Jharkhand



Adarsh Kumar 22 Years **Graduation:** BBA (Marketing) Home Town: Deoghar, Jharkhand



Adya Ranjan 21 Years

Graduation: BA (English Literature) Home Town: Ranchi, Jharkhand



Akash Kumar 25 Years **Graduation:** BBA (Marketing) Work Experience: 33 Months **Organization:** 1. Satyam Power Industries 2. G.R. Events

Designation: 1. Marketing & Sales Executive 2. Event Management Trainee

Profile: 1. Target sales of Pre Stressed Concrete Products 2. Managing & Organising Multi-level Events

Home Town: Ranchi, Jharkhand



Akshat Choudhary 26 Years

Graduation: BCA (Computer Application)

Work Experience: 24 Months

Organization: 1. Amazon 2. Collabera 3. Neutral Publication House Ltd.

Designation: 1. Customer Service

Executive 2. Catalogs Specialists 3. Circulation Officer **Profile:** 1. Resolving issues in North America Region 2. Flex Driver Investigator for Amazon North America

3. Marketing

Alka Dayal Years 25 **Graduation :** BBA

Home Town : Kolkata, West Bengal



Aman Singh 24 Years

Graduation: B.Design (Accessory

Design)

Home Town: Ranchi, Jharkhand



Anam Shahreesh 25 Years

Graduation: BBA

Work Experience: 18 Months

Organisation: Tata Consultancy Services

Designation : Invoice Processor **Profile :** Account Payable Processor **Home Town :** Ranchi, Jharkhand



Anjali Gupta 23 Years **Graduation :** B.Com (H)

Professional Course: 1. Beginner to

Advanced Microsoft Excel

2. Travel & Tourism Certification Course **Home Town:** Jamshedpur, Jharkhand



Ankit Kumar 23 Years **Graduation :** BA (English) **Home Town :** Tilaiya , Jharkhand



Ankit Pranay Tirkey 26 Years **Graduation :** B.Com (Tax Procedure &

Practice)

Home Town: Ranchi, Jharkhand



Ankur Felix Horo 25 Years

Graduation : B.Tech (Computer Science &

Engineering)

Home Town: Ranchi, Jharkhand



Ansu Xalxo 25 Years

Graduation: BA



Apurba Chatterjee 21 Years **Graduation :** BBA (Marketing & HR) **Home Town :** Chandil, Jharkhand



Arpit Anand Dubey 23 Years **Graduation :** B.Com (Accounts) **Home Town :** Patna, Bihar



Ashish Kumar Harsh 25 Years

Graduation: BCA (Computer

Application)

Work Experience: 16 Months

Organisation: Infosys

Designation : System Associate **Profile :** Tech & Non-Tech Services **Home Town :** Godda, Jharkhand



Chulbul Kumari 24 Years

Graduation : BA (Voc.) (Journalism &

Mass Communication)

Work Experience: 48 Months

Organisation : 1. Dainik Bhaskar, Ranchi

2. Lagatar.in Pvt. Media, Ranchi

Designation : 1. Journalist 2. Reporter

Profile: 1. Reporting, Researching & Data Analysis

2. Copy Writing & Reporting **Home Town:** Ranchi, Jharkhand





Gaurav Sahu 34 Years

Graduation : B.Tech (Computer Science &

Engineering)

Professional Course : 1. CMS Certified

Desktop Administrator

2. Certification on PHP, Oracle 10G 1&2

Work Experience: 38 Months

Organisation: 1. Lease Bytes Web Solution Pvt. Ltd.

2. PixelKare Solutions Pvt. Ltd.

Designation: 1. Tech Support 2. Web & Wordpress Developer

Profile: 1. Remote Desktop Maintenance 2. Website

Development

Home Town: Simdega, Jharkhand



Graduation: BBA

Home Town: Jamshedpur, Jharkhand



Harsh Rohan Toppo Years 24 **Graduation :** B.Tech (Electronics & Communication Engineering)



Harshita Sharma 22 Years **Graduation :** B.Com (Accounts) Home Town: Ranchi, Jharkhand



Himanshu Raj 23 Years **Graduation :** B.Com (Accounts) Home Town: Patna, Bihar



Khushboo Kujur 22 Years

Graduation: BA (Voc.) (Journalism &

Mass Communication)

Home Town: Latehar, Jharkhand



Kumar Bipul 25 Years **Graduation:** BBM

Home Town: Patna, Bihar



Manisha Kachhap 24 Years

Graduation: BBA

Home Town: Ranchi, Jharkhand



Mayank Kumar 21 Years

Graduation: BBA

Home Town: Chandwa, Jharkhand



Mayank Prashar 21 Years

Graduation: BBA

Home Town: Ranchi, Jharkhand



Md Raiyyan 23 Years **Graduation :** B.Sc (Information

Technology)



Md Zeya Habib 22 Years **Graduation:** BBA (Marketing) Home Town: Ranchi, Jharkhand



Meet Gupta 22 Years **Graduation:** B.Com (Accounts) Professional Course: 1. CFA Investment Foundations Program 2. Marketing

Analytics

Home Town: Ranchi, Jharkhand



Muskan Gupta 24 Years **Graduation:** BA (English)

Professional Course: 1. Tally with GST

2. Advance Excel

Home Town: Madhupur, Jharkhand



Paromita Sanyal 26 Years

Graduation: BBA

Work Experience: 36 Months

Organization: KPMG

Designation: Advisory-Risk Consulting

Profile: Due Diligence & Vendor Relationship

Management

Home Town: Jamshedpur, Jharkhand

Prachi 22 Years

Graduation: B.Com (International

Accounting)

Work Experience: 7 Months Organization: Betterhalf.ai

Designation: Senior Customer Support

Executive

Profile: Query Resolving & Sales Home Town: Ranchi, Jharkhand



Prateek Raj 26 Years

Graduation: BBA

Work Experience: 22 Months

Organization: Puhas Farm Fresh Pvt.

Ltd.

Designation: Manager (General)

Profile: Operations

Home Town: Prayagraj, Uttar Pradesh



Preety Sweety Linda 26 Years **Graduation:** BBA (Marketing) Home Town: Hazaribagh, Jharkhand



Priyanshu Mishra 21 Years

Graduation: BBA (HR)

Home Town: Jamshedpur, Jharkhand



Raghav Tantia 25 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Rahul Prasad 27 Years Graduation: B.Tech (Electrical & Electronics Engineering) Professional Course: Business Analysis Fundamentals Home Town: Jamshedpur, Jharkhand



Raj Nandini 23 Years **Graduation :** B.Com (Accounts)

Professional Course : Fundamentals of

Digital Marketing

Home Town: Ranchi, Jharkhand



Raj Priya 24 Years Graduation: BBA

Work Experience : 8 Months

Organisation: Wipro

Designation: Customer Service

Representative

Profile : HR Benefits Center **Home Town :** Ranchi, Jharkhand



Rishi Kumar Verma 22 Years

Graduation: BBA

Home Town: Ranchi, Jharkhand



Rishi Murarka 23 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Ritika Prakash 24 Years **Graduation :** BBA (HR & Marketing) **Home Town :** Ranchi, Jharkhand



Satyam Kumar Years 22

Graduation: B.Com

Professional Course: 1. Apple Search

Ads, Google App Ads

2. Digital Advertising Certificate **Home Town:** Sitamarhi, Bihar



Saurabh Kumar 23 Years **Graduation**: B. Com (Accounts) **Home Town**: Jamshedpur, Jharkhand



Saurav Kumar Singh Years 22 **Graduation :** BA (English) **Home Town :** Ara, Bihar



Shambhavi Raman 21 Years **Graduation**: BBA (Marketing & HR) **Home Town**: Ranchi, Jharkhand



Shams Alamgir Khan 21 Years Graduation: BBA

Home Town: Ranchi, Jharkhand



Shivam 23 Years

Graduation : BA (Political Science) **Professional Course :** Fundamentals of

Digital Marketing

Home Town: Jamshedpur, Jharkhand



Shreya Mondal 25 Years **Graduation :** BA (Sociology) **PG Degree :** MA (Sociology)

Home Town: Durgapur, West Bengal



Shubham Raj 22 Years

Graduation : B.Sc (Hospitality & Hotel

Administration)

Work Experience: 7 Months
Organisation: Paradise Food Court
Designation: Shift Manager

Profile: Restaurant Operations & Guest Relations

Home Town: Ranchi, Jharkhand



Simran Gupta 23 Years **Graduation :** B.Com (Accounts) **Professional Course :** Digital Marketing

Work Experience: 22 Months
Organisation: Amazon

Designation : ML Data Associate

Profile : Customer Packaging Experience



Somya Raj 23 Years **Graduation :** BBA (Marketing) **Professional Course :** Fundamentals of

Digital Marketing

Home Town: Ranchi, Jharkhand



Subashini Tudu Years 24 **Graduation :** B.Com (Accounts) **Home Town :** Jamshedpur, Jharkhand



Vivek Kumar Saw 22 Years **Graduation :** BA (Political Science) **Home Town :** Dhanbad, Jharkhand



Yashaswee Sriharsh 22 Years **Graduation :** BBA (Marketing) **Home Town :** Ranchi, Jharkhand



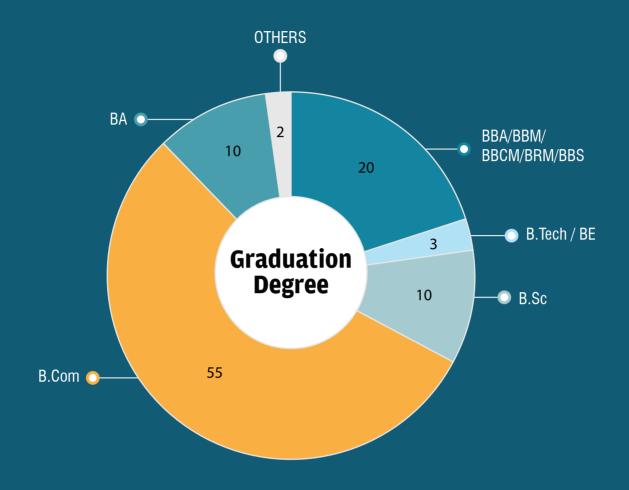




FINANCIAL MANAGEMENT

BATCH OVERVIEW 2023-25

Academic Profile



Work Experience Profile



Batch Strength



Abhilasha Priyam 24 Years **Graduation :** BA (English)

Home Town: Deoghar, Jharkhand



Abhinav Vijay 22 Years Graduation: B.Sc (Physics) Home Town: Kolkata, West Bengal



Aditya Anand 22 Years Graduation: B.Com (Finance) Home Town: Jamshedpur, Jharkhand



Adrija Sen 21 Years Graduation : BMS (H) (Finance) Professional Course : Introduction to

Negotiation

Home Town: North 24Pargana, West Bengal



Akash Kumar 23 Years **Graduation :** B.Com (Accounts) **Work Experience :** 22 Months

Organisation : Tata Consultancy Service Ltd. **Designation :** Process Associate - Trainer

Profile: Smart BPEM (SAP)

Home Town: Jamshedpur, Jharkhand



Akash Kumar Agarwal 23 Years

Graduation : B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Aman Pathak 24 Years Graduation: BBA (Marketing) Work Experience: 12 Months

Organisation : Nippon India Mutual Fund **Designation :** Branch Operations Service

Executive

Profile: Branch Operations

Home Town: Jamshedpur, Jharkhand



Anamika Giri 22 Years Graduation: B.Com (Accounts) Home Town: Varanasi, Uttar Pradesh



Anisha Sharma 21 Years **Graduation**: B.Com (Accounts) **Home Town**: Ranchi, Jharkhand



Anubhav Yash Years 25
Graduation: B.Com (Accounts)
Professional Course: CA (CPT)
Work Experience: 6 Months
Organisation: Kotak Mahindra Bank
Designation: Assistant Manager
Profile: Relationship Management
Home Town: Ranchi, Jharkhand



Anugrah Lakra 25 Years **Graduation**: BBA (HRM) **Home Town**: Gumla, Jharkhand



Ashish Kandulna Years 25 **Graduation :** BBA (Voc.) **Home Town :** Dhanbad, Jharkhand



Ashish William Ekka 26 Years

Graduation: B.Com

Home Town: Ranchi, Jharkhand



Asmi Jha 21 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Atishay Tripathi 23 Years

Graduation : BBA LL.B (H)

Professional Course: 1. Lean Six Sigma

White Belt Certification

2. Fundamentals of Digital Marketing **Home Town :** Ranchi, Jharkhand



Gudakesh Gunjan 22 Years **Graduation :** B.Sc (Chemistry) **Home Town :** Samastipur, Bihar



PGDM FINANCIAL MANAGEMENT 2023-25

Harsh Anand 26 Years

Graduation: BBA

Work Experience: 28 Months

Organisation: Tata Consultancy Services **Designation:** Process Associate **Profile:** Accounts Payable Processor Home Town: Deoghar, Jharkhand



Harsh Manek 24 Years **Graduation :** B.Com (Accounts) Professional Course: 1. SAP (FI-CO) 2. Intermediate Microsoft Office 365 Work Experience: 24 Months

Organisation: Kamdhenu Electronics Pvt.

Ltd.

Designation: Director

Profile: Overall Supervision & Auditing Home Town: Ranchi, Jharkhand



Harsha 23 Years

Graduation: B.Design (Fashion Design) Home Town: Ranchi, Jharkhand



Hritik Michael 23 Years **Graduation :** B.Com (Professional) Home Town: Patna, Bihar



Hritik Sagar 23 Years **Graduation :** B.Com (Accounts) Home Town: Ranchi, Jharkhand



Jwala Suryaveer 22 Years **Graduation :** B.Com (Accounts) Home Town: Sasaram, Bihar



Khushi Shahdeo 21 Years **Graduation :** B.Com (Accounts) Home Town: Ranchi, Jharkhand



Kritika Singh 22 Years **Graduation :** B.Com (Accounts) Home Town: Patna, Bihar



Mahima Choudhary 22 Years Graduation: BBA (Marketing) Home Town: Gumla, Jharkhand



Mahrosh Naaz 23 Years Graduation: B.Com (Accounts) Home Town: Bokaro Steel City, Jharkhand



Megha Soni 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Mimansa Agnes Kerketta 30 Years Graduation: BE (Information Technology) Work Experience: 44 Months Organisation: 1. The Karma Society

2. The Blackboard

Designation : 1. Field Officer 2. Teacher **Profile :** 1. Planning & Implementing Field

Work 2. Teaching C++

Home Town: Ranchi, Jharkhand



Mohit 21 Years

Graduation : B.Com (Accounts) **Home Town :** Aurangabad, Bihar



Mohit Kumar 23 Years Graduation: BA (English) Home Town: Karra, Jharkhand



Mukul Raj 25 Years **Graduation :** B.Com

Work Experience : 15 Months

Organisation: Daulat Mahto Memorial

Teacher's Training College **Designation :** Office Assistant Cum

Computer Operator

Profile: Managing Data & Administrative Work

Home Town: Ranchi, Jharkhand



Muskan Shree 22 Years

Graduation : B.Com (International Accounts)



Navya Singh 22 Years Graduation: B.Com (H) (Finance &

Accountancy)

Home Town: Jharia, Jharkhand



Nilesh Trivedi 26 Years Graduation: B.Com (Accounts) Work Experience: 31 Months

Organisation: 1. Mapple Bussion Solutions

2. Shubham Trading Company Designation: 1. & 2. Manager Profile: 1. Recruitment Associate 2. Entrepreneurial Leader Home Town: Ranchi, Jharkhand



Nitin Taneja 22 Years **Graduation :** BMS (H) (Finance) **Home Town :** Ranchi, Jharkhand



Pragya Jain 23 Years **Graduation :** BA (Voc. H) (Animation & Interior Design)

Home Town: Ranchi, Jharkhand



Pranav Kumar 24 Years Graduation: B.Com (Accounts)

Professional Course: 1. Advance Diploma in

Computer Application 2. B.Ed Work Experience : 30 Months

Organisation: 1. Drigo India Cars Pvt. Ltd.

Anushree Food Products.
 Carat Healthcare Pvt. Ltd.

Designation : 1. Accounting Associate 2. Operating Associate

3. Accountant cum Assistant

Profile: 1. 2. & 3. Data Management & Financial Analysis Client

Communication

Home Town: Palamu, Jharkhand



Prerna Tiwary 21 Years Graduation: B.Com (Accounts) Home Town: Ranchi, Jharkhand



Rahul Kumar Shaw 20 Years **Graduation :** B.Com (International Accounts) **Home Town :** Jamshedpur, Jharkhand



Rajni Rahil Kumar 25 Years Graduation: BBA (HRM)

Home Town: Jamshedpur, Jharkhand



Rashi Gupta 23 Years

Graduation : B.Sc (Hospitality & Hotel

Administration)

Work Experience: 6 Months

Organisation : Q- Conneqt Business Solution **Designation :** Customer Support Apprentice

Profile: Chat Process

Home Town: Chaibasa, Jharkhand



Revati Varshney Year 21 **Graduation :** B.Com (Accounts) **Home Town :** Jamshedpur, Jharkhand



Richa Kumari 23 Years **Graduation :** BA (Economics) **Home Town :** Ranchi, Jharkhand



Rishabh Agarwal 21 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Rohit Verma 23 Years Graduation: B.Com (Accounts) Home Town: Dhanbad, Jharkhand



Roushan Raj 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Gaya, Bihar



Sakshi Srivastava Year 24 Graduation: B.Com (Accounts) Professional Course: LLB Home Town: Gumla, Jharkhand



Sambhavi 23 Years **Graduation :** B.Com (Voc.) (Banking &

Insurance)

Work Experience: 28 Months

Organisation : Tata Consultancy Service **Designation :** Process Associate

Profile : Financial Analyst **Home Town :** Madhubani, Bihar



PGDM FINANCIAL MANAGEMENT 2023-25

Sanjana Kumari 22 Years **Graduation :** BBA (Finance) **Home Town :** Ranchi, Jharkhand



Sanya 23 Years **Graduation :** BA (English) **Home Town :** Ranchi, Jharkhand



Sejal Mathur 23 Years **Graduation :** B.Com

Home Town: Giridih, Jharkhand



Shahista Fathma 23 Years **Graduation :** B.Sc (Physics) **Home Town :** Kolkata, West Bengal



Shriti Bharti 22 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Shubhangi Raman 23 Years **Graduation :** B.Sc (Mathematics) **Professional Course :** Certification Course in

Computer Application

Home Town: Ranchi, Jharkhand



Simran Survi 30 Years Graduation : B.Sc (Geology) PG Degree : M.Sc (Geology) Professional Course: B.Ed

Home Town: Lohardaga, Jharkhand



Smriti Singh 23 Years **Graduation :** B.Com (Accounts) **Home Town :** Ranchi, Jharkhand



Sneh Prakhar Mitra 27 Years **Graduation :** B.Com (Accounts)

Professional Course: 1. PGP Data Science

2. Machine Learning

Home Town: Jamshedpur, Jharkhand



Sonal Raj 21 Years Graduation: BBA (Voc.)

Home Town: Hazaribagh, Jharkhand



Sourav Kumar 23 Years **Graduation**: BBA (Marketing) Work Experience: 19 Months Organisation: IndusInd Bank Ltd **Designation:** Acquisition Manager **Profile:** Credit Cards DSA Channel Sales Home Town: Jamshedpur, Jharkhand



Surbhi Kullu 21 Years **Graduation :** BA (English) Home Town: Simdega, Jharkhand



Yash Badal 24 Years

Graduation: B.Tech (Automobile Engineering)

Work Experience: 13 Months Organisation: MT Autocraft Pvt. Ltd. **Designation:** Senior Engineer

Profile: Assembly Line, Quality Inspection

Vision Mission

& SCM

Home Town: Pinjore, Haryana







- Aarti Industries Ltd.
- ▶ AB Chemical (Grasim)
- ACC Ltd.
- ▶ ACT
- Action for Social Advancement(ASA)
- Adani Group
- Adani Wilmar Ltd
- Addverb
- ▶ Aditya Birla Capital
- Aditya Birla Fashion & Retail Ltd.
- Aditya Birla Hindalco
- Aditya Birla Sun life Asset Management Company
- ▶ Aga Khan Rural Support Program
- ▶ Air Liquide India
- Alembic Pharmaceutical
- ▶ Alkem Laboratories Ltd.
- ▶ Allergan India
- Amazon
- Ambadi Enterprises Ltd.
- ▶ Annapurna Finance Pvt Ltd.
- ▶ APCO Infrastructure
- Arohan Financial Services
- Ascent Wellness & Pharma Solutions Pvt Ltd.
- Asian Paints Ltd.
- Aspire Systems
- Atkins Global
- Atomberg Technologies Pvt Ltd.
- Atos Ltd.
- Atria Communications
- AU Small Finance Bank
- Axis Bank Ltd.

- ▶ Ayekart Fintech Pvt Ltd.
- ▶ Azim Premji Foundation
- ► BAIF Development Research Foundation
- ▶ Bajaj Allianz GIC Ltd.
- ▶ Bajaj Allianz LIC Ltd.
- ▶ Bajaj Electricals Ltd.
- ▶ Balmer Lawrie & Co. Ltd.
- ▶ Bandhan Bank Ltd.
- BASF
- Bharat Financial Inclusion Ltd.
- Bharat Petroleum Corp. Ltd.
- ▶ Bharti Airtel
- Bharti AXA Life Insurance Company Ltd.
- ▶ Bihar Rural Livelihoods Promotion Society (BRLPS)
- ▶ Birlasoft
- Biskfarm SAJ Food Products (P) Ltd.
- ▶ Blue Star Ltd.
- British Paints
- ▶ BRLPS Jeevika
- ▶ Brooke India
- ▶ BYJU S The Learning App.
- ▶ Cadila Pharmaceuticals Ltd
- ▶ Cairn India
- Capital First Ltd.
- ▶ CARE India
- CASA
- ▶ Cashpor Micro Credit
- Cavinkare
- ▶ CEAT Ltd.
- Centre for Research & Development

- Centum Learning
- CESC Ltd.
- Chaitanya India Fin Credit Pvt Ltd.
- ▶ CHANGE ET AL
- Chetna Vikas
- Child Fund India
- ▶ Cholamandalam Finance
- ▶ CIBC
- CII, Jharkhand
- ▶ CISCO
- Cognixia
- Cognizant
- ▶ Colgate Palmolive
- Collabera
- Coromandel International
- CREA India
- Credforce Asia Ltd.
- ▶ CRMNEXT
- CROMA IT
- Crompton Greaves Ltd.
- ▶ Crystal Crop Sciences
- Cummins India
- Daimler (Bharat Benz)
- ▶ Dalmia Bharat Ltd Cement
- Darwinbox
- ▶ Data Resolve
- ▶ DCB Bank
- Dell Technologies
- Deloitte India
- Delphi
- ▶ Dev. Support Agency of Gujarat
- Dexter Consulting
- Dharma Life

- Disruptive Analytics
- DLF Pramerica LIC Ltd.
- Dr. Reddy s Foundation
- DSP Black Rock Investment Managers Pvt Ltd
- Dylis Business Services Pvt Ltd.
- ▶ East West Seeds
- eClerx
- Ecom Express Pvt Ltd.
- **Edelweiss Wealth Management**
- Ekiut Foundation
- ▶ Elasticrun
- Electrosteel Ltd.
- **Emagine People Solutions**
- Emami Ltd.
- Emco India Ltd.
- Emcure Pharmaceuticals Ltd.
- Encyclopedia Britannica
- ▶ Engender Health
- ESAF Microfinance
- Essar Power Ltd.
- Essel Mining & Industries Ltd.
- **Eupheus Learning**
- Exide Industries Ltd.
- Extramarks Education India Pvt Ltd.
- EY GDS
- Federal Bank Ltd.
- Fincare Small Finance Bank Ltd.
- Finish Society
- FLIP Ltd.
- Flipcarbon
- Flipspaces Technology Labs Pvt
- Foundation for Ecological Security
- Foundation to Educate Girls Globally
- Future Generali
- **Future Supply Chain**
- GF
- GIC Housing Finance Ltd.
- ▶ GIZ RSBY
- GKB Rx Lens Pvt Ltd.
- Global Shiksha
- Global Web Technologies
- ▶ Globsyn
- Godrej & Boyce
- Good Weave
- Google Ad words
- GormalOne LLP
- Gramin Shiksha Kendra

- GSWMA
- **Gujarat Alkalies**
- **Havells Limited**
- HCL Technologies Ltd.
- HDFC AMC Ltd.
- HDFC Bank Ltd.
- **HDFC Mutual Fund**
- HDFC Securities Ltd.
- Hero Corp Enterprise
- Hero Motocorp
- HFCL
- HIL Ltd
- Hindustan Copper Ltd.
- Hindustan Media
- Hindustan National Glass Ltd.
- Hindustan Unilever Ltd.
- Hindustan Zinc Ltd. Vedanta Group
- Hitech Chemicals
- Holcim Group
- Huhtamaki PPL
- ICICI Bank Ltd.
- **ICICI Home Finance**
- ICICI Lombard GIC Ltd.
- ICICI Prudential AMC
- ICICI Prudential LIC Ltd.
- ICICI Securities Ltd.
- IDBI Bank Ltd.
- Idea Cellular
- IDFC AMC
- **IDFC First Bank**
- IFFCO Tokio GIC Ltd.
- **IIM Net Ventures**
- iLeadHR
- IndiaCan Education
- Indian School of Microfinance for Women
- Indian Steel & Wire Products Ltd.
- Indus Net
- IndusInd Bank
- Info Edge
- Infosys
- ING VYSYA Bank
- Institute for Financial Management & Research
- iPrimed
- **ISWPL**
- ITC Ltd.
- J K Agrico
- Jaipur Rugs
- Janalaxmi Foundation

- Janalaxmi Micro Finance
- Jaro Education
- ICB
- Jet Airways
- Jharkhand Milk Federation
- Jharkhand State Livelihood Promotion Society (JSLPS)
- Jharkraft
- Jindal Stainless Ltd.
- Jindal Steel & Power Ltd.
- JK Paper
- JK Trust
- JK Tyre Ltd
- John Deere
- JSLPS Aajeevika
- JSW Energy Ltd.
- JSW Ltd.
- Jubilant Bharatia Foundation
- **Jubilant Generics**
- **Jubilant Lifesciences**
- Justice & Care
- Knowledge Consortium of Gujarat
- Korn Ferry
- Kotak Mahindra Bank
- Kotak Mahindra Life Insurance Pvt Ltd.
- Kudumbashree
- Kutch Nav Nirman Mandal
- **L&T** Construction
- L&T Finance
- L&T Financial Services Ltd.
- L&T Hydrocarbon
- L&T Infra Landmark Group - Max Fashion
- **LEADS**
- LearningShala
- Leighton India Contractors Private Limited
- LG Electronics
- Lifeboat Risk Management Services Pvt Ltd.
- Linde Group
- Lindstorm
- Lixil Water Technology
- M G Motor Ltd
- Magic Bus
- Magma Fincorp Ltd.
- Mahila Housing Trust
- Mahindra & Mahindra Ltd.
- Mahindra Finance
- Mahindra First Choice Wheels Ltd.

- Manipal Tata Medical College
- MAQ Consulting
- Marico Limited
- Maruti Suzuki India Ltd.
- Maven Magnet
- McNally Bharat
- Medha
- ▶ Medica Group
- Metro Cash & Carry
- ▶ MIDCOM
- ▶ Midland MicroFin Ltd
- Minnova Digital Pvt Ltd
- Mirae Asset Investment Managers (India) Pvt Ltd.
- ▶ Mjunction
- MMTC Ltd.
- Modi Trust
- ▶ MRF
- Mswipe (Payso)
- ▶ Mswipe Technologies Pvt Ltd.
- MTR Foods Pvt Ltd
- Naandi Foundation
- Narayana Health
- ▶ NARDES/GNFC
- Narnolia Financial Services Ltd
- National Dairy Dev. Board.
- National Institute for Smart Government (NISG)
- National Stock Exchange
- Naukri.com
- ▶ Neoniche
- Nestle India
- ▶ Netafim Irrigation
- Netscribes India Pvt. Ltd.
- Neutral Publishing House
- ▶ NIIT Foundation
- ▶ Nirmana Oak Foundation
- NoPaperForms
- ▶ NPCI
- Odisha Livelihood Mission
- Odisha Tribal Development Society
- Olympeo Infrastructure Ltd. Operation ASHA
- Operation ASHA
- Oracle India
- Orient Fans Ltd. ORMAS
- ORMAS
- Osam Dairy
- PAN IIT Alumni Reach for India
- Pantaloons
- ▶ PayU
- Petro IT

- Pinclick Property Management Pvt Ltd.
- Pod Techserve Pvt Ltd
- Polaris Software Ltd.
- Polycab India Ltd
- ▶ Practo
- Pradan
- Pragyaam
- Pratibha Industries Group
- Pravah
- Prayatna
- Price Waterhouse Coopers
- Prism Johnson Limited
- Punj Lloyd
- Puresh Daily Foods Pvt Ltd.
- Quess Corp-Excelus
- Rajasthan Gramin Aajeevika Parishad
- ▶ Rajeevika RGAVP
- Raymond Ltd.
- Relaxo Footwear
- ▶ Reliance Communication
- ▶ Reliance Foundation
- ▶ Reliance GIC Ltd.
- ▶ Reliance Industries Ltd.
- ▶ Reliance JIO
- ▶ Reliance Power
- Reliance Retail JioMart
- ▶ Reliance Retail Ltd.
- ▶ Rj Corp
- ▶ RSPL
- Ruchi Soya
- ▶ S&P Global
- SAB Miller
- Safe Chem Industries.
- Safeducate
- ▶ Saija Micro Finance
- Salto Dee Fe Consulting
- Samagra Vikas Sansthant
- Samasta Microfinance
- Sambandh Finserve Pvt Ltd.
- Samsung
- Sarojini Damodaran Foundation
- Sarthak Education Trust
- Satya Micro Capital
- Satyam Auto
- Satyam Micro capital Ltd.
- Save The Children
- SBI General Insurance Co. Ltd.
- ▶ SBI Life Insurance Co. Ltd.
- Seed CSR.
- Seva Mandir, Udaipur

- Shantilal Detergents Pvt Ltd. (SDPL)
- Shikshit Rojgar Kendra Prabandhak Samiti (SRKPS)
- Shine Abdur Razzaq Ansari Institute of Health Education & Research Centre
- Shiv Nadar Foundation
- Shree Cement
- ▶ Shriram GIC Ltd.
- Shriram Transport Finance Co. Ltd.
- Siesta Group
- Siesta Hospitality Group -Talent
- SKGFS- IFMR Trust
- Skill Art & Bevond (SAB)
- Skill Pro Foundation
- Skoda
- Smart Joules Pvt Ltd.
- Smile Foundation
- Society for Human Resource Management
- SONATA
- ▶ SOS Children's Village
- ▶ Sparrow Softech
- Spice Money
- ▶ SPML Ltd.
- SREI Finance
- ▶ SRF Ltd.
- SRIJAN
- SRKPS
- St Jude ChildStackmybiz
- Stanely Black & Decker
- Steps2Strategy
- Sterlite Technologies
- SUPPORT
- Swiggy
- Synchrony
- Taj Group of Hotels
- Tata Advanced Systems Ltd.
- Tata AIG GIC Ltd.
- ▶ Tata AMC
- Tata Asset Management
- Tata Autocomp Systems Ltd.
- ► Tata Capital Financial Services Ltd.
- Tata Chemicals
- Tata Consultancy Services
- ▶ Tata Metaliks Ltd.
- Tata Motors Finance
- Tata Power Delhi Distribution Ltd.
- Tata Power Ltd.Tata Steel BSL Ltd.

Tata Motors Ltd.

- Tata Steel Long Products Ltd
- Tata Steel Ltd.
- Tata Technologies Ltd.
- Tata Telcon Ltd.
- Tata Teleservices
- Tata Tinplate
- TCI Ltd.
- TCS
- Teach for India
- Team Satyam
- Tech Mahindra
- Technoserve
- Techstern
- Tega Industries Limited
- **Tegforce Solutions**
- TERI
- The Indian Hotels Company
- Thermax Ltd
- Times Group
- Titan Industries Ltd.
- TM International Logistics Ltd.
- TNT India Ltd.
- Toll Global Logistics

- Tractors India Ltd.
- Trident Group
- **TSRDS**
- TTC Glocal
- TTK Prestige
- **Uday Foundation**
- **Uflex Industries**
- **Ugam Foundation**
- Ujjivan Small Finance Bank
- Ultra Tech Cement Ltd.
- UNICEF
- **Uninor India**
- UPL Ltd.
- URMUL
- **USEL**
- Usha Martin Ltd
- UTI AMC
- Utkarsh Small Finance Bank Ltd.
- Vati Consulting
- Vaya India Finserv Ltd.
- VE Commercial Vehicles Ltd. (A Volvo Group and Eicher Motors joint venture)
- Vedanta Electrosteel Steels Ltd.

- Vedanta Group
- Vedika Credit Capital Ltd.
- Vizag Steel
- Vodafone Idea Ltd.
- Vox Populi
- VRUTTI Livelihood Resource Center
- Walmart
- Water Health India
- Welspun
- Wipro
- Witzeal Technologies Pvt. Ltd.
- WNS Gobal Services Pvt. Ltd.
- World Vision
- **Writers Corporation**
- Writers Safeguard
- Xiaomi Technology India Pvt Ltd.
- XIPT
- Yes Bank
- Your Own Room
- 6Wresearch



Mahindra

Luminous Alumni

While celebrating its 66th glorious year of management education. Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets.

Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and in the corporate world. Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organisations. They are ambassadors for the change and development of the society at large.



Abhimanyu Sharma

Risk & Compliance Manager CoinSwitch

Amit Jaiswal

DGM- Electric Vehicles **Tata Motors**

Amit Shekhar

Assistant VP **HDFC Bank**

Amitabh Das

Founder

The Coders Nation

Amitabh Singh

Head -Business HR, People & Leadership Capability **ICICI Bank**

Anand Sitaraman

Head HR- Communication, Media & Information Services Business Unit, **Americas**

Tata Consultancy Services

Aniket Preetish

Country HR Lead Unilever Nepal Ltd.

Anshuman Ray

VP HR, India & South Asia **Synopsys**

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Arjun Singh

Chief Human Resources Officer **Dixon Technologies India Limited**

Ashish Chattoraj

Chief Human Resources Officer PayU

Ashish Kumar Srivastava

CEO & MD **PNB Metlife**

Ashutosh Saran

2nd VP. Hedge Fund Services **Northern Trust Corporation**

Ashutosh Srivastava

Head of India HR **CLSA**

Atish Raj

Manager - ESG & CSR **KPMG India**

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Director Finance The Peninsula Beverly Hills

Bidyoot Sarkar

Vice President & Regional Head Motilal Oswal Financial Services Ltd.

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Bikash Prasad

AVP- Business HR Reliance Retail

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Sr. VP- Global Head Total Rewards

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Vice President Human Resource Thermo Fisher Scientific



Debdoot Mohanty

Head CSR

Tata Steel

Debopriya Chatterjee

Chief Manager

ICICI Lombard

Dharm Rakshit

Head HR

Hero Moto Corp Ltd.

Dhirendra Panda

Manager Process Excellence

Anheuser-Busch Inbev, Bangalore

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Asst. General Manager- Internal Audit Cholamandalam Investment & Finance Co. Ltd.

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Indrajeet Sengupta

Senior Vice President

Mahindra & Mahindra Automotive

Jagjit Singh

Global Drug Development- India Learning & Regional Head

Novartis India

Jaidip Chatterjee

Chief Human Resources Officer **SREI**

Jayant Kumar

HR

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Joydeep Das

Assistant VP- Reinsurance

Mahindra Insurance Brokers Ltd.

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Water and Sanitation Specialist **World Bank**

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Chief Human Resources Officer
Tata Steel Downstream Products Ltd.

Karunesh Prasad

Founder & CEO

Change Et. Al.

KMG Stephen

Global Head HR

Export Trading Group

Krishna Kant Jha

Professor of practice

Woxsen University

Kushagra Verma

Sr. Manager

Tata Motors

Lipika Verma

Vice President HR

Schneider Electric

Malini Gupta

Independent Consultant **Freelance**



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Anil Agarwal Foundation & Vedanta Nand Ghar Project

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Senior Operations and Logistics Manager

Writer Business Services

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Executive Director

NEEDS

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Head - Human Resource

Suzuki Research & Development India

Nadeem Kazim

CEO & Founder

Splice HR Works

Neha Verma

Sr. Manager- Talent Partner Zenoti

Niraj Kumar Lal

Head CSR

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Nitesh Jain

Chief Human Resources Officer **ELGI Equipments Ltd.**

Nupur Mallick

Group Chief Resources Officer Tata Group

Paromita Roy

Head HR- Total Rewards Tata Steel Ltd.

Partha Raut

CHRO & HR Advisor

Capacit'e Infraprojects Limited

Pia Shome

Chief People Officer

U Gro Capital

Pooja Marwah

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Director Govt. & Public Affairs **Boehringer Ingelheim**

Pranjal Mitra

Vice President Managed Solutions **Waterfield Advisors**

Pratik Burman

Regional Alliances Manager, MEA Infosys Finacle

Praveen Karn

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Alkem Laboratories Ltd.

Rajeshwar Tripathi

Chief Human Resources Officer, Automotive & Farm Sectors Mahindra & Mahindra Ltd.

Rajneesh Singh

Manging Partner

Simply HR

Rajnish Kumar

Head Compensation & Benefits/ **Business HR**

Yes Bank

Rajorshi Ganguli

President & Global HR Head Alkem Laboratories Ltd.

Rakesh Das

Chief Credit Officer Fincare Small Finance Bank

Ranjit Singh

Director HRMP Asia Pacific & Japan **VMware**

Ranjit Singh

Vice President HR **Eupheus Learning**

Rashmi Prabha

Head HR - Cloud & Infrastructure Services Wipro

Ravi Shekhar

Chief Human Resources Officer Sentiss Pharma Pvt. Ltd.

Rishi Pathania

Head CSR

UPL Group

Robin de Cruz

Circle HR Head

Bharti Airtel

Robin John

VP- Talent, OD & Careers

DBS Bank

Sai Suryanarayan M

Chief People Officer

Five-Star Business Finance Limited

Sajeev Balan

CEO

Aide-et Action International India



Sajid Iqbal

Vice President HR for South Asia Region **GE Transportation, a Wabtec Company**

Salil Lal

Chief Human Resources Officer Maruti Suzuki I Ltd.

Sammar Srivastav

VP HR **Havells India Ltd.**

Sanjay Aikat

Marketing Director **Engaged Media, LLC**

Sanjay Bose

Executive Vice President & Head HR ITC's Hotel Group

Shalini Aadhaar

Chief Human Resources Officer **Shalimar Paints**

Shambhavi Tulsyan

Director-Origination

Northern Arc Capital Ltd.

Shashikant Kumar

GM HR & IR

Udaipur Cement Works Ltd

Shivam Yadav

Director- NRI Wealth Team AHR Group

Shourya K Chakravarty

Chief Human Resources Officer Aptech Ltd.

Siddhartha Solanki

Sr. Manager - Market Risk Reference Data **Bank of America**

Sidhartha Ganguly

Sr. Vice President -Human Resources
Bennett Coleman & Co. Ltd.,
Times Group

Sidhartha Ghosh

Chief Human Resources Officer **Adani Wilmar**

Smriti Sudha

VP HR India & Philippines Wells Fargo

Subhash Chandra Rai

Head CSR

National Payment Corporation of India

Subhro Bhaduri

CHRO -Financial Services Group Aditya Birla Capital

Subinoy Banerjee

Group Head of Total Rewards & Performance Management **Abdul Latif Jameel**

Sujeet Ranjan

Associate Director- Nutrition **Tata Trust**

Sujoy Banerjee

Group Chief People Officer & Group Head Gainwell Commosales Pvt. Ltd.

Sunil Kumar

Deputy Director FHI Alive & Thrive

Sushant Verma

Asia Regional Director **Trickle Up Inc.**

Tuhin Sarkar

AVP Compensation & Benefits **Bank of America**





Utkarsh Raj

Dy. Vice President- Marketing **IndusInd Bank**

Venkat Ramayya

Founder & Executive Director SVC Pvt. Ltd./ Youth for Action

Vinita Charles

Jt. President & Head HR
Birla Copper (Hindalco Industries Ltd.)

Vishal Raj Sinha

Head CSR

JSW Foundation

Vivek Patodia

Founder VSP Financials

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HOW TO REACH & WHERE TO STAY

FLIGHT NAME	FLIGHT NO.	SECTOR	DEPARTURE (IN IST)	ARRIVAL (IN IST)	DAYS				
AHMEDABAD TO RANCHI									
INDIGO	6E 6493	AMD - IXR	1330	1535	TUE, THU, SAT, SUN				
RANCHI TO AHMEDABAD									
INDIGO	6E 6454	IXR - AMD	1610	1740	TUE, THU, SAT, SUN				
			RU TO RANCHI		l				
AIR ASIA	15 1621	BLR - IXR PNQ - BLR	0505	0725	DAILY				
AIR ASIA	15 819	-IXR	0655	1115	DAILY				
GO AIR	G8 374	BLR - IXR	0910	1125	DAILY				
AIR ASIA	I5 1781	BLR - IXR	1217	1448	DAILY				
INDIGO	6E 6091	BLR - IXR	1730	2010	DAILY				
INDIGO	6E 6923, 421	BLR - HYD - IXR	0515	1130	DAILY				
RANCHI TO BENGALURU									
INDIGO	6E 6799	IXR - BLR	0805	1030	DAILY				
AIR ASIA	I5 1622	IXR - BLR	0755	1015	DAILY				
INDIGO	6E 398	IXR - BLR	1200	1905	DAILY				
AIR ASIA	15 820	IXR - BLR	1145	1400	DAILY				
GO AIR	G8 375	IXR - BLR	1205	1400	DAILY				
AIR ASIA	I5 1568	IXR - BLR	1528	1732	DAILY				
		BHUBNESHV	VAR TO RANCHI						
INDIGO	6E 6522	BBI - IXR	1150	1310	TUE, THU, SAT				
RANCHI TO BHUBNESHWAR									
INDIGO	6E 6521	IXR - BBI	1010	1115	TUE, THU, SAT				
CHENNAI TO RANCHI									
INDIGO	6E 6113	MAA - IXR	1430	1640	DAILY				
			TO CHENNAI	l					
INDIGO	6E 209	IXR - MAA	1730	1905	DAILY				
INDICO	45 5027		O RANCHI	0720	DAHA				
INDIGO	6E 5037	DEL - IXR	0535	0730	DAILY				
AIR ASIA	15 569	DEL - IXR	0815	0655	SAT				
AIR ASIA	15 744	DEL - IXR	0815	0945	DAILY				
AIR ASIA	15 710	DEL - IXR	1200	1010	DAILY				
GO AIR	G8 237	DEL - IXR	1330	1455	DAILY				
INDIGO	6E 2093	DEL - IXR	1400	1545	DAILY				
AIR ASIA	15 559	DEL - IXR	1535	1725	DAILY				
INDIGO	6E 2535	DEL - IXR	1745	1925	DAILY				
GO AIR	G8 167	DEL - IXR	1750	1920	DAILY				
VISTARA	UK 753	DEL - IXR	1800	1945	DAILY				
RANCHI TO DELHI									
AIR ASIA	I5 315	IXR - DEL	0845	1055	SAT				
AIR ASIA	15 745	IXR - DEL	1020	1215	DAILY				
AIR ASIA	15 549	IXR - DEL	1230	1425	DAILY				
GO AIR	G8 238	IXR - DEL	1530	1730	DAILY				
INDIGO	6E 2094	IXR - DEL	1615	1805	DAILY				
AIR ASIA	15 560	IXR - DEL	1755	1945	DAILY				
INDICO	/F 2/22								
INDIGO GO AIR	6E 2422 G8 148	IXR - DEL	1955 2020	2155 2155	DAILY				

FLIGHT NAME	FLIGHT No.	SECTOR	DEPARTURE (In IST)	ARRIVAL (IN IST)	DAYS				
VISTARA	UK 754	IXR - DEL	2020	2200	DAILY				
INDIGO	6E 191	IXR - DEL	2030	1020	DAILY				
HYDERABAD TO RANCHI									
INDIGO	6E 421	HYD - IXR	0945	1130	DAILY				
INDIGO	6E 186	HYD - IXR	1810	2000	DAILY				
RANCHI TO HYDERABAD									
INDIGO	6E 398	IXR - HYD	1200	1340	DAILY				
INDIGO	6E 2173, 6E 2187	IXR - HYD	0940	1700	Layover Delhi. DAILY				
KOLKATA TO RANCHI									
INDIGO	6E 7561	CCU - IXR	0640	0800	DAILY				
INDIGO	6E 7234	CCU - IXR	1535	1650	MON, WED, FRI				
INDIGO	6E 7234	CCU - IXR	1535	1650	DAILY				
ALLIANCE	91 719	CCU - IXR	1620	1730	MON, WED, FRI, SUN				
INDIGO	6E 7234	CCU - IXR	1535	1650	TUE, THU, SAT, SUN				
INDIGO	6E 7674	CCU - IXR	1810	1915	DAILY				
		RANCHI 1	O KOLKATA						
INDIGO	6E 7562	IXR - CCU	0820	0910	DAILY				
INDIGO	6E 7116	IXR - CCU	1720	1830	DAILY				
ALLIANCE	91 720	IXR - CCU	1800	1905	MON, WED, FRI, SUN				
INDIGO	6E 7116	IXR - CCU	1720	1830	TUE, THU, SAT, SUN				
INDIGO	6E 7116	IXR - CCU	1720	1830	MON, WED, FRI,				
INDIGO	6E 7235	IXR - CCU	1945	2055	DAILY				
LUCKNOW TO RANCHI									
INDIGO	6E 6521	LKO - IXR	0820	0935	TUE, THU, SAT				
RANCHI TO LUCKNOW									
INDIGO	6E 6522	IXR - LKO	1340	1500	TUE, THU, SAT				
		MUMBAI	TO RANCHI						
AIR ASIA	I5 335	BOM - IXR	0910	1125	DAILY				
INDIGO	6E 363	BOM - IXR	1330	1600	DAILY				
GO AIR	G8 387	BOM - IXR	1610	1815	DAILY				
		RANCHI	TO MUMBAI						
AIR ASIA	I5 632	IXR - BOM	1030	1230	DAILY				
INDIGO	6E 341	IXR - BOM	1630	1845	DAILY				
GO AIR	G8 388	IXR - BOM	1855	2105	DAILY				
PATNA TO RANCHI									
INDIGO	6E 6373	PAT - IXR	1150	1235	DAILY				
INDIGO	6E 6931	PAT - IXR	1255	1355	WED				
		RANCHI	TO PATNA						
INDIGO	6E 6722	IXR - PAT	1330	1420	DAILY				
INDIGO	6E 6932	IXR - PAT	1455	1600	WED				
		PUNE T	O RANCHI						
INDIGO	6E 6431	PNQ - IXR	0455	0720	DAILY				
		RANCH	TO PUNE						
INDIGO	6E 672	IXR - PNQ	2045	2240	DAILY				

HOTELDETAILS

RADISSON BLU

Address : Main Road, Kadru Diversion,

Opposite Chamber of Commerce

Near Big Bazaar, Ranchi

Phone no. : 0651-6602 222

E-Mail ID : reservations@rdranchi.com

CAPITOL HILL

Address : MG Road, Adjacent to Punjab Sweet

House, Main Road, Ranchi

Phone no. : 0651-2331 330/ 311

E-Mail ID : capitolhillranchi@gmail.com,

chreservations@ capitolhotels.in

AVN GRAND

Address : Opposite GEL Church, Sharma Lane,

Main Road, Ranchi

Phone no. : 0651-2332 861 / 862 / 863

E-Mail ID : reservation@hotelavngrand.com,

info@ hotelavngrand.com

BNR CHANAKYA

Address : Opposite Ranchi Railway Station

Phone no. : 9693548393, 0651-6606460

E-Mail ID : reservations@chanakyabnrranchi.

com

GREEN ACRES

Address : Near Ranchi Airport, Hinoo Phone no. : 6204863849, 7070091436 E-Mail ID : hotelgreenacres@gmail.com

LANDMARK

Address : Jatin Chandra Road, Near Lalpur Chowk

Phone no. : 0651-2560 051 / 055

E-Mail ID : info@hotellandmarkranchi.com

PARKS PRIME

Address : Anand Gram, Lane No. 4, Morabadi,

Ranchi

Phone no. : 7631284764, 0651-2552 154 / 234 /

239

E-Mail ID : stay.pprch@chocolatehotels.in



HOTEL RASO

Address : Birsa Chowk, Khunti Road, Ranchi

Phone no. : 7070196602 / 06

E-Mail ID : hoteltheraso@gmail.com

HOTEL LE LAC

Address : Line Tank Road, Ranchi

Phone no. : 9570000654, 0651-2219 511 / 513 E-Mail ID : reservations@lelachotel.com

CAPITAL RESIDENCY

Address : Station Road, Opposite Ranchi

Railway Station, Ranchi

Phone no. : 0651-6607 777

E-Mail ID : crreservations@capitolhotels.in

YUVRAJ PALACE

Address : Kadru Main Road, Forest Officers

Colony, Doranda, Ranchi

Phone no. : 0651-2480 326 / 327 / 329,

Mobile No : 9693650266 / 9693454268

E-Mail ID : info@hotelyuvrajpalace.com

reservation@ hotelyuvrajpalace.com

HOTEL ARYA

Address : India Market, H.B. Road, Lalpur,

Ranchi

Phone no. : 0651-2563 000

E-Mail ID : info@hotelaryaranchi.in

HOTEL YUVRAJ

Address : In front of BMP Ground, Rajendra

Chowk, Doranda, Ranchi

Phone no. : 0651-2481 778

E-Mail ID : info@hotelyuvraj.com





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Placement Cell

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