



# PLACEMENT 2023

Xavier Institute of Social Service, Ranchi





# INSIDE THIS BROCHURE

Messages	<b>02</b>
Beyond Classroom	<b>10</b>
The Spectrum of Programs	<b>20</b>
PGDM Human Resource Management	<b>22</b>
PGDM Rural Management	<b>23</b>
PGDM Marketing Management	<b>24</b>
PGDM Financial Management	<b>25</b>
Final Placement Profiles 2021-23	<b>33</b>
PGDM Human Resource Management	<b>34</b>
PGDM Rural Management	<b>46</b>
PGDM Marketing Management	<b>56</b>
PGDM Financial Management	<b>66</b>
Summer Placement Profiles 2022-24	<b>76</b>
PGDM Human Resource Management	<b>78</b>
PGDM Rural Management	<b>90</b>
PGDM Marketing Management	<b>100</b>
PGDM Financial Management	<b>110</b>
Past Recruiters	<b>120</b>
Luminous Alumni	<b>124</b>



**04**

Vision & Mission

**06**

Genesis

**08**

Nurturing Professionals,  
with a Difference

**16**

A Tour of the  
Institute

**26**

The Gurus

**30**

Campus Placement  
Program

**124**

Luminous Alumni

**128**

How to Reach &  
Where to Stay



**ix**



**Dr. Joseph Marianus Kujur**

DIRECTOR

# FROM THE DIRECTOR

We are back on track after more than two years of ravaging and devastating Covid-19 pandemic impacting all walks of life. XISS campus, once again, is vibrant with life. After induction of the freshers, classes are in full swing. All four programmes had a day each, dedicated to the freshers with a variety of educational, social and cultural stage performances, culminating in the DJ dance after the sumptuous dinner. There was, however, one thing in common – an amalgamation of the theory and practice – in the process of creating a leader in each of the students. It was amazing to see the leadership qualities, skills and positive attitude of the promising young men and women. While these freshers are fortunate to make it to XISS, the institute, too, is lucky to have a good batch that can rock not only the stage but also the academics and any other career point that it lays its hands on.

As part of the process of strengthening our international exposure in view of collaboration with overseas B-Schools and Universities, I participated in and presented a paper at a workshop in July 2022, on Jesuit Student Formation and Religious Diversity, focusing on my own experiences and insights on the formation of students in my college in a pluralized and secular world, drawing on resources from Ignatian pedagogy. This Workshop was organized as a result of an initiative of the Task Force on Interreligious Dialogue, Secularization and Ecumenism, of the International Association of Jesuit Universities (IAJU). The Workshop took place at Esade in Barcelona (Catalonia-Spain), which is number 1 B-School in Spain. Promoting the XISS-overseas ties, four other faculty and staff along with me, participated in the X Congress World Union Jesuit Alumni – WUJA 2022, which took place in Barcelona, Spain, in July 2022. The five-member delegation travelled to Universitat Jaume I, which is in the city of Castelló de la Plana, Valencian Community, Spain. Moreover, taking forward the spirit of internationalisation of XISS, Dr Pradeep Kerketta, SJ, Assistant Director, went to Boston Jesuit University, in the USA, for an international conference of the Jesuits in Higher Education. Also, three students of XISS went to the Antwerp University in Belgium for an exchange programme. I am placing this information on record for my dear recruiters, to enable them witness the robust system we have here at XISS, for international exposure of faculty, staff and students.

So far as XISS is concerned, we have always looked forward to collaborating with people and institutions who are willing to share, contribute and enhance the current profile of our students. I am quite sure that the students who you will soon interact with have had a plethora of learnings and believe me, you will understand and appreciate it as soon as you step out of college.

Interaction with industry giants is not only worthy because it will increase our learnings but also because it will help you hone our skills and come out with sparkling colours. The ups and downs due to the unprecedented situation because of the pandemic made us all realize that life has no pause button. We need to move ahead in whatever speed we can, come what may.

On the whole, the last couple of months have been quite engaging and I believe that all these experiences of ours will add value to the formation of our students at XISS, towards making them well-equipped leaders with a humane face.







## FROM THE ASSISTANT DIRECTOR'S DESK

In the current geopolitical ecosystem, our obvious prevailing context is VUCA World. We have experienced the business and technological disruptions in this competitive world. Policymakers and business leaders are trying to be more agile and proactive towards the changing environment. So, the mindset of the leaders has changed exponentially in order to have the competitive advantage. In this fast changing world insights-driven innovation has led us to constantly redesign our technological ecosystem. This becomes an on-going process of restructuring in manufacturing and service sector on the one hand and reskilling of manpower on the other for the seamless operation of the business activities across the political boundaries round the clock. In keeping with this business environment, the XISS attempts to prepare its budding professionals well equipped with cognitive, technical and human skills to cope with the onslaught of new marketing techniques and strategies so as to be effective, efficient and goal oriented. Also, XISS attempts to instil in students the social and ethical values and insights to promote sustainable business practices. Since our thrust is to help students for all round development, there are ample opportunities in the campus to engage students in academic co-curricular and extra-curricular activities to hone ones talents and discover the untapped skills. In their journey of expanding their knowledge base, students are accompanied by our able Professors and the Management. Our Industry-academia interface and well-designed syllabus help students industry ready, as a result of which many reputed companies visit us for campus placement. With these words, I would like to encourage the students to remain focused and grab the opportunities. At the end, I wish the students all success in their endeavours.

**Dr. (Fr.) Pradeep Kerketta**

ASSISTANT DIRECTOR



## FROM THE DEAN & CHIEF PLACEMENT COORDINATOR

It is a great pleasure for me to welcome you to the Campus Recruitment Process-2022-23 of our institute. In over six decades since its inception in 1955, Xavier Institute of Social Service (XISS), Ranchi, has remained committed to the cause of educating and training leaders who contribute meaningfully to society. Post-Covid, the organisations are looking for leaders with compassion who will lead and grow businesses by taking care of ESG (Environment, Society and Governance). XISS, from the beginning, believes in nurturing professionals, with a difference.

We have four programmes, approved by AICTE, and accredited by NBA, which provide post graduate management degrees in Human Resource Management (HRM), Rural Management (RM), Marketing Management (MM) and Financial Management (FM). Our programmes are a transformational experience that give them perspective to deal with the changing realities of business and life. Outside the classroom, students engage in several activities to develop well-rounded persona.

At XISS, we continuously update our syllabus and teaching pedagogy to match the industry requirements. Students visit different places for interacting with various organisations besides various live projects, guest lectures by eminent corporate leaders in our campus.

I am sure that our students will be an asset to the organizations by contributing not only to the growth of the organisations but also to the development of people around them.

On behalf of the Placement Cell Team, XISS, Ranchi, once again I welcome you and your esteemed organisation to our campus recruitment process 2022-23 for the final and summer recruitments!

**Dr. Amar E. Tigga**

PROFESSOR, DEAN ACADEMICS & CHIEF COORDINATOR - PLACEMENTS



**xiss**

XAVIER INSTITUTE OF SOCIAL SERVICE

*Nurturing Professionals, with a Difference*



## VISION

We envision a centre of academic excellence towards creating a sustainable society with peace, justice, and reconciliation.





## MISSION

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.



# GENESIS

It was 500 years ago from now that a boy named Inigo was born in the Basque country of Northern Spain. Living in a small castle because of his noble birth, the boy grew up to be well educated, with fondness for clothes, beautiful ladies and the unflinching sounds of battle. He thought of himself as a great soldier, and he was indeed one. Although he thought himself to be great lover, it seems that God had different plans for Inigo of Loyola.



2022

Coming back to campus life after the devastating Covid-19 pandemic. XISS campus, once again, is vibrant with life.

XISS has received accreditation from National Board of Accreditation (NBA) for all its Post Graduate Diploma Management (PGDM) programmes to promote and recognize excellence in education.

2020

In 2020, the Covid-19 pandemic struck the entire world threatening the very existence of human lives, but these dark times helped to shine more, justifying the moral and ethics inculcated in each one of us. XISS took no time to understand the need of those severely affected from the pandemic, i.e. the downtrodden and migrants and took up a mammoth task of helping each one by joining hands with the District Administration in arranging shelter homes, distributing dry ration and helping senior citizens over toll-free helpline numbers.

XISS, in line with the Universal Apostolic Preferences (UAPs) of the Society of Jesus, has been working diligently towards the cause of standing with and for the society. In following this mandate seriously, XISS has begun awarding scholarships to the students nurturing the talent and recognising it as well.

2018

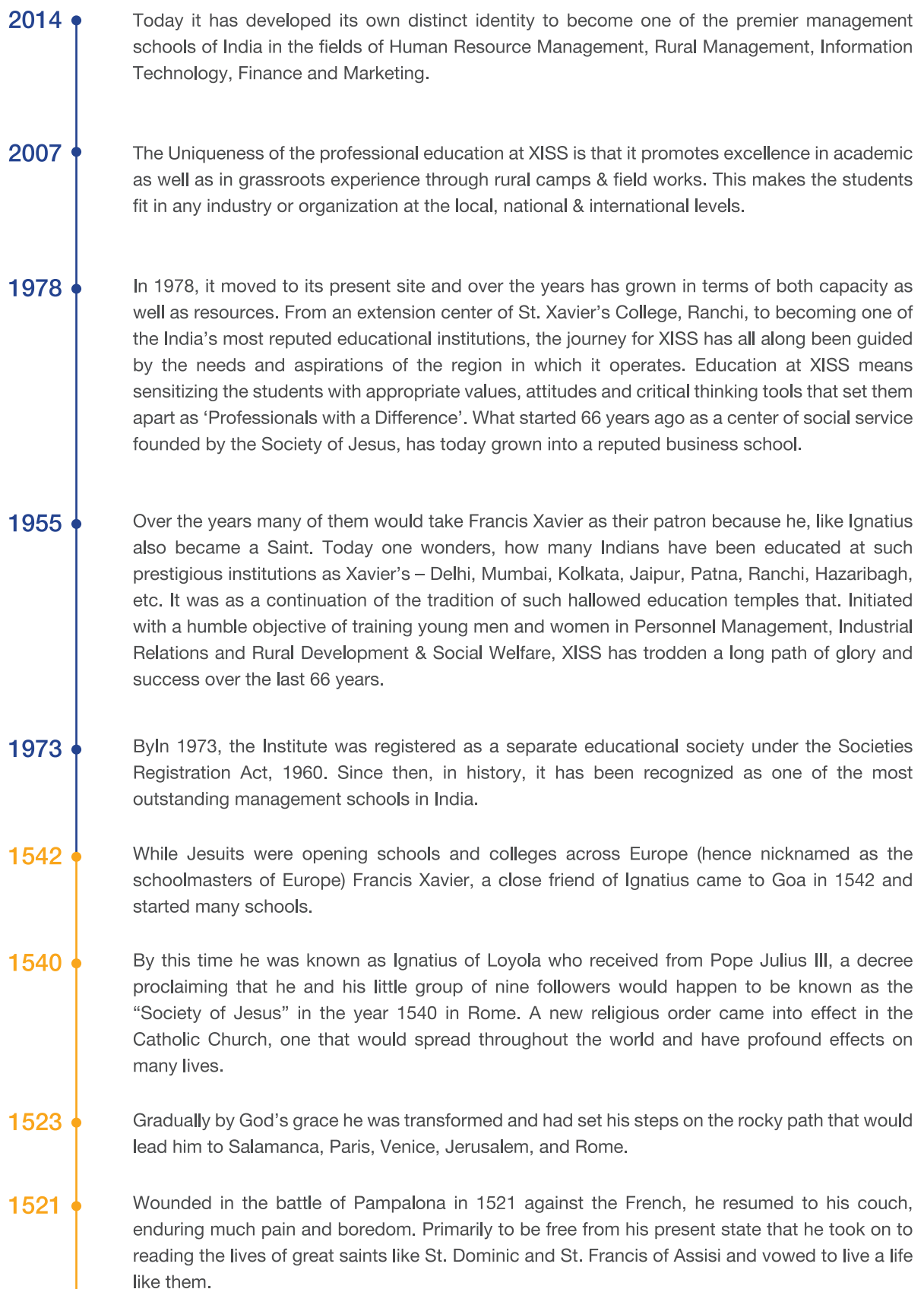
XISS revisited to reconfirm its Vision and Mission statements, strategically inching towards it becoming a centre of academic excellence in the process of creating a sustainable society with peace, justice and reconciliation in the Eastern region.

The thought-provoking process was conducted in the august presence of the former Vice-Chairman, Governing Body (GB) XISS, Former Directors of XISS, Director XISS, Assistant Director, Faculty Members and Resource Persons. XISS is well known far and wide for its dynamic community of learned faculty and diverse students from across the nation. It primarily focuses on their educational goals simultaneously encouraging them in co-curricular activities while turning them into 'Professionals with a difference'. XISS is also actively involved in research, consultancy and development interventions for the society.

2015

Diamond Jubilee year of XISS – 60 years of service to the nation – was remarkably celebrated amidst plethora of academic events and recreational activities strengthening the bond as XISS family. In its 60 years of existence, XISS has upheld the great task of imparting higher knowledge, critical thinking and academic rigour to prepare men and women, who serve and lead the society. Epitomizing wide, profound and solid learning, XISS has nurtured students to be fit in any arena of their life journey.



- 
- A vertical timeline on the left side of the page, starting with a blue line and dots for the years 2014, 2007, 1978, 1955, and 1973, and transitioning to an orange line and dots for the years 1542, 1540, 1523, and 1521. Each year is followed by a paragraph of text describing a significant event in the history of the Xavier Institute of Social Service, Ranchi.
- 2014** • Today it has developed its own distinct identity to become one of the premier management schools of India in the fields of Human Resource Management, Rural Management, Information Technology, Finance and Marketing.
- 2007** • The Uniqueness of the professional education at XISS is that it promotes excellence in academic as well as in grassroots experience through rural camps & field works. This makes the students fit in any industry or organization at the local, national & international levels.
- 1978** • In 1978, it moved to its present site and over the years has grown in terms of both capacity as well as resources. From an extension center of St. Xavier's College, Ranchi, to becoming one of the India's most reputed educational institutions, the journey for XISS has all along been guided by the needs and aspirations of the region in which it operates. Education at XISS means sensitizing the students with appropriate values, attitudes and critical thinking tools that set them apart as 'Professionals with a Difference'. What started 66 years ago as a center of social service founded by the Society of Jesus, has today grown into a reputed business school.
- 1955** • Over the years many of them would take Francis Xavier as their patron because he, like Ignatius also became a Saint. Today one wonders, how many Indians have been educated at such prestigious institutions as Xavier's – Delhi, Mumbai, Kolkata, Jaipur, Patna, Ranchi, Hazaribagh, etc. It was as a continuation of the tradition of such hallowed education temples that. Initiated with a humble objective of training young men and women in Personnel Management, Industrial Relations and Rural Development & Social Welfare, XISS has trodden a long path of glory and success over the last 66 years.
- 1973** • By In 1973, the Institute was registered as a separate educational society under the Societies Registration Act, 1960. Since then, in history, it has been recognized as one of the most outstanding management schools in India.
- 1542** • While Jesuits were opening schools and colleges across Europe (hence nicknamed as the schoolmasters of Europe) Francis Xavier, a close friend of Ignatius came to Goa in 1542 and started many schools.
- 1540** • By this time he was known as Ignatius of Loyola who received from Pope Julius III, a decree proclaiming that he and his little group of nine followers would happen to be known as the "Society of Jesus" in the year 1540 in Rome. A new religious order came into effect in the Catholic Church, one that would spread throughout the world and have profound effects on many lives.
- 1523** • Gradually by God's grace he was transformed and had set his steps on the rocky path that would lead him to Salamanca, Paris, Venice, Jerusalem, and Rome.
- 1521** • Wounded in the battle of Pampalona in 1521 against the French, he resumed to his couch, enduring much pain and boredom. Primarily to be free from his present state that he took on to reading the lives of great saints like St. Dominic and St. Francis of Assisi and vowed to live a life like them.



# NURTURING PROFESSIONALS, WITH A DIFFERENCE



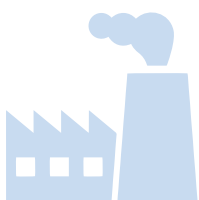
## ***Social Service Field Work***



During their first year, teams of students are formed which are then assigned to various organizations involved in rigorous Social Work. These organizations work to brighten up the lives of the underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk. Through social service field work

- Understand human values and social doctrine of society and culture
- Understand and exercise the social responsibility alongside professional careers
- Augment the momentum of social work and human skills

## ***Industrial Tours and Rural Camps***



The industrial Tours are imperative to the curriculum at XISS. It is instrumental in bridging the gap between the classroom teaching and the real business world. It serves the idea that students must know practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries directly.

Rural Camps - The mode of interaction with the rural people has undergone a sea change based on first conviction that the situation demands the "normal" tendency to be reversed, in other words, the villagers are no longer the source from where the information is to be



extracted. On the contrary, they are to be involved in the process in such a way that their ideas, analysis, choices, and priorities, which really count, can be elicited. It's an understanding and seeing the situation through the eyes of the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose, and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating concrete projects or for monitoring development actions.

## Seminars and Conferences



The students organize various seminars, workshops, and conferences every year. These seminars, workshops, and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.





## BEYOND CLASSROOM

### ***Publications***

01

Journal: Jharkhand Journal of Development and Management Studies (JJDMS) is a double-blind peer reviewed multi-disciplinary quarterly journal regularly published by the Institute having ISSN 0973-8444 and indexed in the UGC-CARE list.

It welcomes research article in the context of development and management at global, national, regional levels. It provides a platform to the academicians, researchers, field workers students & social activists at large for sharing their views on research, book review and so on. It seeks to explore ways of improving standard of living of rural folk by examining potential solutions of poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in development programmes. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life, public, private and tertiary sectors.

### ***XISS Bulletin***

02

A monthly news bulletin is published to keep people informed about development at XISS & about its various stakeholders.





## Festivals

# 03

Festivals are an inevitable part of life at XISS that allow future managers to participate in various national, local and religious events. Such participation emphasizes on students understanding and appreciation of community festivals and other activities and helps them to be inclusive.

## Panache

# 04

“PANACHE”, the annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with exposure to rural India & breeds networking in the world of art & media.

## Alumni Meets

# 05

The students participate in the alumni meets organized at different metro cities as well as in the Institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

## Sports

# 06

To let go the strain of a very demanding academic schedule, the Institute organizes various sports, tournaments including basketball and football matches which provide the students with a break from the rigours of intensive study and help them unwind.







## Student's Community

# 07



Campus life at XISS is a rich blend of learning and fun. XISS campus foster community and gives students the chance to engage in all aspects of life. The students as partners share ideas and initiate changes, keeping in tune with the ever-changing corporate world. Students play a crucial role in improving their own skills and create an exciting and innovative environment, which adds values to their life. At XISS, there is a common thread of exceptional talent and a desire for diversity. In this lively environment, each student feels inspired to exploit their potential to the fullest. The atmosphere creates deep lifelong friendships, a valuable business network, of course, but lasting personal connections above all. At XISS, the extracurricular activities not only provide a break from the rigours of intensive study but also bestow great opportunities upon the students to hone and showcase their talent and organizational abilities. Every year under the aegis of different forums and bodies, students involve themselves in recreational, cultural, intellectual, professional, and charitable activities. The socio-cultural ethos at the campus play an important role in providing vibrancy to the life of a future manager.

## Student's Clubs

# 08



Students' driven club provides an outlet and stage for all the creative minds out there. Not restricting the students to just classroom teaching but XISS enables them to explore the world beyond it and gain invaluable leadership and life skills to add to the holistic development of the student. These clubs at XISS also help students to interact with fellow classmates possessing similar interests, interaction with alumni and professionals in the same field of interest.

### Institutional Clubs @ XISS:

All clubs of XISS where students' community from all 4 programmes are part of.

- **Obscura:** The Media Club
- **Embark:** The Management Club
- **Aawaz:** The Dramatics Society
- **Pulse:** The Dance Club
- **Maxiss:** The Music Association of XISS
- **Creategic:** The Creative Hands
- **RCSR:** The Social Revolution Club
- **CASC:** The Cultural and Sports Committee

### Programme Clubs @ XISS:

Programme Specific clubs of XISS.

- **HRFx:** Human Resource Management (HRM)
- **Prakriti:** Rural Management (RM)
- **Markbuzzz:** Marketing Management (MM)
- **Finaxiss:** Financial Management (FM)



## AAXISS (Alumni Association of XISS)

# 09

Alumni association of XISS (AAXISS) was registered on 7th July 2017 and various chapters were established under its aegis. It is a platform which connects alumni, faculty and current students and celebrates the bond they share under the flag of AAXISS with common objective of personal and professional success as well as promotion of Institute's spirit.



# COMMUNITY GLIMPSE











## A TOUR OF THE INSTITUTE

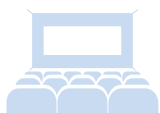


### **Library & Documentation Centre**

The Institute has a well-stocked library containing over 45000 volumes of books, journals, encyclopedias, almanacs, and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (current awareness service) through indexing services and new arrival list, both of which are computerized. It meets the academic as well as research requirements of students and faculty. The library subscribes E-Journal 'Emerald Management-Xtra' which contains materials of 130 journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.

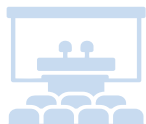






## Auditorium

The Institute offers a air-conditioned auditorium equipped with a seating capacity for 300 people, which is extensively used for hosting seminars, cultural events, and others. The Institutes auditorium is one of the most popular places in the city due to its strategic location, state- of-the-art-facilities, and ample space for parking in the premises.



## Seminar and Conference Hall

The Institute houses a grand seminar, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various discipline at XISS.



## Classrooms

There are 14 air-conditioned, big spacious classrooms with modern audio-video equipment's for effective teaching as well as learning experience. All the classrooms have lecture theatres setup with plenty of natural light and ventilation.



## Guest House

The Institute also has a Guest House, which can accommodate 30+ participants for management development programmes.



## Cafeteria

As equipped cafeteria caters to the needs and tastes of the students from diverse backgrounds. Hot and nutritious meals from the college canteen caters to the dietary requirements of the students. It has the capacity to host 150 students in one go.



## Playground

The Institute has its own playground and basketball court which the students use to let off the stress of a very demanding academic schedule at XISS. Sports provide a break from the rigour intensive study and help the students to diffuse their stress.



## Fitness Centre

It is said that 'An active mind lives a healthy body'. So going by these words, the Institute has a well-equipped, modern state of the art Fitness Centre in the campus. Services of a full-time trainers along with the best equipment's are available for the students.



## Hostels

The hostel has full-furnished 175-seater hostel for girls and 120-seater hostel for boys in separate campuses. The configuration of the rooms is 1/2/3/4 bedded with 24 hours electricity back-up, internet connectivity and water supply. The hostel canteen serves nutritious and healthy food cooked under hygienic conditions. Faculty quarters in the girls' hostel campus ensures additional security and the feel home factor to the students.

# CAMPUS GLIMPSE









## THE SPECTRUM OF PROGRAMMES

XISS offers a wide array of top-rated management education programmes. Together with its post graduate programmes, it offers excellent academic and development activities to prepare the business leaders of tomorrow.

**NBA NATIONAL BOARD OF ACCREDITATION**  
PROMOTING INTERNATIONAL QUALITY STANDARDS FOR TECHNICAL EDUCATION IN INDIA  
**All PGDM Programmes of XISS now NBA Accredited**

### We Offer:

- Post Graduate Programmes
- Management Development Programme
- Training and Development
- Research and Planning
- Entrepreneurship Development

## NON-ACADEMIC PROGRAMMES

### Entrepreneurship Development Programmes

For all-round development of an area of a person, the need of economic development is a must. Once the pace of economic development is generated and maintained, the other aspects of development follow automatically. Xavier Institute of social service realized that this fact since very inception and acted suitably towards it. Consequently, it became one of the leading institutions in entrepreneurship promotion in India and abroad. With experience and enriched knowledge, and sufficient infrastructure, XISS, is keen to accept the challenge of training unemployed youths for self-reliance. The department has a separate premise situated about half a kilometer away from the Institute, where it has its own office, sufficient training rooms, classrooms, and residential facilities. It can accommodate about 40 persons at a time. Department of Entrepreneurship Development Programmes of national level exists since 1974. Since then the Institute





has conducted a number of Entrepreneurship Development Programmes (EDPs) and vocational training programmes sponsored by apex funding agencies like, industrial Development Bank of India (IDBI), Industrial finance corporation of India (NSIC), National Small Industries Corporation (NSIC), Industrial Credit and Investment Corporation of India (ICICI), National Bank for Agriculture & Rural Development (NABARD), Small Industries Development Bank of India (SIDBI), National scheduled Caste Finance Development Corporation (NSFDC), Department of Science & Technology (DST), including Department of Industries, Government of Bihar and Jharkhand and Department of Welfare, Government of Jharkhand.

## Research and Publication

This department was established in the 2002. Apart from introducing a quarterly journal on Development and Management Studies, the prime objective of the department is to publish various research works conducted by XISS.

## Management Development Programmes

The MDP division has been established to contribute more effectively to the professional development of Indian managers and administrators. The programmes address current topics and concerns ranging from general management to specific functional areas. The rationale underlying the design of these programmes is to meet the needs, expectations, and challenges of managing the trend of rapidly changing businesses. These programmes enable interaction and exchange of experiences among fellow participants from a wide variety of industries and organizations.

## Research and Planning

The Department of Research and Planning has been functioning since 1978. It undertakes Research and Survey on behalf of Government Departments (Central and State), Semi-Government Agencies, Industries, and other voluntary organizations. It also takes up independent research projects on different current issues. The Department has setup a full-fledged GIS & Remote Sensing Lab. In addition to these, it also helps in imparting MDP on CSR for corporate heads & training for capacity building of the target group depending on the research conducted for implementing people-oriented rehabilitation programmes and assisting the policy makers to make people-oriented development plans. Our clients include, Ministry of Rural Development, Ministry of Agriculture, World Bank, UNICEF, ESSAR, NTPC, DVC, KRIBHCO, TISCO, TATA Power, HINDALCO, etc. Issue based research also strengthens people's awareness of their rights.

## POST GRADUATE PROGRAMMES

**Two years full time Post Graduate Diploma in Management with specialization in :**

- Human Resource Management (PGDM - HRM)
- Rural Management (PGDM - RM)
- Marketing Management (PGDM - Marketing)
- Financial Management (PGDM - Finance)

### Programme approval

All the two years Post Graduate Management Programmes are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi.

### Admission process

XISS attracts the best talents from all disciplines and backgrounds. What sets them apart is their outstanding intelligence and remarkable personality.

The Institute follows a three-stage admission procedure:

- All India Management Aptitude Test (XAT/CAT/CMAT)
- Group Discussion of short-listed applicants
- Personal Interview



### **First Trimester**

- Business Communication & Lab
- Case Method & Case Research
- Fundamentals of Labour Laws
- Management Information System
- Managerial Economics
- Organizational Behaviour I: Individual Behaviour in Organization
- Principles and Practices of Management
- Professional Social Work
- Quantitative Techniques for Managers
- Social Service Field Work
- Viva Voce
- Overall Performance Evaluation

### **Second Trimester**

- Accounts & Financial Management
- Employment Relations Laws
- Fundamentals of Industrial Relations
- Human Resource Management - I
- Operations Research
- Organizational Behaviour II: Group Behaviour in Organization
- Social Research Methodology
- Societal Analysis of Society and Justice Concerns
- Total Quality Management
- Social Service Field Work
- Viva Voce
- Overall Performance Evaluation

### **Third Trimester**

- Business Ethics
- Human Resource Development
- Human Resource Management - II
- Industrial Relations at Workplace
- Marketing Management for HR Managers
- Organizational Behaviour III: Organizational Structure, Design and Change
- Production and Operations Management
- Qualitative Research Methods
- Strategic Management
- Social Service Field Work
- Annual Retreat and Industrial Visits
- Viva Voce
- Overall Performance Evaluation

### **Fourth Trimester**

- Business Laws
- Decision Support System
- Emotional Intelligence and Managerial Effectiveness
- HR Metrics and Analytics
- Human Resource Planning
- Industrial Jurisprudence
- International HRM
- Performance Management
- Psychology for Managers
- Industrial Tour
- Project Work
- Viva Voce
- Overall Performance Evaluation

### **Fifth Trimester**

- Compensation Management
- Data Analytics using R
- Discipline Management and Dispute Handling
- Human Resource Information System
- Learning and Development
- Macro-economics
- Organizational Development
- Principles of Labour Administration
- Strategic Human Resource Management
- Talent Management
- Taxation
- Project Work
- Project Viva
- Viva Voce
- Overall Performance Evaluation

### **Sixth Trimester**

- Business Environment
- Collective Bargaining
- Corporate Social Responsibility
- Employee Counselling
- Environmental Management System and Green HRM
- Executive Compensation
- Gender and Development
- Managing Diversity at Workplace
- Social Legislations for Indian Managers
- Stress Management
- Supply Chain Management
- Introduction to Sustainable Development and Corporate Sustainability
- Overall Performance Evaluation
- Viva Voce



### First Trimester

- Society, Cultural Change and Structural Analysis
- Theories of Development
- Rural Economy, Entitlement and Development
- Child Rights, Gender and Development
- Development Administration, Programmes and PRIs
- Principles of Management & Organisational Ethics
- Communication for Development
- Quantitative Methods - I
- Practical Exposures
- Audit Courses

### Second Trimester

- Micro Economics for Rural Development
- Agrarian Relations, Reforms and Contemporary Crisis
- Behavioural Science
- Human Resource Management for Rural Managers
- Financial Accounting
- Quantitative Methods – II
- Social Research Methodology and PRA
- Research & Writing Skills
- Practical Exposures

### Third Trimester

- Macro-Economic Principles & Policies for Rural Development
- Organisational Behaviour
- Public Health and Sanitation
- Displacement, Resettlement & Rehabilitation

- Corporate Social Responsibilities
- Operations Research
- Computer Application & MIS & Computer Lab
- Climate Change and Sustainable Development
- Sustainable Management of Land and Water
- Project Management – I
- Practical Exposures

### Fourth Trimester

- Project Management –II
- Practical Exposures
- Summer internship report & OT
- Dissertation Work Progress
- Performance Evaluation
- Elective

### Fifth Trimester

- Crop Production, Organic Farming & Biodiversity Management
- Practical Exposures
- Dissertation Work Progress
- Performance Evaluation
- Elective

### Sixth Trimester

- All Electives Courses
- Dissertation Work Guide
- Dissertation Viva Voce
- Performance Evaluation
- Comprehensive Viva Voce

### Elective Group I

#### Natural Resource Management (NRM) – Any Three

- GIS and Remote Sensing
- Livestock Production Management
- Natural Resource Management & Commons
- Agri Business Management
- Livelihood Promotion & Skill Development

### Elective Group II

#### Skill and Capacity Buildings – Any Two

- Entrepreneurship Development
- Training For Development
- Management of Institutions
- Social Entrepreneurship

### Elective Group III

#### Global Issues & Local Initiatives – Any Three

- Rurban Management
- Disaster Management

- Women Development
- Disaster Risk Reduction
- Social Justice and Social Action
- Public Policy Analysis

### Elective Group IV

#### Business Development & Data Management – Any Two

- Sustainable Business and Green CSR
- Data Analytics for Rural Development
- Management of Cooperatives, Producer Groups & SHGs
- Data Management

### Elective Group V

#### Marketing and Finance Management – Any Four

- Financial Management
- Rural Marketing
- Social Marketing
- Rural Financial Services & MFI
- Supply Chain Management
- Micro Insurance & Risk Management



### **First Trimester**

- Foundations of Business Analytics I
- Accounting for Managers I
- Managerial Economics
- Essentials of Management
- Business communication
- Marketing Management-I
- IT Skills for Managers
- Organization Behaviour-1
- Communication Lab

### **Second Trimester**

- Research Methodology I
- Accounting for Managers II
- Financial Management
- Economic Analysis and Policy
- Marketing Management-II
- Human Resource Management
- Organization Behaviour-II
- Operations Research
- Soft Skill Development-I

### **Third Trimester**

- Financial Market and Services
- Organization Behaviour-III
- Research Methodology II
- Business Environment
- Foundations of Business Analytics II
- MIS
- Cost and Management Accounting
- Logistics and Supply chain Mgt
- Soft Skill Development-II
- Rural Camp

### **Non Spl Elective (Any One)**

- India and World Economy
- Total Quality Management

### **Fourth Trimester**

- Business Law
- Soft Skill Development-II

### **Elective (Any 8)**

- Services Marketing
- Consumer Behaviour
- Sales and Distribution
- Econometrics
- Travel and Tourism Marketing
- Retail Management
- Digital Marketing
- Project Management
- Business Modelling using Excel
- Financial Product & Services Marketing
- Banking and Insurance Management
- Customer Relationship Management

### **Fifth Trimester**

- Soft Skill Development-III
- Summer Internship Project
- Industrial Visit

### **Elective (Any 5)**

- Integrated Marketing communication
- Retail Store Operations
- Strategic Marketing
- Business Modelling using Python
- Advanced Marketing Analytics
- Marketing Metrics
- International Trade
- Strategic Brand Management
- Product Management

### **Sixth Trimester**

- Business Ethics and CSR
- Business Policy and Strategic Management
- Electives (Any 3)
- B2B Marketing
- Marketing in Practice
- Entrepreneurship Management
- International marketing
- Rural Marketing



### First Trimester

- Business Statistics-I
- Accounting for Managers-I
- Economic Environment of Business
- Essentials of Management
- Business Communication
- Marketing Management
- Communication Lab
- Soft Skill Development & Business Sessions

### Second Trimester

- Research Methodology
- Accounting for Managers-II
- Financial Management-I
- Business Statistics-II
- Organizational Behaviour-I
- Business Law
- Soft Skill Development & Business Sessions

### Third Trimester

- Micro Economics for Managers
- Financial Management-II
- Cost & Management Accounting
- Operations Research
- Financial Market & Services
- Marketing of Financial Services
- Organizational Behaviour-II
- Rural Exposure (Camp)
- Human Resource Management
- Soft Skill Development & Business Sessions

### Fourth Trimester

- Principles & Practices of Banking
- Customer Relationship Management
- Soft Skill Development & Business Sessions

#### Elective Group A (Any one)

- Insurance & Risk Management
- Behavioural Finance

#### Elective Group B (Any one)

- Certification Courses in NISM
- Valuation & Financial Modelling

#### Elective Group C (Any one)

- IT Skills for Managers
- Logistics & Supply Chain Management

#### Elective Group D (Any one)

- Basic Econometrics
- Inventory & Materials Management

### Fifth Trimester

- Macro Economics for Managers
- Business Ethics & Corporate Social Responsibility
- Financial & Tax Planning
- Industrial Visit
- Soft Skill Development & Business Sessions

#### Elective Group E (Any one)

- Micro Finance
- Entrepreneurship Development

#### Elective Group F (Any one)

- Investment & Portfolio Management
- Project Management

#### Elective Group G (Any two)

- Financial Derivatives
- Investment Banking
- Ethics in Finance

#### Elective Group H (Any one)

- Total Quality Management
- Decision Making in Business

### Sixth Trimester

- Summer Internship Report- Final Evaluation
- Summer Internship Report- Viva Voice
- Grand Viva-voce / Overall Assessment

#### Elective Group I (Any one)

- Finance in Practice
- Personal Financial Planning

#### Elective Group J (Any one)

- International Financial Management
- Applied Econometrics for Finance

#### Elective Group K (Any two)

- Retail Management
- Sales & Salesmanship
- Consumer Behaviour & Market Analytics

#### Elective Group L (Any one)

- Strategic Financial Management
- Corporate Finance

#### Elective Group M (Any one)

- Business Policy & Strategic Management
- Financial Engineering

# THE GURUS

**T**he Institute is privileged to host highly qualified & experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier Institute and Industries. Apart from conducting the post graduate level programmes in management, the faculty also trains managers & administrators assignments & sponsored research projects. The faculty regularly participate in seminars, conferences and have numerous publications to their credit.







The faculty members bring their real-life experiences into the classroom and provide the students with firsthand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.



# THE GURUS

## **Dr. Joseph Marianus Kujur, SJ**

Director & Professor - Rural Management  
B.A., M.A., M.Phil, Ph.D.,  
Post Doc - Visiting Researcher -  
University of Georgetown, USA

## **Dr. Pradeep Kerketta, SJ**

Assistant Director & Associate Professor  
Financial Management  
M.A., M.Phil (Economics), Ph.D.

## **Fr. Xavier Soreng, SJ**

Assistant Professor - Human Resource  
Management  
B.A., LLM

## **Dr. Ashok Ohol, SJ**

Assistant Professor - Rural Management  
M.A. (Sociology), Ph.D.

## **Fr. Claber Minj, SJ**

Finance Officer  
M.Com, PGDM, UGC-NET

## **Dr. Amar E. Tigga**

Dean Academics, Chief Placement  
Coordinator & Professor - Marketing  
Management  
B.Tech., PGDM, Ph.D.

## **Dr. B. P. Shrivastava**

Registrar  
Professor - Financial Management  
M.Sc., Ph.D.

## **Dr. Shyamal Gomes**

Professor & Head - Human Resource  
Management  
M.Sc., PGDBM, Dip. in PM & IR, Ph.D.

## **Dr. Anant Kumar**

Associate Professor & Head -  
Rural Management  
M.A., M.Phil., Ph.D.

## **Dr. Bhaskar Bhowani**

Associate Professor & Head - Financial  
Management  
M.Com., MBA Finance, Ph.D.

## **Dr. Bhabani Prasad Mahapatra**

Assistant Professor & Head - Marketing  
Management  
M.A. (Economics), PGD in Economics,  
MBA, UGC-NET, Ph.D.

## **Dr. K. K. Bhagat**

Professor - Rural Management  
M.A., M.Phil., Ph.D.

## **Dr. Ramakant Agrawal**

Professor - Human Resource  
Management  
M.A. (Economics), Ph.D.

## **Dr. Ratnesh Chaturvedi**

Professor - Financial Management  
M.Com., ICWA., MBA (Finance), Ph.D.

## **Dr. Satya Narayan Singh**

Professor - Financial Management  
M.Sc., Maths, MCA, Ph.D.

## **Anmol Roshan Bodra**

Associate Professor - Marketing  
Management  
B.Sc, PGDBM

## **Dr. Arup Mukherjee**

Associate Professor - Financial  
Management  
M.Com., ICWA, Ph.D.

## **Dr. Kumar Mohit Spring**

Associate Professor - Human Resource  
Management  
MLPM, Ph.D.

## **Dr. Madhumita Singha Neogi**

Associate Professor - Marketing  
Management  
M.Sc. (Maths), MCA, Ph.D.

## **Mary Sheila Bodra**

Associate Professor - Human Resource  
Management  
PGDPM & IR

## **Dr. Niranjana Sahoo**

Associate Professor - Rural Management  
M.A., M.Phil., Ph.D.

## **Dr. Pinaki Ghosh**

Associate Professor - Marketing  
Management  
B.Sc., PGDBM (Marketing), MMM, Ph.D.

## **Dr. Sant Kumar Prasad**

Associate Professor - Rural  
Management  
M.A., PGDRD, LL.B., Ph.D.

## **Dr. Amit Kumar Giri**

Assistant Professor - Financial  
Management  
M.A (Economics), Ph.D.

## **Dr. Arana Kausar**

Assistant Professor - Financial  
Management  
PGDBM, M.Com., Ph.D.

## **Dr. Binit Lakra**

Assistant Professor - Human Resource  
Management  
M.A., M.Phil., Ph.D.

## **Dr. Fedric Kujur**

Assistant Professor - Marketing  
Management  
B.Com, MFC, Ph.D.

## **Dr. Indrani Ghatak**

Assistant Professor - Human Resource  
Management  
B.Sc. (Psychology), MSW, M.Phil,  
UGC-NET (JRF), Ph.D.

## **Dr. Johnson Abhishek Minz**

Assistant Professor - Human Resource  
Management  
M.A., M.Phil, Ph.D.

## **Dr. Mrityunjay Roy**

Assistant Professor - Human Resource  
Management  
PGDIM, MBA (System & Operations  
Management), Ph.D.

## **Dr. Pooja**

Assistant Professor - Marketing  
Management  
B.Sc (H), MBA, Ph.D.

## **Dr. Prakash Chandra Dash**

Assistant Professor - Department of  
Research & Planning  
M.Phil. (Geog), Ph.D.

## **Dr. Pramila K. Panda**

Assistant Professor & Head -  
Department of Research & Planning  
M.A. (Sociology), M.Phil, Ph.D.

## **Prashant Kumar Jha**

Assistant Professor - Financial  
Management  
M.A. (Economics), PGPBE, UGC-NET

## **Dr. Raj Shree Verma**

Assistant Professor - Rural Management  
M.A. (Economics), Ph.D.

## **Dr. Rishi Dwivedi**

Assistant Professor - Financial  
Management  
B.Tech, MBA, Ph.D





### **Dr. Sharda Singh**

Assistant Professor – Human Resource Management  
MBA (HR), Ph.D.

### **Dr. Tina Murarka**

Assistant Professor – Marketing Management  
B.Com, M.Com, MBA, CS, Ph.D.

### **Dr. Viplava Thakur**

Assistant Professor – Department of Research & Planning  
MBA (Systems & OR), Ph.D.



## VISITING & GUEST FACULTY



### **Dr. Pratyush Ranjan**

Fellow in Management, XLRI

### **Dr. Piyush Gupta**

Ph.D., IIM Ranchi

### **Dr. Chandan Jha**

Ph.D., IIM Ranchi

### **Dr. Nishant Kumar**

Ph.D

### **Mr. Prakash Kumar**

PGDM-IT

### **Dr. Alok Kumar Pandey**

Ph.D.

### **Dr. Iftekhar Equebal**

Ph.D.

### **Dr. Pradeep Kumar Jaluka**

Ph. D.

### **Ms. Anita Kumari**

M.A. in Yoga, RU

### **Mr. Ajay Minocha**

M.Com, ICWA

### **Dr. Ruchi Gautam**

Ph.D.



## CAMPUS PLACEMENT PROGRAMME

**A**t XISS we believe in nurturing the talent and making them "Ready for the real world". The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all

### ***The Placement Cell***

The Campus Placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Placement Coordinator. It works in unison with Departmental Placement Cells constituted of students' representatives. The Departmental Placement Cells are also guided by the senior faculty members.

**For the convenience of the prospective employers, the Campus Placement Programme is detailed below:**

Campus Placement commences on 27 October 2022 and finishes on 20 December 2022 in the first phase. The second phase commences on 16 January 2023 and ends on 31 March 2023. Interested organizations are requested to inform in advance the date on which they wish to visit XISS for Campus Placement. They are also requested to indicate the facilities required for the selection procedure, viz. accommodation/transport facilities and bookings, etc.

On receiving communication from the interested organizations, the Placement Cell will allocate a date for PPT and the recruitment process. Group Discussions, Interviews and other methods of selection adopted by the organization are conducted in the campus. If required, students may be called for final interviews at the company's expense to its headquarters.

**1<sup>st</sup>**

**PHASE**

**27 October 2022 to  
20 December 2022**

**2<sup>nd</sup>**

**PHASE**

**16 January 2023 to  
31 March 2023**



## **We follow one student, one offer policy and a Dream-Job opportunity with the following conditions:**

The Institute strictly follows “One Student - One Offer” policy. The candidates placed in one organization are not allowed to be the part of the placement activity for any other organization. If any student gets enlisted in more than one organization then the organization coming up with the final list first, has the opportunity to take that student in its organization.

On confirming the final selection, the appointment letter issued by the organization is sent to the Placement Cell.



### **“One Student-One Job” Policy**

Once a student is selected by any organization and has been offered a job, the student will not be allowed to participate further in the placement process and will be marked as placed but he/she will be eligible for the Dream Job opportunity.



### **“Dream Job” Policy**

If a student gets selected by a company on a CTC (package), say, ‘X’, may be allowed to participate in the selection process of one additional company which is offering a CTC package not less than ‘1.5X’. This option will be open for students of a programme only when 60% of placements for that program is achieved. A student can get only one such additional chance after receiving a job offer. If the student gets a job offer from the Dream-Company, then it will be binding to him/her, and the previous offer will get cancelled automatically and it will be communicated to the organizations.

## **Pre-placement talk (PPT) Selection process**

All the companies are expected to deliver a Pre-Placement Presentation to the students where all relevant information about the job may be discussed. If such a presentation is not possible on the part of the company, then it is requested to send all relevant details making use of the Permanent Placement Reply Format in advance to the Placement Co-ordinator. PPTs can also be held by the company just prior to the commencement of the Campus Placement Programme at the Institute.

## **Date of Joining**

The students will complete their studies with all academic obligations by mid of April 2023. They will be ready to join the organizations on or after 15 May 2023. Students are allowed to join the organization only after completion of the studies.

## **Campus on Wheels**

In the last few years, though interested to recruit from the Institute, some organizations have not been able to come down to the campus due to certain unavoidable reasons.

With a view to accommodate the request of such organizations, the Institute has introduced “Campus on Wheels”. The organizations interested in recruiting through “Campus on Wheels” should send the details of date, time, and location of the venue for the selection process through e-mail.

## **Video - Conferencing Facility**

The Institute also provides video-conferencing facility for conducting the PPTs and selection process.

# PLACEMENT PROFILES

 **Photo Courtesy**

Ms. Anu Shreya Topno  
Mr. Daibik Mandal



# FINAL PLACEMENT **PROFILES**



## BATCH 2021-23





# PGDM

## *Human Resource Management*



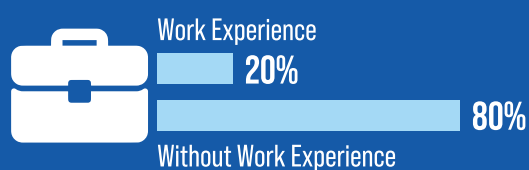
***Prof. (Dr.) Shyamal Gomes***

PROGRAMME HEAD  
(Human Resource Management)

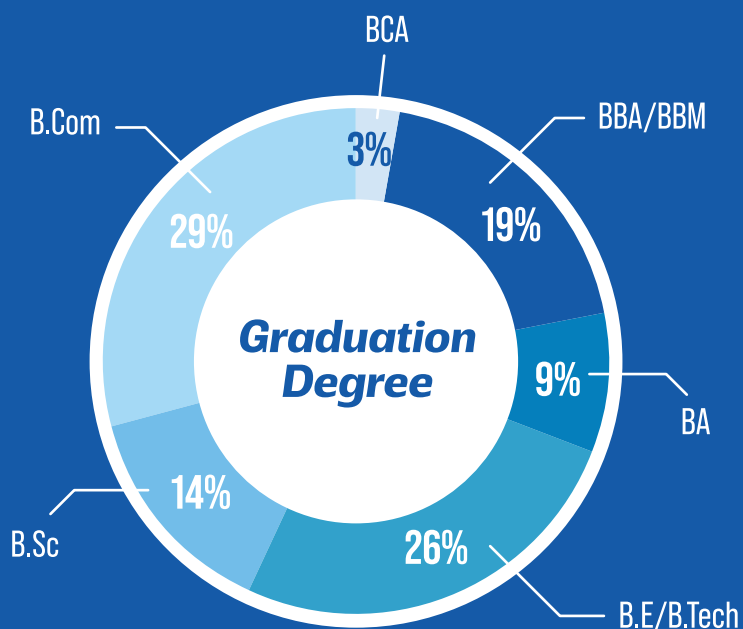
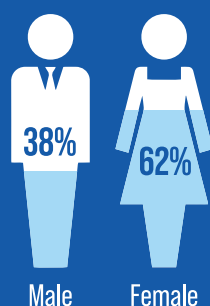


## PROGRAMME STATS

### Work Experience Profile



### Batch Strength



### PEO (Programme Education Objectives)

- To Nurture young would-be HR professionals with holistic Human Resource Management education.
- To Prepare HR Managers to understand and acquire the strategic skills and take on the emerging HR-IR Challenges.
- To Prepare future HR managers to understand and add value to business and act as a strategic business partners.
- To Imbibe in the Students, the values of team spirit, character centric leadership, solidarity, compassion, and social responsibility.
- To Develop a strong and enquiring mind in the pursuit of acquiring knowledge and conducting research for making the world a better place to live.

### Abha Supriya Kachhap

(24 Years)

**Graduation:** B.Tech (Chemical Engineering)

**SIP Organisation:** Muthoot Housing Finance Company Ltd.

**SIP Title:** Designing a Competency Framework for establishing Business.

**Hometown:** Ranchi, Jharkhand



### Aman Hussain

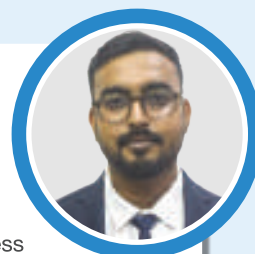
(25 Years)

**Graduation:** BBA (HR)

**SIP Organisation:** ITC Maurya.

**SIP Title:** Optimising the Hiring Process at ITC Maurya.

**Hometown:** New Delhi



### Abhishek Brian Gomes

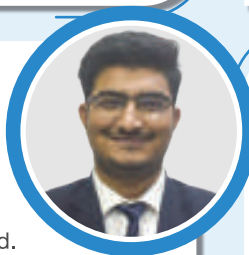
(22 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**SIP Organisation:** Exide Industries Ltd.

**SIP Title:** A Study on Skill Matrix Evaluation of Workmen, Identification of Training Needs & Identification of Critical Machines & Critical Skills.

**Hometown:** Ranchi, Jharkhand



### Amit Kumar Paul

(23 Years)

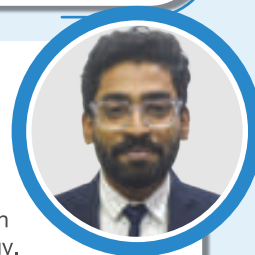
**Graduation:** B.Tech (Production Engineering)

**Professional Course:** Product Design & Development, Manufacturing Strategy.

**SIP Organisation:** ISWPL.

**SIP Title:** Re-architecting Hi-Pot Development Programme & focused Training Intervention for select Departments.

**Hometown:** Pakur, Jharkhand



### Aishwarya Reddy

(23 Years)

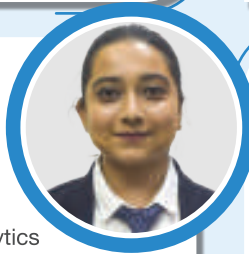
**Graduation:** BBA (Finance & International Business)

**Professional Course:** 1. People Analytics  
2. Diversity & Inclusion.

**SIP Organisation:** Reliance Industries Limited.

**SIP Title:** Implementation & Streamlining attendance capturing system for Contract Workers.

**Hometown:** Bangalore, Karnataka



### Anannya Evangelin Tigga

(24 Years)

**Graduation:** B.Com (Accounting & Finance)

**SIP Organisation:** People Labs Pvt Ltd.

**SIP Title:** Effectiveness of Campus Recruitment.

**Hometown:** Kolkata, West Bengal



### Akshita Jain

(23 Years)

**Graduation:** B.Com (H)

**SIP Organisation:** HR Inputs Consulting Services Pvt Ltd.

**SIP Title:** A Study on Employer Branding for HR Inputs Consulting Services.

**Hometown:** Bhopal, Madhya Pradesh



### Ankita Silawat

(22 Years)

**Graduation:** B.Com (Accounting & Tax Management)

**Professional Course:** People Analytics.

**SIP Organisation:** Fincare Small Finance Bank.

**SIP Title:** Benchmarking the Employee Engagement of the peer Banks with that of Fincare Small Finance Bank.

**Hometown:** Pipariya, Madhya Pradesh





### Anmol Raj

(26 Years)

**Graduation:** B.Tech (Civil Engineering)

**Work Experience:** 9 Months

**Organisation:** NJSEI.

**Designation:** Trainee Engineer.

**Profile:** Planning of Construction Work, Managing & Execution.

**SIP Organisation:** Nestle.

**SIP Title:** Preparing Job Description and Analysing Attrition Rate.

**Hometown:** Ranchi, Jharkhand



### Anushka Paul

(25 Years)

**Graduation:** B.Com

**Work Experience:** 30 Months

**Organisation:** 1. Fountainhead MKTG  
2. OLX People / Aasaanjobs Pvt. Ltd.

**Designation:** 1. HR Executive 2. Engagement Associate.

**Profile:** 1. HR Business Partner 2. Recruitment Team Lead.

**SIP Organisation:** Hexagon Capability Center India, Hyderabad.

**SIP Title:** Re-engaging the Exited Workforce through a Corporate Alumni Network.

**Hometown:** Mumbai, Maharashtra



### Annie Kisku

(25 Years)

**Graduation:** B.Com (Accounting & Finance)

**Work Experience:** 12 Months

**Organisation:** Web Lumens.

**Designation:** Content Writer.

**Profile:** Copywriter, Content Strategizing.

**SIP Organisation:** Tata Metaliks Ltd.

**SIP Title:** Study on Employee Satisfaction of Contract Labour.

**Hometown:** Malda, West Bengal



### Arpan Anurag Kandir

(24 Years)

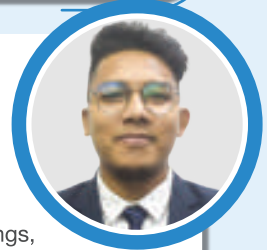
**Graduation:** B.Tech (Computer Science & Engineering)

**Professional Course:** Internet of Things, Python (Core).

**SIP Organisation:** SimplyHR Solutions LLP.

**SIP Title:** Study of HRMS and Comparative Analysis of SimplyHR Lite.

**Hometown:** Khunti, Jharkhand



### Anoushka Baryawal

(22 Years)

**Graduation:** BA (Political Science)

**SIP Organisation:** SHRM.

**SIP Title:** Designing Performance Management System as a Product/Solution for Companies in Creating an Employee Experience.

**Hometown:** Jaipur, Rajasthan



### Ashish Sangha

(25 Years)

**Graduation:** B.Sc (Zoology)

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Contractor Management System (Standardization of Monthly and Annual Statutory Compliances of Contractual Manpower Deployed at Tata Main Hospital at Tata Steel Ltd.)

**Hometown:** Khunti, Jharkhand



### Anu Shreya Topno

(23 Years)

**Graduation:** B.Sc (Zoology)

**SIP Organisation:** Maruti Suzuki India Limited.

**SIP Title:** Benchmarking of Employee Engagement.

**Hometown:** Ranchi, Jharkhand



### Ashmit Amit Nakra

(22 Years)

**Graduation:** BA (Psychology)

**SIP Organisation:** vDoIT.

**SIP Title:** Study and Assessment of Workings of HR in a Start up vDoIT.

**Hometown:** Vadodara, Gujrat



### Ashwin Paul Dhan

(25 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**SIP Organisation:** HRinputs.

**SIP Title:** Understanding the Recruitment Challenges of Bulk-Hiring for Low-Skilled Jobs.

**Hometown:** Ranchi, Jharkhand



### Himanshu Yadav

(26 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**SIP Organisation:** Stellapps Technologies Pvt Ltd.

**SIP Title:** Training Needs Analysis for Employees.

**Hometown:** Renukoot, Uttar Pradesh



### Atif Jahangir

(24 Years)

**Graduation:** BBA (HR & Finance)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** To Understand Employee Database Maintenance and Updation Process and Benchmark with other Competitor Companies and recommend ways to further Optimize the Process.

**Hometown:** Ranchi, Jharkhand



### Ishika Tandon

(22 Years)

**Graduation:** B.Sc (Biology)

**Professional Course:** Digital Marketing.

**SIP Organisation:** Stellapps Pvt Ltd.

**SIP Title:** Talent Engagement approach for Employee Retention.

**Hometown:** Lucknow, Uttar Pradesh



### Avantika S

(22 Years)

**Graduation:** BA (Sociology)

**SIP Organisation:** Muthoot Housing Finance Company Ltd.

**SIP Title:** Building a Competency Framework to regulate Performance across Business Locations.

**Hometown:** Chennai, Tamil Nadu



### Jaya Kumari Gupta

(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Skillhub Consulting Pvt. Ltd.

**SIP Title:** Formulation and Implementation of HR Policies in Small and Medium Businesses.

**Hometown:** Ranchi, Jharkhand



### Harpreet Kaur Saluja

(22 Years)

**Graduation:** BBA (Finance)

**Work Experience:** 10 Months

**Organisation:** Tresvista .

**Designation:** HR Analyst.

**Profile:** HR Business Partner & Employee Engagement.

**SIP Organisation:** Tata Steel Long Products Ltd.

**SIP Title:** Revamping of Performance Management System.

**Hometown:** Kharagpur, West Bengal



### Johail Alex Jacob

(25 Years)

**Graduation:** BCA

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Study and Assessment of Employee Enagagement Process and Benchmarking with other Competitor Companies at Dabur Ltd.

**Hometown:** Jamshedpur, Jharkhand





### Kalyani Sharma

(26 Years)

**Graduation:** BBA

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Gender Diversity and Satisfaction Level of Female Employees at Tata Motors Jamshedpur Plant.

**Hometown:** Ranchi, Jharkhand



### Kumar Sanket

(28 Years)

**Graduation:** B.E (Mechanical Engineering)

**Work Experience:** 57 Months

**Organisation:** Tata Consultancy Services Ltd.

**Designation:** IT Analyst.

**Profile:** Quality & Regulatory Compliance of Medical Devices.

**SIP Organisation:** Hindalco Industries Ltd.

**SIP Title:** Job Analysis : Identifying the Individual Competencies assessed for LMS Staff.

**Hometown:** Buxar, Bihar



### Kamal Samad

(27 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**SIP Organisation:** Maruti Suzuki India Ltd.

**SIP Title:** Total Reward Framework.

**Hometown:** Kharsawan, Jharkhand



### Lavina Mandhani

(21 Years)

**Graduation:** B.Com (H)

**Professional Course:** 1. Excel Skills For Business Essential & Intermediate  
2. Managing HR.

**SIP Organisation:** Hindustan Zinc Ltd. (Vedanta Group).

**SIP Title:** Impact of Non-Monetary Recognition on Performance.

**Hometown:** Indore, Madhya Pradesh



### Khushi Lall

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Benchmarking of External Recruitment process and Embedding Digitalization aspect.

**Hometown:** Patna, Bihar



### Lokesh Kumar

(27 Years)

**Graduation:** B.Tech (Mechanical & Automation Engineering)

**Work Experience:** 42 Months

**Organisation:** 1. Sunwoda Electronics India Pvt. Ltd. 2. Sunmax Auto Engineering Pvt. Ltd.

**Designation:** 1. Process Engineer 2. Graduate Engineer Trainee.

**Profile:** 1. Process Evaluation & Yield enhancement  
2. Product Development & Documentation

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Designing Employee Engagement Model for Sports Professionals of Tata Steel Ltd.

**Hometown:** Chhapra, Bihar



### Komal Agarwal

(23 Years)

**Graduation:** B.Sc (Zoology)

**Professional Course:** MS Office & Tally.

**SIP Organisation:** SCV & Co. LLP Chartered Accountants.

**SIP Title:** Employer Branding.

**Hometown:** Ranchi, Jharkhand



### Meghawati Bhowmik

(24 Years)

**Graduation:** BA (English Literature )

**SIP Organisation:** ElasticRun.

**SIP Title:** A Diagnostic Study of the Corporate Project Implementation in the Southern Region.

**Hometown:** Jamshedpur, Jharkhand



### Navneet Singh

(29 Years)

**Graduation:** BA (English)

**Work Experience:** 48 Months

**Organisation:** Tata Steel Ltd.

**Designation:** Supply Executive (Maintenance Assistant).

**Profile:** Supply Chain Management & Maintenance of High Tension Electrical Equipments.

**SIP Organisation:** Gainwell Commosales Pvt Ltd.

**SIP Title:** Attrition Analysis (A Study of Pre-Covid, Covid and Post-Covid Attrition Trends at Gainwell Commosales Pvt Ltd.)

**Hometown:** Dhanbad, Jharkhand



### Pradyumna Thakur

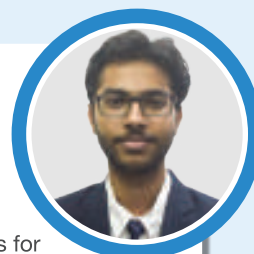
(22 Years)

**Graduation:** BBA (HR)

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Survey of Welfare Amenities for Contract Labour.

**Hometown:** Dhanbad, Jharkhand



### Nikhil Kamil Minj

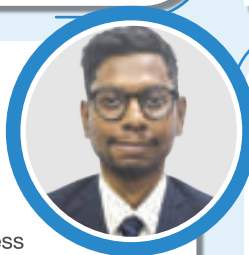
(23 Years)

**Graduation:** B.Com (H)

**SIP Organisation:** Taj .

**SIP Title:** Trending Recruitment Process in Hospitality Industry.

**Hometown:** Ranchi, Jharkhand



### Pranav Parashar

(27 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**Work Experience:** 24 Months

**Organisation:** Voltas Ltd.

**Designation:** Senior Engineer.

**Profile:** Sales & Service of Industrial & Commercial HVAC equipments.

**SIP Organisation:** Smart Joules Pvt Ltd.

**SIP Title:** Development & Execution of Technical Training Program for the Operations Team.

**Hometown:** Ghaziabad, Uttar Pradesh



### Oliver Animesh Minz

(25 Years)

**Graduation:** B.Com (Accounts).

**SIP Organisation:** Tata Steel Long Products.

**SIP Title:** Analysis of Full & Final Settlement .

**Hometown:** Jamshedpur, Jharkhand



### Prateek Ghosh

(28 Years)

**Graduation:** B.Tech (Industrial & Production Engineering)

**Work Experience:** 12 Months

**Organisation:** Glatt Systems Pvt. Ltd.

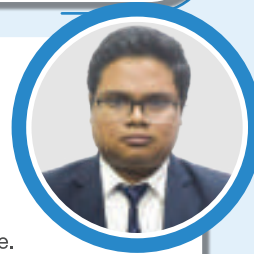
**Designation:** Graduate Engineer Trainee.

**Profile:** Sales & Marketing for OSD Pharma Machines.

**SIP Organisation:** Cummins India Ltd.

**SIP Title:** To Identify and Design a Framework required to work as one After Market Organization (AMO) and also explore Synergies among the Service, Marketing and Sales Teams (Change Management).

**Hometown:** Ranchi, Jharkhand



### Prachi Jonko

(27 Years)

**Graduation:** B.Sc (Biotechnology)

**PG Degree:** M.Sc (Biotechnology)

**SIP Organisation:** Dr Shroff's Charity Eye Hospital.

**SIP Title:** Re-aligning and Upgrading HR Manual of Dr. Shroff's Charity Eye Hospital.

**Hometown:** Chakradharpur, Jharkhand



### Priya Kumari

(24 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 26 Months

**Organisation:** Vedanta ESL Steel Ltd.

**Designation:** Associate HR.

**Profile:** HR Business Partner & Lead Employee Engagement.

**SIP Organisation:** ITC Ltd.

**SIP Title:** 1. Design and Implement a Formal Grievance Redressal Mechanism. 2. Design and Implement an Engagement and Training Calendar pertaining to Employee Wellness.

**Hometown:** Ranchi, Jharkhand





### Priya Singh

(22 Years)

**Graduation:** BCA (Computer Application)

**Professional Course:** 1. HR Analytics using MS Excel 2. Become a Product Manager.  
3. Digital Marketing.

**SIP Organisation:** Reliance Industries Ltd.

**SIP Title:** Study on Employee Attrition at CBM Shahdol.

**Hometown:** Ranchi, Jharkhand



### Rishabh Verma

(25 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**Work Experience:** 5 Months

**Organisation:** Infosys.

**Designation:** System Engineer.

**Profile:** Trained on Python & DBMS.

**SIP Organisation:** Tata Metaliks Ltd.

**SIP Title:** Improving the Effectiveness and Efficiency of Campus Recruitment.

**Hometown:** Jamshedpur, Jharkhand



### Raas Norris Hans

(25 Years)

**Graduation:** BA (English Literature)

**SIP Organisation:** Indian Hotels Company Ltd. (Taj Hotels).

**SIP Title:** Evaluation of Sourcing Techniques at QMIN.

**Hometown:** Ranchi, Jharkhand



### Rishu Singhania

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**SIP Organisation:** AKA Logistics Pvt Limited.

**SIP Title:** Talent Management : End to End Lifecycle of Employees.

**Hometown:** Ranchi, Jharkhand



### Ranu Jhawar

(23 Years)

**Graduation:** B.Com (Marketing)

**Professional Course:** People Analytics.

**SIP Organisation:** Reliance Industries Ltd.

**SIP Title:** Model of Risk Mitigation for Contract Workers.

**Hometown:** Howrah, West Bengal



### Ritika Lakhani

(23 Years)

**Graduation:** BBA (Finance & Marketing)

**SIP Organisation:** Hindalco.

**SIP Title:** Designing Career Path for Young Talent Management (Finance) and Defining the Skill required at each level.

**Hometown:** Ranchi, Jharkhand



### Rhea Marissa Roch

(24 Years)

**Graduation:** B.Com (Accounting & Finance)

**Work Experience:** 12 Months

**Organisation:** ICICI Bank.

**Designation:** Deputy Manager.

**Profile:** Relationship Manager in Wealth & Trade Relations.

**SIP Organisation:** AbbVie India Pvt. Ltd.

**SIP Title:** Culture Audit on AbbVie for GPTW survey.

**Hometown:** Kolkata, West Bengal



### Romi Shagun Baa

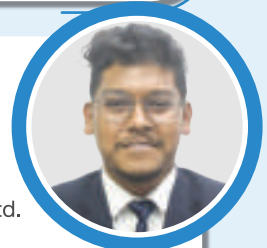
(24 Years)

**Graduation:** B.Com (H) (Marketing)

**SIP Organisation:** Exide Industries Ltd.

**SIP Title:** Skill Matrix Evaluation of Workmen, Identification of Training Needs & Identification of Critical Man & Machine.

**Hometown:** Kolkata, West Bengal.



### Romila Maria Tirkey

(24 Years)

**Graduation:** B.Sc (Microbiology & Biochemistry)

**SIP Organisation:** Hexagon Capability Center India Pvt. Ltd.

**SIP Title:** A Study on the HR Functions at Hexagon to Implement the shared Services Team.

**Hometown:** Ranchi, Jharkhand



### Sakshi Jain

(23 Years)

**Graduation:** B.Com (Accounting & Finance)

**Professional Course:** 1. Digital Marketing  
2. Event Management & Public Relations.

**SIP Organisation:** Eupheus Learning.

**SIP Title:** HR Practices and Core Corporate Policies in the Knowledge Industry in the New Normal.

**Hometown:** Patna, Bihar



### Roshwell Wendell Hendricks

(24 Years)

**Graduation:** B.Com

**PG Degree:** M.Com (Business Management)

**Professional Course:** 1. Tally ERP 2. Preparing to Manage HR.

**Work Experience:** 13 Months

**Organisation:** H.D.B. Financial Services.

**Designation:** Jr. Officer - HRS.

**Profile:** Talent Acquisition, Interviewing & Recruiting.

**SIP Organisation:** People Labs Pvt Ltd.

**SIP Title:** The Use of Experiential Learning in Induction and Training Programs.

**Hometown:** Thane, Maharashtra



### Sandeep Majhi

(23 Years)

**Graduation:** BBA (H.R)

**SIP Organisation:** NALCO.

**SIP Title:** Training and Development.

**Hometown:** Mayurbhanj, Odisha



### Sachi Sarvapriya

(26 Years)

**Graduation:** B.Sc (Biotechnology)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** To Understand various processes of Onboarding in Dabur India Ltd. and recommend ways to Optimise Learning outcomes to provide Gain in Productivity of New Hire.

**Hometown:** Jamshedpur, Jharkhand



### Satyabrata Parhi

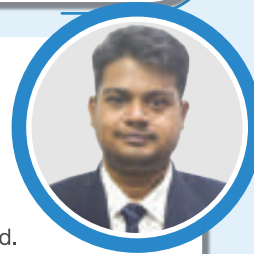
(28 Years)

**Graduation:** B.Tech (Electronics & Communication Engineering)

**SIP Organisation:** Exide Industries Ltd.

**SIP Title:** Skill Matrix Evaluation of Workmen, Identification of Training Needs & Identification of Critical Man and Machines.

**Hometown:** Bhadrak, Odisha



### Sakshi Jain

(23 Years)

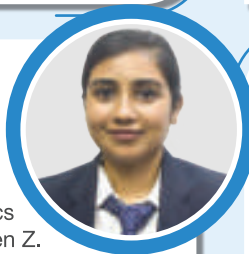
**Graduation:** BBA (HRM)

**Professional Course:** 1. People Analytics  
2. Attracting Hiring & Working With Gen Z.

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Developing Proposals for Functional Competency Building Programs.

**Hometown:** Gaya, Bihar



### Shalini Banga

(25 Years)

**Graduation:** B.Tech (Electronics & Communication Engineering)

**Work Experience:** 24 Months

**Organisation:** Tata Consultancy Services Ltd.

**Designation:** System Engineer.

**Profile:** Banking Software Development on Core Java.

**SIP Organisation:** Indofil Industries Ltd.

**SIP Title:** Designing the Induction and Onboarding Framework of Head, Regional and Plant Office.

**Hometown:** Jamshedpur, Jharkhand





### Shalini Sharan

(23 Years)

**Graduation:** BBA (HR)

**SIP Organisation:** Maruti Suzuki India Ltd.

**SIP Title:** Study on Re-evaluating the role of HRBP and propose Solutions to Improve the HRBP Roles.

**Hometown:** Ranchi, Jharkhand



### Shruti Agarwal

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**SIP Organisation:** BMW Group India.

**SIP Title:** Designing Communication Plan of HR Policies.

**Hometown:** Ramgarh, Jharkhand



### Sharmistha Majumdar

(25 Years)

**Graduation:** B.Sc (Zoology)

**Professional Course:** C++, Office Automation, Accounting Package.

**Work Experience:** 25 Months

**Organisation:** Vedanta Aluminium & Power Business, Lanjigarh.

**Designation:** Associate HR.

**Profile:** Lead Employee Engagement, Associate Learning & Development.

**SIP Organisation:** Reliance Industries Ltd.

**SIP Title:** Review of Attendance Monitoring System (AMS) Implemented for Out Sourced Manpower at Jamnagar Site.

**Hometown:** Umerkote, Odisha



### Srijoni Chaki

(28 Years)

**Graduation:** B.Sc (H) (Economics)

**Professional Course:** Talent Acquisition - Tools & Techniques.

**Work Experience:** 47 Months

**Organisation:** Ascend HR Solutions Pvt. Ltd.

**Designation:** Consultant.

**Profile:** HR Consulting, Talent Acquisition & Counselling.

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Study of Performance Appraisal System in Dabur India Ltd and its Benchmarking with that of the top five companies in the FMCG Sector in India.

**Hometown:** Kolkata, West Bengal



### Shreyasi Jena

(27 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**Work Experience:** 36 Months

**Organisation:** Infosys Ltd.

**Designation:** Test Engineer.

**Profile:** Automation & Manual Testing of Health Insurance Application.

**SIP Organisation:** Reliance Retail Ltd.

**SIP Title:** Attrition Analysis.

**Hometown:** Anikana, Odisha



### Sristi Gupta

(23 Years)

**Graduation:** BBA

**Professional Course:** HR Management.

**SIP Organisation:** SHRM.

**SIP Title:** Creating Employee Experience Product/Solution of SHRM.

**Hometown:** Bihar Sharif, Bihar



### Shristi Sharma

(24 Years)

**Graduation:** B.Com (H) (Accounting & Finance)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Understanding Statutory Compliances and Benchmarking.

**Hometown:** Jamshedpur, Jharkhand



### Sudipta Dutta

(24 Years)

**Graduation:** B.Sc (Information Technology)

**Professional Course:** 1. Machine Learning, Industry (4.0) 2. Digital Marketing.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Analysing the Learning and Development Process of Tata Motors Ltd.

**Hometown:** Jamshedpur, Jharkhand



### Sudipta Nayek

(25 Years)

**Graduation:** B.Com (H) (Accounting & Finance)

**Professional Course:** 1. Emotional Intelligence 2. Six Sigma White Belt.

**SIP Organisation:** HR Inputs Consulting Services Pvt. Ltd.

**SIP Title:** Benchmarking Leading HR Consulting Firms and suggesting best HR practices for a Startup HR Firm.

**Hometown:** Jamshedpur, Jharkhand



### Vatsal Deep

(25 Years)

**Graduation:** B.E (Electrical & Electronics Engineering)

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Market Analysis to establish Talent Database for E&P Organizations.

**Hometown:** Jamshedpur, Jharkhand



### Tanya

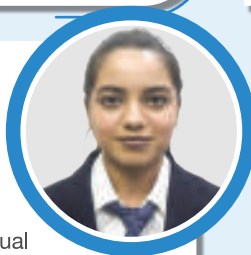
(22 Years)

**Graduation:** BBA (HR & Finance)

**SIP Organisation:** Ernst and Young.

**SIP Title:** Talent Acquisition in the Virtual World.

**Hometown:** Ranchi, Jharkhand



### Ujjashweta

(28 Years)

**Graduation:** B.E (Electronics & Instrumentation Engineering)

**Work Experience:** 14 Months

**Organisation:** Accenture.

**Designation:** Associate Software Engineer.

**Profile:** Business Analysis for Insurance Company.

**SIP Organisation:** MTR Foods Pvt Ltd.

**SIP Title:** Centralised Attendance Management System.

**Hometown:** Ranchi, Jharkhand



### Vasavi Dey

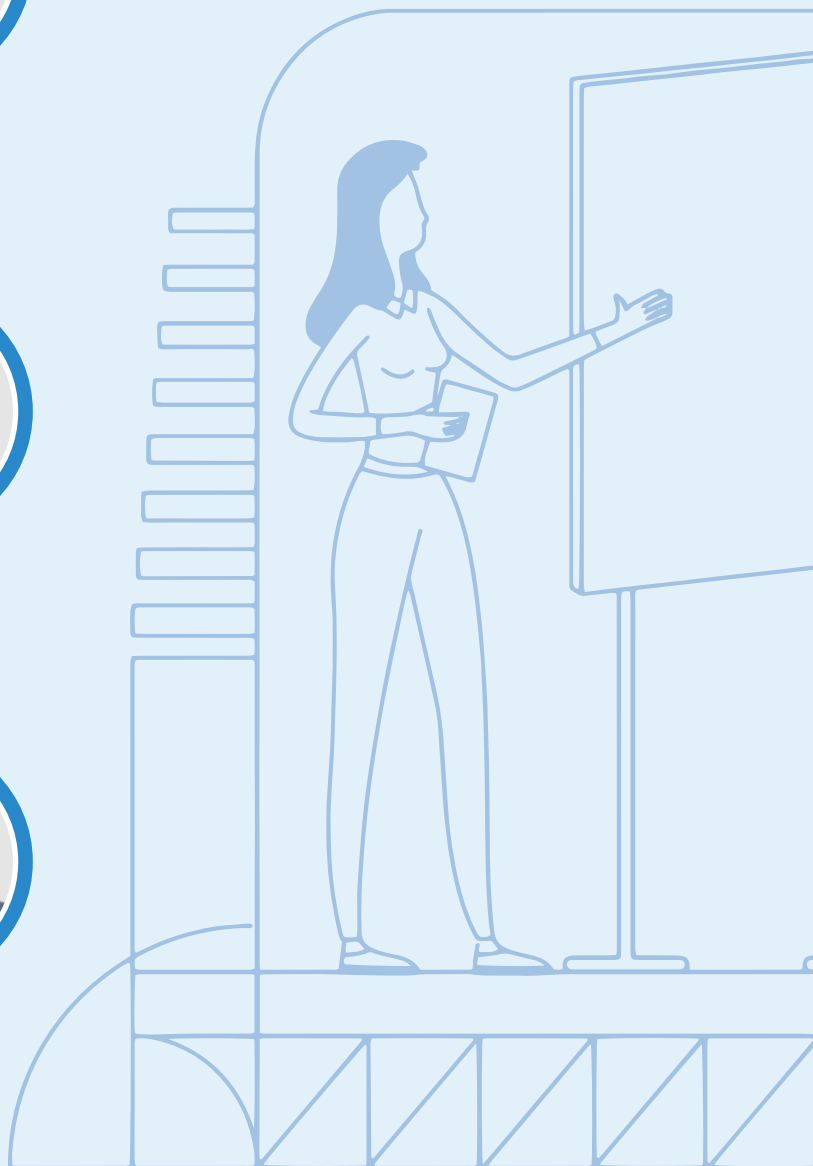
(24 Years)

**Graduation:** BBA (HR & Marketing)

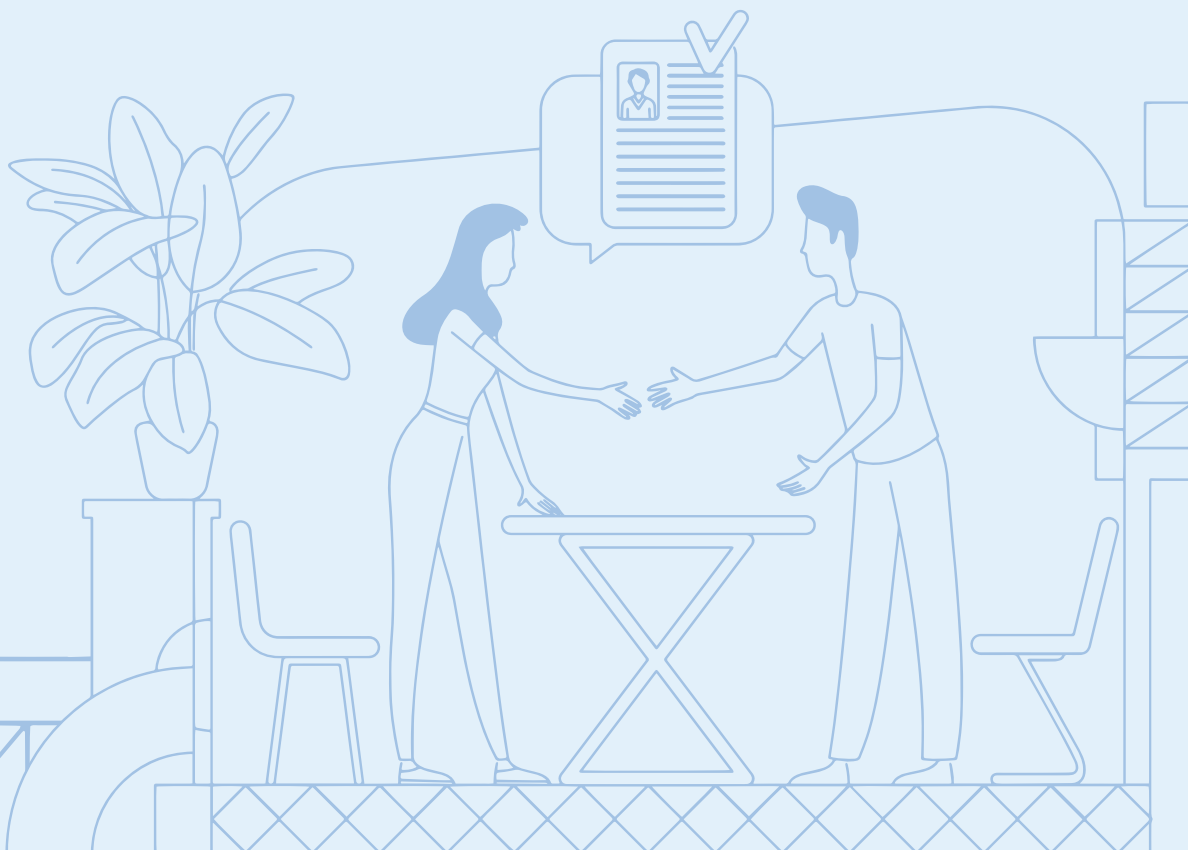
**SIP Organisation:** Tata Steel Long Products Ltd.

**SIP Title:** Build an EVP that delivers Competitive Advantage.

**Hometown:** Ranchi, Jharkhand









# PGDM

*Rural  
Management*



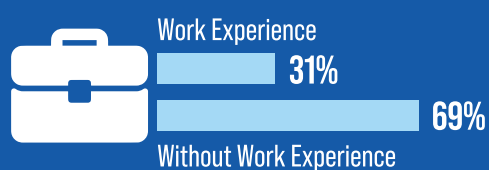
***Dr. Anant Kumar***

*PROGRAMME HEAD  
(Rural Management)*

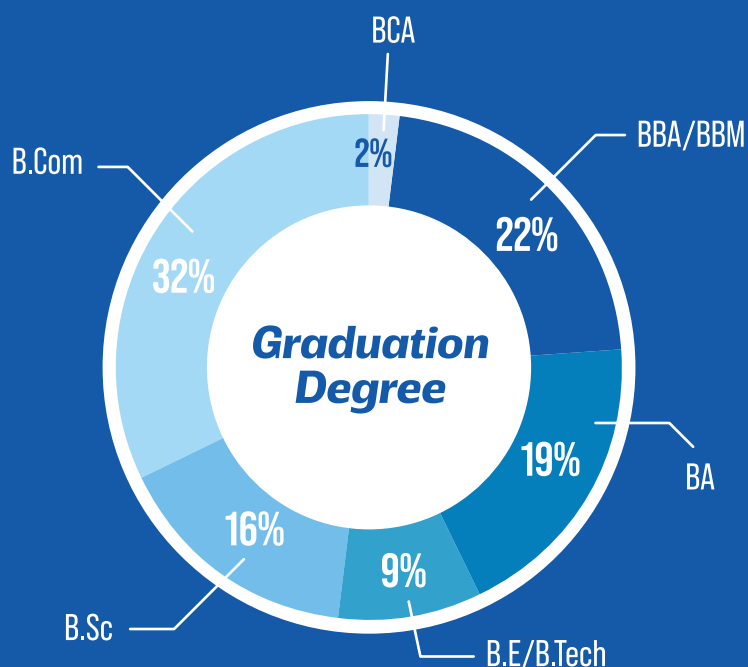
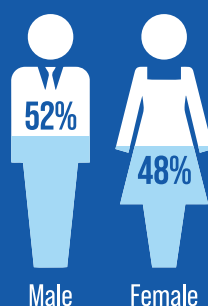


## PROGRAMME STATS

### Work Experience Profile



### Batch Strength



### PEO (Programme Education Objectives)

- Attain global level academic excellence by fostering sustainable development.
- To imbibe social concern among students and faculty members.
- To facilitate rural empowerment and affirmative actions through leadership development with humane face.

### Abhishek Kumar

(25 Years)

**Graduation:** B.Sc (Chemistry)

**PG Degree:** M.Sc (Chemistry)

**Work Experience:** 18 Months

**Organisation:** Udaan Welfare Foundation.

**Designation:** Public Health Educator.

**Profile:** Educator regarding Health to Villages to Villages.

**SIP Organisation:** Tata Chemical Society for Rural Development (TCSR).

**SIP Title:** A Study on Socioeconomic conditions of Small & Medium Scale Coastal Fishermen of Okhamandal, Gujarat and Formation of NFPCL FPO.

**Hometown:** Daltonganj, Jharkhand



### Anjali Singh

(23 Years)

**Graduation:** BBA

**Professional Course:** Fundamental in Digital Marketing.

**Work Experience:** 6 Months

**Organisation:** 1. Lionbridge 2. Fradgile Ltd.

**Designation:** 1. Search Engine Evaluator  
2. HR Manager.

**Profile:** 1. Hiring 2. Feedback & Rating.

**SIP Organisation:** Dynamic Tarang Pvt. Ltd., Ranchi

**SIP Title:** A Study for Analysing the Gap in Customer Relationship Management of Suppat Food Products in Market of Jharkhand.

**Hometown:** Jamshedpur, Jharkhand



### Aditya Kumar

(23 Years)

**Graduation:** BBA (HR and Marketing)

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact Assessment of Palash Branding and Marketing Strategy for NRETP Interventions of Rural Women Entrepreneurs at Khunti, Ranchi District, Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Anjali Toppo

(25 Years)

**Graduation:** BA (Political Science)

**SIP Organisation:** Church Auxillary for Social Action (CASA).

**SIP Title:** A Study of CASA's Initiative in Gender Equality and Mainstreaming in udaipur District of Rajasthan.

**Hometown:** Ranchi, Jharkhand



### Ahzam Ozair

(24 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact Assessment of NRETP and Branding Initiative of Palash in the Life of Rural Women Entrepreneur in Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Arpan Lenin Toppo

(26 Years)

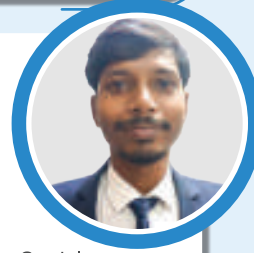
**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**SIP Organisation:** Church Auxillary for Social Action (CASA).

**SIP Title:** A Study of CASA's Work in Local Capacities for Peace at Bilaspur, Chattisgarh, MP.

**Hometown:** Ranchi, Jharkhand



### Akanksha Kumari

(28 Years)

**Graduation:** B.Tech (Computer Science & Engineering)

**Work Experience:** 48 Months

**Organisation:** 1. Gandhi Pvt. ITI, JSR  
2. Auroin Digital Marketing Co., Mancheswar.

**Designation:** 1. Computer Operator 2. Operation Trainee.

**Profile:** 1. Multipurpose Computer Operator 2. Lead Generation

**SIP Organisation:** Adani Foundation.  
**SIP Title:** A study of Business Value Chain and Market Linkages of MUBSS, Adani Foundation, Parsa, Surguja District, Chhattisgarh.

**Hometown:** Jamshedpur, Jharkhand



### Arsh Ranjan

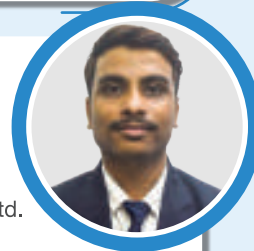
(23 Years)

**Graduation:** BBA (Marketing)

**SIP Organisation:** Central Coalfields Ltd.

**SIP Title:** Impact Assessment of Establishment of Vocational Courses Facility through RK Mission.

**Hometown:** Ranchi, Jharkhand





### Arshi Tahseen

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Fundamental in Digital Marketing 2. Financial Market.

**SIP Organisation:** CEED, Ranchi.

**SIP Title:** Just Transition and Coal Dependent Womens of Dhanbad.

**Hometown:** Dhanbad, Jharkhand



### Bijay Kumar Pandey

(25 Years)

**Graduation:** B.Com (Marketing)

**Work Experience:** 4 Months

**Organisation:** OnePlus.

**Designation:** Brand Advisor.

**Profile:** Brand Promoter.

**SIP Organisation:** DITO Social Welfare Association.

**SIP Title:** A Study about the Status of Menstrual Health and Hygiene among Girls and Women and to Educate them about Menstruation at Shantiniketan, Sundarbans, Madhyamgram.

**Hometown:** Kolkata, West Bengal



### Aryan Mishra

(25 Years)

**Graduation:** BA (Economics)

**Work Experience:** 18 Months

**Organisation:** Sryea- Society For Rural And Youth Educational Advancement.

**Designation:** Mobilizer.

**Profile:** Social Mobilizer.

**SIP Organisation:** DITO Social Welfare Association.

**SIP Title:** Menstrual Hygiene among Women in Jharkhand.

**Hometown:** Dumka, Jharkhand



### Daibik Mandal

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. MS-Word 2.

MS-Powerpoint 3. Tally ERP 9.

**Work Experience:** 40 Months

**Organisation:** 1. Sudha Retail Outlet

2. LIC Premium Collection Centre.

**Designation:** 1. Salesperson 2. Customer Relationship Executive.

**Profile:** 1.Sales 2. Maintain Customer Relationship.

**SIP Organisation:** Jharkhand Milk Federation.

**SIP Title:** Employment Opportunities generated by Milk Federation Industry in Lohardaga District.

**Hometown:** Ranchi, Jharkhand



### Avantika Raj

(24 Years)

**Graduation:** BBA (H) (HR)

**Work Experience:** 28 Months

**Professional Course:** 1. MS-Excel Masterclass for Business Managers 2. Sustainable Rural Development 3. Promoting Better Livelihood Through Livestock.

**Organisation:** 1. FIS Global Solutions, Gurgaon, Haryana 2. Travel Triangle, Gurgaon.

**Designation:** 1. Team Member 2. Executive.

**Profile:** 1. Operations 2. Sales & Operations.

**SIP Organisation:** Tata Chemical Society for Rural Development (TCSR).

**SIP Title:** Study of Business Development and Marketing Strategies Model of Cluster Project (Bandhej and Coconut Fibre).

**Hometown:** Jamshedpur, Jharkhand



### Deepak Leonard Tirkey

(24 Years)

**Graduation:** BBA (Finance)

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** A Study on NRETP on the Livelihood of Rural Women in Ranchi, Khunti District of Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Bhanu Prakash

(22 Years)

**Graduation:** BA (English Language & Literature)

**SIP Organisation:** Urban Development and Housing Department.

**SIP Title:** Barriers in Marketing of the SHG's Products rolled or unrolled under the Sonchiraiya Brand and its Optimization under the Ranchi District of Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Devanshu Shekhar

(23 Years)

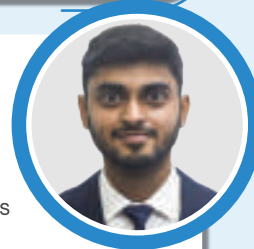
**Graduation:** BA (Economics)

**Professional Course:** 1. Data Analytics 2. MS-Excel 3. Startup India Course.

**SIP Organisation:** Prejha Foundation.

**SIP Title:** Aspirations, Opportunities and Development of Youth of Underprivileged Sections of the Society : A Study in Jharkhand.

**Hometown:** Patna, Bihar



### Dhirendra Kumar Prajapati

(24 Years)

**Graduation:** B.Sc (Botany)

**Professional Course:** Advance Diploma in Computer Application.

**Work Experience:** 19 Months

**Organisation:** S.S. Healthcare.

**Designation:** Operation Manager.

**Profile:** Administrative Work.

**SIP Organisation:** People's Science Institute.

**SIP Title:** Study on Participatory Springshed Management in Four Villages, Chamoli District, Uttarakhand.

**Hometown:** Garhwa, Jharkhand



### Harshit Burman

(21 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** 1. MS- Excel  
2. Fundamental in Digital Marketing.

**SIP Organisation:** Adani Foundation.

**SIP Title:** A Study to Develop a Marketing Strategy and Plan for the Products of Mahila Udyami Bahuuddeshiya Sahkari Samiti.

**Hometown:** Lohardaga, Jharkhand



### Divyanshu Kunwar

(24 Years)

**Graduation:** B.Sc (Forestry)

**Professional Course:** 1. Fundamental in Digital Marketing 2. Advance Diploma in Computer Science.

**SIP Organisation:** TechnoServe.

**SIP Title:** Impact of Rainfall and Good Agricultural Practices in Guar Productivity in Lunkaransar Block of Bikaner, Rajasthan.

**Hometown:** Lohardaga, Jharkhand



### Jaya Minj

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. C++ 2. Diploma in Computer Application 3. Tally ERP 9.

**SIP Organisation:** Central Coalfields Ltd.

**SIP Title:** An Evaluation Study of ICDS Scheme in Kanke and Mandar Block of Ranchi, Jharkhand.

**Hometown:** Chaibasa, Jharkhand



### Diwakar Tirkey

(26 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (HRM)

**SIP Organisation:** Central Coalfields Ltd.

**SIP Title:** Skill Development and Employment Generation in Project affected areas.

**Hometown:** Simdega, Jharkhand



### Joy Samuel Soy

(27 Years)

**Graduation:** B.Tech (Information Technology & Engineering)

**Professional Course:** 1. Fundamental in Digital Marketing 2. Ms-Excel 3. Career Edge Young professional.

**SIP Organisation:** Tata Chemical Society for Rural Development (TCSR).

**SIP Title:** Empowering Women through Dairy Business in Gomti Livestock Producer Company Limited (GLPCL) FPO in Okhamandal, Mithapur, Gujarat.

**Hometown:** Bokaro, Jharkhand



### Eric Beck

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Church Auxillary for Social Action (CASA).

**SIP Title:** Evaluation of Youth Leadership Programme of CASA in Bilaspur District of Chhattisgarh.

**Hometown:** Varanasi, Uttar Pradesh



### Kalpna Priyanka Kachchap

(23 Years)

**Graduation:** BA (English)

**SIP Organisation:** DITO Social Welfare Association.

**SIP Title:** Menstrual Hygiene Management among women in Mathachak Village Sarsabad Panchayat Dumka.

**Hometown:** Khunti, Jharkhand



### Kaushal Kumar Pathak

(26 Years)

**Graduation:** BA (English)

**Professional Course:** Project Management.

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact Analysis of Ongoing Project NRETP and Rural Marketing and Branding Initiative Palash on Life of Rural Women Entrepreneur.

**Hometown:** Hazaribagh, Jharkhand



### Nandan Kumar

(26 Years)

**Graduation:** B.Com (Accounting & Finance).

**Professional Course:** CPA Foundation.

**Work Experience:** 16 Months

**Organisation:** Alchemy Techsol India (P). Ltd. (IBM).

**Designation:** Account Payable Specialist.

**Profile:** Account Payable.

**SIP Organisation:** MicroSave Consulting (MSC, Patna).

**SIP Title:** Study on Green Delight Operation.

**Hometown:** Rajnagar, Bihar



### Kumar Vineet

(24 Years)

**Graduation:** B.Sc (Forensic Science)

**Professional Course:** 1. Sustainable Rural Development 2. Participatory Planning & Project Management.

**SIP Organisation:** Technoserve.

**SIP Title:** Trend Analysis of Guar Cultivation & Impact of Sustainable Guar Initiative on Farmer's Income in the Bikaner District of Rajasthan.

**Hometown:** Jamshedpur, Jharkhand



### Naveen Horo

(26 Years)

**Graduation:** BBA (HR)

**Professional Course:** Advance Diploma in Computer Application.

**SIP Organisation:** Central Coalfields Ltd.

**SIP Title:** Evaluation of CSR through CIPET at CCL, Ranchi, Jharkhand.

**Hometown:** Lapung, Jharkhand



### Muskan Aggarwal

(25 Years)

**Graduation:** BA (English Literature)

**Professional Course:** Digital Marketing.

**Work Experience:** 36 Months

**Organisation:** MBS Enterprises.

**Designation:** Sales & Marketing Associate.

**Profile:** Sales & Business Development.

**SIP Organisation:** Moga Devi Minda Charitable Trust.

**SIP Title:** Impact Assessment of Vocational Courses on the Livelihood of Rural Youth in Hisar District of Haryana.

**Hometown:** Rewari, Haryana



### Nikita Kachhap

(23 Years)

**Graduation:** BCA (Computer Application)

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact of Rural Marketing Initiative of Palash and NRETP on the Livelihood of Rural Women in Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Muskan Jaiswal

(22 Years)

**Graduation:** BBA (HR and Marketing)

**Professional Course:** Fundamentals in Digital Marketing.

**Work Experience:** 12 Months

**Organisation:** Qu Events And Services.

**Designation:** Social Media Manager.

**Profile:** Social Media Handling & Liaisoning.

**SIP Organisation:** Ekjut Foundation.

**SIP Title:** Integration of Technology in Strengthening the Health Services Surveillance in Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Nitika Mishra

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** People's Science Institute.

**SIP Title:** Spring as Ground Water Sources, Dependency of Households on Springs. Historical Tansect and Resource Mapping, Water Users Group in Chamoli District of Uttarakhand.

**Hometown:** Jamshedpur, Jharkhand





### Nitin Ankit

(28 Years)

**Graduation:** B.Sc (Physics)

**Professional Course:** Diploma in Computer Application.

**SIP Organisation:** Church Auxillary for Social Action (CASA).

**SIP Title:** A Study of CASA's Sustainable Livelihood and Income Generation Activities, Programmes and Schemes/Entitlement at Betul, M.P.

**Hometown:** Ranchi, Jharkhand



### Priyanka Teresa Sanga

(25 Years)

**Graduation:** BA (Political Science)

**SIP Organisation:** Church Auxillary for Social Action (CASA).

**SIP Title:** Climate Change and Food Security: A Study in Jhadol Block of Udaipur, Rajasthan.

**Hometown:** Ranchi, Jharkhand



### Pankhuri Priyam

(27 Years)

**Graduation:** BA (Mass Communication)

**PG Degree:** M.A (Mass Communication)

**Professional Course:** Diploma in Computer Application.

**Work Experience:** 14 Months

**Organisation:** Le Fera.

**Designation:** Public Relations Executive.

**Profile:** Liasoning and Public Relations.

**SIP Organisation:** Prejha Foundation.

**SIP Title:** A Feasibility Study on Aspiration Mapping of Rural Youth for Vocational Training in Latehar District of Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Rahul Kumar

(24 Years)

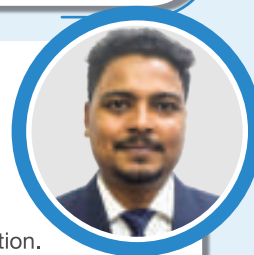
**Graduation:** BBA (Marketing)

**Professional Course:** Ground Handling & Hospitality Course in Aviation.

**SIP Organisation:** People's Science Institute.

**SIP Title:** Impact of Industrialisation and Cash Cropping in Water Quality, in Two Village of Uttar Pradesh.

**Hometown:** Gumla, Jharkhand



### Prasanjeet

(26 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Sikkim Educational Society.

**SIP Title:** A Study on the Happiness Index of Rural Students in Eastern Sikkim.

**Hometown:** Bokaro Steel City, Jharkhand



### Ravikant Kumar Yadav

(23 Years)

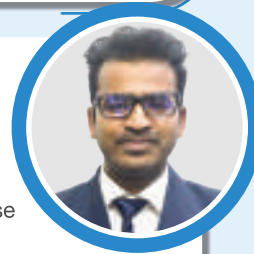
**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma Course in Computer Accounting Taxation.

**SIP Organisation:** Adani Foundation.

**SIP Title:** A Case Study on Women Empowerment through MUBSS, Adani Foundation, Parsa, Surguja District, Chhattisgarh.

**Hometown:** Ramgarh, Jharkhand



### Priyanka Shalini Khalkho

(25 Years)

**Graduation:** BBA (HR)

**Professional Course:** 1. Statistics Using Excel 2. Advanced Excel Computer Application.

**SIP Organisation:** Central Coalfields Ltd.

**SIP Title:** A Study of CCL CSR on Covid Crisis Scholarship Scheme, Ranchi, Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Richa Kumari

(25 Years)

**Graduation:** B.Com (Business Administration)

**Work Experience:** 31 Months

**Organisation:** Zenith Forge Pvt. Ltd.

**Designation:** Account Officer-Forge Shop & Machine Shop.

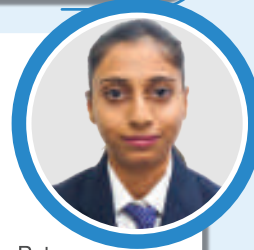
**Profile:** Handling Accounting.

**SIP Organisation:** Phia Foundation.

**SIP Title:** A Study on Socio-economic Status of the Schedule Tribe of 5 Villages of 2 Panchayat in Thethaitangar Block of Simdega District, Jharkhand.

**Hometown:** Jamshedpur, Jharkhand



**Ritika Mishra***(24 Years)***Graduation:** B.Com (Accounts)**SIP Organisation:** Annapurna Finance Pvt. Ltd.**SIP Title:** To Assess the Socio Economic and Digital Impact on the Beneficiaries of Annapurna Finance at Jharkhand, Bihar, Odisha.**Hometown:** Jamshedpur, Jharkhand**Sangeeta Kujur***(27 Years)***Graduation:** B.Sc (Hotel & Hospitality Administration)**Work Experience:** 12 Months**Organisation:** Delhi Duty Free Services Ltd.**Designation:** Sales Associate.**Profile:** Sales.**SIP Organisation:** Church Auxillary for Social Action (CASA).**SIP Title:** A Study on CASA's Work in Institutional Building in Betul, M.P.**Hometown:** Dhanbad, Jharkhand**Rittika Raj***(22 Years)***Graduation:** B.Com (Accounts)**Professional Course:** 1. Advance Diploma in Computer Application, 2. Management & Soft Skills.**SIP Organisation:** Ekjut Foundation.**SIP Title:** A Study on the Effectiveness of the Re-arranged Home Visit Framework for Sahiayas in Community Service delivery in 5 District of Jharkhand.**Hometown:** Ranchi, Jharkhand**Satyajeet Ranjan***(22 Years)***Graduation:** B.Com (Accounts)**SIP Organisation:** CEED, Ranchi**SIP Title:** Identification of Key Livelihood Opportunities Emerging from NTFP for Weaker Section in Palamu District of Jharkhand.**Hometown:** Daltonganj, Jharkhand**Sagar Swaroop***(27 Years)***Graduation:** B.Tech (Agricultural Engineering)**PG Degree:** M.Tech Agricultural Engineering (Farm Machinery & Power Engineering)**Professional Course:** 1. Effective Daily Work Management Review 2. MS Excel 2010 3. Use Excel Tables to Manage Information.**Work Experience:** 24 Months**Organisation:** 1. iScienceWorld 2. TAFE Ltd.**Designation:** 1. Head Business Development 2. Field Officer.**Profile:** 1. Market Development 2. Market Development & Sales.**SIP Organisation:** TechnoServe.**SIP Title:** A Comparative Study of Revenue Generation by the Male and Female Registered Beneficiaries of Sustainable Guar Initiative of TechnoServe India in Bikaner District of Rajasthan.**Hometown:** Prayagraj, Uttar Pradesh**Shalini Singh***(25 Years)***Graduation:** B.Sc**Professional Course:** Diploma in Computer Application.**SIP Organisation:** Annapurna Finance Pvt. Ltd.**SIP Title:** Impact Assessment Study of Annapurna Finance Pvt Ltd. in Punjab, Haryana & Madhya Pradesh.**Hometown:** Sitarganj, Uttarakhand**Samiksha Bajaj***(23 Years)***Graduation:** B.Com (Accounts)**Work Experience:** 13 Months**Organisation:** 1. Bajaj Allianz General Insurance 2. Euro Kids.**Designation:** 1. Insurance Agent 2. Teacher.**Profile:** 1. Communication & PR 2. Event Management & Teaching.**SIP Organisation:** Moga Devi Minda Charitable Trust.**SIP Title:** Impact Assessment of Vocational Courses on the Livelihood of Rural People in Hisar District of Haryana.**Hometown:** Ranchi, Jharkhand**Shariq Hassan***(23 Years)***Graduation:** BBA (HR)**SIP Organisation:** People's Science Institute.**SIP Title:** Consultation with Farmers on Impact of Chemical Fertilizers on the Hindon River Basin.**Hometown:** Daltonganj, Jharkhand

### Shikha Kumari

(24 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** People's Science Institute.

**SIP Title:** A Study on Kitchen Garden Status and Practices through Natural Farming in Satdhara Village of Madhya Pradesh.

**Hometown:** Jamshedpur, Jharkhand



### Shruti Sinha

(23 Years)

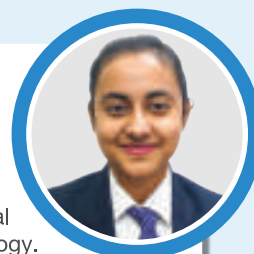
**Graduation:** BBA (HR & Marketing)

**Professional Course:** 1. Fundamental in Digital Marketing 2. Social Psychology.

**SIP Organisation:** Foundation for Ecological Security.

**SIP Title:** Community Dependency on Commons for Agriculture from a Natural Farming Perspective.

**Hometown:** Ranchi, Jharkhand



### Shivangi Mishra

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma in Computer Application & Programming 2. Tally ERP 9

**Work Experience:** 24 Months

**Organisation:** 1. Ashok Kumar Singh & Associates

2. Kiran Construction & Infrastructure (P) Ltd.

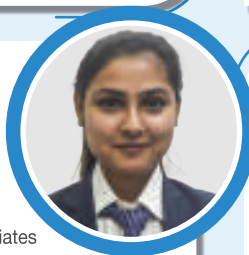
**Designation:** 1. & 2. General Accountant.

**Profile:** 1. & 2. Handling Accounting.

**SIP Organisation:** Tata Chemical Society for Rural Development (TCSR).

**SIP Title:** Empowerment of Women through SHG's at TCSR, Devbhumi, Dwarka, Gujarat.

**Hometown:** East Singhbhum, Jharkhand



### Shubham Kumar

(23 Years)

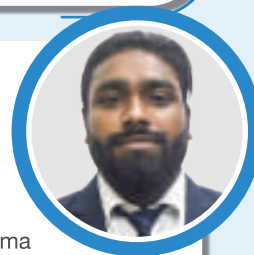
**Graduation:** BBM

**Professional Course:** 1. Tally 2. Diploma in Customer Service 3. Diploma in Retail Management.

**SIP Organisation:** Adani Foundation.

**SIP Title:** Rural Marketing (Market Expansion with respect to MUBSS).

**Hometown:** Barahiya Lakhisarai, Bihar



### Shiwani

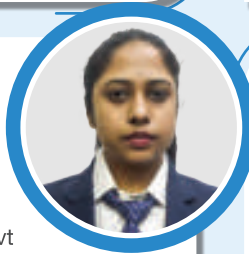
(24 Years)

**Graduation:** BA (Communicative English)

**SIP Organisation:** Dynamic Tarang Pvt Ltd., Ranchi.

**SIP Title:** Marketing Strategies and its Influence on the Sales of Small Enterprise.

**Hometown:** Bhagalpur, Bihar



### Sneha Shahdeo

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Foundation for Ecological Security.

**SIP Title:** Mohline Leaves, it's Socio-Cultural Linkage and Scope of Enterprising around it in Niwas Block of Mandla District in Madhya Pradesh.

**Hometown:** Ranchi, Jharkhand



### Shreya Gupta

(23 Years)

**Graduation:** B.Com (Accounting & Finance)

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact of NRETP and SVEP Interventions on the Livelihood of Rural Women Entrepreneurs in Jharkhand.

**Hometown:** Katras, Jharkhand



### Sonali Kumari Das

(27 Years)

**Graduation:** B.Sc (Biotechnology)

**Work Experience:** 37 Months

**Organisation:** 1. Piramal Swasthya 104 HIHL 2. IPCA Laboratories.

**Designation:** 1. Shift Supervisor 2. QC (Microbiology) Lab Trainee.

**Profile:** 1. Team Lead 2. Trainee.

**SIP Organisation:** TechnoServe.

**SIP Title:** Kitchen Garden (KG) and Family Nutrition at different Villages of Rajasthan.

**Hometown:** Ranchi, Jharkhand





### Suman Kumar Singh

(24 Years)

**Graduation:** B.Sc (Chemistry)

**SIP Organisation:** MicroSave Consulting (MSC, Patna).

**SIP Title:** Assist MSC Team on Green Delight Backend Operation & it's Business Status in Reference to Women Beneficiaries at Jeevika, Bihar.

**Hometown:** Hazaribagh, Jharkhand



### Tithi

(22 Years)

**Graduation:** BA (English Language & Literature)

**SIP Organisation:** Urban Development and Housing Department.

**SIP Title:** Role of E-marketplace in ensuring wider outreach of Women Entrepreneurs.

**Hometown:** Ranchi, Jharkhand



### Sunny Kumar

(26 Years)

**Graduation:** B.Sc (Information Technology)

**SIP Organisation:** People's Science Institute.

**SIP Title:** A Study on Natural Farming Practices for the Kitchen Garden at Satdhara Block Panna different Village of MP.

**Hometown:** Lohardaga, Jharkhand



### Utkarsh Kumar Singh

(25 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact Assessment of Palash Branding and Marketing Strategy for ongoing SVEP and NRETP Interventions of Rural Women Entrepreneurs at Ranchi, Dhanbad and Giridih, Jharkhand.

**Hometown:** Dhanbad, Jharkhand



### Sweta

(26 Years)

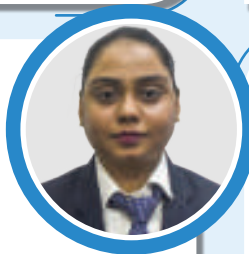
**Graduation:** BA

**Professional Course:** Diploma in Elementary Education.

**SIP Organisation:** Tata Steel Foundation.

**SIP Title:** Behavioural Change in Impuissant Kids Under Masti ki Pathshala.

**Hometown:** Jamshedpur, Jharkhand



### Vanshika Anand

(24 Years)

**Graduation:** BBA (HR)

**Professional Course:** 1. Fundamental in Digital Marketing 2. Knockdown the Lockdown.

**SIP Organisation:** Jharkhand State Livelihood Promotion Society.

**SIP Title:** Impact of Rural Marketing Initiative of Palash and NRETP on the Livelihood of Rural Women in Seraikela Kharsawan District of Jharkhand.

**Hometown:** Jamshedpur, Jharkhand



### Tanya Sharma

(25 Years)

**Graduation:** B.Tech (Chemical Engineering)

**Professional Course:** 1. Fundamental of Digital Marketing 2. Career edge & Communication Skills.

**Work Experience:** 23 Months

**Organisation:** 1. Swiflearn 2. Consortium (Ranish (P) Ltd.)

**Designation:** 1. Team Lead 2. Research associate.

**Profile:** 1. Business Development 2. Talent Acquisition Associate.

**SIP Organisation:** Moga Devi Minda Charitable Trust.

**SIP Title:** Corporate Social Responsibility and Skill Development - A Study with Special Reference to SL Minda Skill Centre of Haryana.

**Hometown:** Gwalior, Madhya Pradesh





# PGDM

## Marketing Management



**Dr. Bhabani Prasad Mahapatra**

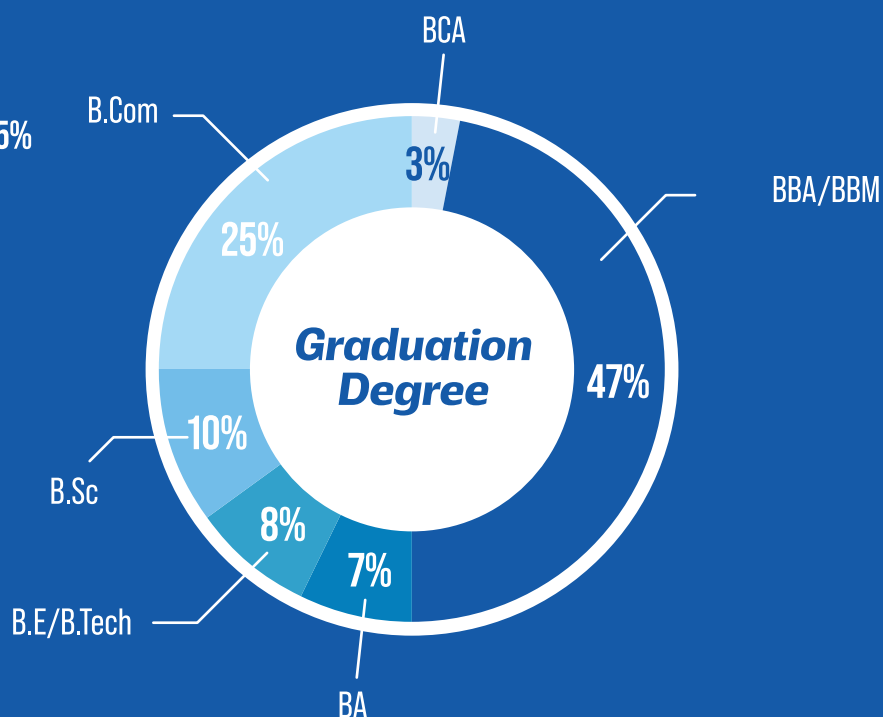
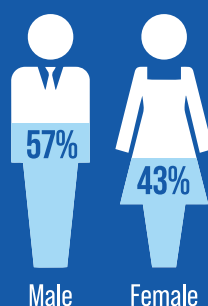
PROGRAMME HEAD  
(Marketing Management)

## PROGRAMME STATS

### Work Experience Profile



### Batch Strength



### PEO (Programme Education Objectives)

- To develop a set of individuals who work and innovate in the field of Sales and Marketing in specific and business in general.
- To sensitize the students towards sustainable development and people's lives especially in the rural areas.
- To adopt academic and industry practices in the programme which aim at holistic learning for the students.
- To generate awareness among students on ethical and value based personal and Professional living.



### Abhirup Gupta

(25 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** Advance Excel.

**Work Experience:** 12 Months

**Organisation:** PRAYAS Foundation (NGO).

**Designation:** Program Coordinator in Information & Communication Technology.

**Profile:** Project Coordinator.

**SIP Organisation:** Urban Development and Housing Department.

**SIP Title:** Challenges in Funds Mobilisation / Bank Linkages of AHP Beneficiaries.

**Hometown:** Chaibasa, Jharkhand



### Apurva

(23 Years)

**Graduation:** BBA (Marketing & HR)

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Quality Functional Deployment (ILCV).

**Hometown:** Ranchi, Jharkhand



### Abhishek

(24 Years)

**Graduation:** B.Com (H) (Accounting & Finance)

**Professional Course:** Basics of Financial Markets.

**SIP Organisation:** Bharti Airtel.

**SIP Title:** To Increase the Payload of Airtel in Pincer Grid.

**Hometown:** Nawada, Bihar



### Arnab Kumar Das

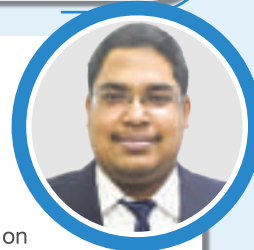
(24 Years)

**Graduation:** B.Sc (Zoology)

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Project 'Neev' and working on enhancing the productivity of Red Tata Grameen Mitra's and Quality Function Deployment of SCV and ILCV Product Range of Tata Motors Ltd.

**Hometown:** Ranchi, Jharkhand



### Anjali Smriti Ekka

(25 Years)

**Graduation:** BBA

**Professional Course:** Korean Language Course.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Project Neev & QFD Market Research on ILCV.

**Hometown:** Ranchi, Jharkhand



### Arnav Sinha

(23 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** 1. Basic Excel 2. Brand Management 3. Digital Marketing.

**SIP Organisation:** Adani Wilmar Ltd.

**SIP Title:** Study of Basic Spices for Adani Wilmar Ltd for the New Product Development.

**Hometown:** Ranchi, Jharkhand



### Ankita Raj

(24 Years)

**Graduation:** BA (English)

**Work Experience:** 12 Months

**Organisation:** New Goodluck Career Coaching & Computer Centre.

**Designation:** Student Counsellor.

**Profile:** Counselling.

**SIP Organisation:** Bhagwan Mahavir Medical Superspecialty Hospital.

**SIP Title:** Impact of Management Information System on the Performance of the Organisation.

**Hometown:** Patna, Bihar



### Ashutosh Kumar Pandey

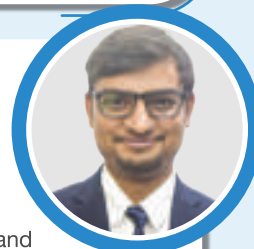
(24 Years)

**Graduation:** B.Sc (Physics)

**SIP Organisation:** Growjunction.

**SIP Title:** Study on Lead Generation and Product Promotion.

**Hometown:** Garhwa, Jharkhand



### Ayush Bhagat

(22 Years)

**Graduation:** BBM (Business Management)

**SIP Organisation:** Hindalco.

**SIP Title:** Facade and Fenestration.

**Hometown:** Patna, Bihar



### Goldy Kumari

(24 Years)

**Graduation:** B.Sc (Information Technology)

**Professional Course:** 1. Social Media Marketing 2. Digital Marketing.

**SIP Organisation:** Chawla Publication Pvt. Ltd.

**SIP Title:** A Study and Critical Analysis of Customer Satisfaction and Perception on various Legal App of Chawla Publication.

**Hometown:** Ranchi, Jharkhand



### Bhupendra Kumar Das

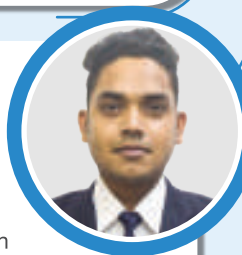
(24 Years)

**Graduation:** BCA

**SIP Organisation:** Amul (Gujarat Cooperative Milk Marketing Federation Ltd).

**SIP Title:** Sales and Marketing Research with Special Reference to Product Promotion and Distribution.

**Hometown:** Dhanbad, Jharkhand



### Hephzibah Christina Patro

(25 Years)

**Graduation:** BA (Sociology)

**SIP Organisation:** Vox Populi Research.

**SIP Title:** Consumer Behaviour Towards Spinny - The Car Selling Platform and its Competitor Analysis.

**Hometown:** Ranchi, Jharkhand



### Daisy Asita Marandi

(24 Years)

**Graduation:** B.Com (H) (Marketing)

**Professional Course:** Fundamentals of Digital Marketing.

**SIP Organisation:** Euphues Learning.

**SIP Title:** Impact of Digital Learning after COVID 19.

**Hometown:** Patna, Bihar



### Hrithika Rani

(22 Years)

**Graduation:** BBA (HR & Marketing)

**Work Experience:** 7 Months

**Organisation:** Concentrix.

**Designation:** Advisor Level 1.

**Profile:** Advisor level 1, Chat Process.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Block wise Micro Segmentation of Target Audience through Project NEEV.

**Hometown:** Ranchi, Jharkhand



### Deepak Kumar

(24 Years)

**Graduation:** B.Sc (Computer Application)

**Work Experience:** 23 Months

**Organisation:** ICICI Prudential Life Insurance Co. Ltd.

**Designation:** Financial Service Consultant-Pr.

**Profile:** Sales.

**SIP Organisation:** ICICI Prudential Asset Management Company.

**SIP Title:** Journey of a New Empanelled IFA and how to make them active.

**Hometown:** Ranchi, Jharkhand



### Huzaiifa Armoghan

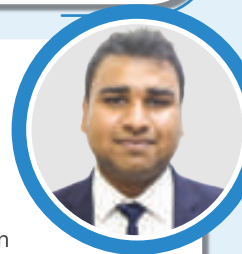
(23 Years)

**Graduation:** B.Tech (Computer Science & Engineering)

**SIP Organisation:** Chawla Publication Pvt. Ltd.

**SIP Title:** A Study and Critical Analysis of Customer Satisfaction and Perception on various Online Legal App of Chawla Publication.

**Hometown:** Gaya, Bihar



### Indranil Upadhyay

(23 Years)

**Graduation:** B.Tech (Computer Science & Engineering)

**Work Experience:** 14 Months

**Organisation:** Cognize Tech Solutions.

**Designation:** Resource Executive.

**Profile:** HR Recruiter.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Increasing the Productivity of Tata Gramin Mitra Under Project NEEV and Positioning of Tata Ace against Three Wheeler Cargo Industry in Jharkhand.

**Hometown:** Dhanbad, Jharkhand



### Krittika Khaskel

(22 Years)

**Graduation:** BBA (Marketing & HR)

**SIP Organisation:** ICICI Prudential Asset Management Company.

**SIP Title:** Increasing the Productivity of Retail banks and Retail National Distribution Channels.

**Hometown:** Ranchi, Jharkhand



### Jyoti Kumari

(23 Years)

**Graduation:** BA (English)

**Work Experience:** 7 Months

**Organisation:** Singh Travels.

**Designation:** Manager.

**Profile:** Communication and Project Handling.

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Demand and Supply Situation of Coal in India.

**Hometown:** Ranchi, Jharkhand



### Kumar Suryank

(24 Years)

**Graduation:** BBA (Marketing & HR)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** New Product Distribution.

**Hometown:** Ranchi, Jharkhand



### Kamran Akhtar

(22 Years)

**Graduation:** B.Sc (Hospitality & Hotel Administration)

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Increasing the Productivity of Red TGMs in Jharkhand (NEEV) and Product Positioning of Tata Ace CX Petrol against 3W Cargo.

**Hometown:** Ranchi, Jharkhand



### Kumari Muskan

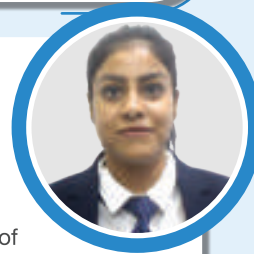
(23 Years)

**Graduation:** BBA (HR & Marketing)

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Increasing the Productivity of Red TGMs in Jharkhand (NEEV) and Product Positioning of Tata Ace CX Petrol against 3W Cargo.

**Hometown:** Ranchi, Jharkhand



### Komal Choudhary

(22 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. MS Excel  
2. Digital Marketing.

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Sales Excellence through Sales Capability.

**Hometown:** Ranchi, Jharkhand



### Manish Kumar

(26 Years)

**Graduation:** B.Com (Advertising & Marketing)

**Work Experience:** 6 Months

**Organisation:** Marriot Hotel, Bengaluru.

**Designation:** Associate.

**Profile:** Sales & Marketing.

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Sales Excellence through Sales Capability.

**Hometown:** Palamu, Jharkhand





### **Md Sadique Ahmad**

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Extrava Study Tours India Pvt. Ltd.

**SIP Title:** Market Potential of Organized Study Tour Operators with Specific Reference to Study Tours India.

**Hometown:** Ranchi, Jharkhand



### **Paridhi Saraogi**

(22 Years)

**Graduation:** B.Com (Marketing)

**Professional Course:** 1. Accounts Pro Computerised Financial Accounting 2. Computer Fundamentals & Ms- Office 3. Business Communication Skills.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** To Increase the Productivity of Red TGMs and Block wise Micro Segmentation through Project NEEV.

**Hometown:** Khunti, Jharkhand



### **Mohit Mishra**

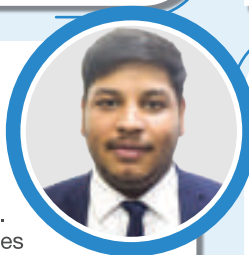
(24 Years)

**Graduation:** B.Com (Finance)

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Khunti, Jharkhand



### **Phalguni Verma**

(23 Years)

**Graduation:** BBA

**Professional Course:** Digital Marketing.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Quality Function Deployment and Fleetedge Implementation.

**Hometown:** Kanpur, Uttar Pradesh



### **Mukesh Kumar Yadav**

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma Course in Computer Accounting & Taxation.

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Ballia, Uttar Pradesh



### **Piyush Anand**

(24 Years)

**Graduation:** BBA (Marketing)

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** Integrated Social Media Strategy to Convert Online Consumer Orders for TS Retail.

**Hometown:** Hariharganj, Jharkhand



### **Pallavi Mittal**

(25 Years)

**Graduation:** BBA (HR)

**Professional Course:** Fundamentals of Digital Marketing.

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Patna, Bihar



### **Prachi Suman**

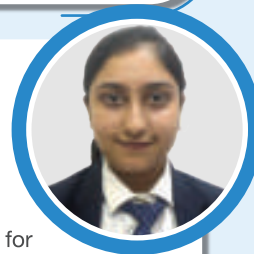
(23 Years)

**Graduation:** BBA

**SIP Organisation:** ISWPL.

**SIP Title:** Market Development Study for New Products - Concrete Nails and Non - Copper Coated MIG Welding Wire.

**Hometown:** Ranchi, Jharkhand



### Pratik Prasad

(28 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** A Study and Analysis of the New Product Distribution System of Dabur.

**Hometown:** Jamshedpur, Jharkhand



### Rahul Kumar Singh

(26 Years)

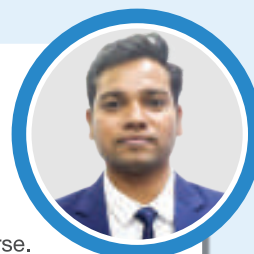
**Graduation:** B.Tech (Information Technology)

**Professional Course:** Selenium Course.

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Jamshedpur, Jharkhand



### Prerna Aditi

(26 Years)

**Graduation:** B.Tech (Computer Science & Engineering)

**Work Experience:** 33 Months

**Organisation:** 1. One India (Greynium Information Technologies Pvt. Ltd.) 2. Hurreh Technologies (Thruskills).

**Designation:** Content Writer.

**Profile:** Content Writing.

**SIP Organisation:** Adani Wilmar Ltd.

**SIP Title:** Exploration of Value-Added Oils - Cold Pressed Oils and Olive Oils.

**Hometown:** Jhanjharpur, Bihar



### Rajat Kumar Jaiswal

(24 Years)

**Graduation:** BBA

**Professional Course:** Advance Excel.

**SIP Organisation:** Annapurna Finance Pvt. Ltd.

**SIP Title:** Socio Economic Impact Assessment of Annapurna Finance Pvt Ltd.

**Hometown:** Bolpur, West Bengal



### Priya Kumari

(25 Years)

**Graduation:** BBA (H) (Marketing)

**Professional Course:** 1. People Analytics

2. Brand Management.

**SIP Organisation:** FlexiLoans Technologies (P) Ltd.

**SIP Title:** Online Consumer Behaviour Study with Reference to Flexi Loan Customers and Effectiveness of Selected Communication Strategies used for Promotion.

**Hometown:** Jamshedpur, Jharkhand



### Ravi Kumar

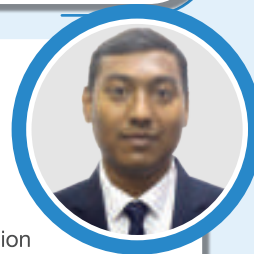
(22 Years)

**Graduation:** BBA

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** SB - Foods sub DB Expansion in Hooghly - SB International.

**Hometown:** Patna, Bihar



### Rahul Kumar

(22 Years)

**Graduation:** BBA (HR)

**Professional Course:** 1. Fundamentals of Digital Marketing 2. Advance Excel 3. Google Data Analytics.

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Study on Outlet Expansion and to Increase the Sales of Dabur Product in HC Division.

**Hometown:** Ranchi, Jharkhand



### Rishabh Kumar

(23 Years)

**Graduation:** BBA (Marketing & HR)

**SIP Organisation:** Bhagwan Mahavir Medica Superspecialty Hospital.

**SIP Title:** Market Research and Analysis.

**Hometown:** Bokaro, Jharkhand



### Sanjana Raj

(25 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma Course in Computer Accounting & Taxation.

**SIP Organisation:** Make my Trip.

**SIP Title:** Gulf Corporation Council Flights Pricing in Performance Marketing / Online Marketing.

**Hometown:** Bokaro, Jharkhand



### Shimona Rashi

(24 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** Fundamentals of Digital Marketing.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Block wise Micro Segmentation of Target Audience through Project NEEV. (Increasing the Productivity of Red TGMs).

**Hometown:** Jamshedpur, Jharkhand



### Satya Prakash

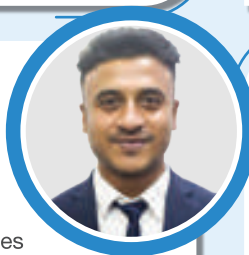
(27 Years)

**Graduation:** B.Sc (Chemistry)

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Khagaria, Bihar



### Shivam Kumar Gattani

(23 Years)

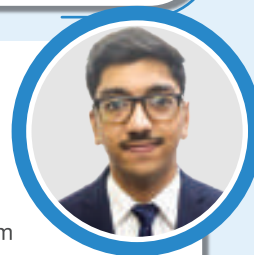
**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Advanced Digital Marketing Certification Program  
2. Tally Professional Certificate Program.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Quality Function Deployment (ILCV) and Fleetedge Implementation and Increasing the Productivity of Red TGMs in Jharkhand (NEEV).

**Hometown:** Ranchi, Jharkhand



### Saumya Mukta

(23 Years)

**Graduation:** BBA (H) (Marketing)

**Professional Course:** 1. E Learning Program on Advanced Ms Excel 2. Google Analytics 3. Fundamentals of Digital Marketing.

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Hazaribagh, Jharkhand



### Shrey Kumar

(24 Years)

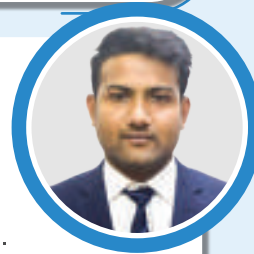
**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (Finance)

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Suriya, Jharkhand



### Shafaque Imam

(23 Years)

**Graduation:** BA (English)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** New Product Distribution.

**Hometown:** Ranchi, Jharkhand



### Shruti Rani

(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Teachnook Edtech.

**SIP Title:** Study on Marketing Strategies of Edtech Industry.

**Hometown:** Ranchi, Jharkhand





**Shruti Sinha**

(22 Years)

**Graduation:** BCA

**SIP Organisation:** Vox Populi Research.

**SIP Title:** Consumer Behaviour Towards Spinny- the Car Selling Platform and its Competitor Analysis.

**Hometown:** Ranchi, Jharkhand



**Sujay Adhip Topno**

(25 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** A Critical Study and Analysis of the Outlet Expansion Strategy of Dabur.

**Hometown:** Ranchi, Jharkhand



**Shubham Choudhary**

(25 Years)

**Graduation:** BBA (Entrepreneurship Development)

**SIP Organisation:** Amul (Gujarat Cooperative Milk Marketing Federation Ltd).

**SIP Title:** Consumer Behaviour towards Amul Products and Impact of Covid 19 on the Dairy Industry with Special Reference to Amul.

**Hometown:** Dhanbad, Jharkhand



**Sumit Kumar Pandey**

(24 Years)

**Graduation:** BBA (Finance)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** New Product Distribution Strategies and its Effectiveness with reference to Dabur Products in North Kolkata Region.

**Hometown:** Deoghar, Jharkhand



**Shubham Sahu**

(25 Years)

**Graduation:** BBA (Marketing)

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Coverage Expansion.

**Hometown:** Muri, Jharkhand



**Supriya Biswas**

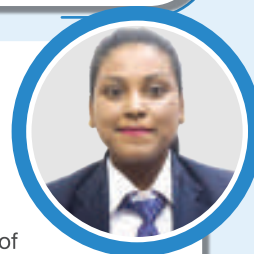
(22 Years)

**Graduation:** B.Com

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Increasing the Productivity of Tata Gramin Mitra Under Project NEEV and Positioning of Tata Ace against Three Wheeler Cargo Industry in Jharkhand.

**Hometown:** East Singbhum, Jharkhand



**Sobit Kumar**

(22 Years)

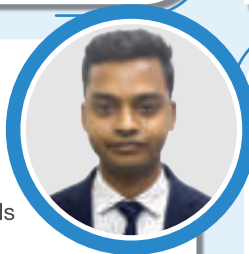
**Graduation:** BBA (Marketing)

**Professional Course:** 1. Fundamentals of Digital Marketing 2. Advance Excel.

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** New Product Distribution.

**Hometown:** Ramgarh, Jharkhand



**Supriya Singh**

(23 Years)

**Graduation:** BBA

**SIP Organisation:** Bharti Airtel.

**SIP Title:** Market Penetration of Airtel SIM / Device with Specific Reference to Club 75 Outlets.

**Hometown:** Daltonganj, Jharkhand



### Sweta Kumari

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting.

**SIP Organisation:** Chawla Publication Pvt. Ltd.

**SIP Title:** A Study and Critical Analysis of Customer Satisfaction and Perception on various Online Legal App of Chawla Publication.

**Hometown:** Nachap, Bihar



### Vipul Mishra

(22 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** Fundamentals of Digital Marketing.

**SIP Organisation:** Dabur India Ltd.

**SIP Title:** Rural Outlet Expansion through Rural Sales Promoters of Dabur Products in East Zone.

**Hometown:** Patna, Bihar



### Vansika Karn

(26 Years)

**Graduation:** BBA

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Rural Marketing Initiatives of Tata Motors with Reference to "Neev" and the Effectiveness of Tata Gramin Mitra (TGM).

**Hometown:** Ranchi, Jharkhand



### Vivek Benjamin Murmu

(29 Years)

**Graduation:** BBA (H) (Marketing)

**Professional Course:** 1. Stock Market Investment & Portfolio Management 2. Essential Management Skills 3. Excel Basic & Advanced.

**Work Experience:** 30 Months

**Organisation:** Motilal Oswal Financial Services Ltd.

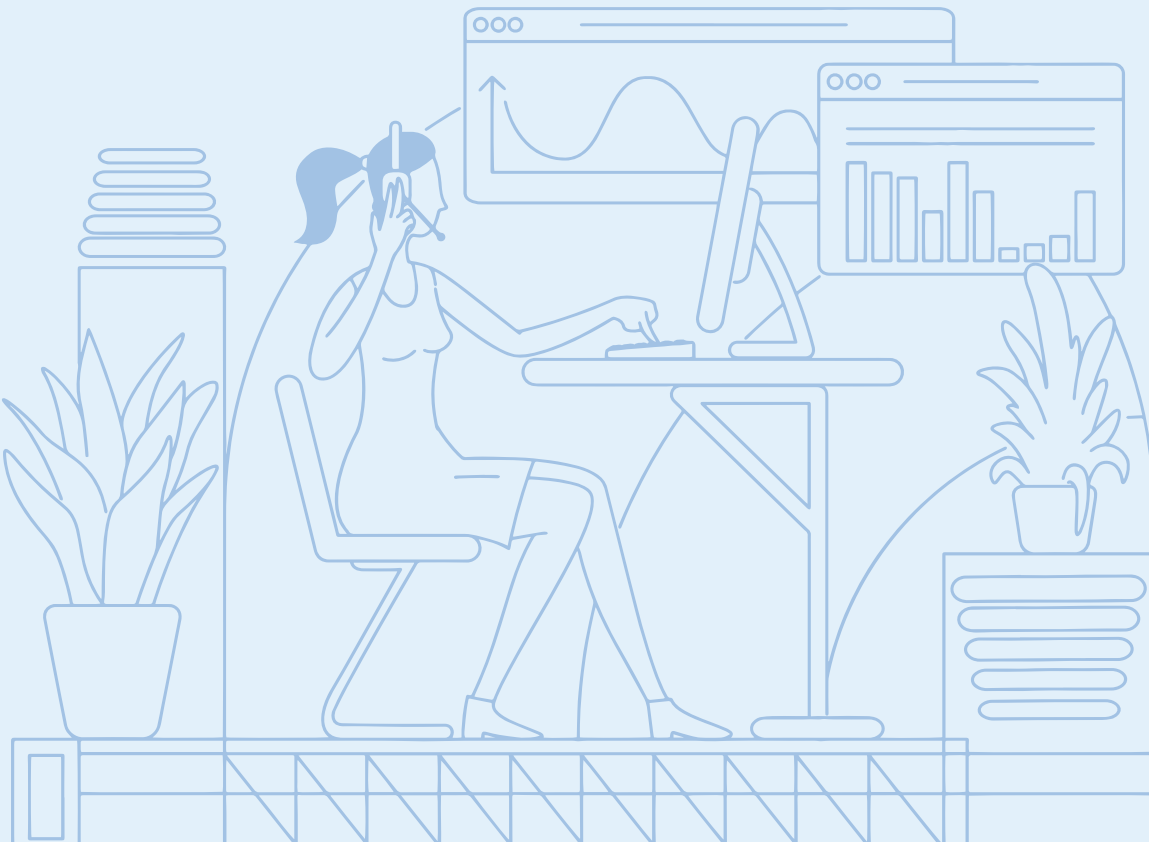
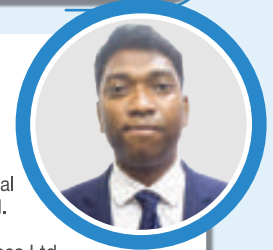
**Designation:** Senior Executive.

**Profile:** Team Mentor.

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Increasing the Productivity of Red TGMs in Jharkhand (NEEV) and Product Positioning of TATA Ace CX Petrol against 3W Cargo.

**Hometown:** Pakur, Jharkhand





# PGDM

## *Financial Management*



***Dr. Bhaskar Bhowani***

PROGRAMME HEAD  
(Financial Management)

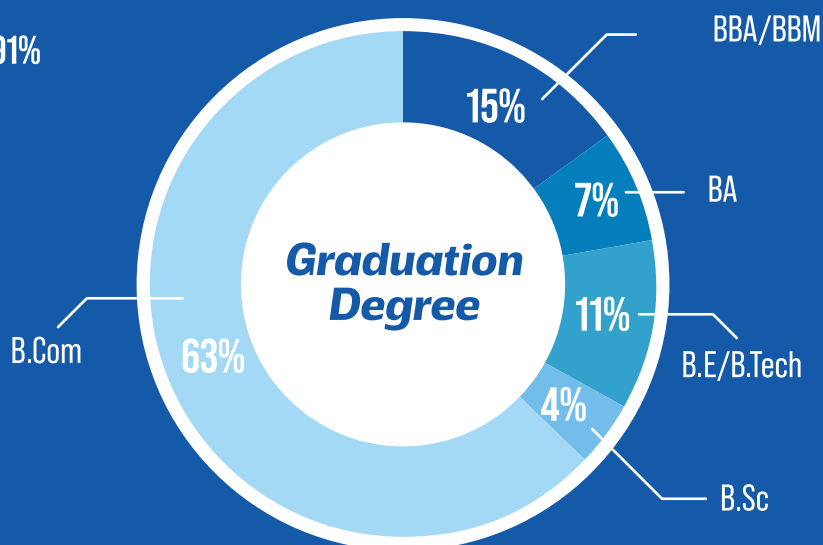
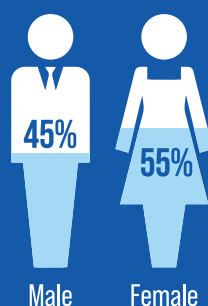


## PROGRAMME STATS

### Work Experience Profile



### Batch Strength



### PEO (Programme Education Objectives)

- To provide solid foundation in analytical, scientific and financial fundamentals required to solve business problems, carry out research and pursue higher studies while striking a balance between commercial and social dimensions in profession.
- To develop and train students in a way that they become industry leaders and are able to lead the Financial sector with due emphasis on sustainability and development.
- To inculcate the entrepreneurial abilities amongst students with continuous emphasis on moral and ethical values and empowerment of the marginalised.
- To enable students develop comprehensive understanding of interdisciplinary linkages of the programme with the objective of grooming competent professionals with conscience and compassion.

### Aaron Dirk Lazarus

(24 Years)

**Graduation:** BBA

**Professional Course:** 1. Digital Marketing 2. Business Etiquette 101: Social Skills for Success 3. The Complete Investment Banking Course.

**SIP Organisation:** DSP Investment Managers Pvt. Ltd.

**SIP Title:** Analyzing Parameters Impacting Investment in Mutual Fund Industry.

**Hometown:** Patna, Bihar



### Aman

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Advance Diploma in Computer Application.

**SIP Organisation:** ONN FINSERVE (Cholamandalam Securities Ltd).

**SIP Title:** Analysis of the Indian Stock Market: A Case of Cholamandalam Securities Ltd.

**Hometown:** Ranchi, Jharkhand



### Aishwarya

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Application, Accounting & Taxation.

**SIP Organisation:** Aditya Birla Capital.

**SIP Title:** Comparative Study of Mutual Fund and Ulip.

**Hometown:** Ranchi, Jharkhand



### Amiya Anjan Senapati

(24 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**SIP Organisation:** Vedant Asset.

**SIP Title:** Study on Investing Parameters of Mutual Funds.

**Hometown:** Baripada, Odisha



### Akash Ajay Toppo

(25 Years)

**Graduation:** B.Com (Account)

**Professional Course:** Diploma in Computer Application, Accounting & Taxation.

**SIP Organisation:** Osam Dairy.

**SIP Title:** Optimisation of Accounts Receivable at Osam Dairy, Ranchi.

**Hometown:** Ranchi, Jharkhand



### Amrit Horo

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Application, Accounting & Taxation.

**SIP Organisation:** Vedant Asset.

**SIP Title:** A Study on Effective Marketing Strategies For the Insurance Sector.

**Hometown:** Ranchi, Jharkhand



### Akash Kedia

(28 Years)

**Graduation:** B.Tech (Computer Science & Engineering)

**Work Experience:** 39 Months

**Organisation:** Capgemini.

**Designation:** Associate Consultant.

**Profile:** IT Department.

**SIP Organisation:** Vedika Credit Capital Ltd.

**SIP Title:** Arrangement of Funds for On-Lending.

**Hometown:** Ranchi, Jharkhand



### Ananya

(22 Years)

**Graduation:** BBA

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Strategizing and Financial Benchmarking for the Profitable Growth of Tata Motors Ltd.

**Hometown:** Ranchi, Jharkhand



### Ankit Bakhla

(23 Years)

**Graduation:** B.Com (Taxation)

**SIP Organisation:** Vedant Asset.

**SIP Title:** A Study on Mutual Fund as a Globally Proven Investment Avenue.

**Hometown:** Gumla, Jharkhand



### Antora Chakraborty

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Advance Diploma in Computer Application  
2. Management & Soft Skills.

**Work Experience:** 12 Months

**Organisation:** Tata Institute of Social Sciences.

**Designation:** Intern (Assistant Program Officer).

**Profile:** Liasoner, Data Base Administrator.

**SIP Organisation:** Tata Cummins Pvt. Ltd.

**SIP Title:** Inventory Management Analytics, ETL using Power Query and Model Costing.

**Hometown:** Jamshedpur, Jharkhand



### Ankit Tigga

(26 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma Course in Computer Accounting & Taxation  
2. Marketing Analytics & Retail Business Management  
3. Complete Financial Analyst.

**SIP Organisation:** Vedant Asset.

**SIP Title:** Financial Planning and Insurance - A Critical Study of Insurance Products at Vedant Asset.

**Hometown:** Ranchi, Jharkhand



### Arpit Aryan

(23 Years)

**Graduation:** BBA

**SIP Organisation:** Augment Capital Services LLP.

**SIP Title:** Investment Analysis and Portfolio Management - A Case of Augment Capital Services LLP.

**Hometown:** Hazaribagh, Jharkhand



### Ankita

(24 Years)

**Graduation:** BA (Economics)

**SIP Organisation:** SBI Fund Management Ltd.

**SIP Title:** A Study on Marketing of Mutual Fund Products through Commercial Banks in India.

**Hometown:** Ranchi, Jharkhand



### Ashutosh Gupta

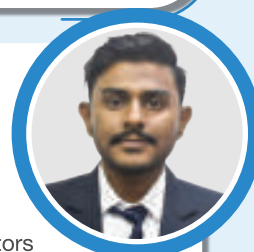
(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** First Helpers.

**SIP Title:** A Critical Evaluation of Factors involved in Growth of Startups - A Case Study on First Helpers Pvt Ltd.

**Hometown:** Jamshedpur, Jharkhand



### Ankita Kachhap

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma in Computer Application  
2. Tally  
3. Diploma Course in Computer Accounting & Taxation.

**SIP Organisation:** Bajaj Allianz Life.

**SIP Title:** Fundamental and Technical Analysis of Private Sector Banks: HDFC Bank, ICICI Bank and Axis Bank.

**Hometown:** Ranchi, Jharkhand



### Ayushi

(22 Years)

**Graduation:** B.Com (Voc.) (Office Management & Secretarial Practices)

**SIP Organisation:** Linc Ltd.

**SIP Title:** Study of Effectiveness of SAP in Business Development at Linc Ltd.

**Hometown:** Ranchi, Jharkhand





**Bipul Kumar**

(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** Strategizing & Financial Benchmarking for the Profitable Growth of Tata Motors Ltd.

**Hometown:** Jamshedpur, Jharkhand



**Gurlin Kaur**

(24 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (Finance)

**SIP Organisation:** DSP Investment Managers Pvt. Ltd.

**SIP Title:** Evaluating the Factors Impacting Purchasing Behaviour of Mutual Fund.

**Hometown:** Ranchi, Jharkhand



**Chandrakant Mishra**

(25 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (Finance)

**SIP Organisation:** Vedant Asset.

**SIP Title:** A Study of Top 3 Large Cap Equity Mutual Fund Schemes Across Indian Mutual Fund Industry.

**Hometown:** Barkakana, Jharkhand



**Harsh Garodia**

(25 Years)

**Graduation:** BBA (Computer Application)

**SIP Organisation:** First Helpers.

**SIP Title:** A Critical Evaluation of factors involved in Growth of Startups - A Case Study on First Helpers Pvt Ltd.

**Hometown:** Ranchi, Jharkhand



**Divya Rashmi**

(23 Years)

**Graduation:** B.Com (Voc.) (Banking & Insurance)

**Professional Course:** 1. Statistics Using Excel 2. Advanced Excel.

**SIP Organisation:** GELDWICKX

**SIP Title:** Analysis of various Trading Strategies in the Stock and FOREX Market :Learnings from Internship at Geldwickx.

**Hometown:** Ranchi, Jharkhand



**Honey Kumari**

(25 Years)

**Graduation:** B.Tech (Electronics & Telecommunication Engineering)

**Professional Course:** Object Oriented Programming using C++

**SIP Organisation:** Bajaj Allianz Life.

**SIP Title:** Fundamental and Technical Analysis of Indian Stock Market with a Special Reference to FMCG Sector.

**Hometown:** Ranchi, Jharkhand



**Divya Singh**

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Application, Accounting & Taxation.

**SIP Organisation:** Annapurna Finance Pvt Ltd.

**SIP Title:** Socio-Economic Impact Assessment of Annapurna Finance Pvt. Ltd.

**Hometown:** Ranchi, Jharkhand



**Jyotshna Thakur**

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Certification Course in Advance Excel.

**SIP Organisation:** Vedant Asset.

**SIP Title:** Temporal Analysis of Tracking Error in Index Fund.

**Hometown:** Jamshedpur, Jharkhand



### Komal Kumari

(23 Years)

**Graduation:** B.Com

**Professional Course:** 1. Tally  
2. Certificate Course in Statistical Techniques & Applications.

**SIP Organisation:** Bajaj Allianz Life.

**SIP Title:** Fundamental and Technical Analysis of Indian Stock Market with Special Reference to IT Sector.

**Hometown:** Hazaribagh, Jharkhand



### Meena Kumari

(22 Years)

**Graduation:** BA (Economics)

**SIP Organisation:** Bajaj Allianz Life

**SIP Title:** Technical and Fundamental Analysis of Banking Stocks.

**Hometown:** Bokaro, Jharkhand



### Kumar Pushkar

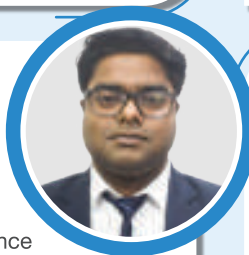
(27 Years)

**Graduation:** B.Sc (Chemistry)

**SIP Organisation:** Vedant Asset.

**SIP Title:** Motor Insurance with reference to Third Party Segment - Performance Analysis of Major Service Providers.

**Hometown:** Daudnagar, Bihar



### Pratiksha Kumari

(23 Years)

**Graduation:** B.Com (H) (Accounts)

**Professional Course:** Advanced Excel.

**SIP Organisation:** SBI Fund

Management Ltd.

**SIP Title:** Mutual Fund - A Globally Proven Investment Avenue.

**Hometown:** Parasi, Ichak, Jharkhand



### Kumar Vishwajeet

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Application, Accounting & Taxation.

**SIP Organisation:** SBI Fund Management Ltd.

**SIP Title:** Customer's Perception Mapping and Comparative Analysis of Mutual Funds at SBI Mutual Fund.

**Hometown:** Deoghar, Jharkhand



### Premanshu Goel

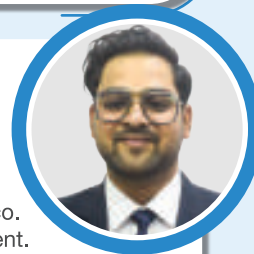
(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Aditya Birla Hindalco.

**SIP Title:** Working Capital Management.

**Hometown:** Ranchi, Jharkhand



### Kumari Kirti

(25 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma in Computer Accounting & Taxation 2. Certification on the Complete Financial Analyst.

**Work Experience:** 26 Months

**Organisation:** Vedanta-ESL Steel Limited.

**Designation:** Associate.

**Profile:** Corporate Secretarial Function, Finance & Accounts Department- Responsible for good corporate governance.

**SIP Organisation:** Vinod Kothari Consultants Pvt. Ltd.

**SIP Title:** Scale Based Regulation for NBFCs : An Impact Study.

**Hometown:** Bokaro, Jharkhand



### Prerna Esther Kiro

(26 Years)

**Graduation:** B.E (Production Engineering)

**SIP Organisation:** Biz4d.

**SIP Title:** Dimensions of Corporate Mentoring Services : A Case of Biz4d.

**Hometown:** Ranchi, Jharkhand



**Priyanshu Ranjan**

(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** GELDWICKX

**SIP Title:** Analysis of Various Trading Strategies in the Stock and FOREX Market: Learnings from Internship at Geldwickx.

**Hometown:** Bokaro Steel City, Jharkhand



**Ritika Priya**

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Grow Junction.

**SIP Title:** Understanding and Analyzing the Demands of Educational Institutions to develop New Customer Base.

**Hometown:** Ranchi, Jharkhand



**Reetika Sharma**

(24 Years)

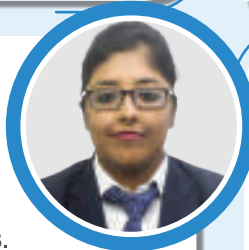
**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma Course in Computer Accounting & Taxation 2. GST- Awareness Course 3. Career edge-Knock Down the Lockdown

**SIP Organisation:** Tata Motors Ltd.

**SIP Title:** A Comparative Study and Performance Analysis of Tata Motors and Ashok Leyland on the basis of Financial Statement.

**Hometown:** Jamshedpur, Jharkhand



**Roopali Singh**

(23 Years)

**Graduation:** BA (Economics)

**Professional Course:** Certification in NPTEL Corporate Finance.

**SIP Organisation:** Tata Steel Ltd.

**SIP Title:** A Study on Working Capital Management in Tata Steel Ltd.

**Hometown:** Ranchi, Jharkhand



**Rimjhim Ranjan**

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** DSP Investment Managers Pvt. Ltd.

**SIP Title:** A Study on Parameters Impacting Business in Mutual Fund Industry.

**Hometown:** Ranchi, Jharkhand



**Saban Topno**

(24 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**SIP Organisation:** GELDWICKX

**SIP Title:** Analysis of Various Trading Strategies in the Stock and FOREX Market: Learnings from Internship at Geldwickx.

**Hometown:** Ranchi, Jharkhand



**Rishabh Kumar Sinku**

(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Osam Dairy.

**SIP Title:** A Study on Accounts Receivable and Data Analysis at Osam Dairy.

**Hometown:** Chaibasa, Jharkhand



**Sankalp Shaswat**

(24 Years)

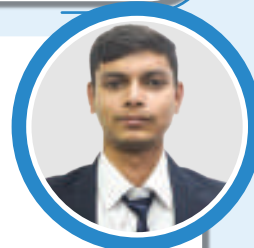
**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Application, Accounting & Taxation.

**SIP Organisation:** Dabur India Limited.

**SIP Title:** Study on the Functions of Finance Department at Dabur India Ltd. - Kolkata Office.

**Hometown:** Guthani, Bihar





**Shikha Gandhi**

(24 Years)

**Graduation:** BBA (Finance)

**SIP Organisation:** Vedant Asset.

**SIP Title:** A Comparative Study of Children Policy offered by various Companies.

**Hometown:** Jamshedpur, Jharkhand



**Shristi Banerjee**

(24 Years)

**Graduation:** BBA

**Work Experience:** 14 Months

**Organisation:** Capgemini, Bangalore.

**Designation:** Analyst A4.

**Profile:** Technical Support.

**SIP Organisation:** Biz4d.

**SIP Title:** Dimensions of Mentoring Services - A Case of Biz4d.

**Hometown:** Ranchi, Jharkhand



**Shilpa Kerketta**

(26 Years)

**Graduation:** B.Com (Accounts),

**PG Degree:** M.Com (Finance)

**Professional Course:** Diploma Course in Computer Accounting & Taxation.

**SIP Organisation:** Vedant Asset.

**SIP Title:** Challenges and Opportunities in the General Insurance Sector.

**Hometown:** Ranchi, Jharkhand



**Simmy**

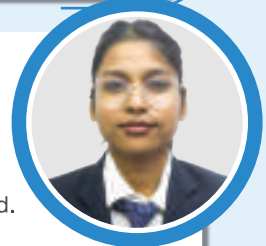
(24 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Dabur India Limited.

**SIP Title:** A Study on the Process of Claim Settlement at Dabur India Ltd.- Kolkata Office.

**Hometown:** Ranchi, Jharkhand



**Shravan Awaig Xaxa**

(24 Years)

**Graduation:** BBA

**SIP Organisation:** Hindalco Industries Ltd.

**SIP Title:** A Study on Management of Fixed Assets at Hindalco Ltd.

**Hometown:** Ranchi, Jharkhand



**Smita Singh**

(22 Years)

**Graduation:** BA (English)

**SIP Organisation:** GELDWICKX

**SIP Title:** Analysis of Various Trading Strategies in the Stock and FOREX Market: Learnings from Internship at Geldwickx.

**Hometown:** Ranchi, Jharkhand



**Shreyash Rajgaria**

(23 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Mahindra Finance.

**SIP Title:** Functional Activity of Farm Equipment Loans in Mahindra Finance.

**Hometown:** Ranchi, Jharkhand



**Sristi Saraogi**

(22 Years)

**Graduation:** B.Com (Accounts)

**SIP Organisation:** Amit Alliance.

**SIP Title:** Performance Evaluation of Amit Alliance.

**Hometown:** Ranchi, Jharkhand



### Sushmita Mardi

(25 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Certificate in Tally ERP-9.

**SIP Organisation:** SBI Fund Management Ltd.

**SIP Title:** Comparison and Analysis of The Performance of Different Mutual Funds in India.

**Hometown:** Jamshedpur, Jharkhand



### Vaishnavi Garima

(24 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 22 Months

**Organisation:** Tata Consultancy Services.

**Designation:** Process Associate.

**Profile:** Information Processor.

**SIP Organisation:** DSP Investment Managers Pvt. Ltd.

**SIP Title:** Difference in the Approach of Distributors in Mutual Fund in Bihar and Jharkhand.

**Hometown:** Ranchi, Jharkhand



### Swapneel Verma

(27 Years)

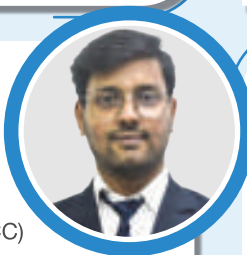
**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Integrated Professional Competency Course (IPCC)  
2. NISM- Series XII- Securities Market Foundation Certification.

**SIP Organisation:** Avanse Financial Services.

**SIP Title:** Evolving Underwriting Practices Leveraging Technologies.

**Hometown:** Muzaffarpur, Bihar



### Vimanyu Purty

(26 Years)

**Graduation:** B.E (Chemical Engineering)

**Professional Course:** 1. Global Financial Markets & Investments  
2. Portfolioselection & Risk Management.

**SIP Organisation:** DSP Investment Managers Pvt. Ltd.

**SIP Title:** A Comparative Study on Mutual Fund Distributions.

**Hometown:** Chaibasa, Jharkhand



### Swapnil Ruben Lakra

(23 Years)

**Graduation:** B.Sc (Physics)

**SIP Organisation:** Bank of Baroda.

**SIP Title:** Financing under CGTMSE: Suggestions for Bank of Baroda based on Strategies adopted by PNB and Bank of India.

**Hometown:** Ranchi, Jharkhand



### Yukta Goenka

(23 Years)

**Graduation:** BBA (HR & Finance)

**Professional Course:** Diploma in Computer Application.

**SIP Organisation:** Aditya Birla Capital.

**SIP Title:** A Comparative Study of ULIP and Mutual Fund Investment at Aditya Birla Capital.

**Hometown:** Ranchi, Jharkhand



### Utkarsha Anand

(23 Years)

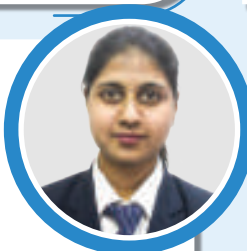
**Graduation:** B.Com (Accounts)

**Professional Course:** Certificate in Computer Application.

**SIP Organisation:** DSP Investment Managers Pvt. Ltd.

**SIP Title:** A Detailed Study of Sales and Distribution process at DSP Investment Managers.

**Hometown:** Jehanabad, Bihar









 **Photo Courtesy**

Mr. Anshul Tigga  
Mr. Amol Sharon Lakra

# xiss SUMMER PLACEMENT PROFILES

Batch 2022-2024





REGISTRATION

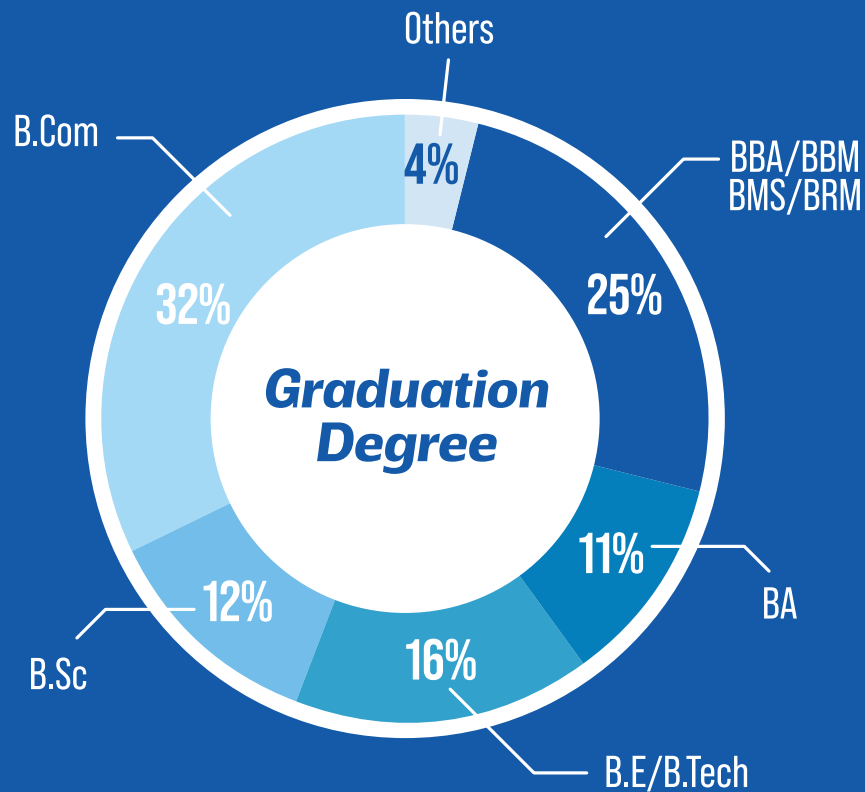
# ***Human Resource Management***

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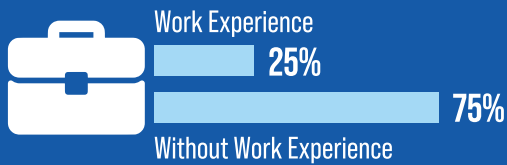


# BATCH OVERVIEW 2022-24

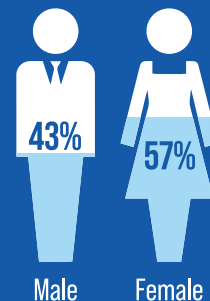
## Academic Profile



## Work Experience Profile



## Batch Strength



**Aakansha Gupta**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Akancha Vats**

(23 Years)

**Graduation:** BRM (Retail Management)

**Hometown:** Ranchi, Jharkhand



**Abhijeet Kumar Munda**

(23 Years)

**Graduation:** BBA (HR & Marketing)

**Hometown:** Ranchi, Jharkhand



**Aliya Irum**

(23 Years)

**Graduation:** BBA (Finance)

**Hometown:** Dhanbad, Jharkhand



**Abhinav Nayan**

(21 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Hometown:** Ranchi, Jharkhand



**Alwin Raymond Osta**

(21 Years)

**Graduation:** BBA (HR)

**Hometown:** Patna, Bihar



**Abhinav Topno**

(25 Years)

**Graduation:** BBA (Supply Chain Management)

**Hometown:** Jamshedpur, Jharkhand



**Aman Sahu**

(26 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (Finance)

**Work Experience:** 13 Months

**Organisation:** Muthoot Finance Ltd.

**Designation:** Relationship Executive.

**Profile:** Operations & Cross Sellings.

**Hometown:** Jamshedpur, Jharkhand



**Ameesha Kaushik**

(24 Years)

**Graduation:** B.Sc (Agricultural Science)  
**Hometown:** Chouparan, Jharkhand



**Anshita Panda**

(23 Years)

**Graduation:** BA (English)  
**Hometown:** Renukoot, Uttar Pradesh



**Angel Prashansha Ekka**

(22 Years)

**Graduation:** BBA (HR & Finance)  
**Hometown:** Ranchi, Jharkhand



**Aprajita Sharma**

(26 Years)

**Graduation:** B.Com  
**Professional Course:** PGP Certificate in Management.  
**Work Experience:** 20 Months  
**Organisation:** Amaze Arrays Pvt. Ltd.  
**Designation:** Marketing Executive.  
**Profile:** Social Media Handling and Digital Marketing.  
**Hometown:** Varanasi, Uttar Pradesh



**Animesh Kumar**

(26 Years)

**Graduation:** BBA (HR)  
**Work Experience:** 16 Months  
**Organisation:** 1. Edudigm Education Services Pvt. Ltd.  
2. Byjus's- Think & Learn Pvt. Ltd.  
**Designation:** 1. HRBP-Talent Acquisition  
2. Business Development Trainee.  
**Profile:** 1. Talent Strategy 2. Student Counselling.  
**Hometown:** Jamshedpur, Jharkhand



**Apurvjeet Dungdung**

(22 Years)

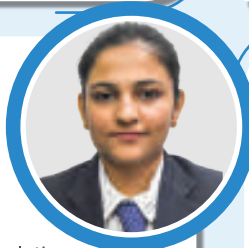
**Graduation:** B.Tech (Mechanical Engineering)  
**Hometown:** Bhubaneswar, Odisha



**Anjali**

(24 Years)

**Graduation:** B.Com (Banking & Finance)  
**Professional Course:** 1. Digital Marketing 2. Digital Analytics for Marketing Professionals: Marketing Analytics In Theory.  
**Work Experience:** 15 Months  
**Organisation:** Goldi Chawla Photography.  
**Designation:** Manager- Operations.  
**Profile:** Overall Management & Talent Strategy.  
**Hometown:** Jamshedpur, Jharkhand



**Arit Ganguly**

(23 Years)

**Graduation:** B.Sc (Geology)  
**Professional Course:** 1. Soft Skills in Management 2. Financial Analysis 3. Introduction to HR Management & Strategy.  
**Hometown:** Ranchi, Jharkhand





**Arunima Shagun Gardner**

(23 Years)

**Graduation:** BBA (Voc.) (HR)

**Hometown:** Patna, Bihar



**Chandan Kumar Bara**

(23 Years)

**Graduation:** B.Sc (Hospitality & Hotel Administration)

**Work Experience:** 13 Months

**Organisation:** 1. Geist Brewing Factory, Bangalore 2. OMO Bikes.

**Designation:** 1. Associate 2. Executive.

**Profile:** 1. F&B Associate 2. Business Development.

**Hometown:** Ranchi, Jharkhand



**Asjad Ayub**

(22 Years)

**Graduation:** BBA (HR)

**Hometown:** Ranchi, Jharkhand



**D S S Teja**

(23 Years)

**Graduation:** BBA (Finance)

**Hometown:** Visakhapatnam, Andhra Pradesh



**Biplow Kumar**

(28 Years)

**Graduation:** BE (Mechanical Engineering)

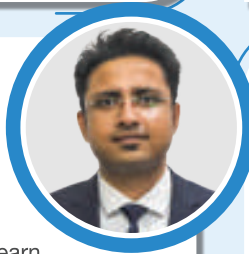
**Work Experience:** 27 Months

**Organisation:** 1. & 2. Byjus-Think & Learn Pvt. Ltd.

**Designation:** 1. Sr. Student Success Specialist 2. Business Development Associate.

**Profile:** Student Mentorship & B2C Sales, Post Sales.

**Hometown:** Ranchi, Jharkhand



**Deepshikha Ojha**

(23 Years)

**Graduation:** B.Com (Finance)

**Professional Course:** 1. Diploma in Management Accounting 2. Digital Mindset 3. Managing a Company.

**Hometown:** Jamshedpur Jharkhand



**Chanchal Sharma**

(22 Years)

**Graduation:** BBA (HR)

**Hometown:** Ranchi, Jharkhand



**Dipti Gupta**

(27 Years)

**Graduation:** B.Architecture (Architecture & Planning)

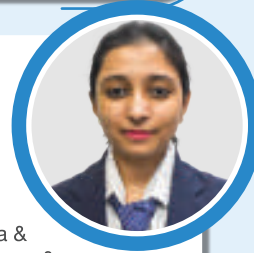
**Work Experience:** 38 Months

**Organisation:** 1. Prakriti Architects India & Sub Continent 2. Nouveau 3. Swarup Engg. & Consultancy Services.

**Designation:** 1. 2. & 3. Assistant Architect.

**Profile:** 1. Dealt with clients suggested vital changes in Design 2. Developed Conceptual & Presentation Drawings 3. Prepared scaled drawings.

**Hometown:** Sasaram, Bihar



**GSS Anila**

(26 Years)

**Graduation:** B.Com (H)

**PG Degree:** M.Com (HR)

**Work Experience:** 13 Months

**Organisation:** Deloitte USI.

**Designation:** Audit & Assurance Assistant.

**Profile:** Audit & Assurance of Financial Statements.

**Hometown:** Delhi



**Hrithik Kundu**

(22 Years)

**Graduation:** B.Sc (Physics, Mathematics, Electronics)

**Professional Course:** Diploma in Computer Application.

**Hometown:** Nagaon, Assam



**Gaurav Kumar**

(26 Years)

**Graduation:** BBA (HR)

**Hometown:** Samastipur, Bihar



**Jayant Panwari**

(27 Years)

**Graduation:** B.Tech (Chemical Engineering)

**Hometown:** Ujjain, Madhya Pradesh



**Harsh Kongari**

(24 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Juhi Kumari**

(23 Years)

**Graduation:** B.Pharm (Pharmacy)

**Hometown:** Ranchi, Jharkhand



**Harsha Priya Paul**

(23 Years)

**Graduation:** BA (Political Science)

**PG Degree:** MA (Political Science)

**Hometown:** Ranchi, Jharkhand



**Kumar Gaurav**

(28 Years)

**Graduation:** BE (Mechanical Engineering)

**Work Experience:** 71 Months

**Organisation:** Tata Consultancy Services.

**Designation:** IT Analyst.

**Profile:** Resource Manager- Talent Acquisition.

**Hometown:** Bokaro, Jharkhand



**Kunal Kumar Mehra**

(31 Years)

**Graduation:** BA (Voc.) (Journalism & Mass Communication)

**Hometown:** Ranchi, Jharkhand



**Mayank Kumar**

(21 Years)

**Graduation:** B.Sc (Voc.) (Environmental Science)

**PG Degree:** M.Sc (Voc.) (Environmental Science)

**Professional Course:** Digital Marketing.

**Hometown:** Ramgarh, Jharkhand



**Manish Anand**

(28 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**Work Experience:** 17 Months

**Organisation:** Industrial Safety Development Council, Dhanbad.

**Designation:** Safety Engineer & Simulator Trainer.

**Profile:** Responsible for Safety Operations.

**Hometown:** Dhanbad, Jharkhand



**Muskan Sharma**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Patna, Bihar



**Manisha Priya**

(26 Years)

**Graduation:** B.Com (Accounts).

**Work Experience:** 22 Months

**Organisation:** RCM Mars Enterprises.

**Designation:** Sales Manager.

**Profile:** Recruitment and supervising sales.

**Hometown:** Ranchi, Jharkhand



**Natasha Taboda**

(26 Years)

**Graduation:** B.Tech (Electronics & Communication Engineering)

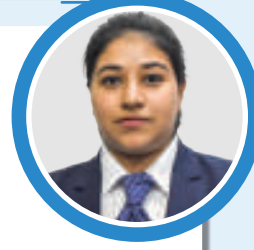
**Work Experience:** 25 Months

**Organisation:** udaan.com

**Designation:** Campus Relations Specialist.

**Profile:** Campus hiring, Employer Branding & Employee Engagement

**Hometown:** Bokaro Steel City, Jharkhand



**Manmeet Kaur Hora**

(22 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Hometown:** Ranchi, Jharkhand



**Navneet Kullu**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand





**Nerella Kameswari Pallavi**

(22 Years)

**Graduation:** B.Com (HR)

**Hometown:** Surat, Gujrat



**Prakhar Jaiswal**

(23 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** Digital Marketing.

**Hometown:** Ranchi, Jharkhand



**Nikita Kumari Verma**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Prakriti Parama Adhya**

(25 Years)

**Graduation:** B.Tech (Biotechnology)

**Work Experience:** 20 Months

**Organisation:** Larsen & Toubro Infotech.

**Designation:** Sr. Data Engineer.

**Profile:** Business Data analysis.

**Hometown:** Gurgaon, Haryana

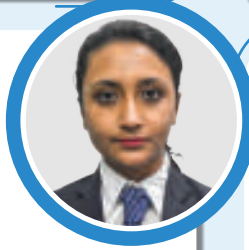


**Palak Ojha**

(21 Years)

**Graduation:** BA (English)

**Hometown:** Asansol, West Bengal



**Prerna Jaiswal**

(23 Years)

**Graduation:** BBA (Marketing)

**Professional Course:** 1. Brand Management 2. Digital Marketing

**Hometown:** Ranchi, Jharkhand



**Praful Verma**

(22 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. MySQL 2. Tableau 3. HR Analytics.

**Hometown:** Deoghar, Jharkhand



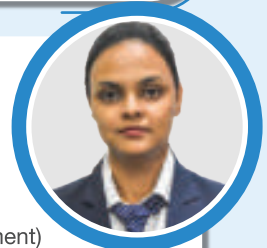
**Rashmi**

(30 Years)

**Graduation:** Bachelor of Dental Surgery.

**PG Degree:** MHA (Hospital Management)

**Hometown:** Ranchi, Jharkhand



**Rhea Xalxo**

(24 Years)

**Graduation:** B.Tech (Electronics & Communication Engineering)

**Hometown:** Ranchi, Jharkhand



**Satwik**

(22 Years)

**Graduation:** BBA (Finance)

**Hometown:** Ranchi, Jharkhand



**Riya Gupta**

(22 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma in Computer Accounting & Taxation  
2. Business Analytics in Excel 3. Introduction Excel.

**Hometown:** Ranchi, Jharkhand



**Satyam Kumar**

(23 Years)

**Graduation:** B.Sc (Information Technology)

**Hometown:** Giridih, Jharkhand



**Sakshi Singh**

(22 Years)

**Graduation:** BA (Voc.) (Journalism & Mass Communication)

**Hometown:** Ranchi, Jharkhand



**Saumya Pandey**

(22 Years)

**Graduation:** B.Com (H)

**Hometown:** Ballia, Uttar Pradesh



**Samridhi**

(22 Years)

**Graduation:** B.Com (HRM)

**Hometown:** Jamshedpur, Jharkhand



**Shaleen Kispotta**

(21 Years)

**Graduation:** BBA (Human Resource)

**Hometown:** Chandigarh, Punjab



**Shanoj Suraj Ekka**

(24 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)  
**Hometown:** Jharsuguda, Odisha



**Shruti Kumari**

(22 Years)

**Graduation:** BBA (HR)  
**Hometown:** Ranchi, Jharkhand



**Shreya Samui**

(24 Years)

**Graduation:** B.Sc (Botany)  
**Professional Course:** 1. HR Analytics  
2. Strategy Consulting 3. GE HR.  
**Work Experience:** 22 Months  
**Organisation:** 1. Mentza 2. StorySurf, Rakugo India Pvt. Ltd.  
**Designation:** 1. & 2. HR Consultant.  
**Profile:** 1. Strategic Business Planning 2. Payroll and HR analytics.  
**Hometown:** Durgapur, West Bengal



**Simran Chhabra**

(26 Years)

**Graduation:** B.Com (Banking)  
**Work Experience:** 27 Months  
**Organisation:** 1. Iplace 2. Tata Communications Ltd. 3. IMS Proschool.  
**Designation:** 1. Recruiter 2. Customer Service Executive - Billing & Collections 3. Placement Coordinator.  
**Profile:** 1. Recruitment 2. Managing AR portfolio 3. Executive (Placements)  
**Hometown:** RAMgarh, Jharkhand



**Shristi**

(24 Years)

**Graduation:** BA (English Literature)  
**Hometown:** Giridih, Jharkhand



**Simran Mohapatra**

(28 Years)

**Graduation:** BE (Telecommunication Engineering)  
**Work Experience:** 30 Months  
**Organisation:** Accenture Solutions Pvt. Ltd.  
**Designation:** Analyst.  
**Profile:** Application/Software Development.  
**Hometown:** Bangalore, Karnataka



**Shriya Chhibber**

(25 Years)

**Graduation:** B.Sc (Zoology)  
**Work Experience:** 12 Months  
**Organisation:** Byjus-The Learning App.  
**Designation:** Student Success Specialist.  
**Profile:** Student Mentorship and Social Media Escalation.  
**Hometown:** Agra, Uttar Pradesh



**Snehith Shaji**

(23 Years)

**Graduation:** B.Com (H)  
**Hometown:** Uttam Nagar, Delhi





### Sridhar S Iyer

(28 Years)

**Graduation:** BE (Mechanical Engineering)

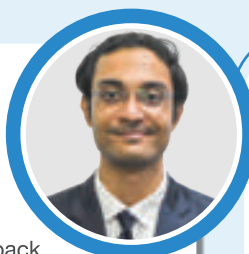
**Work Experience:** 52 Months

**Organisation:** 1. Manjushree Technopack Ltd. 2. Narang Plastics Pvt. Ltd.

**Designation:** 1. Junior Engineer- Quality 2. Quality Engineer.

**Profile:** 1. New Product Development- Quality 2. Quality Control in Rigid Plastics Manufacturing.

**Hometown:** Bangalore, Karnataka



### Supriya Topno

(24 Years)

**Graduation:** BE (Chemical Engineering)

**Hometown:** Jamshedpur, Jharkhand



### Srishti Shahdeo

(23 Years)

**Graduation:** BA (English Language & Literature)

**Professional Course:** 1. Digital Marketing 2. Brand Management.

**Hometown:** Ranchi, Jharkhand



### Swasti Pathak

(22 Years)

**Graduation:** BBA (HR & Finance)

**Professional Course:** Advanced Human Resource Management.

**Hometown:** Ranchi, Jharkhand



### Subhodip Chatterjee

(24 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Dhanbad, Jharkhand



### Tapobrata Chakraborty

(25 Years)

**Graduation:** B.Sc (Hospitality & Hotel Administration)

**Work Experience:** 7 Months

**Organisation:** Bata India Ltd.

**Designation:** Store Manager.

**Profile:** Store Operations.

**Hometown:** Kalyani, West Bengal.



### Sudeshna Mitra

(22 Years)

**Graduation:** B.Com

**Hometown:** Cuttack, Odisha



### Vandana Rani Indwar

(22 Years)

**Graduation:** B.Com (Voc.) (Tourism & Travel)

**Hometown:** Gorakhpur, Uttar Pradesh



**Venkatesh Rajan**

(24 Years)

**Graduation:** BA (Sociology)

**Hometown:** Ranchi, Jharkhand



**Vishal Kumar Singh**

(22 Years)

**Graduation:** B.Com

**Professional Course:** Diploma in  
Computer Application.

**Hometown:** Arrah, Bihar

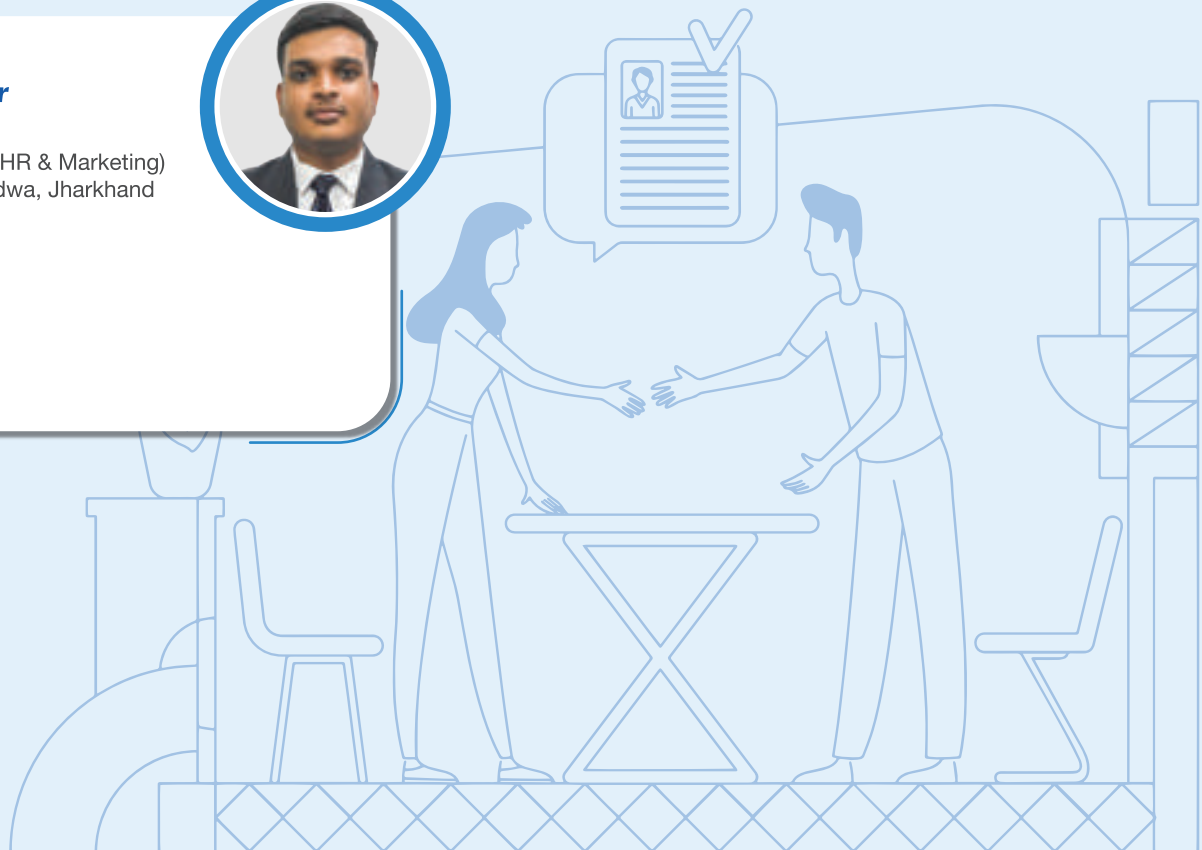
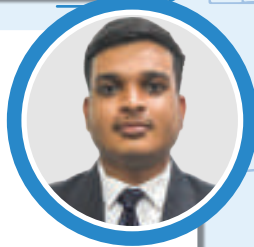


**Yogesh Kumar**

(23 Years)

**Graduation:** BBA (HR & Marketing)

**Hometown:** Chandwa, Jharkhand





# REGIM

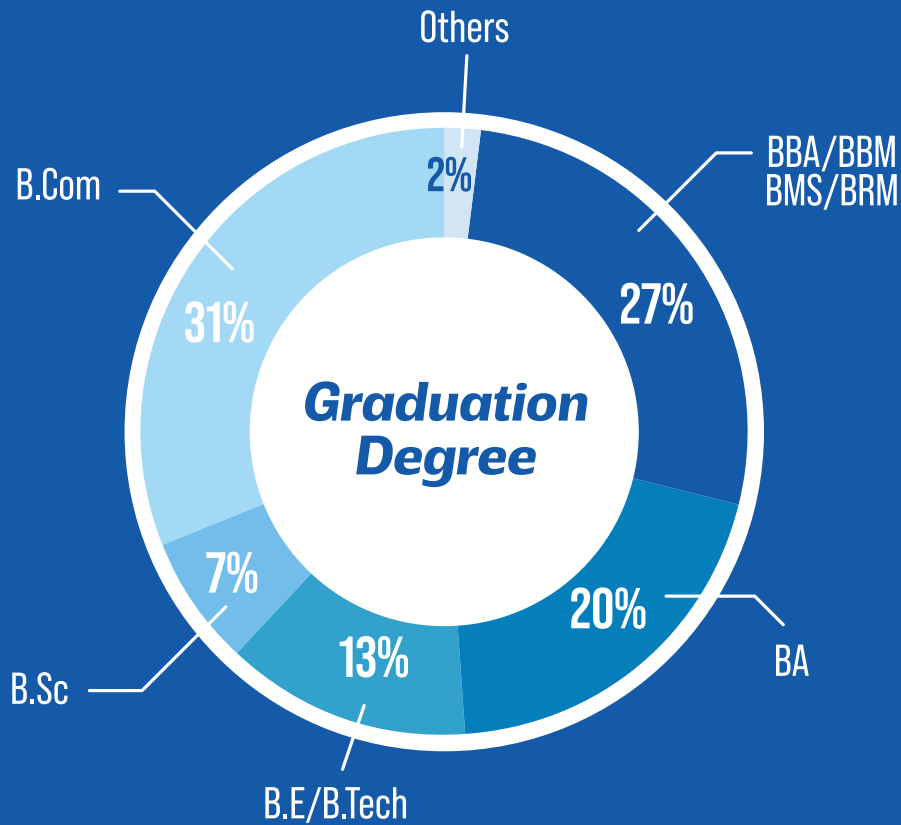
## ***Rural Management***

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# BATCH OVERVIEW 2022-24

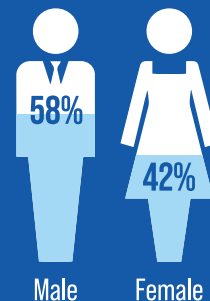
## Academic Profile



## Work Experience Profile



## Batch Strength



**Abhijeet Sarkar**

(23 Years)

**Graduation:** B.Sc (Biotechnology)

**Hometown:** Ramgarh, Jharkhand



**Aditya Singh**

(24 Years)

**Graduation:** B.Sc (Agriculture)

**Professional Course:** PGD in Agriculture Extension.

**Hometown:** Prayagraj, Uttar Pradesh



**Abhinav Raj**

(25 Years)

**Graduation:** BA (History)

**Hometown:** Hazaribagh, Jharkhand



**Aduiti Shreya**

(21 Years)

**Graduation:** BA (Voc.) (Journalism & Mass Communication)

**Hometown:** Dhanbad, Jharkhand



**Abhishek Kumar Chauhan**

(26 Years)

**Graduation:** BA (Political Science)

**PG Degree:** MA (Political Science)

**Professional Course:** Diploma in Computer Application.

**Hometown:** Lohardaga, Jharkhand



**Akash Raman**

(24 Years)

**Graduation:** B.Tech (Civil Engineering)

**Work Experience:** 6 Months

**Organisation:** Buzzart Software.

**Designation:** Business Development.

**Profile:** US IT Recruiter.

**Hometown:** Vidisha, Madhya Pradesh



**Aditya Raj**

(22 Years)

**Graduation:** BBA

**Hometown:** Gumla, Jharkhand



**Amol Sharon Lakra**

(23 Years)

**Graduation:** BA (Sociology)

**Hometown:** Ranchi, Jharkhand



**Anjali Mishra**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Khunti, Jharkhand



**Dhanesh Gope**

(24 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Diploma in Computer Accounting & Taxation  
2. Fundamentals in Digital Marketing.

**Hometown:** Ranchi, Jharkhand



**Ankit Raj**

(21 Years)

**Graduation:** BBA

**Hometown:** Giridih, Jharkhand



**Gourav Chaki Digi**

(25 Years)

**Graduation:** B.Com (H)

**Hometown:** Jamshedpur, Jharkhand



**Anne Neha Lakra**

(23 Years)

**Graduation:** BA (Economics)

**Hometown:** Ranchi, Jharkhand



**Harsh Kumar Gupta**

(21 Years)

**Graduation:** BBA (HR & Marketing)

**Hometown:** Gumla, Jharkhand



**Archit Kumar Gupta**

(25 Years)

**Graduation:** BBA

**Hometown:** Gaya, Bihar



**Kumari Nidhi**

(23 Years)

**Graduation:** B.Sc (Chemistry)

**Hometown:** Ranchi, Jharkhand





**Kushagra Singh**

(24 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 15 Months

**Organisation:** 1. Extramarks Education Pvt. Ltd.

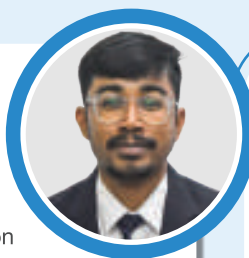
2. Pyramid Fabcon Event Manager Pvt. Ltd.

**Designation:** 1. Business Development Executive

2. Assistant Accountant.

**Profile:** 1. Marketing 2. Event Management

**Hometown:** Seraikela, Jharkhand



**Mayank Kumar Sagar**

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** 1. Advance Diploma in Computer Application

2. Fundamental of Digital Marketing

**Hometown:** Ramgarh, Jharkhand



**Malvika**

(23 Years)

**Graduation:** BA (Economics)

**PG Degree:** MA (Economics)

**Hometown:** Giridih, Jharkhand



**Muskan Dubey**

(24 Years)

**Graduation:** BA (Economics)

**Hometown:** Dhanbad, Jharkhand



**Manish Kumar**

(23 Years)

**Graduation:** BA (Political Science)

**Hometown:** Hazaribagh, Jharkhand



**Muskan Kumari**

(22 Years)

**Graduation:** BBA

**Professional Course:** Diploma in Computer Application & Tally.

**Work Experience:** 16 Months

**Organisation:** NR Manpower Solutions.

**Designation:** HR Executive

**Profile:** HR.

**Hometown:** Chandwa, Jharkhand



**Mayank Bhaskar**

(23 Years)

**Graduation:** BBA (Agri Business Management)

**Professional Course:** Tally ERP 9.1

**Hometown:** Daltonganj, Jharkhand



**Nicholson Toppo**

(26 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Jamshedpur, Jharkhand



**Nilay Raj**

(21 Years)

**Graduation:** B.Com (Voc.) (Office Management & Secretarial Practice)

**Hometown:** Ramgarh, Jharkhand



**Purvi Mahato**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Jamshedpur, Jharkhand



**Prakhar Prabhat**

(21 Years)

**Graduation:** BBA

**Hometown:** Ranchi, Jharkhand



**Rachna**

(24 Years)

**Graduation:** BBA (HR & Marketing)

**Hometown:** Patna, Bihar



**Priyanshu Roy**

(22 Years)

**Graduation:** BBCM (Building Construction & Management)

**Professional Course:** Autocad.

**Hometown:** Ranchi, Jharkhand



**Raj Sumit**

(22 Years)

**Graduation:** B.Tech (Electrical Engineering)

**Hometown:** Bihar Sharif, Bihar



**Punit Kumar Singh**

(28 Years)

**Graduation:** BE (Mechanical Engineering)

**Professional Course:** Repair Welder.

**Work Experience:** 18 Months

**Organisation:** 1. Paryavaran Sanrakshan Manch 2. SKS Fasteners Ltd.

**Designation:** 1. Program Coordinator 2. Trainee.

**Profile:** 1. Event Management 2. Quality Report.

**Hometown:** Ranchi, Jharkhand



**Rajib Lochan Mahanty**

(26 Years)

**Graduation:** B.Tech (Mechanical Engineering)

**Work Experience:** 27 Months

**Organisation:** Amiya Pati Construction.

**Designation:** Supervisor.

**Profile:** Site Supervising.

**Hometown:** Purulia, West Bengal



**Raunak Purty**

(24 Years)

**Graduation:** BBA (Finance & International Business)  
**Hometown:** Kolkata, West Bengal



**Samanta Rani**

(23 Years)

**Graduation:** B.Com (Voc.) (Office Management & Secretarial Practice)  
**Hometown:** Ranchi, Jharkhand



**Ritika Dan**

(23 Years)

**Graduation:** B.Com (Voc.) (Advertising & Marketing)  
**Work Experience:** 12 Months  
**Organisation:** Concentrix.  
**Designation:** Business Processing Unit.  
**Profile:** Customer service associate.  
**Hometown:** Ranchi, Jharkhand



**Sandarbh Sanju**

(21 Years)

**Graduation:** B.Com (Accounts)  
**Professional Course:** Diploma in Computer Application.  
**Hometown:** Ranchi, Jharkhand



**Sadiya**

(21 Years)

**Graduation:** B.Com (Voc.) (Office Management & Secretarial Practice)  
**Professional Course:** Advance Excel.  
**Work Experience:** 12 Months  
**Organisation:** N.R Manpower.  
**Designation:** HR Executive.  
**Profile:** HR & Recruiter.  
**Hometown:** Ranchi, Jharkhand



**Saurabh Chauhan**

(23 Years)

**Graduation:** BBA (Finance & HR)  
**Hometown:** Patna, Bihar



**Sahil Raman**

(21 Years)

**Graduation:** BBA (HR)  
**Hometown:** Madhubani, Bihar



**Saurabh Kumar**

(22 Years)

**Graduation:** BBA  
**Hometown:** Ranchi, Jharkhand





**Shital Kumari Chaudhary**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Shweta Hansda**

(27 Years)

**Graduation:** BBA

**Hometown:** Bokaro Steel City, Jharkhand



**Shrishthi Simran Purty**

(24 Years)

**Graduation:** BE (Chemical Engineering)

**Hometown:** Jamshedpur, Jharkhand



**Smita Mandal**

(24 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**Hometown:** Ranchi, Jharkhand



**Shristi Priya**

(24 Years)

**Graduation:** BBA

**Work Experience:** 17 Months

**Organisation:** Tata Consultancy Services.

**Designation:** Business Processing Outsourcing.

**Profile:** Customer Service.

**Hometown:** Bokaro Steel City, Jharkhand

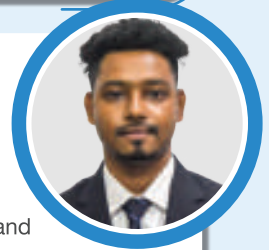


**Somit Barjo**

(22 Years)

**Graduation:** B.Tech (Electronics & Communication Engineering)

**Hometown:** Bokaro Thermal, Jharkhand



**Shruti Kiran**

(22 Years)

**Graduation:** B.Sc (Agriculture & Food Business)

**Hometown:** Delhi



**Sonal Ganak**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ramgarh, Jharkhand



**Sonit Shashi**

(23 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 12 Months

**Organisation:** Nirmala Buildcon.

**Designation:** Accountant.

**Profile:** Billing and Tax filing.

**Hometown:** Ranchi, Jharkhand



**Swati Chauhan**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Patna, Bihar



**Suman Tubid**

(23 Years)

**Graduation:** BBA (HR)

**Hometown:** Chaibasa, Jharkhand



**Tahseen Khan**

(23 Years)

**Graduation:** BA (Geography)

**Hometown:** Jamshedpur, Jharkhand



**Surabhi Kumari**

(24 Years)

**Graduation:** B.Com (Voc.) (Computer Application)

**Hometown:** Ranchi, Jharkhand



**Utkarsh Ranjan**

(24 Years)

**Graduation:** BA (English)

**PG Degree:** MA (English)

**Hometown:** Ranchi, Jharkhand



**Suresh Samad**

(32 Years)

**Graduation:** BA (Social Science)

**Hometown:** Simdega, Jharkhand









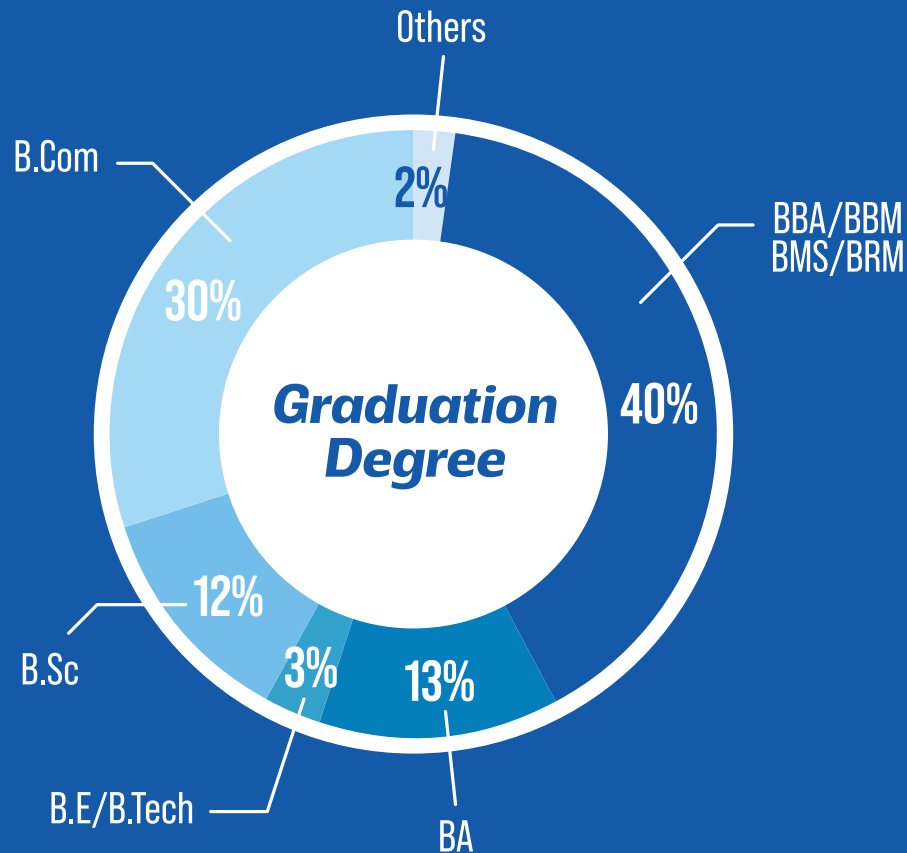
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# ***Marketing Management***

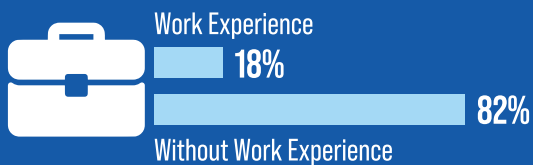
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# BATCH OVERVIEW 2022-24

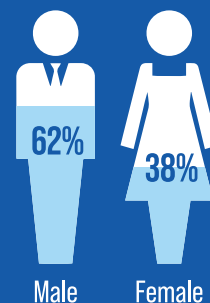
## Academic Profile



## Work Experience Profile



## Batch Strength



**Aastha Priya**

(23 Years)

**Graduation:** BBA (HR & Marketing)

**Hometown:** Ranchi, Jharkhand



**Aman Kumar Singh**

(23 Years)

**Graduation:** BBA

**Hometown:** Deoghar, Jharkhand



**Abhinav Christopher Bilung**

(25 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Amrit Chandan**

(22 Years)

**Graduation:** BA (Political Science)

**Professional Course:** Advance Diploma in Computing Accounting & Tally ERP9.

**Hometown:** Ranchi, Jharkhand



**Abhishek Singh Malhotra**

(22 Years)

**Graduation:** B.Sc (Zoology)

**Hometown:** Barwadih, Jharkhand



**Anjali Kumari**

(22 Years)

**Graduation:** BBA (HR)

**Professional Course:** Statistics in Excel & Advance Excel.

**Hometown:** Ranchi, Jharkhand



**Alpna Kerketta**

(21 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Hometown:** Latehar, Jharkhand



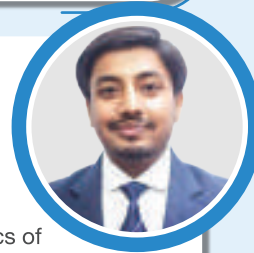
**Ankit Kumar**

(25 Years)

**Graduation:** BRM

**Professional Course:** 1. Statistics Using Excel & Advance Excel 2. Basics of Photoshop.

**Hometown:** Ranchi, Jharkhand





**Anoy Roy**

(24 Years)

**Graduation:** B.Sc (Nautical Science)

**Hometown:** Malda, West Bengal



**Ashish Kedia**

(26 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 24 Months

**Organisation:** Kamla Communication.

**Designation:** Manager.

**Profile:** Store Manager.

**Hometown:** Ranchi, Jharkhand



**Anupam Upadhyay**

(21 Years)

**Graduation:** BBA

**Hometown:** Varanasi, Uttar Pradesh



**Ashwinee Kumar**

(27 Years)

**Graduation:** B.Tech (Production Engineering)

**Work Experience:** 34 Months

**Organisation:** 1. Pogi App 2. Muskan (NGO)

**Designation:** 1. Business Development Executive  
2. Organiser.

**Profile:** 1. Customer Relationship Management

2. Resource Management.

**Hometown:** Jamshedpur, Jharkhand



**Anusha Kumari**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Ayush Agrawal**

(20 Years)

**Graduation:** BBA (HR & Marketing)

**Hometown:** Gumla, Jharkhand



**Aradhna**

(21 Years)

**Graduation:** BBA

**Hometown:** Patna, Bihar



**Ayushi Agarwal**

(24 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Diksha Kumari**

(23 Years)

**Graduation:** B.Sc (Physics)

**Hometown:** Ranchi, Jharkhand



**Harsh Prasad**

(22 Years)

**Graduation:** B.Com

**Hometown:** Jamshedpur, Jharkhand



**Gurleen Kaur**

(21 Years)

**Graduation:** B.Sc (Home Science)

**Hometown:** Chandauli, Uttar Pradesh



**Hritika Singh**

(24 Years)

**Graduation:** BA (English)

**Work Experience:** 36 Months

**Organisation:** Tata Consultancy Services.

**Designation:** Process Associate.

**Profile:** Quality Check Auditor.

**Hometown:** Ranchi, Jharkhand



**Harsh Gupta**

(21 Years)

**Graduation:** B.Com (Voc.)

(Advertising & Marketing)

**Hometown:** Ranchi, Jharkhand



**Kanishk Sahadeo**

(22 Years)

**Graduation:** BBA

**Hometown:** Chandil, Jharkhand



**Harsh Kumar**

(23 Years)

**Graduation:** B.Sc (Botany)

**Hometown:** Hazaribagh, Jharkhand



**Kumar Nikhil Anand**

(23 Years)

**Graduation:** BBA (Marketing)

**Hometown:** Nawada, Bihar



**Kumari Shreya**

(24 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (Finance)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Work Experience:** 33 Months

**Organisation:** Blackenbyte Media Network.

**Designation:** Content Writer & Content Translator.

**Profile:** Prepared Content for YouTube Channels.

**Hometown:** Ranchi, Jharkhand



**Manwendra Singh**

(23 Years)

**Graduation:** BBA

**Hometown:** Jamshedpur, Jharkhand



**Kumari Tulika**

(22 Years)

**Graduation:** BBA (Marketing & HR)

**Hometown:** Ranchi, Jharkhand



**Mayank Kumar**

(23 Years)

**Graduation:** BA (Economics)

**PG Degree:** MA (Economics)

**Hometown:** Barhi, Jharkhand



**Kushagra Singh**

(24 Years)

**Graduation:** B.Pharm

**Hometown:** Greater Noida, Uttar Pradesh



**Md. Faizan Alam**

(26 Years)

**Graduation:** BBA (Marketing)

**Work Experience:** 23 Months

**Organisation:** Sachiyara (OPC) Pvt. Ltd.

**Designation:** Marketing Executive.

**Profile:** Handling Clients.

**Hometown:** Bhagalpur, Bihar



**Manish Kumar Gautam**

(28 Years)

**Graduation:** BBA (Marketing)

**Work Experience:** 25 Months

**Organisation:** 1. Microsoft India

2. Nokia Mobile.

**Designation:** 1. & 2. Sales Executive.

**Profile:** 1. & 2. Sales.

**Hometown:** Lucknow, Uttar Pradesh



**Md. Raghib Ehsan**

(27 Years)

**Graduation:** BBA (Finance)

**Work Experience:** 37 Months

**Organisation:** 1. Packhorse Traders Pvt. Ltd.

2. Northern Express Infradevelopers Pvt. Ltd.

**Designation:** 1. & 2. Sales Manager.

**Profile:** 1. & 2. Sales

**Hometown:** Durgapur, West Bengal





**Mohammad Nazam**

(23 Years)

**Graduation:** BRM (Retail Management)

**Hometown:** Patna, Bihar



**Osama Hussain**

(23 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 20 Months

**Organisation:** E-Solutions INC.

**Designation:** Technical Recruiter - US Consulting.

**Profile:** HR.

**Hometown:** Ranchi, Jharkhand



**Myra Lovlina Tirkey**

(24 Years)

**Graduation:** B.Com

**Hometown:** New Delhi



**Paritosh Kumar**

(21 Years)

**Graduation:** BBA

**Hometown:** Ranchi, Jharkhand



**Neeraj Jude Ekka**

(24 Years)

**Graduation:** BBA (Marketing)

**Hometown:** Ranchi, Jharkhand



**Payal Munjal**

(22 Years)

**Graduation:** BBA

**Hometown:** Ranchi, Jharkhand



**Onyx Stephen Demta**

(24 Years)

**Graduation:** BA (Political Science)

**Hometown:** Ranchi, Jharkhand



**Piyush Agarwal**

(22 Years)

**Graduation:** BMS (Marketing)

**Hometown:** Ranchi, Jharkhand



**Piyush Kumar**

(29 Years)

**Graduation:** B.Tech (Civil Engineering)

**Hometown:** Patna, Bihar



**Rohit Patodiya**

(26 Years)

**Graduation:** B.Sc (Hotel & Hospitality Management)

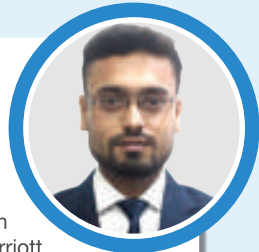
**Work Experience:** 41 Months

**Organisation:** 1. Desi Chin 2. The Westin Chennai 3. Andaz Delhi 4. Bengaluru Marriott Whitefield

**Designation:** 1. Owner 2. Food and Beverage Executive 3. Mixologist 4. Food and Beverage Associate.

**Profile:** 1. Strategic Management 2. Revenue Management 3. Inventory Management 4. Customer Relationship Management.

**Hometown:** Kolkata, West Bengal



**Rachel Maria Toppo**

(22 Years)

**Graduation:** BA (Political Science)

**Hometown:** Ranchi, Jharkhand



**Sakchi Suman**

(22 Years)

**Graduation:** BBA (HR)

**Professional Course:** Statistics Using Excel & Advance Excel.

**Hometown:** Ranchi, Jharkhand



**Ramesh Kumar Vishwakarma**

(26 Years)

**Graduation:** BA (English)

**Hometown:** Giridih, Jharkhand



**Saksham Raj**

(23 Years)

**Graduation:** BBA

**Hometown:** Ranchi, Jharkhand



**Richa Poddar**

(24 Years)

**Graduation:** BA (Political Science, Journalism, Economics)

**Hometown:** Dhanbad, Jharkhand



**Shagun Chhaparia**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Shreya**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Jamshedpur, Jharkhand



**Shweta Mritunjay Singh**

(22 Years)

**Graduation:** BA (English Language & Literature)

**Hometown:** Delhi



**Shreya Gupta**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Sonal Suman**

(23 Years)

**Graduation:** BBA (Marketing & HR)

**Hometown:** Ranchi, Jharkhand



**Shubham Kumar**

(24 Years)

**Graduation:** B.Com (Voc.) (Banking & Insurance)

**Professional Course:** 1. Fundamentals of Digital Marketing 2. Statistics Using Excel & Advance Excel.

**Work Experience:** 25 Months

**Organisation:** Ultra Healthcare (Franchiser, Jharkhand)

**Designation:** Franchiser & Business Associates.

**Profile:** Business Development.

**Hometown:** Ranchi, Jharkhand



**Surabhi**

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Accounting & Taxation.

**Hometown:** Ranchi, Jharkhand



**Shubroto Kumar Dash**

(22 Years)

**Graduation:** BBA

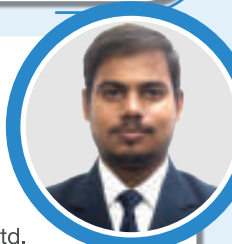
**Work Experience:** 12 Months

**Organisation:** Prats Enterprises Pvt. Ltd.

**Designation:** Junior Sales Officer.

**Profile:** Sales.

**Hometown:** Jamshedpur, Jharkhand



**Sweta Ranjan**

(23 Years)

**Graduation:** BBA

**Hometown:** Daltonganj, Jharkhand





**Swetank Bhushan**

(22 Years)

**Graduation:** B.Com (Voc.) (Office Management & Secretarial Practice)

**Hometown:** Ranchi, Jharkhand



**Vartika Banerjee**

(22 Years)

**Graduation:** B.Sc (Geography)

**Hometown:** Asansol, West Bengal



**Utkarsh Suneja**

(21 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Hometown:** Ranchi, Jharkhand

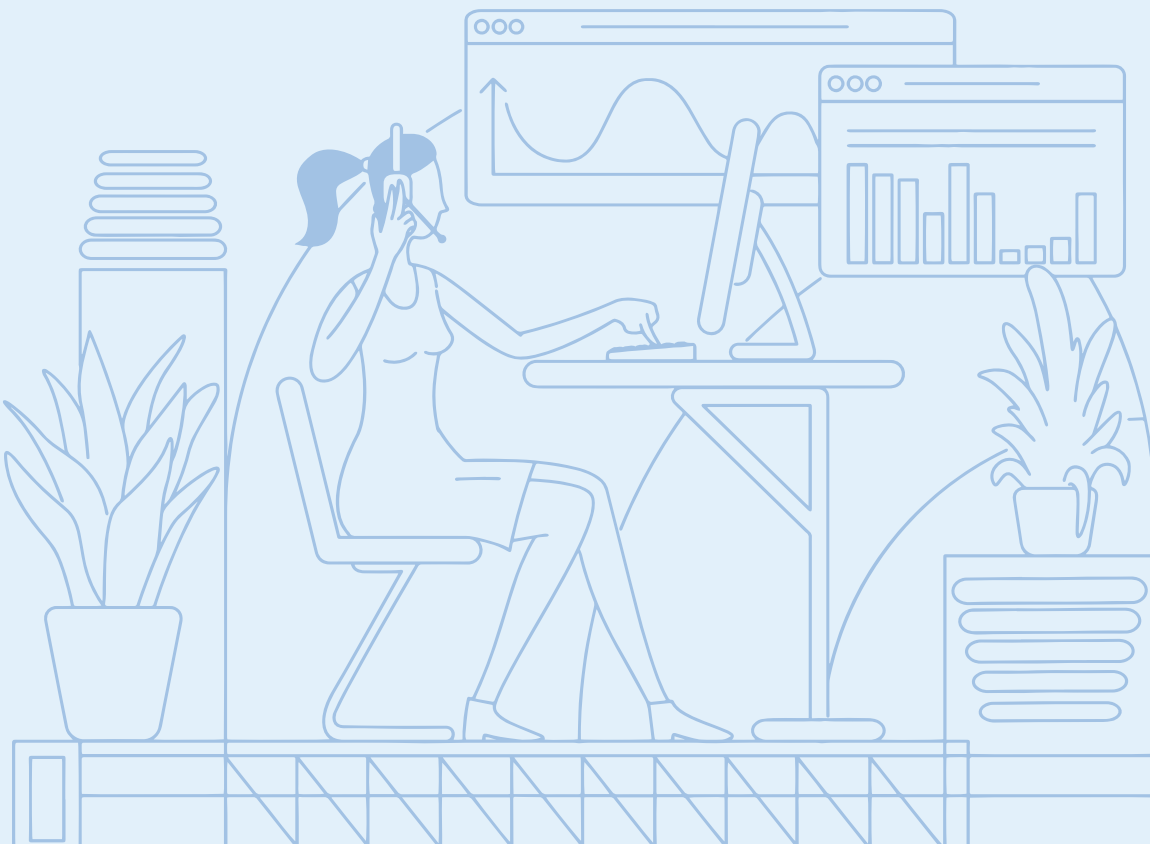


**Yash Raj**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand





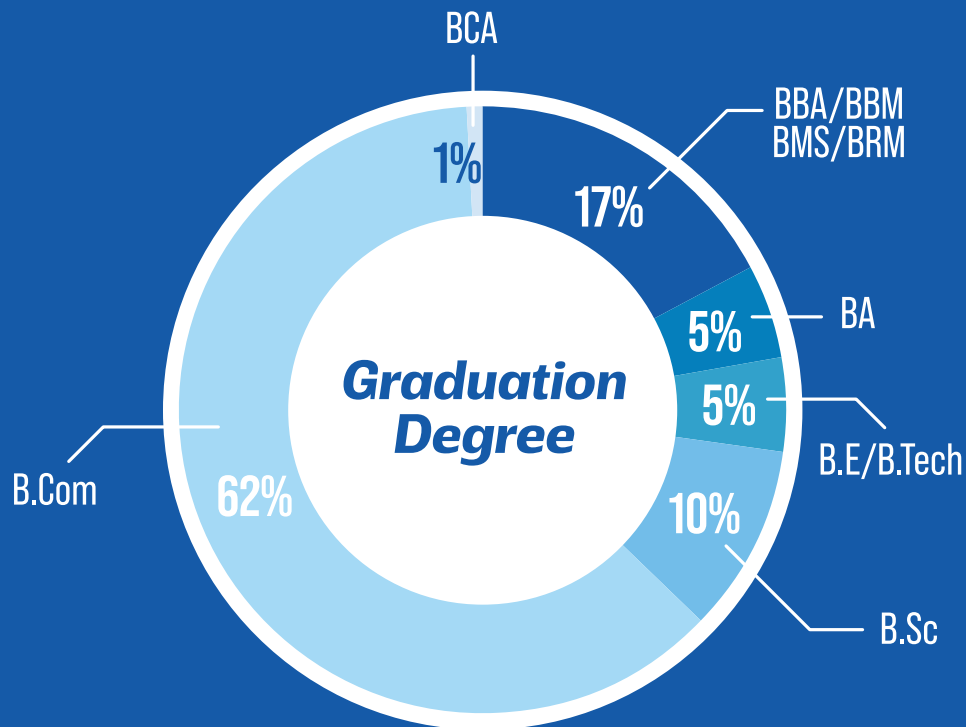
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## ***Financial Management***

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# BATCH OVERVIEW 2022-24

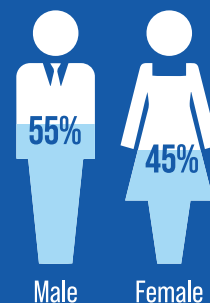
## Academic Profile



### Work Experience Profile



### Batch Strength





**Aashutosh Sahay**

(23 Years)

**Graduation:** BBA (Finance)

**Hometown:** Jamshedpur, Jharkhand



**Aisha Marcy Kisku**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Dhanbad, Jharkhand



**Aayush Ronald Kujur**

(24 Years)

**Graduation:** BBA

**Hometown:** Ranchi, Jharkhand



**Albert Dungdung**

(24 Years)

**Graduation:** BBA (HR)

**Hometown:** Dhanbad, Jharkhand



**Abhipsa Ghosh**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Alok Kujur**

(23 Years)

**Graduation:** B.Sc (Geology)

**Hometown:** Ranchi, Jharkhand



**Abhishek Kumar**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Godda, Jharkhand



**Amisha Choudhary**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Anant Raj**

(24 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Anusree Ghosh**

(27 Years)

**Graduation:** B.Sc (Botany)

**PG Degree:** M.Sc (Biological Oceanography)

**Hometown:** Jamshedpur, Jharkhand



**Anmol Kumar**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Arya Vaishnavi**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Anshita Choudhary**

(23 Years)

**Graduation:** B.Com (Accounts)

**Work Experience:** 24 Months

**Organisation:** 1. Accenture Ltd.  
2. Zinnia-The Voice Of Child.

**Designation:** 1. Executive 2. HR & Internship Head.

**Profile:** 1. & 2. Customer Service Associate.

**Hometown:** Chaibasa, Jharkhand



**Ashna Kullu**

(22 Years)

**Graduation:** BA (English)

**Hometown:** Kolkata, West Bengal



**Anshul Tigga**

(25 Years)

**Graduation:** B.Tech (Computer Science & Engineering)

**Work Experience:** 10 Months

**Organisation:** Infosys.

**Designation:** Systems Engineer.

**Profile:** Google workspace Consultant.

**Hometown:** Ranchi, Jharkhand



**Ayush Kumar Upadhyay**

(21 Years)

**Graduation:** BBA (Finance)

**Hometown:** Ranchi, Jharkhand



**Bipul Kumar**

(22 Years)

**Graduation:** B.Sc (Mathematics)

**Hometown:** Jamshedpur, Jharkhand



**Harsh Raj Tripathi**

(20 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Chandni Sharma**

(22 Years)

**Graduation:** BBA (HR)

**Hometown:** Ranchi, Jharkhand



**Harshit Dev**

(28 Years)

**Graduation:** B.Tech (Electrical & Electronics Engineering)

**Work Experience:** 40 Months

**Organisation:** Nagarjuna Construction Co. Ltd.

**Designation:** Junior Engineer.

**Profile:** Electrical Site cum QS Engineer.

**Hometown:** Ranchi, Jharkhand



**Dimple Shalini Dhan**

(23 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (HR)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Hometown:** Ranchi, Jharkhand



**Himanshu Gupta**

(28 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Dhanbad, Jharkhand



**Dulari Priya Hansda**

(25 Years)

**Graduation:** BBA

**Hometown:** Ghatsila, Jharkhand



**Jai Ujjwal**

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Diploma in Computer Accounting & Taxation.

**Hometown:** Hazaribagh, Jharkhand



**Jishan Ali**

(23 Years)

**Graduation:** BBA (Finance)

**Hometown:** Ranchi, Jharkhand



**Kajal Munduiya**

(24 Years)

**Graduation:** BBA

**Hometown:** Jamshedpur, Jharkhand



**Jitendra Dutta**

(23 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** CMA (Foundation).

**Hometown:** Gourangkocho, Jharkhand



**Kritika Komal**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Jully Ekka**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Kumar Saurav**

(27 Years)

**Graduation:** B.Com (H)

**Hometown:** Bokaro, Jharkhand



**Juveria Jamil**

(23 Years)

**Graduation:** B.Com (Voc.) (Financial Market & Operations)

**Hometown:** Raniganj, West Bengal



**Kumari Nancy**

(25 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** B.Ed (1st Year).

**Hometown:** Palamu, Jharkhand





**Md. Arib Ahmad**

(22 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** Ms Excel-Intermediate.

**Hometown:** Ranchi, Jharkhand



**Naven Kumar**

(24 Years)

**Graduation:** BCA (Computer Application)

**Hometown:** Ranchi, Jharkhand



**Md. Shams Sohail**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Nidhi Kumari**

(24 Years)

**Graduation:** B.Com (H)

**Hometown:** Ghatotand, Jharkhand



**Milan Sai**

(24 Years)

**Graduation:** BE (Computer Science & Engineering)

**Work Experience:** 22 Months

**Organisation:** Telstra Global Business Services LLP.

**Designation:** Senior Software Associate.

**Profile:** Web Developer.

**Hometown:** Ranchi, Jharkhand



**Parul**

(23 Years)

**Graduation:** BA (English)

**Professional Course:** MS Office & Internet.

**Hometown:** Ranchi, Jharkhand



**Misha Gera**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Prachi Maloo**

(27 Years)

**Graduation:** B.Com

**Work Experience:** 24 Months

**Organisation:** Tajender K Joshi Law Firm.

**Designation:** Junior Associate.

**Profile:** Handling the cases of Insolvency & Bankruptcy matters.

**Hometown:** Ajmer, Rajasthan



**Pranit Anand Jha**

(23 Years)

**Graduation:** B.Com

**Hometown:** Nagpur, Maharashtra



**Rishi Garodia**

(21 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Prashanjit Anurag**

(29 Years)

**Graduation:** B.Com (Voc.)

(Advertising & Marketing)

**Hometown:** Giridih, Jharkhand



**Riya Rai**

(24 Years)

**Graduation:** BBA

**Hometown:** Patna, Bihar



**Rashi Verma**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand

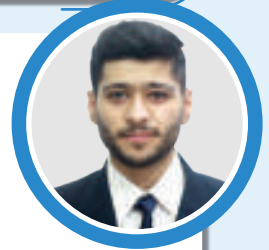


**Rohan Pandey**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Rebecca Purty**

(23 Years)

**Graduation:** B.Sc (Physics)

**Hometown:** Jamshedpur, Jharkhand



**Rohit Kumar**

(25 Years)

**Graduation:** B.Sc (Botany)

**Professional Course:** Advance Excel.

**Hometown:** Patna, Bihar



**Romi Kumari**

(26 Years)

**Graduation:** BA (Economics)

**Work Experience:** 36 Months

**Organisation:** Roshani Trading Co.

**Designation:** Associate Manager.

**Profile:** Accountant.

**Hometown:** Deoghar, Jharkhand



**Shruti Harnathka**

(22 Years)

**Graduation:** B.Com (Accounts)

**Professional Course:** CA (CPT)

**Hometown:** Ranchi, Jharkhand



**Shadab Alam**

(23 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Bokaro, Jharkhand



**Shruti Kumari**

(22 Years)

**Graduation:** B.Com (Voc.) (Banking & Insurance)

**Hometown:** Ramgarh, Jharkhand

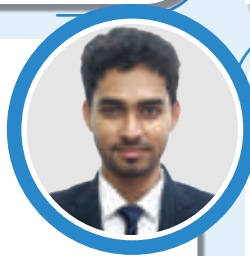


**Shourya Pratap Singh Deo**

(22 Years)

**Graduation:** B.Sc (Zoology)

**Hometown:** Ranchi, Jharkhand



**Sourabh Saraf**

(22 Years)

**Graduation:** BMS (Finance)

**Hometown:** Ranchi, Jharkhand



**Shreyash Singh**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Surabhi Goyal**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand



**Utkalika Sundi**

(24 Years)

**Graduation:** B.Com (Accounts)

**PG Degree:** M.Com (Finance)

**Hometown:** Joda, Odisha



**Vishal Prasad**

(24 Years)

**Graduation:** B.Com

**Professional Course:** CA (CPT)

**Hometown:** Dhanbad, Jharkhand



**Vishakha Bharti**

(21 Years)

**Graduation:** B.Com (Voc.) (Financial  
Marketing & Operations)

**Hometown:** Bodhgaya, Bihar

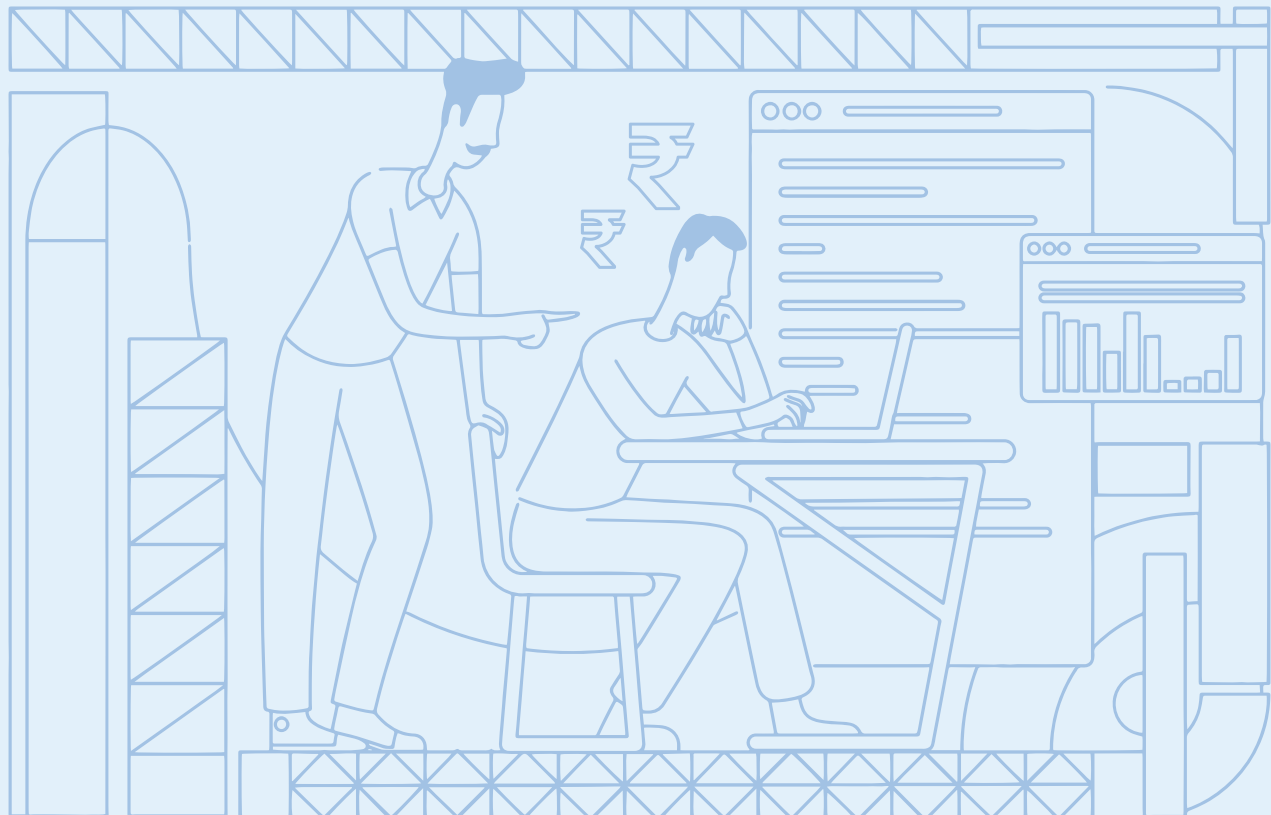


**Zeeshan Haider**

(22 Years)

**Graduation:** B.Com (Accounts)

**Hometown:** Ranchi, Jharkhand







# RECRUITERS IN LAST FIVE YEARS



- Aarti Industries Ltd.
- AB Hindalco
- ACC Ltd.
- ACT
- Action for Social Advancement (ASA)
- Adani Group
- Adani Wilmar Ltd.
- Addverb
- Aditya Birla Capital
- Aditya Birla Fashion & Retail Ltd.
- Aditya Birla Sun life Asset Management Company
- Aga Khan Rural Support Program
- Air Liquide India
- Alembic Pharmaceutical
- Alkem Laboratories Ltd.
- Allergan India
- Amazon
- Ambadi Enterprises Ltd.
- Annapurna Finance Pvt. Ltd.
- APCO Infrastructure
- Arohan Financial Services
- Ascent Wellness & Pharma Solutions Pvt Ltd.
- Asian Paints Ltd.
- Aspire Systems
- Atkins Global
- Atomberg Technologies Pvt Ltd.
- Atos Ltd.
- Atria Communications

- AU Small Finance Bank
- Axis Bank Ltd.
- Ayekart Fintech Pvt. Ltd.
- Azim Premji Foundation
- BAIF Development Research Foundation
- Bajaj Allianz GIC Ltd.
- Bajaj Allianz LIC Ltd.
- Bajaj Electricals Ltd.
- Balmer Lawrie & Co. Ltd.
- Bandhan Bank Ltd.
- BASF
- Bharat Financial Inclusion Ltd.
- Bharat Petroleum Corp. Ltd.
- Bharti Airtel
- Bharti AXA Life Insurance Company Ltd.
- Bihar Rural Livelihoods Promotion Society (BRLPS)
- Birlasoft
- Biskfarm - SAJ Food Products (P) Ltd.
- Blue Star Ltd.
- British Paints
- BRLPS - Jeevika
- Brooke India
- BYJU'S - The Learning App.
- Cadila Pharmaceuticals Ltd.
- Cairn India
- Capital First Ltd.
- CARE India

- CASA
- Cashpor Micro Credit
- Cavinkare
- CEAT Ltd.
- Centre for Research & Development
- Centum Learning
- CESC Ltd.
- Chaitanya India Fin Credit Pvt. Ltd.
- CHANGE ET AL
- Chetna Vikas
- Child Fund India
- Cholamandalam Finance
- CIBC
- CII, Jharkhand
- CISCO
- Cognixia
- Cognizant
- Colgate Palmolive
- Collabera
- Coromandel International
- CREA India
- Credforce Asia Ltd.
- CRMNEXT
- CROMA IT
- Crompton Greaves Ltd.
- Crystal Crop Sciences
- Cummins India
- Daimler (Bharat Benz)
- Dalmia Bharat Ltd - Cement

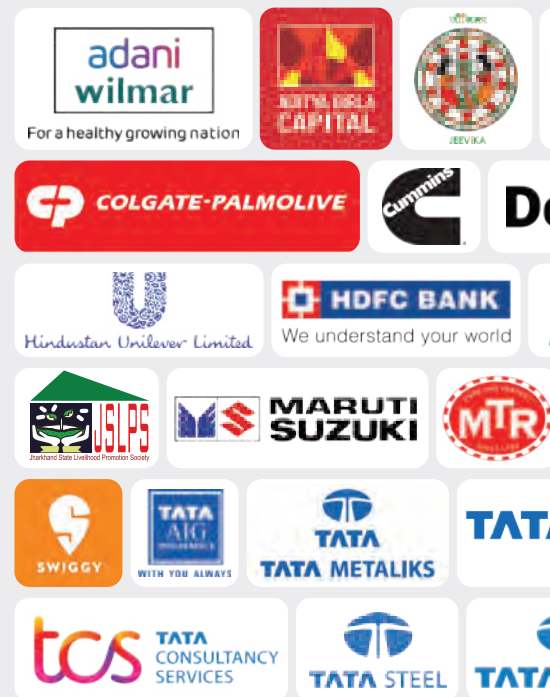
- Darwinbox
- Data Resolve
- DCB Bank
- Dell Technologies
- Deloitte India
- Delphi
- Dev. Support Agency of Gujarat
- Dexter Consulting
- Dharma Life
- Disruptive Analytics
- DLF Pramerica LIC Ltd.
- Dr. Reddy's Foundation
- DSP Black Rock Investment Managers Pvt. Ltd.
- Dylis Business Services Pvt. Ltd.
- East West Seeds
- eClerx
- Ecom Express Pvt. Ltd.
- Edelweiss Wealth Management
- Ekjut Foundation
- Elasticrun
- Electrosteel Ltd.
- Emagine People Solutions
- Emco India Ltd.
- Emcure Pharmaceuticals Ltd.
- Encyclopedia Britannica
- Engender Health
- ESAF Microfinance
- Essar Power Ltd.
- Essel Mining & Industries Ltd.
- Eupheus Learning
- Exide Industries Ltd.
- Extramarks Education India Pvt. Ltd.
- EY GDS
- Federal Bank Ltd.
- Fincare Small Finance Bank Ltd.
- Finish Society
- FLIP Ltd.
- Flipcarbon
- Flipspaces Technology Labs (P) Ltd.
- Foundation for Ecological Security
- Foundation to Educate Girls Globally
- Future Generali
- Future Supply Chain
- GE
- GIC Housing Finance Ltd.
- GIZ RSBY
- GKB Rx Lens Pvt Ltd.
- Global Shiksha
- Global Web Technologies

- Globsyn
- Godrej & Boyce
- Good Weave
- Google Ad words
- GormalOne LLP
- Gramin Shiksha Kendra
- GSWMA
- Gujarat Alkalies
- Havells Limited
- HCL Technologies Ltd.
- HDFC Bank Ltd.
- HDFC Mutual Fund
- HDFC Securities Ltd.
- Hero Corp Enterprise
- Hero Motocorp
- HFCL
- HIL Ltd.
- Hindustan Copper Ltd.
- Hindustan Media
- Hindustan National Glass Ltd.
- Hindustan Unilever Ltd.
- Hindustan Zinc Ltd. - Vedanta Group
- Hitech Chemicals
- Holcim Group
- Huhtamaki PPL
- ICICI Bank Ltd.
- ICICI Lombard GIC Ltd.
- ICICI Prudential AMC
- ICICI Prudential LIC Ltd.
- ICICI Securities Ltd.
- IDBI Bank Ltd.
- Idea Cellular
- IDFC AMC
- IDFC First Bank
- IFFCO Tokio GIC Ltd.
- IIM Net Ventures
- iLeadHR
- IndiaCan Education
- Indian School of Microfinance for Women
- Indian Steel & Wire Products Ltd.
- Indus Net
- IndusInd Bank
- Info Edge
- Infosys
- ING VYSYA Bank
- Institute for Financial Management & Research
- iPrimed
- ISWPL
- ITC Ltd.

- J K Agrico
- Jaipur Rugs
- Janalaxmi Foundation
- Janalaxmi Micro Finance
- Jaro Education
- JCB
- Jet Airways
- Jharkhand Milk Federation
- Jharkhand State Livelihood Promotion Society (JSLPS)
- Jharkraft
- Jindal Stainless Ltd.
- Jindal Steel & Power Ltd.
- JK Paper
- JK Trust
- John Deere
- JSLPS - Aajeevika
- JSW Energy Ltd.
- JSW Ltd.
- Jubilant Bharatia Foundation
- Jubilant Generics
- Jubilant Lifesciences
- Justice & Care
- Knowledge Consortium of Gujarat
- Korn Ferry
- Kotak Mahindra Bank
- Kotak Mahindra Life Insurance (P) Ltd.
- Kudumbashree
- Kutch Nav Nirman Mandal
- L&T Construction
- L&T Finance
- L&T Hydrocarbon
- L&T Infra
- Landmark Group - Max Fashion
- LEADS
- LearningShala
- Leighton India Contractors Private Limited
- LG Electronics
- Lifeboat Risk Management Services Pvt. Ltd.
- Linde Group
- Lindstorm
- Lixil Water Technology
- M G Motor Ltd.
- Magic Bus
- Magma Fincorp Ltd.
- Mahindra & Mahindra Ltd.
- Mahindra Finance
- Mahindra First Choice Wheels Ltd.
- Manipal Tata Medical College
- MAQ Consulting

- Marico Limited
- Maruti Suzuki India Ltd.
- McNally Bharat
- Medha
- Medica Group
- Metro Cash & Carry
- MIDCOM
- Minnova Digital Pvt. Ltd.
- Mirae Asset Investment Managers (India) Pvt. Ltd.
- Mjunction
- MMTC Ltd.
- Modi Trust
- MRF
- Mswipe (Payso)
- Mswipe Technologies Pvt. Ltd.
- MTR Foods Pvt. Ltd.
- Naandi Foundation
- Narayana Health
- NARDES/GNFC
- Narnolia Financial Services Ltd.
- National Dairy Dev. Board
- National Institute for Smart Government (NISG)
- National Stock Exchange
- Naukri.com
- Neoniche
- Nestle India
- Netafim Irrigation
- Netscribes India Pvt. Ltd.
- Neutral Publishing House
- NIIT Foundation
- Nirmana Oak Foundation
- NoPaperForms
- NPCI
- Odisha Livelihood Mission
- Odisha Tribal Development Society
- Olympeo Infrastructure Ltd. Operation ASHA
- Operation ASHA
- Oracle India
- Orient Fans Ltd. ORMAS
- ORMAS
- Osam Dairy
- PAN IIT Alumni Reach for India
- Pantaloons
- PayU
- Petro IT
- Pinclick Property Management (P) Ltd.
- Pod Techserve Pvt Ltd.
- Polaris Software Ltd.
- Polycab India Ltd.

- Practo
- Pradan
- Pragyaam
- Pratibha Industries Group
- Pravah
- Prayatna
- Price WaterhouseCoopers
- Prism Johnson Limited
- Punj Lloyd
- Puresh Daily Foods Pvt. Ltd.
- Quess Corp-Excelus
- Rajasthan Gramin Aajeevika Parishad
- Rajeevika - RGAVP
- Raymond Ltd.
- Relaxo Footwear
- Reliance Communication
- Reliance Foundation
- Reliance GIC Ltd.
- Reliance Industries Ltd.
- Reliance JIO
- Reliance Power
- Reliance Retail JioMart
- Reliance Retail Ltd.
- Rj Corp
- RSPL
- Ruchi Soya
- SAB Miller
- Safe Chem Industries.
- Safeduate
- Saija Micro Finance
- Salto Dee Fe Consulting
- Samagra Vikas Sansthan
- Samasta Microfinance
- Sambandh Finserve Pvt. Ltd.
- Samsung
- Sarojini Damodaran Foundation
- Sarthak Education Trust
- Satya Micro Capital
- Satyam Auto
- Satyam Micro capital Ltd.
- Save The Children
- SBI General Insurance Co. Ltd.
- SBI Life Insurance Co. Ltd.
- Seed CSR.
- Seva Mandir, Udaipur
- Shantilal Detergents Pvt. Ltd. (SDPL)
- Shikshit Rojgar Kendra Prabandhak Samiti (SRKPS)
- Shine Abdur Razzaq Ansari Institute of Health Education & Research Centre



- Shiv Nadar Foundation
- Shree Cement
- Shriram GIC Ltd.
- Shriram Transport Finance Co. Ltd.
- Siesta Group
- Siesta Hospitality Group -Talent
- SKGFS- IFMR Trust
- Skill Art & Beyond (SAB)
- Skill Pro Foundation
- Skoda
- Smart Joules Pvt Ltd.
- Smile Foundation
- Society for Human Resource Management
- SONATA
- SOS Children's Village
- Sparrow Softech
- Spice Money
- SPML Ltd.
- SREI Finance
- SRF Ltd.
- SRIJAN
- SRKPS
- St Jude Child
- Stackmybiz
- Stanely Black & Decker
- Steps2Strategy
- Sterlite Technologies
- SUPPORT
- Swiggy





- Taj Group of Hotels
- Tata Advanced Systems Ltd.
- Tata AIG GIC Ltd.
- Tata AIG GIC Ltd.
- Tata AMC
- Tata Autocomp Systems
- Tata Capital Financial Services Ltd.
- Tata Chemicals
- Tata Consultancy Services
- Tata Metaliks Ltd.
- Tata Motors Finance
- Tata Motors Ltd.
- Tata Power
- Tata Power Delhi Distribution Ltd.
- Tata Steel BSL Ltd.
- Tata Steel Ltd.
- Tata Technologies Ltd.
- Tata Telcon Ltd.
- Tata Teleservices
- Tata Tinsplate
- TCI Ltd.
- TCS
- Teach for India
- Team Satyam
- Tech Mahindra
- Techstern
- Tega Industries Limited
- Teqforce Solutions
- TERI

- The Indian Hotels Company Times Group
- Times Group
- Titan Industries Ltd.
- TM International Logistics Ltd.
- TNT India Ltd.
- Toll Global Logistics
- Tractors India Ltd.
- Trident Group
- TSRDS
- TTC Global
- TTK Prestige
- Uday Foundation
- Uflex Industries
- Ugam Foundation
- Ujjivan Small Finance Bank
- Ultra Tech Cement Ltd.
- UNICEF
- Uninor India
- URMUL
- USEL
- Usha Martin Ltd
- UTI AMC
- Utkarsh Small Finance Bank Ltd.
- Vati Consulting
- Vaya India Finserv Ltd.
- VE Commercial Vehicles Ltd. (A Volvo Group and Eicher Motors joint venture)
- Vedanta Electrosteel Steels Ltd.
- Vedanta Group
- Vedika Credit Capital Ltd.
- Vizag Steel
- Vodafone Idea Ltd.
- Volvo Eicher Commercial Vehicles Ltd.
- Vox Populi
- VRUTTI Livelihood Resource Center
- Walmart
- Water Health India
- Welspun
- Wipro
- Witzeal Technologies Pvt. Ltd.
- WNS Global Services Pvt. Ltd.
- World Vision
- Writers Corporation
- Writers Safeguard
- Xiaomi Technology India Pvt. Ltd.
- XIPT
- Yes Bank
- Your Own Room
- 6Wresearch







## LUMINOUS ALUMNI

While celebrating its 65th glorious year of management education, Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets. Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and in the corporate world. Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organisations. They are ambassadors for the change and development of the society at large.





### **Abhimanyu Sharma**

Risk & Compliance Manager  
CoinSwitch

### **Amandeep Singh**

Area Sales Manager  
India Post Payments Bank

### **Amit Jaiswal**

DGM- Electric Vehicles  
Tata Motors

### **Amit Shekhar**

Assistant VP  
HDFC Bank

### **Amitabh Das**

Founder  
The Coders Nation

### **Amitabh Singh**

Head -Business HR, People &  
Leadership Capability  
ICICI Bank

### **Anand Sitaraman**

Head HR- Communication, Media &  
Information Services Business Unit,  
Americas  
Tata Consultancy Services

### **Aniket Preetish**

Country HR Lead  
Unilever Nepal Ltd.

### **Anshuman Ray**

VP HR, India & South Asia  
Synopsis

### **Arijit Dey**

Director HR and Strategy  
Dylis Business Services Pvt Ltd.

### **Arjun Singh**

Vice President Corporate Human Resource  
CEAT Tyres

### **Ashish Chatteraj**

Chief Human Resources Officer  
PayU

### **Ashish Kumar Srivastava**

CEO & MD  
PNB Metlife

### **Ashutosh Saran**

Officer & Section Manager  
Northern Trust



### **Ashutosh Srivastava**

Head of India HR  
CLSA

### **Atish Raj**

National Manager CSR  
PNB Housing Finance Ltd.

### **Ben Koshy**

Director Finance  
The Peninsula Beverly Hills

### **Bidyoot Sarkar**

Vice President & Regional Head  
Motilal Oswal Financial Services Ltd.

### **Bijay Chowdhury**

Lead CSR (Asia Pacific)  
Synopsis Inc.

### **Bikash Prasad**

AVP- Business HR  
Reliance Retail

### **Biswajit Chatterjee**

Head Global HR PMO  
Tata Consultancy Services

### **Brajesh K Chaudary**

Sr. Gen Manager and CSR head  
Sun Pharmaceutical Industries Ltd.

### **Chandan Chattaraj**

President-Human Resources  
UFLEX Group

### **Chetna Singh**

Sr. VP- Global Head Total Rewards  
SAP

### **Debashish Chatterjee**

Vice President Human Resource  
Stanley Black & Decker INC

### **Debdoot Mohanty**

Head CSR  
Tata Steel

### **Debopriya Chatterjee**

Chief Area Manager-Motor Underwriting  
ICICI Lombard

### **Dharm Rakshit**

Head HR  
Hero Moto Corp Ltd.

### **Dhirendra Panda**

Manager - Master Data Management  
Anheuser-Busch Inbev, Bangalore

### **Dilip Sinha**

Chief Human Resources Officer  
Vedanta Ltd.

### **Gaurav Singh**

Asst. General Manager- Internal Audit  
Cholamandalam Investment & Finance  
Co. Ltd.

### **George Varghese M**

Chief Human Resources Officer  
Shahi Exports Pvt. Ltd.



### **Indrajeet Sengupta**

Executive Director & CHRO  
Hindustan Coca Cola Beverages (P) Ltd.

### **Jagjit Singh**

Global Drug Development- India  
Learning & Regional Head  
Novartis India

### **Jaidip Chatterjee**

Chief Human Resources Officer  
SREI

### **Jayant Kumar**

Head HR  
Adani Ports & SEZ Ltd.

### **Joydeep Das**

Assistant VP- Reinsurance  
Mahindra Insurance Brokers Ltd.

### **Kamlesh Prasad**

Water and Sanitation Specialist  
World Bank

### **Karan Lakhani**

Chief Human Resources Officer  
Tata Steel Downstream Products Ltd.

### **Karunesh Prasad**

Founder & CEO  
Change Et. AI.

### **KMG Stephen**

Global Head HR  
Export Trading Group

### **Krishna Kant Jha**

CEO  
Biomass India

### **Kushagra Verma**

Sr. Manager  
Tata Motors

### **Lipika Verma**

Vice President HR  
Schneider Electric

### **Malini Gupta**

Vice President  
JCB India Pvt. Ltd.

### **Md. Mohib**

Head CSR Commercial  
Anil Agarwal Foundation & Vedanta  
Nand Ghar Project

### **Milan Chattaraj**

Chief People Officer  
MTR Foods Pvt. Ltd.

### **Mohit Agrawal**

Senior Manager Operations  
Writer Business Services

### **Murari Choudhary**

Executive Director  
NEEDS

### **Mussarat Hussain**

Head - Leadership & Functional School  
Maruti Suzuki I Ltd.

### **Nadeem Kazim**

Managing Director  
Splice HR Works

### **Neha Verma**

Sr. Manager- Talent Partner  
Zenoti

### **Niraj Kumar Lal**

Head CSR  
Arvind Ltd.

### **Nitesh Jain**

Sr. Vice president HR  
Glenmark Pharmaceutical Ltd.

### **Nupur Mallick**

Group Chief Resources Officer  
Tata Group

### **Paromita Roy**

Head HR- Total Rewards  
Tata Steel Ltd.

### **Partha Raut**

HR Advisor  
Allstate Group

### **Pia Shome**

Chief People Officer  
U Gro Capital

### **Pooja Marwah**

AVP- Global Talent Management  
Bata Group

### **Prabhat Sinha**

Director Govt. & Public Affairs  
Boehringer Ingelheim

### **Pranjal Mitra**

Assistant Vice President  
Barclays Private Bank

### **Pratik Burman**

Regional Alliances Manager, MEA  
Infosys Finacle

### **Praveen Karn**

Group Head CSR  
Spark Minda Group

### **Rajesh Kumar**

Lead CSR  
Alkem Laboratories Ltd.

**Rajeshwar Tripathi**

CHRO- Automotive & Farm Sectors  
Mahindra & Mahindra Ltd.

**Rajneesh Singh**

Manging Partner  
Simply HR

**Rajnish Kumar**

Head Compensation & Benefits/Business HR  
Yes Bank

**Rajorshi Ganguli**

President & Global HR Head  
Alkem Labs

**Rakesh Das**

Chief Credit Officer  
Fincare Small Finance Bank

**Ranjit Singh**

Director HRMP Asia Pacific & Japan  
Vmware

**Ranjit Singh**

Vice President HR  
Eupheus Learning

**Rashmi Prabha**

Head HR - Cloud & Infrastructure Services  
Wipro

**Ravi Shekhar**

Chief Human Resources Officer  
Sentiss Pharma Pvt. Ltd.

**Rishi Pathania**

Head CSR  
UPL Group

**Robin de Cruz**

Circle HR Head  
Bharti Airtel

**Robin John**

VP- Talent, OD & Careers  
DBS Bank

**Sai Suryanarayan M**

Chief People Officer  
Fincare Small Finance Bank

**Sajeev Balan**

CEO  
Aide-et Action International India

**Sajid Iqbal**

Regional HR Director for Asia Pacific Region  
GE Transportation, a Wabtec Company

**Salil Lal**

HR & IR Head  
Maruti Suzuki I Ltd.

**Sammar Srivastav**

VP HR  
Havells India

**Sanjay Aikat**

India Business Partner  
TMSe Marketing Services GmbH

**Sanjay Bose**

Executive Vice President & Head HR  
ITC's Hotel Group

**Shalini Aadhaar**

Chief Human Resources Officer  
Shalimar Paints

**Shambhavi Tulsyan**

Associate Director-Origination  
Northern Arc Capital Ltd.

**Shashikant Kumar**

GM HR & IR  
Udaipur Cement Works Ltd.

**Shivam Yadav**

Director- NRI Wealth Team  
AHR Group

**Shourya k Chakravarty**

CHRO  
Aptech Ltd.

**Siddharth**

Sr. Manager - Market Risk Reference Data  
Bank of America

**Sidhartha Ganguly**

Sr. Vice President -Human Resources  
Bennett Coleman & Co. Ltd.,Times Group

**Sidhartha Ghosh**

Chief Human Resources Officer  
Adani Wilmar

**Smriti Sudha**

VP HR India & Philippines  
Wells Fargo

**Subhash Chandra Rai**

Head CSR  
National Payment Corporation of India

**Subhro Bhaduri**

CHRO -Financial Services Group  
Aditya Birla Capital

**Subinoy Banerjee**

Group Head of Total Rewards &  
Performance Management  
Abdul Latif Jameel

**Sujeet Ranjan**

Associate Director- Nutrition  
Tata Trust

**Sujoy Banerjee**

Group Chief People Officer & Group Head  
Gainwell Commosales Pvt. Ltd.

**Sunil Kumar**

Deputy Director  
FHI Alive & Thrive

**Sushant Verma**

Asia Regional Director  
Trickle Up Inc.

**Tuhin Sarkar**

AVP Compensation & Benefits  
Bank of America

**Utkarsh Raj**

Dy.Vice President Marketing &  
Communication  
State Bank of India

**Venkat Ramayya**

Founder & Executive Director  
SVC Pvt. Ltd./ Youth for Action

**Vinita Charles**

Jt. President & Head HR  
Birla Copper (Hindalco Industries Ltd.)

**Vishal Raj Sinha**

Head CSR  
JSW Foundation

**Vivek Patodia**

Founder  
VSP Financials





# HOW TO REACH & WHERE TO STAY

Ranchi is well connected to all major cities by rail, Road, and Air. Direct flights are operated by various airlines to Delhi, Kolkata, Mumbai and Patna. Connecting flights services are also available via major towns. Number of options are available to have a comfortable stay at ranchi. Hotels suiting to every budget are located within 0.5 KM to 5.0 KMs from the institute campus. The travel desk at the placement cell can make bookings on your behalf. Please fee free to contact us for any travel and hotel reservations. Local conveyance is arranged by the Placement Cell.

FLIGHT NAME	FLIGHT NO.	SECTOR	ARRIVAL TIME	DEPARTURE TIME
<b>Delhi to Ranchi</b>				
GO FIRST	G8 167	DEL-IXR	5:50 PM	7:40 PM
GO FIRST	G8 145	DEL-IXR	8:45 AM	10:45 AM
GO FIRST	G8 338	DEL-BOM	10:55 AM	1:10 PM
	G8 387	BOM-IXR	3:45 PM	6:35 PM
AIR ASIA	I5 744	DEL-IXR	8:00 AM	9:50 AM
AIR ASIA	I5 710	DEL-IXR	10:00 AM	11:50 AM
AIR ASIA	I5 559	DEL-IXR	3:35 PM	5:25 PM
INDIGO	6E 6198	DEL-IXR	4:20 PM	6:10 PM
INDIGO	6E 2093	DEL-IXR	10:15 AM	12:05 PM
INDIGO	6E 5037	DEL-IXR	5:15 AM	7:15 AM
INDIGO	6E 2082	DEL-CCU	3:20 PM	5:25 PM
	6E 7674	CCU-IXR	6:35 PM	8:00 PM
INDIGO	6E 6557	DEL-CCU	12:25 PM	2:30 PM
	6E 7234	CCU-IXR	4:30 PM	5:50 PM
<b>Ranchi to Delhi</b>				
GO FIRST	G8 148	IXR-DEL	8:10 PM	10:05 PM
GO FIRST	G8 146	IXR-DEL	11:15 AM	1:20 PM
AIR ASIA	I5 549	IXR-DEL	12:20 PM	2:20 PM
AIR ASIA	I5 560	IXR-DEL	5:55 PM	7:55 PM
AIR ASIA	I5 745	IXR-DEL	10:20 AM	12:20 PM
INDIGO	6E 2243	IXR-DEL	6:40 PM	8:35 PM
INDIGO	6E 5043	IXR-DEL	7:45 AM	9:30 AM
INDIGO	6E 2094	IXR-DEL	12:35 PM	2:30 PM
VISTARA	UK 754	IXR-DEL	8:30 PM	10:30 PM
<b>Hyderabad to Ranchi</b>				
INDIGO	6E 981	HYD-IXR	5:25 PM	7:15 PM
INDIGO	6E 421	HYD-IXR	8:30 AM	10:20 AM
<b>Ranchi to Hyderabad</b>				
INDIGO	6E 214	IXR-HYD	7:45 PM	9:35 PM
INDIGO	6E 398	IXR-HYD	10:50 AM	12:40 PM
<b>Bengaluru to Ranchi</b>				
GO FIRST	G8 401	BLR-IXR	11:20 AM	1:45 PM
INDIGO	6E 6798	BLR-IXR	5:45 PM	8:15 PM
AIR ASIA	I5 1781	BLR-IXR	12:15 PM	2:30 PM
AIR ASIA	I5 819	BLR-IXR	9:00 AM	11:25 AM
AIR ASIA	I5 1621	BLR-IXR	5:05 AM	7:35 AM
<b>Ranchi to Bengaluru</b>				
GO FIRST	G8 402	IXR-BLR	2:20 PM	4:35 PM
INDIGO	6E 6799	IXR-BLR	7:55 AM	10:10 AM
AIR ASIA	I5 1622	IXR-BLR	8:05 AM	10:20 AM
AIR ASIA	I5 820	IXR-BLR	11:55 AM	2:15 PM
AIR ASIA	I5 1568	IXR-BLR	3:00 PM	5:30 PM
<b>Mumbai to Ranchi</b>				
GO FIRST	G8 387	BOM-IXR	3:45 PM	6:35 PM
INDIGO	6E 5232	BOM-IXR	1:55 PM	4:10 PM
AIR ASIA	I5 631	BOM-IXR	7:50 AM	10:35 AM
<b>Ranchi to Mumbai</b>				
GO FIRST	G8 373	IXR-BOM	7:20 AM	9:50 AM
GO FIRST	G8 388	IXR-BOM	7:15 PM	9:45 PM
INDIGO	6E 5233	IXR-BOM	4:40 PM	7:10 PM
AIR ASIA	I5 632	IXR-BOM	11:35 AM	2:05 PM
INDIGO	6E 7674	CCU-IXR	6:35 PM	8:00 PM
INDIGO	6E 7561	CCU-IXR	7:15 AM	8:40 AM
INDIGO	6E 7234	CCU-IXR	4:30 PM	5:50 PM
<b>Ranchi to Kolkata</b>				
INDIGO	6E 7235	IXR-CCU	8:20 PM	9:35 PM
INDIGO	6E 7116	IXR-CCU	6:10 PM	7:25 PM
INDIGO	6E 7562	IXR-CCU	9:05 AM	10:15 AM
<b>Lucknow to Ranchi</b>				
INDIGO	6E 6791	LKO-IXR	12:30 PM	1:40 PM
<b>Ranchi to Lucknow</b>				
INDIGO	6E 6792	IXR-LKO	2:10 PM	3:15 PM
<b>Patna to Ranchi</b>				
INDIGO	6E 5373	PAT-IXR	11:50 AM	1:00 PM
<b>Ranchi to Patna</b>				
INDIGO	6E 6722	IXR-PAT	1:30 PM	2:20 PM

# HOTEL DETAILS

## **RADISSON BLU**

Address : Main Road, Kadru Diversion, Opposite Chamber of Commerce, Near Big Bazaar, Ranchi.

Phone No. : 0651-6602 222

E-Mail Id. : reservations@rdranchi.com

## **CAPITOL HILL**

Address : MG Road, Adjacent to Punjab Sweet House, Main Road, Ranchi.

Phone No. : 0651-2331 330/ 311

E-Mail Id. : capitolhillranchi@gmail.com,  
chreservations@capitolhotels.in

## **AVN GRAND**

Address : Opposite GEL Church, Sharma Lane, Main Road, Ranchi.

Phone No. : 0651-2332 861 / 862 / 863

E-Mail Id. : reservation@hotelavngrand.com,  
info@hotelavngrand.com

## **BNR CHANAKYA**

Address : Opposite Ranchi Railway Station.

Phone No. : 9693548393, 0651- 6606460

E-Mail Id. : reservations@chanakyabnrranchi.com

## **GREEN ACRES**

Address : Near Ranchi Airport, Hinoo, Ranchi.

Phone No. : 6204863849, 7070091436

E-Mail Id. : hotelgreenacres@gmail.com

## **LANDMARK**

Address : Jatin Chandra Road, Near Lalpur Chowk, Ranchi.

Phone No. : 0651-2560 051 / 055

E-Mail Id. : info@hotellandmarkranchi.com

## **PARKS PRIME**

Address : Anand Gram, Lane No. 4, Morabadi, Ranchi.

Phone No. : 7631284764, 0651-2552 154 / 234 / 239

E-Mail Id. : stay.pprch@chocolatehotels.in

## **HOTEL RASO**

Address : Birsa Chowk, Khunti Road, Ranchi.

Phone No. : 7070196602 / 06

E-Mail Id. : hoteltheraso@gmail.com



## **HOTEL LE LAC**

Address : Line Tank Road, Ranchi.

Phone No. : 9570000654, 0651-2219 511 / 513

E-Mail Id. : reservations@lelachotel.com

## **CAPITAL RESIDENCY**

Address : Station Road, Opposite Ranchi Railway Station, Ranchi.

Phone No. : 0651-6607 777

E-Mail Id. : crreservations@capitolhotels.in

## **YUVRAJ PALACE**

Address : Kadru Main Road, Forest Officers' Colony, Doranda, Ranchi.

Phone No. : 0651-2480 326 / 327 / 329

Mobile No. : 9693650266 / 9693454268

E-Mail Id. : info@hotelyuvrajpalace.com,  
reservation@hotelyuvrajpalace.com

## **HOTEL ARYA**

Address : India Market, H.B. Road, Lalpur, Ranchi.

Phone No. : 0651-2563 000

E-Mail Id. : info@hotelaryaranchi.in

## **HOTEL YUVRAJ**

Address : In front of BMP Ground, Rajendra Chowk, Doranda, Ranchi.

Phone No. : 0651-2481 778

E-Mail Id. : info@hotelyuvraj.com



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