



xiss
XAVIER INSTITUTE OF SOCIAL SERVICE
Nurturing Professionals, with a Difference

XISS Bulletin

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Director's Message

Greetings everyone!

Bidding goodbye is never easy, but as it is rightly said that the show must go on.. and so did it happen at XISS as well. We, at XISS gathered to bid goodbye to the batch of 2020-22 (the Corona batch) as we gave them a warm farewell and memories enough for a lifetime!



This batch in particular has shown its resilience in accepting the classroom teaching changes imposed on them due to the pandemic and has lived upto the spirit of the larger Jesuit family ever since. Now, as they are ready to venture out in the world, create their own name and live by their learnings, I sincerely wish them to spread the values and ethics what XISS stands for in the world. Each one of them is the master of one's own destiny and is harnessing immense strength and strong will, all set to be unleashed in the professional world.

The past month has been eventful in terms of academic rigour, corporate interface, student-led activities and social and awareness activities, to name a few. As we leave the pandemic behind us and gradually move forward in life, students have also picked up the pace to catch up on the time lost. Our great minds sat at work to come up with some Best Business Plans for Entrepreneurship & Social Entrepreneurship and were felicitated for the same. I must make it a point to mention here that there is a paradigm shift in the concept of entrepreneurship and these budding entrepreneurs with their plans are committed to make progress and bring a difference in the society.

Student-led activities have taken the driver seat in the Institute which is a welcome move. Corporates are also attracted to this capital of ours where student lead from the front and get the job done! TEDxKanke's 'The Billion Dream's' event where XISS was the knowledge partner and also provided 26 volunteers for the successful show they ran so smoothly, shows our talented bunch of students.

Social causes are a factor which resonates amongst our students the most, and they never miss an opportunity to call out biases in the society or when it comes to give back to the society. They are holding their ground firm and their actions on a nukkad natak on Gender Equality and book donation drive clearly speaks for it.

As they are tying their shoelaces to get ready for the long run called life, I cannot help but wonder that we at XISS have done our best to make them industry ready with academic knowledge, inter-personal skills and the enthusiasm for life instilled in them.

I wish my very best to each one of them and urge them all to definitely come back and visit their alma mater and share their success and lessons with us.

They are a special batch, the Corona batch, we will always remember them.

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- **To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.**
- **To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.**

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XISS bids farewell to the batch of 2020-22



Director, Superior, Dean Academics, Faculty and Students of Human Resource Management Programmes during CIAO ADIOS '22, a farewell to batch 2020-22.

between the stakeholders, resilience and spirit of larger Jesuit family and gratitude to juniors by giving them inspiration despite lockdown. He advised the students to spread values and ethics to the world in terms of what XISS stands for, build the strength on what they have and not on something elusive.

To read more on the celebration, click on the link:

<https://www.xiss.ac.in/readmore/xiss-bid-farewell-to-the-batch-of-2020-22>



Students performing during CIAO ADIOS '22, a farewell to batch 2020-22.

Overcoming the Pandemic

PGDM in Rural Management programme is one of the worst hit programmes by the COVID 19. The programme is heavily based on experiential learning through various kinds of field exposures. None of these could be carried out during the pandemic. Kudos to our students and their indomitable spirit which enabled us to sail through the critical period. Students were involved in Covid Task force of various district administrations and municipalities during the most crucial period. They did their summer projects through virtual mode. Once the lockdown is partially relaxed, we organised six-day non-residential camps during 3-9 October 2021 for the RM 20-22 batch. Every day students went to their respective villages early in the morning and returned in the evening. We profusely thank all students and their parents for courageously supporting this endeavour. The success of these camps enabled us to organise the second round of camps from 26 November - 2 December 2021. This time six camps were held in the same mode both for RM first year and final year students in the same mode. However, during March 2022, we organised ten days residential rural camps for the first year students. From February 2022, Urban Slum Development work has been resumed with the help of World Vision India. Agricultural Field Practical were conducted during November 2021 to January 2022 at Agricultural Training Centre Namkom. Besides these, with the help of Faculty members, students organised national level quiz and debate competitions sponsored by Save the Children Fund. Department has organized 13 Webinars with the help of Prakriti, the students club of RM. We are thankful to all faculty members staff, students and their parents for their unflinching support and cooperation to tide over the crisis period.



Dr Himadri Sinha,
HoP, PGDM – Rural
Management

Students with Best Business Plans for Entrepreneurship & Social Entrepreneurship felicitated



Smt Nisha Oraon Singhmarr, IRS, Director, Dean Academics and XISS Faculty alongwith winners of the Best Business Plans for Entrepreneurship & Social Entrepreneurship

Entrepreneurs should be creative and energetic and should try to become solution providers. Wishing the students during the event, Director, XISS stated that this is a paradigm shift in the concept of entrepreneurship. He said that positive thinking and converting the negative energy into a positive solution along with innovation and creativity is the key for these budding entrepreneurs. He also wished them the best in their lives to make progress and bring a difference in the society.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/students-with-best-business-plans-for-entrepreneurship-and-social-entrepreneurship-felicitated-at-xiss>

XISS organizes Management Development Program for Jharkhand State Livelihood Promotion Society

A three-day Management Development Program (MDP) on "Effective Leadership and Team Management" was organized by the Rural Management Programme of XISS, Ranchi for the District Level Managers of Jharkhand State Livelihood Promotion Society (JSLPS) from 11-13 April 2022 in the Fr Michael Van den Bogaert, SJ Memorial Auditorium coordinated by Dr Raj Shree Verma. 29 participants were present from various Districts of Jharkhand.

In the inaugural session, Director, XISS emphasized on the significance of transforming negative energies inside any organization into positive energies in his welcome address and said that the venue for such an important workshop is named after a visionary and a great leader who took the failure upon himself but shared successes with his colleagues. He added that inspirational and charismatic leadership are the qualities of a leader.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-organizes-management-development-program-for-jharkhand-state-livelihood-promotion-society>



Director, Dean Academics along with Faculty of XISS and trainees from JSLPS during the Management Development Programme on "Effective Leadership and Team Management".

ICC organised Nukkad Natak competition at XISS



Panelists and participating students during the ICC Nukkad Natak Competition

Internal Complaint Committee of XISS, Ranchi, in collaboration with Aawaz Club – the dramatic society of XISS, organized a Nukkad Natak competition for creating awareness regarding gender discrimination and harassment as a part of its yearly training and awareness program in XISS Courtyard. Director, XISS in his address to the gathering said that man and women are complementary to each other and one cannot function without the other. Thus, it is important to sensitize people about Gender Equality and so the theme of this event holds great importance. He also emphasised on the "Importance of Gender equality in every sphere of life and breaking the stereotypes persisting in the society". The 1st prize was won by Team Rudraksh (theme – cleanliness of mind and state of women in the society) of Financial Management Programme and received a cash prize of Rs 7000; 2nd prize was won by team Aayna (theme – Sexual harassment at workplace) of Rural Management Programme who won Rs 4000. Team Nayan (theme – politics and workplace harassment) of Marketing Management Programme and Team Forced (theme – Gender Stereotypes) of Human Resource Management also presented their acts and all the participants received certificates of participation.

To read more, click on the link:

<https://xiss.ac.in/readmore/icc-organised-nukkad-natak-competition-at-xiss>

XISS students participate in TEDxKanke's 'The Billion Dream's' event

TEDxKanke is known to bring in local, national and global innovators, change makers, and design thinkers to inspire critical thinking by sharing powerful ideas. This is a belief that sharing ideas can change attitudes, lives and ultimately our world. Joining them on this journey – 'The Billion Dream's' on April 9 2022; XISS, Ranchi, as the knowledge partner of the event. XISS, Ranchi, which has recently signed a Memorandum of Understanding (MoU) with TEDxKanke and 26 students from its various programmes of Human Resource Management, Marketing Management and Financial Management volunteered to make this event a grand success. Director, XISS, Ranchi said that XISS is elated to be associated with TEDxKanke for such an event. As a knowledge partner for the event, students of XISS have actively participated in the event and we are affirmed that this exposure will not just help them have an experience of a lifetime, but it will also benefit them to hone their managerial skills and urge them to think outside the box and network with people across the globe. The interactions and networking with people associated with TEDxKanke would be helpful not just for the students but also for the faculty and the management of the Institute.

To read more on, click on the link:

<https://www.xiss.ac.in/readmore/xiss-students-participate-in-tedxkanke-s-the-billion-dream-s-event>



Director, Dean Academics and XISS volunteers during the TEDxKanke's 'The Billion Dream's'

