



# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service  
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## DIRECTOR'S MESSAGE

Greetings to all!

The Feast of St Ignatius of Loyola, founder of the Society of Jesus, reminds us of his valuable teachings. He promoted spirituality which is a source of wisdom, discernment, and revelation and should always be treated with grace and respect. As I hear these words, I resonate very well with the theme of education imparted here at XISS.



XISS is nurturing professionals with a difference, who are learning, experiencing, and implementing these Jesuit values while walking the corridors with heavy text books, numerous assignments and surprise tests. I believe that giving them an opportunity to learn more than just textbooks, i.e., being empathetic towards one another, helping each other in dark times, and sharing the fun moments is ultimately building them in a better person; something the industry, companies and colleagues look forward in the new recruits.

The interaction with the Board of Studies (BoS), Alumni Associations, and feedbacks from the organisations, where our students have concluded their Summer Internship Placements (SIPs) indicate that we are well focussed in our objective and are on the right path. However, as I always believe, in the ever-learning process, one has to keep up with the trends of our respective sectors. This practice my dear friends, never lets you grow old in the field but allows you to be receptive to new trends and keeps you on the top of your game!

Several members of our Board of Studies (BoS) are holding top positions in their companies and are affected by the changing market trends upfront. Their valuable suggestions and advice immensely helped us revisit our curriculum and pedagogy adapting to new situations. Preparing industry ready students who go in the sector with knowledge, zeal, and hunger to learn everyday is what we aim at XISS. Once they enter the campus and synchronise two years of their lives to the bell rings of their class timings.

The campus is alive with the students buzzing across classrooms, corridors, game rooms, canteen, and parking - every step they take here is building them in a mature, well-learned, well-researched, and socially aware person, which I believe, is the key to an integral part of any organisation.

My best wishes to one and all! May the Almighty always bless XISS!!

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### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

## THIS ISSUE

Director's Message	Pg. 1
Feast of St Ignatius of Loyola celebrated at XISS	Pg. 2
Representatives from XISS attended the X Congress of World Union of Jesuit Alumni 2022	Pg. 2
Memories re-lived during XAAB Bangalore Alumni meet	Pg. 2
State-level round-table discussion on World Day Against Trafficking in Person organized	Pg. 2
HRM Programme organises Interactive Session with Senior Alumni	Pg. 3
e-Workshop on SWAYAM NPTEL Awareness for XISS students	Pg. 3
Faculty Corner	Pg. 3
Student's Achievements	Pg. 3
Sampark: Prevention and Protection from COVID-19	Pg. 4
Internship at XISS	Pg. 4
Guest Lecture Series on Building Websites	Pg. 4
Alumni Achievement	Pg. 4
Media Corner	Pg. 4

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XISS Bulletin Team

## Feast of St Ignatius of Loyola celebrated at XISS

XISS, Ranchi, commemorated the feast of St Ignatius of Loyola in its campus on 30 July. This year was celebrated as the Ignation Year in honour of the 500th anniversary of Ignatius' conversion which is celebrated every year on 31 July. Ignatius of Loyola SJ, venerated as St Ignatius of Loyola, founded the Society of Jesus, also known as the Jesuit Society. The Ignation spirituality promotes wisdom, discernment, and revelation. The holy event was marked by a flag hosting ceremony of St Ignatius of Loyola by Dr Pradeep Kerketta SJ and other celebrants, followed by 'Arti' dance, band performance and cultural programmes. The mass was led by Dr Pradeep Kerketta SJ along with Fr Xavier Soreng SJ, Fr Claber Minj SJ and Fr Samir Xavier Bhwnra SJ. This was followed by a procession of offerings such as XISS model, fruits, plants and books, the ceremony concluded with cake cutting and blessings from the dignitaries.



Feast of St Ignatius of Loyola celebrated at XISS.

To read more, click on the link:

<https://xiss.ac.in/readmore/feast-of-st-ignatius-loyola-celebrated-at-xiss>

## Representatives from XISS attend the X Congress of World Union of Jesuit Alumni 2022



Attendees from XISS during the X Congress of World Union of Jesuit Alumni 2022.

The X Congress of World Union of Jesuit Alumni 2022 was organized from 13-17 July 2022 at Barcelona. The aim of the Congress was to realize the potential of the Jesuit alumni all over the world and further strengthen the network. Jesuit Superior General Fr. Arturo Sosa, has declared May 2021 – July 2022 as the "Ignatian Year" to mark 500 years of St. Ignatius of Loyola discovering a new vocation, turning his life towards Almighty and spiritual awakening. Carrying the spirit of Ignatian values and philosophy forward, the Congress focused on deliberations related to the major challenges the world is facing such as gap between the rich and the poor, women's the rich and the poor, women's equality, identity, inter-religious conflict, demographic changes, migration, environmental degeneration, the technological revolution and digitalization as well as the democratic crisis. Director XISS, Dr Joseph Marianus Kujur SJ, Dr Sant Kumar Prasad, Dr Pooja, Dr Sharda Singh, and Ms Aayurshi Sahay participated in the Congress, which had renowned speakers presenting their views and co-creation workshops along with small group exercises.

## Memories re-lived during XAAB Bangalore Alumni meet



Memories re-lived during XAAB Bangalore Alumni meet.

The XISS Alumni Association Bangalore (XAAB) organised "ALUMNI MEET" on 30 July 2022 to reconnect with the Alumni and celebrate their success and various achievements. Alumni from all the batches, who've been working in diverse industries in various high-impact roles, were welcomed in the event. The event was graced by Dr Joseph Marianus Kujur SJ, Director XISS and Dr Amar Eron Tigga, Dean Academics, XISS. In his address, Director XISS, Dr Kujur stated that Alumni Connect Programmes are important for higher educational institutions as they provide an opportunity for curriculum improvement and industry collaboration. Meanwhile, Dean, Dr Tigga expressed happiness at the huge turnout. He encouraged the alumni to mentor the current students of XISS to achieve their career goals. An informal 'Open Mic and Karaoke' event was also organised while the alumni were able to catch up with their old peers. The event turned out to be a huge success in terms of boosting engagement with the institute's vast alumni-network.

## State-level round-table discussion on 'World Day Against Trafficking in Person' organized in XISS

A State-level round-table discussion on 'World Day Against Trafficking in Person' was conducted by Save the Children (STC) in collaboration with the Rural Management Programme of XISS, Ranchi, and its media partner Morning India on 28 July 2022. This year's theme for the day was "Use and Abuse of Technology," and a number of distinguished speakers were invited to give their opinion to raise awareness about promoting and defending the rights of victims of human trafficking. Dr Pradeep Kerketta SJ, Assistant Director, XISS, Ranchi, opened the event and discussed the fundamental elements of human trafficking, as well as the role that technology plays in enabling traffickers to expand into remote and interior areas through improved communication and transportation systems. Discussing child trafficking with an emphasis on Jharkhand, Mr Mahadev Hansda from STC pleaded that human trafficking is a massive violation of human rights and should not be tolerated. Ms Asunta Lakra, National Hockey player and former National Captain, spoke about the various social variables that encourage human trafficking and the need for knowledge in order to combat it. She mentioned that every home has to have a safe family atmosphere, and every girl needs to be safeguarded and given the opportunity to pursue her dreams. The programme followed with a panel discussion, which was chaired by Dr Anant Kumar, Head of Programme (HoP), Rural Management. The panellists were Dr Rajshree Verma, Assistant Professor, RM, XISS, along with Ms Nidhi Dwivedi, IPS, SP, CID; Ms Priti Srivastava, Child Protection Specialist, UNICEF, Jharkhand; Mr Madhukar, Senior Journalist, DD Bharti, and Mr Praveen Raman, Deputy Editor, Morning India. The Valedictory session was coordinated by Ms Soumi Halder, Manager-Campaigns & Communication, Save the Children.



State-level Round-Table discussion on World Day Against Trafficking in Person organized at XISS.

To read more, click on the link: <https://xiss.ac.in/readmore/state-level-round-table-discussion-on-world-day-against-trafficking-in-person-organized-at-xiss>

## HRM Programme organises Interactive Session with Senior Alumni

Human Resource Management (HRM) Programme of XISS organized Alumni Interactive Sessions for HRM II students.

- Ms Shrabani Basu, alumna of PGD PM & IR, Batch 1985-87, took a session on 12 July 2022. She is the former CHRO – Reliance Foundation Hospital, and Consultant to Healthcare & Associated Livelihood Programmes for Govts. of Karnataka, Maharashtra, West Bengal, and Uttar Pradesh. In her deliberation she pointed out the Strategic Role of HR in the present context of Business.
- Mr Robin D Cruz, alumna of PGDM PM, Batch 2008-10, took a session on 19 July 2022 and shared his valuable experience with the students. He has been associated with Bharti Airtel for the past one year as a Circle HR Head. During his interaction, he laid emphasis on having the right knowledge and understanding of the business one is associated with. He also mentioned that HR is no more a support function but a business partner, so the budding HR professionals should learn how and what to communicate to different stakeholders.
- Mr Sushant Kumar Singh, alumna of PGDM HRM, Batch 2015-17, shared his valuable insights with the HRM students on 21 July 2022. He has been associated with Amazon for the past three months and prior to that he worked with ITC for five years. He focused on the transition of an individual from Campus to Corporate. He spoke about change management and having a clarity on aspirations. He related the reinforcement theory of motivation while talking about making a leap. He motivated the students to be consistent and understand how the transition point can be a breakthrough point.



Interactive Session for HRM II students with senior alumni.

To read more, click on the link: <https://www.xiss.ac.in/news/hrm-programme-organises-interactive-session-with-senior-alumni>

## e-Workshop on SWAYAM NPTEL Awareness for XISS students

XISS Ranchi, in association with Jeppiaar College of Arts and Science and Visvesvaraya Technological University conducted an e-Workshop on SWAYAM (Study Webs of Active-Learning for Young Aspiring Minds) NPTEL Awareness on 26 July 2022 for the students. Dr Ramakant Agrawal, Professor, Human Resource Management Programme, XISS, delivered the welcome address and shared his experience of attending Swayam courses as well as important factors of NPTEL courses. The workshop reflected upon the importance of the courses offered on SWAYAM & NPTEL platforms by the reputed colleges. Dr Bharati from NPTEL gave comprehensive information to students about NPTEL and SWAYAM courses, credit transfer scheme, internship opportunities and soft skills training provided by these platforms. The workshop was attended by all students of XISS where they got to know about the opportunities offered which are elemental in enhancing their skills and employability. Dr Madhumita Singha, SPOC for Local Chapter, XISS, Ranchi, coordinated the e-Workshop.



e-Workshop organised on SWAYAM NPTEL Awareness for XISS students.

## Faculty Corner

- Dr Anant Kumar and Dr Raj Shree Verma were invited to attend the Virtual Feedback Meeting for Promotion of Tribal Art and Craft by Associated Chambers of Commerce and Industry of India (ASSOCHAM), Regional Division, Ranchi, Jharkhand on 2 July 2022.
- Dr Sant Kumar Prasad participated in the World Union Jesuit Alumni (WUJA) conference in Barcelona, Spain from 13-17 July 2022.
- Dr Ashok Laxman Ohol SJ attended an Online Faculty Development Programme (FDP) on 'Holistic value-based education' to prepare youth and develop our Nation. It was organised by the All-India Council for Technical Education in the direction of imbibing universal human values education among teachers and students from 18-22 July 2022.
- Dr Anant Kumar was invited as a Guest of Honour by Central Institute of Psychiatry, Ranchi on the occasion of World Brain Day on 22 July 2022.
- Dr Anant Kumar delivered a talk on, 'The spectrum of community engagement approaches and the relevance of community-led approach'. He provided inputs towards Institutionalizing Community-Led Child Protection in a workshop organised by Plan India along with the consortium partners (viz. Columbia University Mailman School of Public Health, Praxis India, Child in Need Institute, and Chetna Vikas) on 27-28 July 2022 at Ranchi.

## Student's Achievements

- The team of Harsh Garodia, Shristi Banerjee, and Gurlin Kaur won the 2nd prize in Shark Tank organised by Bharati Vidyapeeth's College of Engineering, Delhi in Association with The Microsoft Learn Student Ambassadors organised on 19 August 2021.
- Harsh Garodia, Gurlin Kaur, and Priyanshu Ranjan from the Financial Management Programme of XISS, batch of 2021-23 won the 3rd prize of Rs 25,000 in the Competition Resolute organised by VIT Vellore under the Ministry of Electronics and IT on 5 October 2021. It had participants from all around India and they secured 3rd while pitching their start-up of Kantabai, an online app for the search of household workers, adulthood care, and baby-sitting.
- Harsh Garodia secured 1st position in the Business Plan Competition held on 19 December 2021 on 'Innovative Business Model to Solve Pressing Problem of Engineering Education in Rural Areas/Tier-3 cities' organised by NITI Aayog, NinthSem and GIET University, Gunupur.
- Harsh Garodia and Kumari Kirti (batch of 2021-2023) bagged the 3rd place in Pitch Please organised by IIT Jodhpur held on 12 February 2022.
- Harsh Garodia and Ashutosh Gupta (batch of 2021-2023) won Rs 50,000 in the finals of PropelPitchfest22 in the service-based category. It was organised by BML Munjal, Gurgaon supported by NITI Aayog on 21 April 2022.

# Sampark: Prevention and Protection from COVID-19



Sampark-Lohardaga DPC presenting the vaccination data in DLTF meeting.

'COVID vaccination Amrit Mahotsava' began from 15 July 2022 to provide free precautionary dose to all adult eligible population. It is a part of the celebration for 'Azadi ka Amrit Mahotsav'. Likewise in Jharkhand, the campaign began in full swing. It saw a spike in the number of people taking precaution doses. The XISS-UNICEF supported district coordinators in 14 districts of the state are facilitating the preparation of strategic and focused micro plans and session sites. They are actively involved in the day-to-day monitoring of the vaccination data, presenting the analysis in district-level task force meetings led by District Collectors (DCs). They are also coordinating with Non-Governmental Organizations (NGOs) in awareness generation in the hard-to-reach pockets and tribal belts.

## Internship at XISS



Ms Bela Das and Ms Chutni Devi educating people about the ill practices of Witchcraft.

Ms Bella Das from SNDT Women's University, Research Centre for Women's Studies (RCWS) Juhu, Mumbai completed her internship under Dr Raj Shree Verma, Assistant Professor, Rural Management Programme, XISS, Ranchi. Ms Bella has done a case study of once called a 'Daiin' Chutni Devi, who lives in Bholadih village of Birbans Panchayat of Gamharia block of Seraikela Kharsawan district. She now runs a rehabilitation centre, Association for Social and Human Awareness through which she works on heinous practice/ crime in Jharkhand- Witchcraft / Daiin Pratha and builds awareness on enhancing the understanding and importance of fieldwork in the development sector.

## Guest Lecture Series on Building Websites

A three-day online Guest Lecture was organized for the Second Year Students of Marketing Management on 26, 28 and, 29 July 2022. The aim of the session was to provide a practical demonstration on building a website in a professional way and guidance to make website visible on Search Engine Research Page through Search Engine Optimization. The Resource Person for the session was Mr Azhar Alam, Chief Technology Officer, Best Vantage Investments.

# Alumni Achievement Corner



Nabhojit Dey (PGDM-RD, batch 2006) has been selected for a fully funded Intensive Course on Human Rights to be conducted by the Norwegian Centre for Human Rights, University of Oslo, Norway.



Karan Lakhani (PGDM-PM, batch 2012) has joined as Chief Human Resources Officer at Tata Steel Downstream Products Ltd.



Shourya K Chakravarty (PGDM-PM, batch 1996) has joined as Chief Human Resources Officer at Aptech Limited.



George Varghese M (PGDM-PM, batch 2002) has joined as Chief Human Resources Officer at Shahi Exports Pvt Ltd.



Vinita Charles (PGDM-PM, batch 2002) has joined as Jt. President and Head HR at Birla Copper (Hindalco Industries Ltd.).



Ravi Shekhar (PGDM-PM, batch 1994) has joined as Chief Human Resources Officer at Sentiss Pharma.

## Media Corner



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute? Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in) Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback. Address : Xavier Institute of Social Service, Dr. Camil Bulcke Path, P.B.- 7, Ranchi-834001, Jharkhand Website: [www.xiss.ac.in](http://www.xiss.ac.in)