

MANDATORY DISCLOSURE			
Updated on	11 September 2020		
AICTE Permanent ID	1-32221983		
AICTE Approval Reference No.	F.No. Eastern/1-7011729894/2020/EOA/Corrigendum-1		
Approval Date	27-Jul-2020		
Approval Period	2020-21		
1. Name of the Institution	Xavier Institute of Social Service		
Address of the Institution	Dr. Camil Bulcke Path (Purulia Road), P. B. - 7, Ranchi, 834001, Jharkhand, INDIA		
State/UT	Jharkhand		
Longitude & Latitude	Longitude: 85° 19' 42.9" E	Latitude: 23° 22' 05.7" N	
Phone Number with STD Code	+91 651 2200873		
Fax Number with STD Code	+91 651 2213381		
Office Hours at the Institution	Monday to Friday 9.00 AM to 4.30 PM & on Saturday 9.00 AM to 1.00 PM		
Email	<a href="mailto:xiss@xiss.ac.in">xiss@xiss.ac.in</a>		
Website	<a href="https://www.xiss.ac.in">https://www.xiss.ac.in</a>		
2. Name of the Trust/Society/Company	Xavier Institute of Social Service		
Type of the Organization	Society		
Address of the Organization	Dr. Camil Bulcke Path (Purulia Road), P. B. - 7, Ranchi, 834001, Jharkhand, INDIA		
Registered with	Inspector General of Registration, Government of Jharkhand, INDIA		
Registration Date	14/02/2006		
3. Name of the Director/Principal	Dr. Joseph Marianus Kujur, S.J.		
Exact Designation	Director		
Phone Number with STD Code	+91 651 2200873		
Fax Number with STD Code	+91 651 2213381		
Email	<a href="mailto:director@xiss.ac.in">director@xiss.ac.in</a>		
4. Name of the Affiliating University	Not Applicable		
5. Governance			
Members of Board and their brief background	<b>Name</b>	<b>Designation</b>	<b>Educational Qualification</b>
	Fr. Ajit Kumar Xess, S.J.	President	M.A., M.Ed.
	Dr. Nabor Lakra, S.J.	Vice-President	Ph.D.
	Dr. Joseph Marianus Kujur, S.J.	Secretary	Ph.D.
	Fr. Pradeep Kerketta, S.J.	Assistant Secretary	M.Phil.

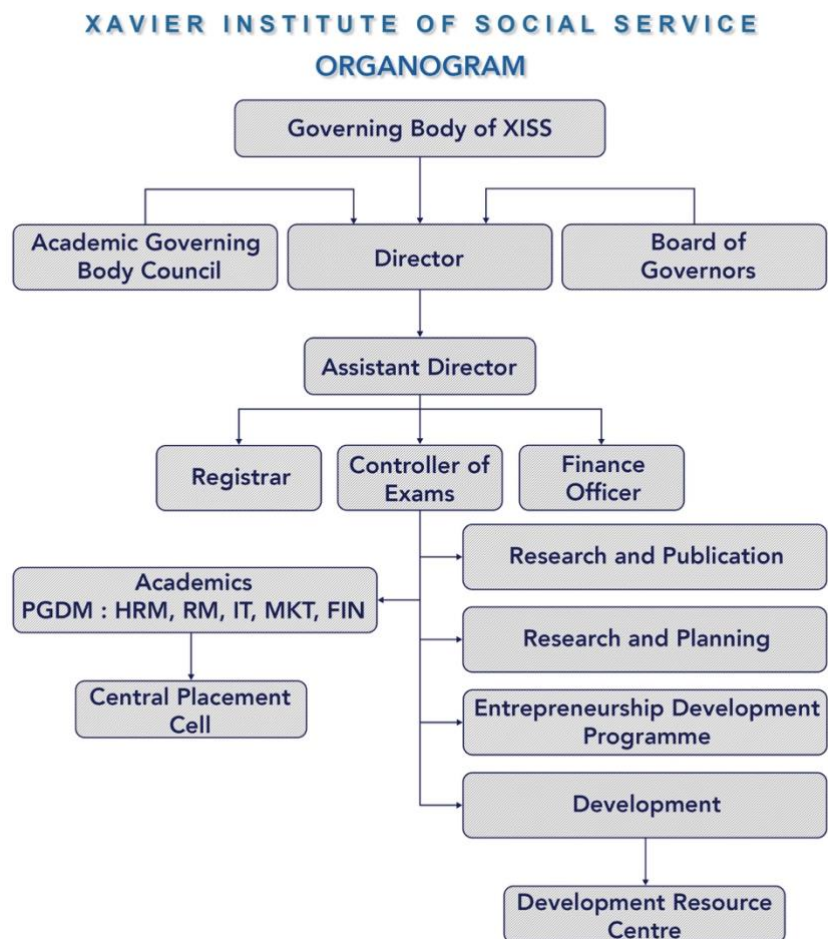
	Fr. John Ekka, S.J.	Treasurer	B.Com., L.L.B.
	Fr. Xavier Soreng, S.J.	Member	L.L.M.
	Dr. Emanuel Barla, S.J.	Member	Ph.D.
	Fr. Francis David Kullu, S.J.	Member	PGDM
	Dr. Vinod Kumar Bilung, S.J.	Member	Ph.D.
	Dr. Ashok Laxman Ohol, S.J.	Member	Ph.D.
	Fr. Roshan Baa, S.J.	Member	M. Com.
	Fr. Bijo Manohar Tirkey, S.J.	Member	B. Com.
Members of Academic Advisory Body	<b>Name</b>	<b>Designation</b>	<b>Educational Qualification</b>
	Fr. Ajit Kumar Xess, S.J.	Chairman	M.A., M.Ed.
	Dr. Joseph Marianus Kujur, S.J.	Secretary	Ph.D.
	Fr. Predeep Kerketta, S.J.	Asst. Secretary	M.Phil.
	Fr. Xavier Soreng, S.J.	Member	L.L.M.
	Dr. Bharat Prashad Shrivastava	Member	Ph.D.
	Dr. Emanuel Barla, S.J.	Member	Ph.D.
	Dr. Nabor Lakra, S.J.	Member	Ph.D.
	Dr. John Felix Raj, S.J.	Member	Ph.D.
	Fr. Augustine Ezhaunnel, S.J.	Member	PGDRM
	Dr. Maria Joseph Christie, S.J.	Member	Ph.D.
	Dr. Kanika T. Bhal	Nominee of AICTE	Ph.D.
	Principal Secretary, Dept. of Higher Edu. Sci & Tech. and Skill Dev.	Member	Nominee of State Govt. Jharkhand
	Dr. Ramakant Agarwal	Member	Ph.D.
	Dr. K. K. Bhagat	Member	Ph.D.
Dr. Amar Eron Tigga	Member	Ph.D.	
Mr. Jasbir Singh Khurana	Member	PGDRD	
Frequency of the Board Meeting and Academic Advisory Body Meeting	Twice in the Year		
Nature and Extent of involvement of Faculty and Students in academic affairs/improvements	<p>Following initiatives taken to inculcate the spirit of research amongst faculty and students are as follows:</p> <ol style="list-style-type: none"> <li>I. Research policies</li> <li>II. Community engagement – extra-curricular activities</li> <li>III. Human Resource Management</li> <li>IV. Industry interaction</li> <li>V. Entrepreneurship Development Cell</li> </ol> <p><b>I. Research Policies</b></p> <ol style="list-style-type: none"> <li>1. Financial assistance is provided for publication.</li> <li>2. Facilities such as flexibility, in timings, use of laboratories and libraries etc. are extended to faculties as per the requirement.</li> <li>3. Implementing a policy for distribution of consultancy charges to motivate faculty for providing consultancy.</li> <li>4. Seed grant is also provided to the young faculty to implement their research projects. More experienced faculty members are encouraged to apply and obtain research grants from various government and non-government research funding agencies such as AICTE, UGC etc.</li> <li>5. Generating awareness amongst the researchers and providing support related to various proposal formats of different funding agency, budget, purchases equipment and material</li> </ol>		

	<p>under research schemes, account and audit of project expenditure, any additional infrastructure requirements of the researcher etc.</p> <p>6. Assistant is provided for filing patents.</p> <p><b>II. Community Engagement and Extra-curricular Activities</b></p> <ol style="list-style-type: none"> <li>1. Health awareness programme is provided by the students and faculty in rural areas.</li> <li>2. Institute also provides residential camp to educate villagers for agriculture, social work and environmental awareness programme.</li> </ol> <p><b>III. Human Resource Management</b></p> <p>XISS Management believes that the Faculty and the Staff are the backbone of the institute and its success depends on the quality of the human resources. Therefore the objectives of Human Resource Management are focussed on maximising employee performance. Priority is given for recruitment of suitable, competent faculty, training them to meet their teaching objectives, helping them to realize their potential, rewarding high performing faculty and counselling low performing faculty based on their performance appraisal.</p> <p>In addition</p> <ol style="list-style-type: none"> <li>1. The institutes arranges training programme for the teaching and non-teaching staff by identifying training needs for enhancing professional competency, teaching and soft skills.</li> <li>2. Service rules are transparent and benefits like provident fund, gratuity and group insurance etc. are provided to the employees as per the government of India, AICTE, UGC norms and standards.</li> <li>3. The Institute arranges financial planning lectures for staff to assist them for effective planning of their finances.</li> <li>4. The Institute implements a variety of welfare schemes for the teaching and non-teaching staff like fee concession to the children of faculty and staff.</li> <li>5. The Institute also arranges lectures for faculty and staff to assess them for effective stress management and health.</li> </ol> <p><b>IV. Industry Interaction</b></p> <p>In order to enhance industry interaction the following strategies are implemented:</p> <ol style="list-style-type: none"> <li>1. To identify and invite industry experts to deliver content beyond syllabus and make students aware of contemporary issues and management practices adopted in the industry.</li> <li>2. To provide the industry exposure to students through internship, industry visits, and enable them to pick up skills besides what is being imparted in the class rooms.</li> <li>3. The institute also makes an effort to obtain industry sponsored projects.</li> <li>4. Training and placement cell also fosters relations with the industries as a part of the placement drive.</li> </ol> <p><b>VI. Entrepreneurship Development Cell</b></p> <p>The institute has made an effort to develop entrepreneurship develop cell that conducts a large number of training programme by inviting participation from students all over State of Jharkhand, involving lectures from entrepreneurs, panel discussions, facilitating interaction with entrepreneurs and visits to industry.</p>
<p>Mechanism/Norms and Procedure for Democratic/ Good Governance</p>	<p>Xavier Institute of Social Service adopts the following measures for the norms and procedure for democratic / good governance.</p> <ol style="list-style-type: none"> <li>1. Open house meeting</li> <li>2. Open door policy</li> <li>3. Personalized performance monitoring</li> <li>4. Communication of performance</li> <li>5. Departmentalization of work</li> <li>6. Designated personnel for each area of administration</li> <li>7. Fast redressed of grievances</li> <li>8. Turnaround time allocated to all administrative tasks</li> <li>9. Platform for students to take responsibility and perform and show excellence</li> </ol> <p>Continuous improvement and feedback process.</p>
<p>Student Feedback on Institutional Governance/ Faculty performance</p>	<p>Yes</p>
<p>Grievance Redressal Mechanism for Faculty, Staff and Students</p>	<p>Xavier Institute of Social Service (XISS) is committed to its students and would like their safety and dignity without any compromise. To this end, XISS likes to ensure transparency and accountability in preventing unfair practices and provides mechanism to innocent students for redressal of their grievances.</p> <p><b>OBJECTIVES</b></p> <ol style="list-style-type: none"> <li>1. To introduce an impartial and fair mechanism for redressal of issues faced by students.</li> <li>2. To create a responsive attitude among students, teachers, and parents, thereby maintaining a positive environment in the campus.</li> <li>3. To advise students, teachers, and parents to respect each other, and to refrain from behaving in a vindictive manner towards each other for any reason.</li> <li>4. To ensure the grievances are resolved promptly, and confidentially.</li> <li>5. To uphold the goodwill and dignity of each individual and the institute in high esteem.</li> </ol> <p><b>Redressal Procedure to be followed:</b></p> <ol style="list-style-type: none"> <li>1. The Institute shall receive and dispose of the grievance online regarding matters related to academics, victimization, evaluation, fees, harassment by teachers or other students.</li> </ol>

2. A complaint in writing from an aggrieved student relating to the Institution shall be addressed to the Chairperson of the SGRC (Students Grievance Redressal Committee).
3. Within 15 days of the receipt of the complaint the SGRC shall decide on the matter. A copy of the same shall be submitted to the aggrieved student.
4. If the student is not satisfied with the decision of the SGRC, he/she may apply for revision and reconsideration of the decision on the matter. The SGRC shall decide on the revision within 15 days of the receipt of such application for revision/reconsideration.
5. If the student is not satisfied with the decision on the application for revision/reconsideration, he/she may file an appeal with the Secretary of the Governing Body within 15 days of the order in respect of revision/reconsideration. The Secretary shall enquire into the matter and decide on the matter within 15 days of the filing of such appeal.
6. If the student is not satisfied with the decision of the Secretary, he/she may file a revision before the Vice President of the Governing Body within 15 days of the order of the Secretary who in turn shall communicate his decision to the student concerned within 15 days of the filing of such revision.
7. If the student is still not satisfied with the decision of the of the Vice President, he/she may file a review petition before the President of the Governing Body within 15 days of the order of the Vice President. The President shall give his decision of the matter within 15 days of the receipt of such a petition.

If the student feels further aggrieved by the decision of the President of the Governing Body may prefer an appeal to the Ombudsperson within a period of 15 days from the date of receipt of the order by the President.

Organizational Chart and Process



Establishment of Anti Ragging Committee

Name	Designation	Associated With
Dr. Joseph Marianus Kujur, SJ	Presiding Officer	Director, XISS
Fr. Xavier Soreng, SJ	Secretary	Faculty, XISS
Dr. Ramakant Agrawal	HoP, PGDM (Human Resource Management)	Faculty, XISS
Dr. Himadri Sinha	HoP, PGDM (Rural Management)	Faculty, XISS
Dr. Mahua Banerjee	HoP, PGDM (Information Technology)	Faculty, XISS

	Dr. Pinaki Ghosh	HoP, PGDM (Marketing Management)	Faculty, XISS
	Dr. Arup Mukherjee	HoP, PGDM (Financial Management)	Faculty, XISS
	Ms. Sabina Bara	Representative Non-Teaching Staff	XISS, Ranchi
	Mr. Vinod K. V.	Representative Local Media	Media
	Fr. Bipin Pani, SJ	Representative NGO	NGO
	Mr. Sachin	External Member	Police Station, Lower Bazar
	Student Representative	Student	Student (Female)
	Student Representative	Student	Student (Male)
	Parents Representative	Parents	-
Establishment of Online Grievance Redressal Mechanism	Yes		
Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	<b>Name</b>	<b>Designation</b>	<b>Associated With</b>
	Dr. Joseph Marianus Kujur, SJ	Chairman	Director, XISS
	Fr. Xavier Soreng S.J.	Vice Chairman	Faculty, XISS
	Dr. Amar Eron Tigga	Secretary	Faculty, XISS
	Ms. Mary Sheila Bodra	Member	Faculty, XISS
	Fr. Pradeep Kerketta, SJ	Member	Faculty, XISS
	Mr. Harsh Bisen	Student Representative	Student, XISS
	Ms. Pritika Tudu	Student Representative	Student, XISS
	Fr. Francis David Kullu, SJ	Special Invitee	Finance Officer, XISS
	Dr. Devi Singh	OMBUDSPERSON	AICTE, New Delhi
Establishment of Internal Complaint Committee (ICC)	<b>Name</b>	<b>Designation</b>	<b>Associated With</b>
	Ms. Mary Sheila Bodra	Presiding Officer	XISS, Ranchi
	Ms. Nidhi Shukla	Member Secretary	XISS, Ranchi
	Fr. Xavier Soreng S.J.	Member	XISS, Ranchi
	Dr. Ramakant Agrawal	Member	XISS, Ranchi
	Dr. Manua Banerjee	Member	XISS, Ranchi
	Dr. Rajshree Verma	Member	XISS, Ranchi
	Ms. Sabina Bara	Member	XISS, Ranchi
	Student Representative (M)	Student	Student
	Student Representative (F)	Student	Student
Establishment of Committee for SC/ST	<b>Name</b>	<b>Designation</b>	<b>Associated With</b>
	Dr. Joseph Marianus Kujur, SJ	Chairperson	Director, XISS
	Fr. Xavier Soreng, SJ	Liaison Officer	Faculty, XISS
	Dr. Sant Kumar Prasad	Secretary	Faculty, XISS

		Dr. Amar Eron Tigga	Member	Faculty, XISS			
		Mr. Anmol Roshan Bodra	Member	Faculty, XISS			
		Mr. Mary Sheila Bodra	Member	Faculty, XISS			
		Mr. Prakash Chandra Dash	Member	Faculty, XISS			
		Mr. Sajeet Lakra	Special Invitee	Faculty, XISS			
	Internal Quality Assurance Cell	<b>Name</b>	<b>Designation</b>	<b>Associated With</b>			
		Dr. Joseph Marianus Kujur, SJ	Chairman	Director XISS, Ranchi			
		Fr. Pradeep Kerketta S.J.	Secretary	Asst. Director XISS, Ranchi			
		Dr. Bharat Prasad Shrivastava	Member	Registrar XISS, Ranchi			
		Fr. Francis David Kullu, SJ	Member	Finance Officer XISS, Ranchi			
		Dr. Ramakant Agrawal	Member	HoD, PGDM (HRM) XISS, Ranchi			
		Dr. Himadri Sinha	Member	HoD, PGDM (RM) XISS, Ranchi			
		Dr. Mahua Banerjee	Member	HoD, PGDM (IT) XISS, Ranchi			
		Dr. Pinaki Ghosh	Member	HoD, PGDM (MKT) XISS, Ranchi			
		Dr. Arup Mukherjee	Member	HoD, PGDM (FIN) XISS, Ranchi			
		Dr. Emmanuel Barla S.J.	Member	Principal St. Xavier's College, Ranchi			
		Fr. Xavier Soreng S.J.	Member	Faculty, XISS, Ranchi			
		Dr. Amar Eron Tigga	Member	Head, Placement Cell & Alumni, XISS, Ranchi			
<b>6.</b>	Programmes						
	Name of Programmes Approved by AICTE	Post Graduate Diploma in Management					
	Name of Programmes Accredited by AICTE	Not Accredited					
	Status of Accreditation of the Courses	Total Number of Courses	No. of Courses for which applied for Accreditation	Status of Accreditation			
		5	0	Not Accredited			
	For each Programme the followings details are to be given						
	Name	Post Graduate Diploma in Management (Human Resource Management)					
	Number of Seats	75					
	Duration	2 Years					
	Cut off Marks/Rank of admission during last three years	<b>Session 2020-22</b>					
		<b>XAT</b>		<b>CAT</b>		<b>CMAT</b>	
		<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>
		50	Valid Score	50	Valid Score	70	Valid Score
		<b>Session 2019-21</b>					
		<b>XAT</b>		<b>CAT</b>		<b>CMAT</b>	

		<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>
		57.79	All	66.36	All	73.31	All		
		<b>Session 2018-20</b>							
		<b>XAT</b>		<b>CAT</b>		<b>CMAT</b>			
		<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>
		60	40	60	40	65	45		
Fee	As per the Fee Fixation Committee of State Government of Jharkhand								
Placement Facilities	Yes								
Campus Placement in last three years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	<b>2020</b>			<b>2019</b>			<b>2018</b>		
	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>
	4	26.4	7.8	2.8	13.5	6.9	2.8	13	7.2
Name	Post Graduate Diploma in Management (Rural Management)								
Number of Seats	75								
Duration	2 Years								
Cut off Marks/Rank of admission during last three years	<b>Session 2020-22</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>
	Valid Score	Valid Score	Valid Score	Valid Score	Valid Score	Valid Score	Valid Score	Valid Score	Valid Score
	<b>Session 2019-21</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>
	50	40	50	40	50	40	50	40	
	<b>Session 2018-20</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>	<b>Reserved</b>	<b>General</b>
	40	25	40	25	45	30			
Fee	As per the Fee Fixation Committee of State Government of Jharkhand								
Placement Facilities	Yes								
Campus Placement in last three years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	<b>2020</b>			<b>2019</b>			<b>2018</b>		
	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>
	3.3	10	4.8	3.3	13	4.2	2.4	7	4.1
Name	Post Graduate Diploma in Management (Information Technology)								
Number of Seats	60								
Duration	2 Years								

Cut off Marks/Rank of admission during last three years	<b>Session 2020-22</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>	
	Valid Score	Valid Score		Valid Score	Valid Score		Valid Score	Valid Score	
	<b>Session 2019-21</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>	
	45	40		45	40		50	45	
	<b>Session 2018-20</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>	
	40	25		40	25		45	30	
Fee	As per the Fee Fixation Committee of State Government of Jharkhand								
Placement Facilities	Yes								
Campus Placement in last three years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	<b>2020</b>			<b>2019</b>			<b>2018</b>		
	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>	<b>Min. Salary</b>	<b>Max Salary</b>	<b>Avg. Salary</b>
	3.6	8	5.1	2.4	9	4.5	2.4	8	3.9
Name	Post Graduate Diploma in Management (Marketing Management)								
Number of Seats	60								
Duration	2 Years								
Cut off Marks/Rank of admission during last three years	<b>Session 2020-22</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>	
	Valid Score	Valid Score		Valid Score	Valid Score		Valid Score	Valid Score	
	<b>Session 2019-21</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>	
	45	40		45	40		50	45	
	<b>Session 2018-20</b>								
	<b>XAT</b>			<b>CAT</b>			<b>CMAT</b>		
	<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>		<b>General</b>	<b>Reserved</b>	
	50	30		50	30		55	35	
Fee	As per the Fee Fixation Committee of State Government of Jharkhand								
Placement Facilities	Yes								



Campus Placement in last three years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	2020			2019			2018		
	Min. Salary	Max Salary	Avg. Salary	Min. Salary	Max Salary	Avg. Salary	Min. Salary	Max Salary	Avg. Salary
	3.6	8	5.5	3.5	14.5	5.1	2.4	9.5	4.9
Name	Post Graduate Diploma in Management (Financial Management)								
Number of Seats	60								
Duration	2 Years								
Cut off Marks/Rank of admission during last three years	<b>Session 2020-22</b>								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	Valid Score	Valid Score		Valid Score	Valid Score		Valid Score	Valid Score	
	<b>Session 2019-21</b>								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	45	40		45	40		50	45	
	<b>Session 2018-20</b>								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	50	30		50	30		55	35	
Fee	As per the Fee Fixation Committee of State Government of Jharkhand								
Placement Facilities	Yes								
Campus Placement in last three years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	2020			2019			2018		
	Min. Salary	Max Salary	Avg. Salary	Min. Salary	Max Salary	Avg. Salary	Min. Salary	Max Salary	Avg. Salary
	3.4	6.5	4.7	3.3	9.05	4.8	2.4	9.5	4.7
Name and duration of programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details: Details of the Foreign University	Not Applicable								
Name of the University	Not Applicable								
Address	Not Applicable								
Website	Not Applicable								
Accreditation Status of the University in its Home Country	Not Applicable								
Ranking of the University in the Home Country	Not Applicable								
Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country	Not Applicable								

	Nature of Collaboration	Not Applicable		
	Conditions of Collaboration	Not Applicable		
	Complete details of payment of if student had to make to get the full benefit of collaboration	Not Applicable		
	For each Programme Collaborated provide the following	Not Applicable		
	Programme Focus	Not Applicable		
	Number of Seats	Not Applicable		
	Admission Procedure	Not Applicable		
	Fee	Not Applicable		
	Placement Facility	Not Applicable		
	Placement Records for last three years with Minimum Salary, Maximum Salary and Average Salary	Not Applicable		
	Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/Foreign University has applied to AICTE for approval	Not Applicable		
7.	Faculty			
	Branch wise List of Faculty Members			
	<b>PGDM (Human Resource Management)</b>	<b>Permanent Faculty</b>	<b>Adjunct Faculty</b>	<b>Permanent Faculty : Student Ratio</b>
		Dr. Ramakant Agrawal	Nil	1:16
		Dr. Shyamal Gomes		
		Ms. Mary Sheila Bodra		
		Dr. Kumar Mohit Spring		
		Dr. Mrityunjoy Roy		
		Ms. Nidhi Shukla		
		Fr. Xavier Soreng, S.J.		
		Mr. Sajeet Oje Kumar Lakra		
		Dr. Indrani Ghatak		
	<b>PGDM (Rural Management)</b>	<b>Permanent Faculty</b>		
		Dr. Himadri Sinha	Nil	1:16
		Dr. Krityanand Kumar Bhagat		
		Dr. Anant Kumar		
		Dr. Niranjana Sahoo		
		Dr. Sant Kumar Prasad		
		Dr. Amardip Singh		
		Dr. Ashok Laxman Ohol, S.J.		
		Dr. Pramil Kumar Panda		

PGDM (Information Technology)	Dr. Raj Shree Verma					
	<b>Permanent Faculty</b>	<b>Adjunct Faculty</b>	<b>Permanent Faculty : Student Ratio</b>			
	Dr. Mahua Banerjee	Nil	1:15			
	Dr. Satya Narayan Singh					
	Dr. Madhumita Singha					
	Mr. Sushil Ranjan Roy					
	Dr. Rik Das					
	Mr. Prakash Chandra Dash					
	Mr. Sarbjeet Prasad					
	Dr. Viplava Thakur					
PGDM (Marketing Management)	<b>Permanent Faculty</b>			<b>Adjunct Faculty</b>	<b>Permanent Faculty : Student Ratio</b>	
	Dr. Pinaki Ghosh	Nil	1:20			
	Dr. Amar Eron Tigga					
	Mr. Anmol Roshan Bodra					
	Dr. Bhabani Prasad Mahapatra					
	Dr. Pooja					
Dr. Tina Murarka						
PGDM (Financial Management)	<b>Permanent Faculty</b>	<b>Adjunct Faculty</b>	<b>Permanent Faculty : Student Ratio</b>			
	Dr. Arup Mukherjee	Nil	1:13			
	Dr. Ratnesh Chaturvedi					
	Dr. Bharat Prasad Shrivastava					
	Fr. Pradeep Kerketta, S.J.					
	Dr. Bhaskar Bhowani					
	Dr. Arana Kausar					
	Dr. Amit Kumar Giri					
	Dr. Rishi Dwivedi					
Mr. Prashant Kumar Jha						
Number of Faculty Employed and Left during the last three years	<b>2020</b>		<b>2019</b>		<b>2018</b>	
	<b>Joined</b>	<b>Left</b>	<b>Joined</b>	<b>Left</b>	<b>Joined</b>	<b>Left</b>
	1	1	1	3	1	2

8.	Profile of Director/Faculty				
8.	Name	Dr. Joseph Marianus Kujur, S.J.			
	Designation	Director			
	Date of Birth	15/11/1960			
	Unique ID	-			
	Educational Qualification	Ph.D.			
	Work Experience	Teaching	Research	Industry	Others
		17	0	0	0
	Area of Specialization	Economics			
	Courses taught at Post Graduate Diploma Level	-			
	Research Guidance	Master		Ph.D.	
		0		0	
	No. of Paper Published	National		International	Conference
		22		5	0
	Project Carried out	0			
	Patents	0			
	Technology Transfer	0			
Research Publications	0				
8.	Name	Dr. Amar Eron Tigga			
	Designation	Professor			
	Date of Birth	15/06/1974			
	Unique ID	1-479623325			
	Educational Qualification	Ph.D.			
	Work Experience	Teaching	Research	Industry	Others
		14	0	8	0
	Area of Specialization	Marketing			
	Courses taught at Post Graduate Diploma Level	CRM, Product Management, Brand Management, B2B Marketing, MIS			
	Research Guidance	Master		Ph.D.	
		115		1	
	No. of Paper Published	National		International	Conference
		4		0	3
	Project Carried out	1			
	Patents	0			
	Technology Transfer	0			



Research Publications	0			
Name	<b>Dr. Bharat Prashad Shrivastava</b>			
Designation	Professor/Registrar			
Date of Birth	12/09/1959			
Unique ID	1-7488005362			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	26	10	0	0
Area of Specialization	Industrial Technology, Operations Research & LSCM			
Courses taught at Post Graduate Diploma Level	Industrial Technology, Operations Research & LSCM			
Research Guidance	Master		Ph.D.	
	10		0	
No. of Paper Published	National	International	Conference	
	7	3	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Himadri Sinha</b>			
Designation	Professor			
Date of Birth	09/10/1965			
Unique ID	1-479469824			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	28	3	0	0
Area of Specialization	Agriculture, Sustainable Development, CSR, Quantitative Techniques, Qualitative Research and Environmental Management			
Courses taught at Post Graduate Diploma Level	Sustainable Management of Land & Water, Statistics, Research Methodology, Sustainable Crop Production, NRM & Management of Commons, Environmental Management, Participatory Appraisal			
Research Guidance	Master		Ph.D.	
	166		2	
No. of Paper Published	National	International	Conference	
	20	3	9	
Project Carried out	102			
Patents	0			
Technology Transfer	Watershed Management Technology, Micro Plan Preparation, SHG Management, CSR Compliance for Sustainable Development, PRA			

Research Publications	142			
Name	<b>Dr. Kumar Krityanand Bhagat</b>			
Designation	Professor			
Date of Birth	02/11/1962			
Unique ID	1-460602051			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	26	0	1	0
Area of Specialization	Quantitative and Qualitative Research Techniques, Corporate Social Responsibility, Human Rights, Child Labour Social Movements, Social Stratification, Ethnicity, Social Capital, Sociological Studies, Subaltern Studies			
Courses taught at Post Graduate Diploma Level	CSR, HR, Legal Studies, Cooperative			
Research Guidance	Master		Ph.D.	
	75		2	
No. of Paper Published	National	International	Conference	
	5	0	17	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Ramakant Agarwal</b>			
Designation	Professor			
Date of Birth	05/01/1961			
Unique ID	1-458575541			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	31	2	0	0
Area of Specialization	Econometrics and Mathematical Economics			
Courses taught at Post Graduate Diploma Level	Managerial Economics, Macroeconomics, Business Environment, Compensation Management, Quantitative Aptitude for Managers, Social Research Methodology, Communication Theory			
Research Guidance	Master		Ph.D.	
	9		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	3			
Patents	0			
Technology Transfer	0			



Research Publications	0			
Name	<b>Dr. Ratnesh Chaturvedi</b>			
Designation	Professor			
Date of Birth	18/11/1970			
Unique ID	1-479625041			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	14	0	26	0
Area of Specialization	Finance			
Courses taught at Post Graduate Diploma Level	Accounting for Managers, Cost & Management Accounting, Insurance & Risk Management, Financial Tax Planning, Finance in Practice			
Research Guidance	Master		Ph.D.	
	120		1	
No. of Paper Published	National	International	Conference	
	2	2	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Satya Narayan Singh</b>			
Designation	Professor			
Date of Birth	18/03/1959			
Unique ID	1-474818481			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	31	0	0	0
Area of Specialization	Graph Theory, Combinatorics, Operations Research, MIS, Oracle			
Courses taught at Post Graduate Diploma Level	Mathematical Foundation for Management, Management Information Systems, Operations Research, Information Technology for Management, Knowledge Management, Human Resource Management System.			
Research Guidance	Master		Ph.D.	
	90		1	
No. of Paper Published	National	International	Conference	
	3	2	2	
Project Carried out	1			
Patents	0			
Technology Transfer	0			



Research Publications	1			
Name	<b>Dr. Shyamal Gomes</b>			
Designation	Professor			
Date of Birth	09/07/1965			
Unique ID	1-458635241			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	13	3	14	0
Area of Specialization	Strategic Management, Learning & Development, IHRM and TQM			
Courses taught at Post Graduate Diploma Level	BPSM, TQM, L & D, IHRM, Labour Welfare, CSR and Case Method & Case Research.			
Research Guidance	Master		Ph.D.	
	120		3	
No. of Paper Published	National	International	Conference	
	12	1	8	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Anant Kumar</b>			
Designation	Associate Professor			
Date of Birth	30/08/1976			
Unique ID	1-462051371			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	14	7	4	0
Area of Specialization	Behavioural Science, Public Health, Rural Development			
Courses taught at Post Graduate Diploma Level	Behavioural Science, Organisation Behaviour, Public Health and Sanitation, Communication for Development, Research and Writing Skills, Soft Skills and Personality Development, Reproductive Child Health and Gender in Development			
Research Guidance	Master		Ph.D.	
	80		1	
No. of Paper Published	National	International	Conference	
	50	22	0	
Project Carried out	12			
Patents	0			
Technology Transfer	0			







Research Publications	0			
Name	<b>Mr. Anmol Roshan Bodra</b>			
Designation	Associate Professor			
Date of Birth	10/01/1960			
Unique ID	1-479413344			
Educational Qualification	PGDBM			
Work Experience	Teaching	Research	Industry	Others
	16	0	18	0
Area of Specialization	Marketing Management, B to B Marketing, Business Policy and Strategic Management			
Courses taught at Post Graduate Diploma Level	Marketing Management, Business Policy and Strategic Management, Business Communication, Marketing in Practice			
Research Guidance	Master		Ph.D.	
	120		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Arup Mukherjee</b>			
Designation	Associate Professor			
Date of Birth	16/11/1966			
Unique ID	1-479764798			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	15	0	13	0
Area of Specialization	Finance			
Courses taught at Post Graduate Diploma Level	Economic environment of business, Financial Management, International Financial Management, Options Futures and Derivatives			
Research Guidance	Master		Ph.D.	
	83		0	
No. of Paper Published	National	International	Conference	
	0	5	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			

Research Publications	0			
Name	<b>Dr. Bhaskar Bhowani</b>			
Designation	Associate Professor			
Date of Birth	09/04/1976			
Unique ID	1-479866503			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	16	9	4	0
Area of Specialization	Finance and Banking			
Courses taught at Post Graduate Diploma Level	Financial Management, Financial Markets and Services, Banking and Micro-finance			
Research Guidance	Master		Ph.D.	
	150		1	
No. of Paper Published	National	International	Conference	
	1	2	4	
Project Carried out	1			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Madhumita Singha Neogi</b>			
Designation	Associate Professor			
Date of Birth	15/01/1970			
Unique ID	1-477823787			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	22	4	0	0
Area of Specialization	Software Engineering			
Courses taught at Post Graduate Diploma Level	Management Information System, Software engineering, Advance Excel, Knowledge Management, Java Programming, Software Project Management, DBMS, SJSA, Data Analysis and Modelling using Excel etc			
Research Guidance	Master		Ph.D.	
	100		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			

Research Publications	0			
Name	<b>Dr. Mahua Banerjee</b>			
Designation	Associate Professor			
Date of Birth	21/05/1962			
Unique ID	1-477823841			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	30	5	0	0
Area of Specialization	Computer Science			
Courses taught at Post Graduate Diploma Level	DBMS, OOP, C Programming, COBOL, Programming Technique & Problem Solving, Data Structure Algorithm, Data Communication & Networking, Business Statistics, Production Operations Management, Business Analytics			
Research Guidance	Master		Ph.D.	
	50		2	
No. of Paper Published	National	International	Conference	
	3	6	8	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	1			
Name	<b>Ms. Mary Sheila Bodra</b>			
Designation	Associate Professor			
Date of Birth	31/05/1959			
Unique ID	1-458749161			
Educational Qualification	PGDPM&IR			
Work Experience	Teaching	Research	Industry	Others
	12	0	25	0
Area of Specialization	Strategic Human Resource Management, Organizational Behaviour, Business Communication			
Courses taught at Post Graduate Diploma Level	Strategic Human Resource Management, Organizational Behaviour, Sustainable development and organizational sustainability, Business Communication Performance Management. Human Resource for the social sector and Service sector.			
Research Guidance	Master		Ph.D.	
	12		0	
No. of Paper Published	National	International	Conference	
	1	0	3	
Project Carried out	0			
Patents	0			
Technology Transfer	0			

Research Publications	0			
Name	<b>Dr. Niranjan Sahoo</b>			
Designation	Associate Professor			
Date of Birth	12/04/1970			
Unique ID	1-461813791			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	20	0	1	0
Area of Specialization	Rural Development, Disaster Management, CSR			
Courses taught at Post Graduate Diploma Level	Principles & Practices of Management, Organizational Ethics, Livelihoods, Management of NGOs, Disaster Management, Rural Economy & Development, Women and Child Development, Project Management			
Research Guidance	Master		Ph.D.	
	96		2	
No. of Paper Published	National	International	Conference	
	11	1	5	
Project Carried out	7			
Patents	0			
Technology Transfer	0			
Research Publications	3			
Name	<b>Dr. Pinaki Ghosh</b>			
Designation	Associate Professor			
Date of Birth	23/12/1975			
Unique ID	1-479623602			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	15	5	2	0
Area of Specialization	Marketing			
Courses taught at Post Graduate Diploma Level	Brand Management, Integrated Marketing Communication, Consumer Behaviour, Rural Marketing, International Marketing, Research Methodology-II, Marketing Analytics, Principles of Management.			
Research Guidance	Master		Ph.D.	
	120		0	
No. of Paper Published	National	International	Conference	
	5	1	4	
Project Carried out	3			
Patents	0			
Technology Transfer	0			

Research Publications	0			
Name	<b>Fr. Predeep Kerketta, S.J.</b>			
Designation	Associate Professor			
Date of Birth	12/10/1970			
Unique ID	1-479413350			
Educational Qualification	M.Phil.			
Work Experience	Teaching	Research	Industry	Others
	9	0	4	0
Area of Specialization	Development Studies Human & Social Capital Managerial Economics Strategic Planning & Sustainable Development Natural Resource Management & Livelihood			
Courses taught at Post Graduate Diploma Level	Economics, Micro Economics, Macro Economics			
Research Guidance	Master		Ph.D.	
	20		0	
No. of Paper Published	National		International	Conference
	2		0	0
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Sant Kumar Prasad</b>			
Designation	Associate Professor			
Date of Birth	05/10/1958			
Unique ID	1-461092421			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	27	0	22	0
Area of Specialization	Rural Management			
Courses taught at Post Graduate Diploma Level	Project Management, Principles and Practices of Management, NGO Management, Development Administration & Panchayati Raj Institutions, Training & Development, Adult & Non-formal Education, Participatory Rural Appraisal			
Research Guidance	Master		Ph.D.	
	180		0	
No. of Paper Published	National		International	Conference
	2		0	0
Project Carried out	10			
Patents	0			
Technology Transfer	0			

Research Publications	0			
Name	<b>Mr. Sushil Ranjan Roy</b>			
Designation	Associate Professor			
Date of Birth	02/04/1958			
Unique ID	1-477823705			
Educational Qualification	MCA			
Work Experience	Teaching	Research	Industry	Others
	36	3	0	0
Area of Specialization	Information Systems			
Courses taught at Post Graduate Diploma Level	Programming Techniques, System Analysis and Design, Software Engineering, Software Project Management, Information Technology for Management, Cyber Laws, Database Management Systems, Data Analytics, Data Warehousing and Data Mining, Human Resource Information Systems, Human Resource Analytics.			
Research Guidance	Master		Ph.D.	
	200		0	
No. of Paper Published	National	International	Conference	
	1	1	1	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Amardip Singh</b>			
Designation	Assistant Professor			
Date of Birth	01/01/1976			
Unique ID	1-473338981			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	10	3	6	0
Area of Specialization	Environmental Sciences; Climate Change and Sustainable Development; Environmental Management; Environmental Impact Assessment & Management Plan; Environmental Microbiology & Biotechnology; Natural Resource Management; Disaster Management.			
Courses taught at Post Graduate Diploma Level	Climate Change and Sustainable Development, Environmental Management			
Research Guidance	Master		Ph.D.	
	33		1	
No. of Paper Published	National	International	Conference	
	9	1	11	
Project Carried out	28			
Patents	0			

Technology Transfer	0			
Research Publications	21			
Name	<b>Dr. Ashok Laxman Ohol, S.J.</b>			
Designation	Assistant Professor			
Date of Birth	03/07/1958			
Unique ID	1-3411248961			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	18	0	0	0
Area of Specialization	Sociology			
Courses taught at Post Graduate Diploma Level	Disaster Management, Concept of Poverty and Theories of Justice, Organizational Behaviour, Social Entrepreneurship			
Research Guidance	Master		Ph.D.	
	0		0	
No. of Paper Published	National	International	Conference	
	1	1	4	
Project Carried out	2			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Kumar Mohit Spring</b>			
Designation	Assistant Professor			
Date of Birth	24/01/1972			
Unique ID	1-7488005368			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	16	0	5	0
Area of Specialization	HR, IR, Labour Laws			
Courses taught at Post Graduate Diploma Level	Industrial Relations, OB, OD, Human Resource Planning, HRD			
Research Guidance	Master		Ph.D.	
	260		0	
No. of Paper Published	National	International	Conference	
	1	0	0	
Project Carried out	0			
Patents	0			



Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Mrityunjoy Roy</b>			
Designation	Assistant Professor			
Date of Birth	14/10/1974			
Unique ID	1-7488114160			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	17	5	2	0
Area of Specialization	System and Operations Management			
Courses taught at Post Graduate Diploma Level	Management Information System, Production and Operations Management, Operations Research, Logistics and Supply Chain management, Human Resource Analytics			
Research Guidance	Master		Ph.D.	
	31		0	
No. of Paper Published	National	International	Conference	
	3	1	2	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	1			
Name	<b>Ms. Nidhi Shukla</b>			
Designation	Assistant Professor			
Date of Birth	03/05/1967			
Unique ID	1-1475933227			
Educational Qualification	PGDPM&IR			
Work Experience	Teaching	Research	Industry	Others
	17	0	0	0
Area of Specialization	Personnel Management and Industrial Relations			
Courses taught at Post Graduate Diploma Level	Human Resource Management, Labour Laws			
Research Guidance	Master		Ph.D.	
	50		0	
No. of Paper Published	National	International	Conference	
	2	1	7	
Project Carried out	0			
Patents	0			



Technology Transfer	0			
Research Publications	2			
Name	<b>Dr. Pramil Kumar Panda</b>			
Designation	Assistant Professor			
Date of Birth	13/05/1976			
Unique ID	1-7488114154			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	12	2	1	0
Area of Specialization	Sociology			
Courses taught at Post Graduate Diploma Level	Theories of Development, Society, Structural Analysis and Cultural Change, Agrarian Relations and Peasant Movements in India, Corporate Social Responsibility, Rurban Management, Social Research methodology and Participatory Rural Appraisal, Qualitative Research Methods			
Research Guidance	Master		Ph.D.	
	29		0	
No. of Paper Published	National	International	Conference	
	12	1	1	
Project Carried out	21			
Patents	0			
Technology Transfer	0			
Research Publications	3			
Name	<b>Dr. Rik Das</b>			
Designation	Assistant Professor			
Date of Birth	18/11/1978			
Unique ID	1-1475933380			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	16	0	1	0
Area of Specialization	Information Technology			
Courses taught at Post Graduate Diploma Level	Computer Networking, Digital Marketing, Advanced Business Analytics, Software Engineering, Business Communication, ERP, E Commerce, Digital Image Processing			
Research Guidance	Master		Ph.D.	
	64		2	
No. of Paper Published	National	International	Conference	
	3	12	8	
Project Carried out	0			
Patents	2			

Technology Transfer	0			
Research Publications	31			
Name	<b>Fr. Xavier Soreng, S.J.</b>			
Designation	Assistant Professor			
Date of Birth	15/07/1958			
Unique ID	1-3411214623			
Educational Qualification	L.L.M.			
Work Experience	Teaching	Research	Industry	Others
	8	0	13	0
Area of Specialization	Law			
Courses taught at Post Graduate Diploma Level	Agrarian Laws			
Research Guidance	Master		Ph.D.	
	0		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Amit Kumar Giri</b>			
Designation	Assistant Professor			
Date of Birth	03/03/1978			
Unique ID	1-3405199550			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	9	6	2	0
Area of Specialization	Economics			
Courses taught at Post Graduate Diploma Level	Microeconomics, Macroeconomics, Business Statistics, Basic Econometrics, Research Methodology, Economic Environment of Business, International Economics			
Research Guidance	Master		Ph.D.	
	25		0	
No. of Paper Published	National	International	Conference	
	6	4	3	
Project Carried out	0			
Patents	0			

Technology Transfer	0			
Research Publications	2			
Name	<b>Dr. Arana Kausar</b>			
Designation	Assistant Professor			
Date of Birth	21/10/1971			
Unique ID	1-479866510			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	16	0	1	0
Area of Specialization	Finance			
Courses taught at Post Graduate Diploma Level	Business Law, Business Policies & Strategic Management, Business Ethics & CSR, Managerial Economics I, Managerial Economics II, Organizational Behaviour I, Organizational Behaviour II, Insurance & Risk Management, Corporate Finance, Human Resource Management, Business Communication, Business Communication Lab			
Research Guidance	Master		Ph.D.	
	0		0	
No. of Paper Published	National	International	Conference	
	1	1	7	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Bhabani Prasad Mahapatra</b>			
Designation	Assistant Professor			
Date of Birth	22/05/1972			
Unique ID	1-3562697653			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	13	3	4	0
Area of Specialization	Economics, Econometrics			
Courses taught at Post Graduate Diploma Level	Managerial Economics, Macro Economics/Economic Analysis and Policy, Business Environment, Research Methodology, Business Statistics/Foundation of Business Analytics, Econometrics			
Research Guidance	Master		Ph.D.	
	20		0	
No. of Paper Published	National	International	Conference	
	7	2	0	
Project Carried out	0			

Patents	0			
Technology Transfer	0			
Research Publications	1			
Name	<b>Mr. Prakash Chandra Das</b>			
Designation	Assistant Professor			
Date of Birth	11/05/1979			
Unique ID	1-477758601			
Educational Qualification	PGDRS&GIS			
Work Experience	Teaching	Research	Industry	
	10	0	0	0
Area of Specialization	GIS and Remote Sensing, NRM			
Courses taught at Post Graduate Diploma Level	Application of GIS in Business Development, GIS in Rural Management			
Research Guidance	Master		Ph.D.	
	24		0	
No. of Paper Published	National	International	Conference	
	1	0	0	
Project Carried out	11			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Raj Shree Verma</b>			
Designation	Assistant Professor			
Date of Birth	15/08/1979			
Unique ID	1-461813591			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	
	15	0	2	0
Area of Specialization	Managerial Economics, Rural Economy and Development, Gender and Development			
Courses taught at Post Graduate Diploma Level	Managerial Economics, Rural Economy and Development, Gender and Development			
Research Guidance	Master		Ph.D.	
	90		0	
No. of Paper Published	National	International	Conference	
	5	1	1	
Project Carried out	0			

Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Mr. Sajeet Oje Kumar Lakra</b>			
Designation	Assistant Professor			
Date of Birth	06/08/1974			
Unique ID	1-458635424			
Educational Qualification	PGDPM			
Work Experience	Teaching	Research	Industry	
	10	0	5	0
Area of Specialization	Human Resource Management			
Courses taught at Post Graduate Diploma Level	Training and Development/ HRD			
Research Guidance	Master		Ph.D.	
	0		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Mr. Sarbjeet Prasad</b>			
Designation	Assistant Professor			
Date of Birth	04/12/1966			
Unique ID	1-758185317			
Educational Qualification	PGDCA			
Work Experience	Teaching	Research	Industry	
	12	0	13	0
Area of Specialization	Open Source Software, Internet Technologies, Cloud Computing, e-Commerce, Business Communication and MIS			
Courses taught at Post Graduate Diploma Level	Business Communication, Cloud Computing, Computers for Managers, Data Analysis using Ms-Excel, e-Commerce, MIS			
Research Guidance	Master		Ph.D.	
	66		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	0			

Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Viplava Thakur</b>			
Designation	Assistant Professor			
Date of Birth	03/06/1975			
Unique ID	1-477823783			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	20	1	0	0
Area of Specialization	Systems and OR			
Courses taught at Post Graduate Diploma Level	Organizational Behaviour, Business Policy And Strategic Management, Marketing Management, Entrepreneurship Management And Statistics			
Research Guidance	Master		Ph.D.	
	100		0	
No. of Paper Published	National	International	Conference	
	8	1	3	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Indrani Ghatak</b>			
Designation	Assistant Professor			
Date of Birth	22/03/1984			
Unique ID	1-3405199543			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	12	8	0	0
Area of Specialization	Social Work, Social Justice, Gender And Violence, Mental Health And Human Psychology, Emotional Intelligence, Counselling, Psychiatric Disorders			
Courses taught at Post Graduate Diploma Level	Professional Social Work, Structural Analysis of Society and Justice Concerns, Psychology For Managers, Employee Counselling, Emotional Intelligence			
Research Guidance	Master		Ph.D.	
	80		0	
No. of Paper Published	National	International	Conference	
	10	3	3	
Project Carried out	0			

Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Pooja</b>			
Designation	Assistant Professor			
Date of Birth	13/11/1986			
Unique ID	1-7488361126			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	5	5	0	0
Area of Specialization	OB and HR			
Courses taught at Post Graduate Diploma Level	Organizational Behaviour, Human Resource Management, Business Law, Business Ethics & Corporate Social Responsibility.			
Research Guidance	Master		Ph.D.	
	50		0	
No. of Paper Published	National	International	Conference	
	6	3	4	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Mr. Prashant Kumar Jha</b>			
Designation	Assistant Professor			
Date of Birth	07/10/1982			
Unique ID	1-4489414097			
Educational Qualification	PGPBE			
Work Experience	Teaching	Research	Industry	Others
	2	0	10	0
Area of Specialization	Finance and Securities Markets			
Courses taught at Post Graduate Diploma Level	IPM, PM, CRSFM,MM, MFS			
Research Guidance	Master		Ph.D.	
	0		0	
No. of Paper Published	National	International	Conference	
	0	0	0	
Project Carried out	0			

Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Rishi Dwivedi</b>			
Designation	Assistant Professor			
Date of Birth	08/06/1988			
Unique ID	1-3562934523			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	3	4	0	0
Area of Specialization	Operations Research			
Courses taught at Post Graduate Diploma Level	Operations Research, Total Quality Management, Logistics and Supply Chain Management, Project Management			
Research Guidance	Master		Ph.D.	
	20		0	
No. of Paper Published	National	International	Conference	
	0	12	6	
Project Carried out	0			
Patents	0			
Technology Transfer	0			
Research Publications	0			
Name	<b>Dr. Tina Murarka</b>			
Designation	Assistant Professor			
Date of Birth	17/01/1980			
Unique ID	1-3405071079			
Educational Qualification	Ph.D.			
Work Experience	Teaching	Research	Industry	Others
	13	2	0	0
Area of Specialization	Finance			
Courses taught at Post Graduate Diploma Level	Banking & Insurance, Accounting for Managers , Financial management, Financial Market and services, Cost and Management Accounting, Entrepreneurship Management, Financial Market and Service Marketing, Security and Portfolio Management, Marketing Management, Consumer behaviour , Organization behaviour, Principles of Management			
Research Guidance	Master		Ph.D.	
	100		0	
No. of Paper Published	National	International	Conference	
	6	5	0	
Project Carried out	0			



	Patents	0					
	Technology Transfer	0					
	Research Publications	0					
<b>9.</b>	Fee						
	Details of Fee, as approved by State Fee Committee, for the Institution	As per the Fee Fixation Committee, Govt. of Jharkhand					
	Time schedule for payment of fee for the entire programme	Trimester wise					
	No. of Fee waivers granted with amount and name of students	Not Applicable					
	Criteria for fee waivers/scholarship	Not Applicable					
	Estimated cost of Boarding and Lodging in Hostel	Approximately Rs. 7000/- per month					
<b>10.</b>	Admission						
	Number of seats sanctioned with the year of approval	Post Graduate Diploma in Management (Human Resource Management)					
		No. of Seats	75	Year of Approval	1994		
		Post Graduate Diploma in Management (Rural Management)					
		No. of Seats	75	Year of Approval	1994		
		Post Graduate Diploma in Management (Information Technology)					
		No. of Seats	60	Year of Approval	2006		
		Post Graduate Diploma in Management (Marketing Management)					
		No. of Seats	60	Year of Approval	2008		
		Post Graduate Diploma in Management (Financial Management)					
	No. of Seats	60	Year of Approval	2008			
	Number of Students admitted under various categories each year in the last three years	<b>Category</b>	<b>2019</b>	<b>Category</b>	<b>2018</b>	<b>Category</b>	<b>2017</b>
		General	162	General	179	General	180
		OBC	46	OBC	33	OBC	35
		SC	13	SC	14	SC	20
		ST	5	ST	3	ST	9
		Minority	76	Minority	82	Minority	82
		<b>Total</b>	<b>302</b>	<b>Total</b>	<b>311</b>	<b>Total</b>	<b>326</b>
	Number of applications received during last two years for admission under Management Quota and number admitted	Not Applicable					
<b>11.</b>	Admission Procedure						
	Mention the admission test being followed, name and address of the Test Agency and its URL (website)	XAT	Xavier Labour Relations Institute (XLRI) C. H. Area (East) Jamshedpur - 831001, East Singhbhum, Jharkhand (India)		<a href="https://www.xlri.ac.in">https://www.xlri.ac.in</a>		
		CAT	Indian Institute of Management Lucknow (IIM)		<a href="https://iimcat.ac.in">https://iimcat.ac.in</a>		

		CAT Centre C/o Admission Office, Prabandh Nagar, IIM Road, Lucknow - 226013, Uttar Pradesh (India)			
	CMAT	National Testing Agency (NTA) Block C-20/1A/8, Sector-62, IITK Outreach Centre, Gautam Buddh Nagar, Noida-201309, Uttar Pradesh (India)	<a href="https://ntacmat.nic.in">https://ntacmat.nic.in</a>		
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/CET (State conducted test/ University test/ GPAT)/ Association conducted test)	<b>XAT</b>	<b>CAT</b>	<b>CMAT</b>	<b>UG/PG</b>
		38	75	191	1
	Calendar for admission against Management/vacant seats:	Vacant seats filled upto: 25 <sup>th</sup> August, 2020			
	Last date of request for applications	1 <sup>st</sup> Phase 22 February, 2020 2 <sup>nd</sup> Phase (Only for PGDM - IT) 8 August, 2020			
	Dates for announcing final results	13 March, 2020			
	Releases of admission list (main list and waiting list shall be announced on the same day)	13 March, 2020			
	Date for acceptance by the candidate (time given shall in no case be less than 15 days)	More than 15 days because of COVID 19 Outbreak			
	Last Date for Closing of Admission	25 August, 2020			
	Starting of the Academic Session	10 August, 2020			
	The Waiting List shall be activated only on the expire of date of Main List	Yes			
	The policy of refund of the fee, in case of withdrawal, shall be clearly notified	As per AICTE Fee Refund Policy			
<b>12.</b>	<b>Criteria and Weightages for Admission</b>				
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	The final selection is based on the following four (4) attributes: 1. Past academic record ( 20% weightage) 2. Performance in entrance tests (40% weightage) 3. Performance in Group Discussion (10% weightage) 4. Performance in Personal Interview (30% weightage)			
	Mention the minimum level of acceptance, if any	Minimum qualification for admission to the PGDM program at the Institute is three / four years bachelor's degree with minimum 55% marks in aggregate (50% for SC/ST) in any discipline recognized by Association of Indian Universities.			
	Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years	As mentioned in Programmes Details			
	Display marks scored in Test etc. and in aggregate for all candidates who are admitted	<b>Programme</b>	<b>Highest Composite Score (out of 100)</b>	<b>Lowest Composite Score (out of 100)</b>	
		PGDM (Human Resource Management)	84.79	30.46	
		PGDM (Rural Management)	81.11	21.36	
		PGDM (Information Technology)	73.4	22.52	
		PGDM (Marketing Management)	79.33	21.22	
		PGDM (Financial Management)	78.08	20.69	
<b>13.</b>	<b>List of Applicants</b>				
	List of candidate whose applications have been received along with percentile/percentage score for each of the	<a href="#">Annexure-1</a>			

	qualifying examination in separate categories for open seats.			
	List of candidate who have applied along with percentage and percentile score for Management quota seats	Not Applicable		
14.	Result of Admission Under Management seats/Vacant seats	Not Applicable		
	Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)	Not Applicable		
	Score of the individual candidate admitted arranged in order or merit	<a href="#">Annexure-2</a>		
	List of candidate who have been offered admission	<a href="#">Annexure-2</a>		
	Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate	<a href="#">Annexure-2</a>		
	List of the candidate who joined within the date, vacancy position in each category before operation of waiting list	<a href="#">Annexure-2</a>		
15.	Information of Infrastructure and Other Resources available			
	Number of Class Rooms and size of each	No. of Class Rooms : 14	Size : 66m <sup>2</sup>	
	Number of Tutorial rooms and size of each	No. of Tutorial Rooms : 4	Size : 40.87 m <sup>2</sup>	
	Number of Laboratories and size of each	Not Applicable		
	Number of Drawing Halls with capacity of each	Not Applicable		
	Central Examination Facility, Number of rooms and capacity of each	No		
	Barrier Free Built Environment for disabled and elderly persons	Yes		
	Occupancy Certificate	Yes		
	Fire and Safety Certificate	Yes		
	Hostel Facilities	Yes		
	Library	Yes		
	Number of Library Books/Titles/Journals available (programme-wise)	Number of Title	10992	Number of Volume 37010
	List of online National/International Journal subscribed	589		
	E-Library Facility	Yes		
	Laboratory and Workshop	Not Applicable		
	List of Major Equipment/Facilities in each Laboratory/Workshop	Not Applicable		

List of Experimental Setup in each Laboratory/Workshop	Not Applicable	
Computer Facilities	Yes	
Internet Bandwidth	100 Mbps	
Number and configuration of System	150	
Total Number of system connected by LAN	100	
Total Number of system connected by WAN	50	
Major software package available	Yes	
Special purpose facilities available	ERP, MDP, Childline	
Innovation Cell	Yes	
Social Media Cell	Yes	
Compliance of the National Academic Depository (NAD), applicable to PGCM/PGDM Institutions and University Departments	Yes, Registered	
List of facilities available	Library	Auditorium/Seminar Room
	Hostel	Barrier free Environment
	Projectors in Classrooms	Public Announcement System
	Provision to watch MOOCS Courses through Swayam	General Notice Board and Departmental Notice Board
	Cafeteria	Outdoor Sports Facilities
	Institution Website	CCTV Security
	Safety Provisions	Medical & Counselling
	First Aid	Vehicle Parking
	Transport Facility	All Weather Approach (Motorised Road)
	Sewage Disposal System	Rain Water Harvesting
	Digital Payment for all Financial Transactions as per MHRD Directives	Waste Management and Environment Improvement Measures to Ensure a Sustainable Green Campus
	Electrical Grid Power Supply Connection	Portable Water Supply
	Backup Electric Supply	Gymnasium Facilities
	Telephone & FAX	Staff Quarters
Games and Sports Facilities	Yes	
Extra-Curricular Activities	Yes	
Soft Skill Development Facilities	Yes	
Teaching Learning Process	Yes	

	Curricula and syllabus for each of the programmes as approved by the University	Yes				
	Academic Calendar of the Institute	Yes				
	Academic Time Table with the name of the Faculty members handling the Course	Yes				
	Teaching Load of each Faculty	14 Hours for Associates Professor and Professor, 16 Hours for Assistant Professor				
	Internal Continuous Evaluation System and place	Yes				
	Student's assessment of Faculty, System and place	Yes				
	For each Post Graduate Courses give the following					
	Title of the Course					
	Curricula and Syllabi	<a href="#">PGDM (HRM)</a>	<a href="#">PGDM (RM)</a>	<a href="#">PGDM (IT)</a>	<a href="#">PGDM (MKT)</a>	<a href="#">PGDM (FIN)</a>
16.	Enrolment of students in the last 3 years	<b>2019</b>	<b>2018</b>	<b>2017</b>		
		302	311	326		
17.	List of Research Projects/ Consultancy works					
	Number of Projects carried out, funding agency, grant received	<b>Title of the Project</b>	<b>Funding Agency</b>	<b>Grant Received</b>		
		Social Inclusion & Empowerment of Scheduled Caste & Scheduled Tribe Population under NDP-I	National Dairy Development Board, Anand, Gujarat	26,46,893/-		
		Societal Impact Assessment of CSR Activities in 10 Villages of Malkhed, Gulbarga, Karnataka	Ultra Tech Cement Limited, Gulbarga, Karnataka	4,25,744/-		
		End Line Survey of Eliminating Incidences of Child Labour & Trafficking through Community Empowerment & Networking among Civil Society Organisation, Media and Government Agencies	Shakti Vardhini, Patna, Bihar	4,17,307/-		
		Concurrent Evaluation of the Implementation of National Food Security Act 2013 in the states of Jharkhand and Chhattisgarh	Ministry of Consumer Affairs, Food and Public Distribution, Gol, New Delhi	1,82,000/-		
		Regular Monitoring of Rural Development Programmes (Phase-I&II) by National Level Monitor	Ministry of Rural Development, Gol, New Delhi	3,97,863/-		
		Scanning, Digitization, Georeferencing and Preparation of Shape file/KML file of CA Land for Manoharpur Ore Mines, Chiria	Steel Authority of India Limited, Chiria, Manoharpur, Jharkhand	1,31,384/-		
	Publications (if any) out of research in last three years out of masters projects	Yes				
	Industry Linkage	Yes				
	MoUs with Industries (minimum 3)	Yes				
18.	LoA and subsequent EoA till the current Academic Year	<a href="#">Annexure - 3</a>				
19.	Accounted audited statement for the last three years	2018-19	2017-18	2016-17		
		<a href="#">Annexure - 4</a>	<a href="#">Annexure - 5</a>	<a href="#">Annexure - 6</a>		
20.	Best Practices adopted, if any	-				