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**WORK FROM HOME- THE TRANSITION & ADAPTATION TO A NEW  
WORK CULTURE AMONG INDIAN EMPLOYEES**

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“Work from home (WFH) is referred to as the concept of working in a concern where the employees do not have to commute to a central and single place of work” (Shareena & Shahid, 2020). The pandemic has reshaped the perception of employees towards their work culture and the transition of physical work place to remote workplace can be witnessed in recent years (Sridevi & Sanjana, 2021). The paper examines as to how positive aspects of work from home have affected the employees’ willingness to work from home. The paper is also developed to find whether the independent factors like supportive factors, beneficial factors, communication factors & assistance factors affect the second dependent factor that is employees’ productivity. A structured questionnaire consisting of 33 items have been collected from 76 IT sector employees availing the benefit of WFH arrangement from their respective organizations. Snowball sampling technique has been adopted to collect the responses. Correlation & Chi-square analysis have been used to test the hypotheses.

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