

xiss



Information Brochure

Xavier Institute of Social Service
Ranchi



Professionals with a difference



Vision

Since its inception, XISS has identified itself both as a service institution and centre for academic excellence. As a service institution, XISS has a vision of a just, humane, and equitable society where the underprivileged (the poor and the oppressed) assume their rightful place. XISS also visualizes itself as a centre of excellence in the country, imparting value driven management and development education, and catering to its diverse clientele and stakeholders.

Mission

- To be a top management school and develop committed, down to earth, sensitive professionals, who work with and for others.
- To work towards the empowerment of the deprived so that they shape their own destiny.
- To be a lead agency for NGO capacity building, sustainable development, research and consultancy.



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Founder Director Fr. Michael A. Windey S.J.

Genesis

It all began 500 years ago. In the Basque country of northern Spain a boy named Inigo was born. He lived in a small castle because of his noble birth.

Like most noblemen of his times, the boy grew up well educated, with a love for fine clothes, beautiful ladies and the glorious sounds of battle. He thought of himself as a great soldier, and he was one. He thought of himself as a great lover, but in this regard it seems that God had different plans for Inigo of Loyola.

Wounded in the battle of Pampalona in 1521 against the French, he fretted in his couch, enduring much pain and boredom. So just to drive it away he took on to reading the lives of great saints like St. Dominic and St. Francis of Assisi and vowed to live like them.

Gradually God's grace transformed this young man. Inigo set his steps on the rocky path that would lead him to Salamanca, Paris, Venice, Jerusalem and Rome. By this time he was known as Ignatius of Loyola.

In 1540, four hundred and seventy years ago in Rome, he received from Pope Julius III, a decree, proclaiming that Ignatius and his little group of nine followers would now be known as the "Society of Jesus". A new religious order was born in the Catholic Church, one that would spread throughout the world and have profound effects on many lives.

While Jesuits were opening schools and colleges in Europe (hence nicknamed as the schoolmasters of Europe) Francis Xavier, close friend of Ignatius, came to Goa in 1542 and started schools. Over the years many of them would take Xavier as their patron because he, like Ignatius also became a Saint.

Today one wonders, how many Indians have been educated at such prestigious institutions as Xavier's -Delhi, Mumbai, Kolkata, Jaipur, Patna,

Ranchi, Hazaribagh etc.

Continuing in the same tradition of such hallowed education temples, Xavier Institute of Social Service was established in 1955 at St. Xavier's College, Ranchi. From a humble beginning made with the objective of training young men & women in Personnel Management, Industrial Relations, Rural Development & Social Welfare; over the last 50 years XISS has trodden a long path of glory and success. In 1973, the Institute was registered as a separate educational society under the Societies Registration Act, 1960. From that point in history it has been recognized as one of the most outstanding management schools in India.

In 1978, it moved to its present site and over the years has grown in terms of both capacity as well as resources. Today it has developed its own distinct identity to become one of the premier management schools of India in the fields of Personnel Management, Rural Development, Information Management and lately even Finance and Marketing Management.

Building of the XISS Brand - Journey Continues.....
Towards Excellence.

From an extension center of St. Xavier's College, Ranchi, to becoming one of the India's most reputed educational institutions, the journey for XISS has all along been guided by the needs and aspirations of the region in which it operates.

Education at XISS means sensitizing the students with appropriate values, attitudes and critical thinking tools that set them apart as 'Professionals with a Difference.'

What started 55 years ago as a center of social service founded by the Society of Jesus, has today grown into a reputed business school.

While the journey has been a long one, it has been no less fulfilling.





Director's Message

Over the years Xavier Institute of Social Service, Ranchi, which made a humble beginning in 1955, has grown into a well reputed Management Institute. It has been continuously ranked among top B-schools in the country by various magazines and surveys.

The Institute has always been stressing upon 'Humane Touch' to executive education. Of late others have also realized that without sensitizing students on 'Social Issues' and 'Sustainable Development & Growth' the management education is incomplete. This 'Social Aspect' makes our students different from others.

The students have been groomed by learned members of the faculty using modern pedagogical methods with unique improvements, best suited to our kind of Institution. I am sure you will find 'Professionals with a difference' well suited for the organisational responsibilities.

On behalf of our entire team, I invite you to participate in our 'Campus Placement Program 2012'.

Welcome!

Dr. (Fr.) Alex Ekka S.J.





Infrastructure

IT Infrastructure

The Institute has a state of the art computer lab and resource centre. Recognizing the challenges that the industry has put forth in terms of Information Technology, the institution's computer lab hosts a range of latest software, LAN facility with over 150 terminals and the necessary hardware support, in synchronization with the IT needs. A 2.4 MBPS Optic fibre leased line from BSNL connects it to the Internet. The Wi-Fi enabled campus sets the tune for 24 hours global connectivity which helps students in their assignments and research projects.

Auditorium

The Institute has a well furnished air conditioned auditorium with a seating capacity of 300 which is extensively used for hosting seminars, cultural and other functions. The auditorium boasts of latest lighting and sound systems to organize events with utmost convenience. The institute's auditorium is one of the most popular places in the city due to its strategic location, state of the art facilities and ample parking space.

Seminar & Conference Hall

The Institute houses well furnished seminar hall, conference hall, air-conditioned faculty lounge and board rooms, which cater to the requirements of the highly demanding course curricula of various disciplines at XISS.

Library and Documentation Centre

The Institute has a well stocked library containing over 45,000 volumes of books, journals, encyclopedias, almanacs and magazines. It subscribes to more than 150 periodicals and journals. The library provides CAS (Current Awareness Service) through Indexing Services and New Arrival List, both of which are computerized. It meets the academic as well as the research requirements of students and faculty. The library subscribes e-Journal - "Emerald Management - Xtra" and "EBESCO" which contains full text of reputed journals and unlimited abstracts. The library meets the academic as well as research requirements of students and faculty.





Hostel

The Institute has a well-furnished 175 seated Hostel for girls in a separate campus of its own which is at a walking distance from the main premise. The rooms are single, double and four bedded 24 hours power backup and water supply is insured at the hostel.

The Hostel canteen serves nutritious and healthy food cooked and served in hygienic environment. Faculty quarters in the same campus ensure additional security and homely atmosphere.

Classrooms

There are 12 big and spacious classrooms with modern audio-video equipment for effective teaching - learning environment. All the classrooms are well ventilated with lots of natural lights, having lecture - theatre setup.

Cafeteria

A well furnished cafeteria caters to the needs and tastes of the students from diverse backgrounds. The institution houses 1 large canteen, for students and MDP trainees. The cafeteria serves hot and nutritious meals and has capacity to host 150 students at a single sitting.

Playground

The institute has its own playground and basketball court which the students use extensively to let off the strain of a very demanding student life at XISS. Sports provide a break from the rigour of intensive study and help the students to be in good shape.

Guest House

The institute also has a Guest House, which can accommodate 30+ participants for various management development programmes.





The Spectrum of Programs

XISS offers a wide array of top ranked management education programs. Together with its post graduate programs, it offers excellent academic and enrichment activities to prepare the business leaders of tomorrow.

- Post Graduate Programs
- Training and Development
- Entrepreneurship Development
- Management Development Program
- Research and Planning

Post Graduate Programs

Two years full time Post Graduate Diploma in Management with specialization in

- Personnel Management (PGDM - PM)
- Rural Development (PGDM - RD)
- Information Management (PGDM - IM)
- Finance (PGDM - FM)
- Marketing (PGDM - MM)

Training and Development Programs

The Institute has built up an Extension Training Department, conducting a variety of short courses for the benefit of the industries, business organizations, voluntary agencies, government departments and educational institutions to enrich their skills and knowledge base.

Entrepreneurship Development Programs

The Institute also offers Entrepreneurship Development Programs (EDP) for rural & urban youth to become self employed. These courses are sponsored by the Deptt. of Science & Technology (Govt. of India), Deptt. of Industries (Govt. of Jharkhand), KVIC & other organizations.

Management Development Programs

The MDP division has been established to contribute more effectively to the professional development of Indian

managers and administrators. The programs address current topics and concerns ranging from general management to specific functional areas. The premise underlying the design of these programs is to meet the needs, expectations and challenges of managing rapidly the changing businesses. These programs serve as a platform to interact and exchange experiences with fellow participants belonging to a wide variety of industries and organizations. Apart from the above courses, 6-months management courses are also conducted periodically.

Research and Publication

This department has been established in the year 2002. Apart from introducing a quarterly journal of Development and Management Studies, the prime objective of the department is to publish various research works conducted by XISS.

Research and Planning

The Department of Research and Planning has been functioning since 1978. It undertakes Research and Planning on behalf of Government Departments (Central and State), Semi-government agencies, industries and voluntary organizations. It also takes up independent research projects on different current issues. In addition to these, it also helps in imparting training for capacity building of the target group on which the research was conducted for implementing people oriented rehabilitation programs and helps the policy makers to make people oriented development plans. Our clients include, Ministry of Rural Development, Ministry of Agriculture, World Bank, UNICEF, ESSAR, NTPC, DVC, KRIBHCO, TISCO, TATA Power, HINDALCO etc. Issue based research also strengthens people's movements for their rights.

Programme Approval

All the Two Years Post Graduate Management Programmes are approved by AICTE, Ministry of HRD, Govt. of India, New Delhi.



PGDM Personnel Management

1st Trimester

- a) Principles and Practices of Management
- b) Industrial Sociology
- c) Labor Laws- 1
- d) Management Information System - 1
- e) Business Communication
- f) Managerial Economics
- g) Communication Lab
- h) Social Work
- i) Social Service Fieldwork
- j) Performance Evaluation
- k) Viva Voce

2nd Trimester

- a) Accounts and Financial Management
- b) Management Information System - 2
- c) Statistics for Managers - 1
- d) Organizational Behavior – 1
- e) Labor Laws – 2
- f) Operations Research
- g) Strategic Management
- h) Social Service Fieldwork
- i) Performance Evaluation
- j) Viva Voce

3rd Trimester

- a) Human Resource Management
- b) Statistics for Managers – 2
- c) Research Methodology
- d) Industrial Relations – 1
- e) Labor Laws – 3
- f) Organizational Behavior – 2
- g) Labor Welfare & Industrial Health
- h) Industrial Relations Camp
- i) Social Service Fieldwork
- j) Performance Evaluation
- k) Viva Voce

4th Trimester

- a) Organizational Development
- b) Total Quality Management
- c) Strategic Human Resource Management
- d) Human Resource Development
- e) Industrial Relations – 2
- f) Labor Laws – 4
- g) Business Environment of Developing Economies
- h) Industrial Tour
- i) Performance Evaluation
- j) Viva Voce

5th Trimester

- a) Human Resource Planning
- b) Compensation Management
- c) Production Management
- d) Electives -
 - i. Industrial Relations
 - ii. Human Resource Development
- e) International Human Resource Management
- f) Business Law
- g) Performance Evaluation
- h) Viva Voce

6th Trimester

- a) Marketing management
- b) Business Ethics
- c) Elective
 - i. Industrial Relations
 - ii. Human Resource Development
- d) Corporate Social Responsibility
- e) Research Project Viva Voce
- f) Progress in Project Work



PGDM Rural Development

1st Trimester

- a) Rural Economy and Development
- b) Society, Culture Change and Structural Analysis
- c) Women and Children in Development
- d) Communication for Development
- e) Communication Skills and Personality Development
- f) Theories of Development
- g) Development Administration, Panchayati Raj and its Program
- h) Urban Field Exposure
- i) Institutional Visit
- j) Viva and Performance Evaluation

2nd Trimester

- a) Social Research Methodology and PRA
- b) Financial Accounting
- c) Economics for Rural Managers - I
- d) Health and Sanitation
- e) Agrarian Relations, Laws and Peasant Struggles
- f) Principles and Practices of Management
- g) Disaster Management
- h) Quantitative Method – I
- i) Urban Field Exposure
- j) Rural Field Exposure
- k) Viva and Performance Evaluation

3rd Trimester

- a) Economics for Rural Managers – II
- b) Forestry and Wasteland Development
- c) Management of Land and Water Resources
- d) Alternative Education for Community
- e) Quantitative Methods – II
- f) Computer Application & RDIS
- g) Livelihood Promotion & Management
- h) Urban Field Exposure
- i) Rural Exposure
- j) Performance Appraisal

4th Trimester

- a) Project Management (Planning)
- b) Behavioural Science
- c) Training for Development
- d) Management of NGOs
- e) Management of Commons
- f) Displacement, Rehabilitation, Resettlement and Corporate Social Responsibility
- g) Marketing Management
- h) Electives
 1. RCH and Gender in Development
 2. Management of Rural Marketing
 3. Micro Enterprise Development and Management
 4. Cooperative Management
 5. Natural Resource Management
 6. Geographic Information System
- i) Viva Voce
- j) Dissertation Work

5th Trimester

- a) Project Management (Operations)
- b) Livestock Production and Management
- c) Rural Entrepreneurship
- d) Crop Production and Impact of Climate Change
- e) Rural Financial Services
- f) Organisational Behaviour
- g) Electives (same papers)
- h) Rural Field Exposure
- i) Viva Voce
- j) Agricultural Field Exposure

6th Trimester

- a) Agri Business Management
- b) Social Justice, Social Action and Human Rights
- c) Micro Insurance and Risk Management
- d) Electives (same papers)
- e) Performance Appraisal
- f) Dissertation Work
- g) Dissertation Viva Voce
- h) Study Tour



PGDM Information Management

1st Trimester

- a) Principles and Practices of Management
- b) Business Communication - I
- c) Statistics for Management
- d) Mathematics for Management
- e) Management Information System – I
- f) Computer Systems and Applications
- g) Programming Technique & C Programming
- h) Programming Lab – I (Excel, Access, SPSS, C)
- i) Viva-Voce
- j) Overall Performance Evaluation

2nd Trimester

- a) Organizational Behavior
- b) Marketing Management
- c) Basic Financial Accounting
- d) Managerial Economics
- e) Human Resource Management
- f) Management Information System – II
- g) Relational Database Management System
 1. Programming Lab – II (RDBMS)
 2. Viva-Voce
 3. Overall Performance Evaluation

3rd Trimester

- a) Research Methodology
- b) Operations Research
- c) Systems Analysis & Design
- d) OOPS/C++ Programming
- e) Operation & Production Management
- f) Programming Lab – III (C++)
- g) Industry Interface
- h) Viva-Voce
- i) Overall Performance Evaluation

4th Trimester

- a) Data File Structure
- b) Software Engineering
- c) Operating Systems
- d) Financial Management
- e) Business & Cyber Law
- f) Total Quality Management
- g) Programming Lab – IV (DFS)
- h) Progress in Dissertation
- i) Viva-Voce
- j) Overall Performance Evaluation

5th Trimester

- a) E-Commerce
- b) Business Environment
- c) Data Communication & Networking
- d) Business Communication II
- e) Industrial Visit
- f) Electives Lab. – I
- g) Progress in Dissertation
- h) Viva-Voce
- i) Overall Performance Evaluation
- j) Electives from one of the groups *

6th Trimester

- a) Business Policy & Strategic Management
- b) Data Warehousing & Data Mining
- c) Business Ethics
- d) Elective Lab – ii
- e) Dissertation Viva Voce
- f) Viva- Voce
- g) Overall Performance Evaluation
- h) Electives from one of the groups *

ELECTIVES			
GROUP I		GROUP II	
A1	GIS FOR BUSINESS APPLICATIONS	T1	VB .NET Programming
A2	CRM	T2	Java
A3	ERP-I	T3	Web Technology
A4	ERP-II	T4	Artificial Intelligence
A5	Knowledge Management	T5	Advanced Networking
A6	IT Strategy	T6	Distributed DBMS



PGDM Finance

1st Trimester

- a) Research Methodology
- b) Accounting For Managers – I
- c) Business Environment
- d) Essentials of Management
- e) Business Communication
- f) Marketing Management – I
- g) Computers in Management
- h) Organisational Behaviour – I
- i) Communication Lab & Soft Skill Development

2nd Trimester

- a) Business Statistics - I
- b) Accounting For Managers – II
- c) Organizational Behaviour – II
- d) Managerial Economics – I
- e) Marketing Management – II
- f) Human Resource Management
- g) Financial Management – I
- h) Operation Research
- i) Communication Lab & Soft Skill Development

3rd Trimester

- a) Financial Markets & Services
- b) Financial Management – II
- c) Business Statistics – II
- d) Organizational Behaviour – III
- e) Managerial Economics – II
- f) Management Information System
- g) Cost & Management Accounting
- h) Logistics & Supply Chain Mgt
- i) Communication Lab & Soft Skill Development

4th Trimester

- a) Investment & Portfolio Management
- b) Principles & Practices of Banking – I
- c) Total Quality Management
- d) Option, Futures & Derivatives
- e) Sales & Salesmanship
- f) Business Ethics & CSR
- g) Services Marketing
- h) Insurance & Risk Management
- i) Communication Lab & Soft Skill Development

5th Trimester

- a) Project Management
- b) Business Law
- c) International Financial Management
- d) Tax Planning
- e) Customer Relationship Management
- f) Retail Management
- g) Principles & Practices of Banking - II
- h) Communication Lab & Soft Skill Development

6th Trimester

- a) Business Policy & Strategic Management
- b) Finance in Practice
- c) Financial Planning
- d) Corporate Restructuring & Strategic Financial Management
- e) Summer Training Evaluation



PGDM Marketing

1st Trimester

- a) Research Methodology
- b) Accounting For Managers – I
- c) Business Environment
- d) Essentials of Management
- e) Business Communication
- f) Marketing Management – I
- g) Computers in Management
- h) Organisational Behaviour – I
- i) Communication Lab & Soft Skill Development

2nd Trimester

- a) Business Statistics - I
- b) Accounting For Managers – II
- c) Organizational Behaviour – II
- d) Managerial Economics – I
- e) Marketing Management – II
- f) Human Resource Management
- g) Financial Management – I
- h) Operation Research
- i) Communication Lab & Soft Skill Development

3rd Trimester

- a) Financial Markets & Services
- b) Financial Management – II
- c) Business Statistics – II
- d) Organizational Behaviour – III
- e) Managerial Economics – II
- f) Management Information System
- g) Cost & Management Accounting
- h) Logistics & Supply Chain Mgt
- i) Communication Lab & Soft Skill Development

4th Trimester

- a) Consumer Behaviour
- b) Services Marketing
- c) Product & Brand Management
- d) Business Ethics & Corporate Social Responsibility
- e) Sales & Salesmanship
- f) Insurance & Risk Management
- g) Total Quality Management
- h) Principles & Practices of Banking – I
- i) Communication Lab & Soft Skill Development

5th Trimester

- a) Business Law
- b) Customer Relationship Management
- c) Marketing Research
- d) Integrated Marketing Communication
- e) Rural Marketing
- f) Project Management
- g) Retail Management
- h) Communication Lab & Soft Skill Development

6th Trimester

- a) B to B Marketing
- b) International Marketing
- c) Marketing in Practice
- d) Business Policy & Strategic Management
- e) Summer Training Evaluation





What Makes Us Different?

Industrial Camps & Tours

The Industrial Camp, a vital part of the curriculum, helps us bridge the gap between the class room teaching and the real time business world.

The main idea behind Industrial Camps is that the students must know things practically. Not only do these camps provide exposure with an academic point of view, but also expose students in knowing different places and interacting with the industrial population directly. Industrial Camps are a source of vital information about the organization, its performances and various functioning process of the organization. They also enable the students to understand the internal working environment of an organization. As organizational behaviour is a part of the management, it is necessary for a manager to understand and get accustomed to the atmosphere of the organization. They provide a clear picture to the managers in the making who have the zeal for a bright future.

Social Service Fieldwork

During the first year of academics, teams of students are formed and these teams are assigned to various organisations involved in Social Work. These organisations work to brighten up the lives of underprivileged children, including the physically challenged, the mentally challenged and the deprived village folk.

Through such exercise we seek to:

- Understand human values and social doctrine of society and culture.
- Understand and exercise the social responsibility besides the professional careers.
- Enhance the capacity of Social Work and human skills.

Corporate Interaction Visits

As part of its constant efforts towards further enhancing and improving placements at the institute, students from each department are sent for industrial tours every year. These visits cover all zones of the nation and are an initiative on the part of the institute to develop an ongoing relationship framework in the business world and aim at further enhancing the corporate network of XISS.

Rural Camps & Visits

In order to provide opportunity to the students to come in close contact with the village life and to interact with rural masses in their own environment, rural camps are held with distinct objectives. The camps aim at rapport building, Participatory Learning & Action (PLA) and Participatory Rural Appraisal (PRA) exercises are carried out with the aim of learning the participatory methods. Problem analysis is done so as to design an action plan for the village. Being participatory in nature, the method focuses the attention on people, their livelihood and their relationship with nature. XISS is one of the first institutions in the world to introduce PLA in its academic curriculum.





Beyond Classrooms

Journals

Jharkhand Journal of Development and Management Studies (JJDMS) is a multi-disciplinary quarterly journal regularly published by the institute. It welcomes research articles on development and management at global, national, and regional contexts. Keeping the people at the centre stage it seeks to explore ways of improving their standard of living by examining potential solutions to poverty, unemployment, malnutrition, disease, environmental degradation, displacement, ethnic and gender discrimination, civil conflicts and lack of popular participation in developmental programmes. Its ambit also includes human resources in the arena of organizational development, total quality management, benchmarking, work culture, organizational leadership, information management and quality of life in public, private and tertiary sectors.

Each issue focuses on a specific theme. Authors can write papers from global or local perspectives. Papers can be theoretical as well as empirical. Each paper should come up with policy implications. JJDMS also publishes review papers, executive experiences and book reviews.



XISS Bulletin

Semi-Annual News Bulletin is published to keep people informed about developments at XISS.

Festivals

The future managers participate in various national/local and religious festivals which are integral part of life at XISS. Such participation ensures that students understand and appreciate community festivals and other activities and create an atmosphere unique to the institute.

Panache

The annual fest "PANACHE" symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It aims at complementing academic study with exposure to rural India and networking in the world of arts and media.

Alumni Meets

Students organise alumni meets regularly both at the Institute and at different metro cities in order to keep in touch with the alumni.

Sports

To let off the strain of a very demanding student life, the Institute organizes various sports tournaments including basketball and football which provides the students with a break from the rigour of intensive study and helps them stay in good shape.

The Gurus



Fr. Alex Ekka, S.J.

Director
M.Phil., Ph.D.

Area of Specialization

- Social Research and Consultancy.
- Displacement and Rehabilitation.
- Self Rule and Panchayati Raj.
- NGO Management.
- Issue based Civil Society Initiatives.
- Communication and Leadership Skills.
- Social Analysis and People's Empowerment.
- Human Rights Advocacy



Fr. Ranjit Pascal Toppo, S.J.

Asst. Director,
M.A., Ph.D.

Area of Specialization

- Development Dynamics
- Behavioural Studies.
- Structural Analysis & People
- Empowerment
- Migration Studies
- Grass - root NGOs



Fr. Pradeep Kerketta, S.J.

M.A., M.Phil.

Area of Specialization

- Human Capital Formation.
- Human Resource Development.
- Economic Development & Planning.
- Corporate Social Responsibility.



M.H. Ansari

Prof. & Head, Dept. of Rural Development
M.Com., PGDPM, Dip. Mass Comm., Ph.D.

Area of Specialization

- Educational Programme for Community
- Motivation & Leadership.
- Building Communication Skills.
- Gender Sensitivity & Capacity Building.
- Participatory Rural Appraisal etc.
- SHG Management & Micro Finance
- Micro Planning



S.R. Shauq

Head, Dept. of Personnel Management
M.S.W., Dip. Labour Welfare

Area of Specialization

- Human Resource Management.
- Social Work, Structural Analysis of Society.
- Justice Concern & Human Rights.
- Corporate Ethics
- General Management



Satya Narayan Singh

Head, Dept. of Information Management
M.Sc. Maths, MCA, Ph.D.

Area of Specialization

- Operations Research.
- Graph Theory.
- DBMS & Foxpro.
- MIS
- E-Commerce



A. R. Bodra

Head, Dept. of Marketing Management
B.Sc., PGDBM

Area of Specialization

- Marketing Communications.
- Distribution and Logistics Management.
- Sales Management.
- Marketing Strategy.
- Brand Management.
- Industrial Marketing.



Ratnesh Chaturvedi

Head, Dept. of Finance
M.Com., ICWAI, MBA (Fin.), Ph.D.

Area of Specialisation

- Accounting in Business Decision Making.
- Cost and Management Accounting.
- Insurance and Risk Management.
- Financial Market and Services.
- Tax Planning



H.K. Singh

Head, Dept. of Library & Documentation
M.A. (Sociology), M.Lib. Sc.

Area of specialization

- Industrial Sociology.
- Knowledge Centre Management



Himadri Sinha

Prof. & Head, Dept. of Research and Planning
M.Sc. Agriculture, Ph.D.

Area of Specialization

- Sustainable Agriculture.
- Watershed Management.
- Natural Resource Management.
- Common Property Resource Management.
- Participatory Forest Management
- Quantitative Research
- Action Research



Anirudh Prasad

JRD Tata Chair Professor
Prof. & Head, Dept. of Research & Publications
M.A. Economics & Sociology, Ph.D.

Area of Specialization:

- NGOs and Development Perspectives.
- Rural Industrialization.
- Scheduled Tribes and Dalits.
- Evaluation & Assessment of Govt. Programmes.
- Micro Level Planning & Execution.
- Scientific Research Methodology and Participatory Appraisal
- Sustainability Development



R.K. Agrawal

M.A. Economics, Ph.D.

Area of specialization

- Government Finance.
- Econometrics.
- International Business Environment.



S.R. Roy

M.Sc., M.C.A., CDA

Area of specialization

- Strategic Dimensions of Management Information Systems.
- Business Intelligence.
- Software Engineering, Artificial Intelligence.



K.K. Bhagat

M. Phil, Ph.D. (Sociology)

Area of Specialization

- Quantitative and Qualitative Research Techniques
- Impact Assessment.
- Benchmarking and Baseline Survey.
- Rural Development Issues and Programmes Displacement Resettlement CSR.
- Women and Children Studies on Maternal and Infant Nutrition and Child Labour.
- Human Rights
- Communications



M. Banerjee

PGDCA, MCA.

Area of specialization

- Procedure Oriented Programming
- Object Oriented Programming.
- RDBMS
- Data Structure and Algorithm.
- Data Communication & Networking.
- Business Communication



Madhumita Singha Neogi

M.Sc. Maths, MCA

Area of Specialization

- Programming Languages.
- Database Management.
- Network Design & Implementation.
- MIS
- Software Engineering



Pinaki Ghosh

B.Sc., PGDBM, MMM-Marketing

Area of specialization

- Rural Marketing .
- Customer Relationship Management.
- Integrated Marketing Communication.
- Brand Management.



Bhaskar Bhowani

M.Com., MBA (Finance)

Area of Specialization

- Financial Planning and Control.
- Banking & Financial Markets.
- Corporate Finance.
- International Finance.
- Risk Management & Derivatives



B.P. Shrivastava

M.Sc., Ph.D.

Area of Specialization

- Industrial Technology



Sajeet Lakra

IHM, PGDPM, FDP (IIMA)

Area of specialization

- Human Resource Development
- Industrial Relations



Kumar Mohit Spring

Master in Labour Law & PM

Area of Specialisation

- Industrial Relations.
- Human Resource Management.
- Human Resource Development.
- Organisation Development.
- Organisational Behaviour.



Rohit Vishal Kumar

M.A. Eco., MBA Marketing, Ph.D.

Area of Specialization

- Market Research.
- Consumer Behaviour.
- Multivariate Analysis.



Amar E. Tigga

B.Tech., PGDM Marketings

Area of Specialization

- Services Marketing.
- Industrial Marketing.
- Brand Creation & Management
- Sales Management



Sanjeev Bajaj

MBA, PGD IBO

Area of Specialization

- Financial Accounting.
- Project Appraisal & Financing.
- Strategic Financial Management.
- Investment & Portfolio Management.



Anant Kumar

M.A., M.Phil., Ph.D.

Area of Specialization

- Public Health & Policy
- Organization Behaviour and Leadership.
- Population and Reproductive Health.
- HIV and AIDS
- Gender and Development



Ignatius Xaxa

PGD PM & IR

Area of Specialization

- Personnel Management.
- Industrial Relations.
- Organizational Behaviours.
- Business Ethics.
- Business Communication
- Labour Laws



Niranjana Sahoo

M.A. (Population Studies), M.A. (RD)
M.Phil, UGC - NET

Area of Specialization

- Disaster Management.
- Population Studies.
- CSR and NGO Management.
- Livelihood Promotion.



D.K. Panda

M.Sc. (Agri. Economics), PGDM, Ph.D.
PGPM

Area of Specialization

- Project Management.
- Agribusiness Management.
- Micro Finance.
- Applied Economics



Rajshree Verma

M.A. (Economics), Ph.D.

Area of Specialization

- Managerial Economics.
- Statistics.
- Communication Skills.
- Economy & Development.
- Business Environment
- Women & Child Development



Subhajit Bhattacharya

MBA (Marketing and HR)

Area of Specialization

- Marketing Management.
- Service marketing.
- Operation Research.
- Production & Operation Management.
- Retail Marketing
- Sales & Distribution Management.



Shyamal Gomes

M.Sc., PGDBM, PM & IR, Ph.D.

Area of Specialization

- Total Quality Management
- Strategic Management
- International Human Resource
- OB
- Labour Welfare and IH



Arana Kausar

PGDBM, M.Com.

Area of Specialization

- Corporate Finance.
- Business Law.
- Business Policy.
- Organisational Behaviour
- Insurance & Risk Management.



Arup Mukherjee

ICWAI (Cost Accountant), M.Com.

Area of specialization

- Financial Management.
- International Financial Management.
- Accounting.
- Derivatives (Financial)



Mary S. Bodra

PGDPMIR

Area of Specialization

- HRM
- Industrial Relations
- Business Communication
- OB
- Strategic HRM
- Personality & Soft Skills Development



Viplava Thakur

MBA (Systems & OR), Ph.D.

Area of specialization

- Organisational Behaviour.
- Business Policy & Strategic Management.
- Entrepreneurship Management.
- Organisational Dynamics & Managerial Excellence.
- Marketing Management



Sant Kumar Prasad

M.A., PGDRD, L.L.B., Ph.D.

Area of specialization

- NGO Management.
- Project Planning Monitoring & Evaluation.
- Participatory Rural Appraisal & Micro Planning
- Grassroots Interventions & Field Practices
- Panchayati Raj Institutions
- Non Formal Education
- Reproductive Child Health & HIV/AIDS.
- Tribal Development.



Amardip Singh

M.Sc., Ph.D. (Environmental Sciences)

Area of specialization

- EIA & EMP Study for Infrastructure.
- Industries & Mines.
- SIA & R&R Plan for Development Activities.
- Application of Microbial Techniques in Enhancement of Soil Fertility.
- Arsenic Contamination in Ground Water.
- Environmental Microplanning.
- Master Plan for City & Town.



Indrajit Banerjee

B.Sc (NDA), PGDPM&IR

Area of Specialization

- HR & OB.
- Quality Management
- Strategic Management & OD
- Business Communication
- Personality & Soft Skills development



Pramil K. Panda

M.A. (Sociology), M.Phil. Ph.D.

Area of specialization

- Social Research Methodology.
- Agrarian Social Relations & Peasant Economy.
- Sociology of Development.
- Displacement & Rehabilitation.
- Migration & Social Change.



Prakash Dash

M.Phil. (Geo)

Area of specialization

- Remote Sensing & GIS.
- Natural Resource Management.
- Watershed Management.
- EIA/SIA Studies.
- Environmental Law & Management
- Disaster Management



Baby Sebastian

M.Com. PGD in Business Administration

Area of specialization

- Accounting.
- Salary Administration.
- Financial Management.



Francis Xavier Tirkey

PGDRD

Area of Specialization

- Rural Enterpeneship.
- Gender Sensitization.
- NGO Management.



Sudeep Kumar

M.Phil. Ph.D.

Area of specialization

- Social Mobility.
- Empowerment of Weaker Sections.
- Field Work & Qualitative Research Methodologies.
- Suicide Behaviour.



Sarbjeet Prasad

M.C.A.

Area of specialization

- Computer Network.
- Operating Systems.
- Open Source Software.
- Cloud Computing.

Visiting/Guest Faculty

Mr. N. K. Ojha

M.A. (Labour & Social Welfare), LLB, Dip. in Training and Development
Senior Faculty, IICM, Ranchi

Mr. Y. B. Prasad

M.A. (Political Science), PG Diploma (International Relation)
Retired IAS

Dr. S.B. Bhattacharya

M.Com., PhD (RU)
HOD, Department of Commerce, St. Xavier's College, Ranchi

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Senior Faculty, MTI, SAIL, Ranchi

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B.E. in Electrical Engg., PGDM in Management, (Manchester Univ.), PhD (Calcutta Univ.)
Management Consultant & Management Trainer

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MBA (Marketing), Ph.D.

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M.A. Psychology, MDPs XLRl
Consultant and Visiting Faculty

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MBA (Marketing) BIT Mesra, PGDRM (IGNOU)
Associate of Insurance Institute of India (AIII)

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Senior manager, I/C, Admn. MTI, SAIL, Ranchi

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PGDPM (XISS), LLB BFWDE (Bihar)
Ex-Director, Jan Shikshan Sansthan, Under Ministry of HRD, Govt. of India

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Retd. Prof. of Economics, Ranchi University

Dr. Praveen Kumar

M.Sc., Ph. D. (FRI, Dehradun)

Mr. Priyadarshni Amar

B.A., B.Tech.

Alumni Speak



Partha P Dasgupta

President – Human Capital & General Affairs
with global responsibilities at
Welspun Corp. Ltd
Batch : 1976-78

"I have found XISS students to be quick learners.they integrate to the culture of the organization with ease. The faculty members insure in-depth learning with practical aspects. Since our time and till today 'urban and rural field exposure visits' bring that connectivity with up to the lowest level in the organisation and society. I wish the current batch students the very best for campus / placement initiatives."



Nadeem Kazim

Director-HR & Personnel
Exide Industries Ltd.
Batch : 1984-86

"XISS has been instrumental in nurturing my inner strengths; it has been a journey of self-discovery for me. To this very day, recognitions of my efforts and achievements at various professional fora are a constant reminder of how much I owe my mentors at XISS. I take immense pride in being associated with this Institute, and great honour in being able to share my experience at my Alma Mater.

I sincerely believe that XISS, under its dynamic leadership and noble vision, will achieve even greater heights in its quest to produce "professionals with a difference". I wish XISS and the students all the very best in the years ahead."



Sujeet Ranjan

State Director
CARE India (Bihar & Jharkhand)
Batch : 1990-92

"I owe most of what I am today to this great institution and its people who have held my hand and made me learn to walk the roads of my Social Development Career. I have received a lot of love, inspiration and motivation from all my mentors during my term here. I am glad that I still continue to associate myself with this institution in many ways.

It is here that I was introduced to some of my latent skills and encouraged to hone them. As a student, I developed both in terms of my academic knowledge as well as in my approach, attitude and personality. I have found here friends and well wishers who are still my confidants. I am proud to have been here and extend all my best wishes to one and all for the future."



Amit Burman

D.M., Marketing
Raymond Ltd.
Batch : 2005-07

"It has been almost 4 years that we passed out (2005-07) from XISS. Uncertain of what would happen in the corporate world, little nervous but had the confidence that we would make it & we did it. This confidence was built up not gradually but the two years of academic environment & guidance that we received in XISS. The present stature that we have today, I have no hesitation in stating that it is because of XISS. I would suggest to my juniors please don't take these two years just as honeymoon period but at least have your basic fundas clear because once you come out of college & step into professional world, people will look at you for solutions as you are passed out of a prestigious B-School & you have to live up to the expectations, failing to do so would hamper the reputation of your college.

WISHING YOU ALL THE BEST FOR YOUR NEXT ENDEAVOR IN LIFE....."

Alumni At the Top

ABHIJIT BHATTACHARJEE

HR Professional GM - HR
IBM India Pvt Ltd

ABHIJIT SENGUPTA

Dy GM – HR
Apeejay Surrendra Group

ABHILASHA SRIVASTAVA

AVP HR, New Horizons India

AFTAB JAVED

AVP - Generalist HR TCS e Serve Ltd.

AK SINHA

VP-HR, Royal Orchid Hotels

AMIT TOPNO

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Adhunik Power & Natural Res. Ltd

AMITABH DAS

CEO, Vati Consulting

AMITABH SINGH

VP – HR, ICICI Prudential

AMITAVA MUKHERJI

Director, Greentree Learning

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Assistant VP -HR
Aditya Birla Retail Limited

ANSHUMAN RAY

Director - HR, Synopsys

ANUPAM SINHA

AGM, Caparo Engineering

ARGHYA SEN

HR Director
Asia Supply Chain - GE

ARI BANERJEE

CEO, Education Ambassadors

ARIJIT SENGUPTA

Head HR, Adidas India

ARUN

Executive VP-HR
Godfrey Phillips India Limited

ARUN KUMAR

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Modi Enterprise, New Delhi

ASIS KUMAR HATI

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McNally Sayaji Engg Ltd., Asansol

ASHIM BANERJEE

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ASHISH K SRIVASTAVA

Director HR, Canara HSBC Life

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Siesta Hospitality Services Limited

ASHOK KUMAR YADAV

Deputy GM, KGVK CSR Usha Martin Ltd

ASHOK VARMA

Head - HR
Leading Automotive Company

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Ministry of Labour, Govt. of India

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IRB INFRA. DEVELOPERS (I) Ltd.

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Services Pvt. Ltd., New Delhi

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PRESIDENT-HR & CHIEF PEOPLE OFFICER
VIOM NETWORKS Ltd. (TATA-QUIPPO)

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GM, POWERGRID Corp. Ltd.

CHINMAY SENGUPTA

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Head Administration, TATA Steel Ltd.

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GM-Corporate HR
Century Plyboards (I) Ltd.

DILIP SINHA

GM, People Office Future Group

DINESH AGRAWAL

COO, Mother Dairy

DIPANKAR MUKHERJI

GM & Head - Talent Management
Peerless General Finance & Investment

DIVESH KUMAR

Experienced Professional
leading HR function

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Additional GM – HR, Punj Lloyd Limited

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DGM-HR, Mayfair Hotels & Resorts

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Oracle India

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Director, SOSCV India

HEMANT JAIN

DGM, Food Corporation of India

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INDRAJEET SENGUPTA

Director – HR & Corporate Affairs
Mars Inc.

IQBAL KAUNDAL

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Society for Advancement of Village Economy

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TATA Teleservices Ltd.

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VP & Head HR

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GM -HR, Philips Electronics India Ltd

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GM - HR, Jubilant Enpro

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Group President HR, Skumar Nation Wide

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VP (Marketing), Shilpi Cables Tech Ltd

MANISH KUMAR

Head HR & CSR, Dhan Laxmi Bank

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HR Director, Alstom Power

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GM, Honda Siel Cars India Ltd

MOHAN SURINDER

Senior GM-HR, DLF Limited

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GM, Corporate HR, Federal - Mogul, Gurgaon

MUKESH KR.

Sr. G.M (H.R/I.R), Aditya Birla Chemicals I

MUKUL CHEROBIN

Owner, Talent Resource Consultants

MURARI CHOUDHURY

Executive Director, NEEDS

NADEEM KAZIM

Executive VP- (HR & Personnel)
Exide Industries Limited

NARENDER AHUJA

CEO, HES Water Engineers India Pvt Ltd

NAVEEN SINHA

G. M - HR, Aptech Ltd

NIKHIL KUMAR PARMAR

DGM (HR), Indian Oil Corporation Ltd.



NILANJANA BANERJEE

Director- Operations, Talent Search

NILANJAN SEN

Director, Pearl Estate Projects Pvt. Ltd.

NITESH JAIN

Deputy GM - HR, Glenmark Pharmaceuticals

NITIN NITESH

MD & Principal Consultant, Confier HR Solutions, Kolkata

NITIN SHARMAManaging Director and CEO
DBasicz Media Enterprise**NOVONIL****BHATTACHARYA**

Head HR Emerging Markets, TCS

P MISHRA

VP, ITCOT

PANKAJ JAIN

Director-HR, Orient Technologies Pvt. Ltd

PANKAJ RAI

GM – HR, Whirlpool India

PARTHA RAUT

Group President, Pratibha Group

PARTHO DASGUPTA

Group Head HR&ER, Escorts

PAUL BECK

Partner, Joseph and Joseph Law offices

P E KACHHAP

Director Personnel, BCCL

P K GANDHIPresident HR
Chambal Fertilisers & Chemicals**PRADEEP SERAPHIM**

Head HR (VP), Jubilant Retail

PRADIP CHOUDHURI

VP - HR, Gammon India, Nagpur

PRADIP PRASADD. Manager Supply Chain / Materials
Reliance Communication**PRAMOD KUMAR**

AGM IR, TATA Motors Ltd.

PRANEET MEHRISH

Sr.VP & Head HR, ESSAR STEEL

PRAVEER PRIYADARSHI

Director-HR, Dr. Reddys Laboratories Ltd.

PRAVIN MAHADEVAN

VP - HR, SG Group of Companies, Mumbai

PRIYANKA CHOUDHARY

VP- HR, NCDEX Ltd

PUJA MARWAHA

Regional Director CRY

RAJEEV SARAO

Associate VP – HR, AEGIS

RAJESH DERHGAWENSr. VP & Head – HR, Reliance Capital
Asset Management**RAJESH SHARMA**

Deputy VP, HDFC Bank Ltd

RAJESH VARMA

VP, Max Healthcare

RAJESHWAR TRIPATHIExecutive VP- HR
AFES, Mahindra & Mahindra Ltd.**RAJNEESH SINGH**

Managing Partner, Simply HR Solutions LLP

RAJORSHI GANGULI

Sr Director- HR, Dr. Reddy's

RAKESH DAS

Senior VP, IntelleCash Microfinance

RAMESH G SChairman, Layam Group/
C.E.O., Magickwoods Exports Pvt Ltd**RAMESH OJHA**

Head of HR, AREVA T&D

RANJAN JAINPromoter, Director, Elan Professional
Appliances Pvt. Ltd.**RANJAN PANDEY**Associate VP – HR
Matrix Laboratories Limited**RAVI SHANKAR SINGH**

Deputy GM-HR, Larsen & Toubro Ltd

RAVI SHEKHAR

Dy.GM-HR, Jubilant Organosys

RESHMA SAHU

Associate Director, MindTree

RESHMI DUTTA

Principal Consultant, SAP Labs

REVTI SAHAY

Director, People Relation CGI

RITEN CHATTERJEE

GM-HR, Marathon Electric Motors I Ltd.

S S HOTA

Chief HR/IR, Tata Steel

S P NARAYAN

GM (Commercial), MECON Ltd., Ranchi

SAIBAL BAROI

ASSOCIATE GM, CRY

SAMBIT ACHARYA

Sr. GM & Head HR, Suzlon Energy

SANDEEP K. PUTHAL

AVP-HR, Guardian Lifecare Pvt. Ltd.

SANJAY AIKAT

Associate Director, ELI Global

SANJAY BOSEDirector – HR Strategic Initiatives
Indian Hotels Company Ltd**SANJAY RAI**VP - CORPORATE BANKING
AXIS Bank**SANJAYA SHARMA**

GM HR, Ranbaxy Laboratories Ltd

SANJEEV VERMAAssociate Director - HR
ESPN Star Sports**SANTANU MITRA**Assistant GM
Afflatus Gravures Pvt. Ltd., Chennai**SATYA PRAKASH SHARAN**Asst VP-Corporate Affairs
Reliance Power Ltd., Ranchi**SHALINI PRASAD**

VP - HR, GENPACT

SHARAT KUMAR

GM HR, Samsung

SHATABDI BASU

DGM, L&T

SHOMIK CHAUDHURI

Assistant GM HR, Grasim

S.K. CHAKRAVARTY

GM - Corporate HR, Firstsource Solutions

SIDHARTHA GANGULY

VP – HR, Bennett Coleman & Co

SOU M CHAKRABORTY

VP - HR, Renault India

SUBHRO BHADURI

Head of HR, Kotak Mahindra Bank

SUBIR SINHA

Sr. Director HR, Reliance Retail

SUBRAMANIAN S

Senior VP- Banking & F S, WNS

SUBRAT CHAKRAVARTY

Head HR, HCL Business Services Division

SUDEEP

Managing Partner, Antal International

SUDESH SINHA

VP - HR, Arvind Mills Ltd.

SUJEET RANJAN

State Director (Bihar & Jharkhand), CARE

SUJOY BANERJEE

VP - HR, Eveready Industries

SUMANT SINHA

Chief HR Officer, Bharti Teletech

SUMIT K. LAL

Business Adviser, ECCO Asia Pacific Ltd.

SURAJ CHETTRI

Director – HR, Textron India Pvt. Ltd.

SUSOM MISHRA

Deputy GM - HR, Vodafone Essar

SWAYAM SEN

Associate Director HR, Barclays Bank

TAPAN MAZUMDAR

GM- HR & Administration, SAIL

UJJAL GANGOPADHYAY

Associate VP – HR, Paramount Airways

UTTAM GHOSH

GM HR, Glaxo Smithkline

UTTAM LAL

DGM (HR), NTPC LTD

V B LAL

GM HR, Mosaer Baer

VENKATESH R

Executive VP, DCB Bank

VIJAY SHUKLA

MD & CEO, eMag Technologies Pvt Ltd

VINOD VARGHESEAssociate Director - People & Change
COLT Telecom**WILMA GUPTA**Principal Consultant & Director
Qwest HR Services Pvt Ltd

The list is updated every month. For complete list please visit www.xiss.ac.in



Alumni With Assignments Abroad

ABHIJEET KUMAR

HRBP-APAC
Dell Perot Systems
SEA, Singapore

ABHISHEK DAVID

Assistant Manager, Landmark Group, UAE

AMIT MAHESHWARI

Compensation Specialist, TCS North America
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ANANT EGBERT

Operations Manager
OPENGATE ENERGY LLC, UAE

ANIRBAN CHOUDHURY

HR Manager, New York Technology Partners
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ANURADHA NAIK

Manager HR(L&D)
ST Microelectronics
SEA, Singapore

ANURAG KUMAR

VP HR / CPO
PepsiCo International
MEA Region, UAE

AQUEEL AHMED

Senior Organisational Development Analyst
Kahramaa, Doha, Qatar

ARCHITA MISRA

HR Advisor, Maple Leaf Foods Inc
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ATRI RAY

Senior Manager - HR Business Support, Emirates, UAE

ATUL K S

VP - Global Sales & Client Relations
ACM Health Technologies
Orange Country, California

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Cavium Network
San Francisco Bay, USA

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Change Management, HCL Axon
Greater New York City, USA

CHAMAN PREET

HR Business Partner, Lockheed Martin Australia Pty
Melbourne, Australia

CHETNA SINGH

VP - Compensation & Benefits
JP Morgan Chase
SEA, Singapore

CIMI MATHEW

Bahri & Mazroei Technical Systems
Co. LLC (BMTS)
MEA, UAE

DEBASHISH CHATTERJEE

Director- HR
Honeywell, SEA, Singapore

DEBOLEENA BOSE

HR Manager, GE Consumer & Industrial
Louisville, Kentucky

DEEPAK GARNAIK

Head HR, Reime NIS Group, Kenya

DENNY GEORGE

HR Consultant, HR Consult Pro
Toronto, Canada

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HR, Starlit Insurance Brokers, Kenya

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VP
New York Technology Partners
Greater New York City, USA

G K SINHA

Director OMD, Pepsico, Ireland

GEORGE VARGHESE M

HR Manager
Alghamim Industries, Kuwait

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Sr.Associate
Cognizant Technology Solutions, Greater Chicago, USA

JAMAL SYED HUSSAIN

Partner
Mindfield Resources, MEA Region, UAE

JAMEEL AHMAD

Senior Executive - HR
ETA M & E Division, Dubai, UAE

JAWAID ASHRAF

Senior VP-HR, JSL Stainless
Paris, France

JOHN KURIAKOSE

Head - Marketing & Sales - Electronic Division
Straits FZE, Dubai, UAE

JOYDEEP MUTSUDDI

WW Director, Human Resources, BD Medical-Diabetes
Care, BD
Greater New York City, USA

KANISH MOHAN

Account Manager, Source HOV
Greater Detroit, USA

KARUNESH PRASAD

Regional HR Mnager -APAC
GE Oil & Gas, Singapur

KASTURI GUHA

Anti Money Laundering Specialist, Emirates NBD, UAE

KAUSHIK NAG

North America Talent Acquisition Leader, Amway
Greater Grand Rapids, Michigan

KEYA CHANDAN

HR
Homegroup Ltd., Leeds, United Kingdom

MADHURI SHARMA

Geography Faculty
University of Tennessee, Knoxville Tennessee, USA

MAHASHWETA LAHIRY CHATTERJEE

Teacher
Department of Education and Training
Canberra, Australia

MAHESH GUPTA

Chief Operations Officers, Radix Systems Ltd.
Southampton, UK

MANISH JAYASWAL

DBA, eClinicalWorks
Greater Boston, USA

MARY SURIN

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The heller school For Social
Policy and Management
Greater Boston, USA

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Director, BMJ Group
Miami/Fort Lauderdale

MAYA RACHEL

Project Coordinator, World Vision Canada
Toronto, Canada

MEETA SRIVASTAVA

Human Resource Professional

MONIKA SINHA

IT Analyst
International Securities Exchange
Greater New York City, USA

MOHAMMAD JAVED JAMAL

Group HR Manager, Al Rajhi Holding Group, UAE

MOHAMED NASIR

Regional Sales Manager,
Kanoo Shipping, Saudi Arabia

MURTAZA MOTIWALA

Senior Design Engineer, AMD
San Francisco Bay

NASER KHAN

Deputy Director (Safe Drinking Water Programme)
Tulsi Chanrai Foundation
Nigeria, Africa

NIKKY RAY

HR Manager (Compensation & Benefits)
at Emirates Flight Catering
Dubai, United Arab Emirates, Hospitality

NIKHIL KUJUR

Senior Executive HR,
Punj Lloyd Ltd., Malaysia



NITIN EKKA

Staffing Consultant
Delta Information Systems
Greater Atlanta, USA

PANKAJ VERMA

Student, Paris School of Economics
Paris, France

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Executive Director
PCMBPLUS Technologies
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PIYA CHATTERJEE

Consultant
InvestHR Inc, Greater Chicago, USA

PRABAL CHATTERJEE

Global Head HR Enterprise Solutions
TCS, Sydney, Australia

PRAN RANJAN

Head HR Russia and CIS
DR. REDDY'S, Moscow, Russian Federation

PREM BHAGAT

HR Manager, Cisco Systems, Singapore

PRASAD B. AYELASOMAYAJULA

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PRIYA (MISHRA) AMRUTHUR

Experienced HR Professional
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RAHUL BHARTI

Head-HR (MENA Region)
Britannia Industries Limited, MEA, UAE

RAJENDRA SOOD

Principal Engineer
Petrofac IKPT, Toronto, Canada

RAM S

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KEF Holdings, MEA, UAE

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Senior Manager - Consumer Research, Nielsen
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RANA ROY

Pursuing MSc in Forestry (Research Stream)
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Control & Instrumentation Engineer, Qatar

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SPHR HR Leader, Cisco, SEA, Singapore

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Head Sales -Frozen Div
Emirates Modern Poultry LLC, Dubai, UAE

SHWETA PANDEY

HR Officer, Abu Dhabi Commercial Bank, UAE

SIMI SARA MATHEW

HR Officer, Buzwair Group, Qatar

SMITA MAHAJAN

Product Developer, Netherland

SUCHARITA SHOME VINOD

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SPJIMR, MEA, UAE

SUMANA SARKAR

Human Resource
Sysmind LLC, Greater New York City, USA

SUNNY THOMAS

Head - Personnel, Abraj Energy Services IIC, Oman

SUNIL MISHRA

VP Technical Services
Nu Info Systems, West Palm Beach Florida, USA

SUNITHA T

Quest Global Services
Hartford Connecticut, USA

SURANJAN DAS

Senior Business Analyst (SAP HR), Qatar Petroleum, Qatar

SURAJ .K

HR Generalist
Al Futtaim Group, MEA, UAE

SWAPAN MAHATO

IT Project Manager, Cisco Systems Via SoftSol Resources
San Francisco Bay, USA

TANVI INDRA

HR Generalist, TCS
Greater New York City

T.V ANAND

Pricing Analyst
Emirates, MEA, UAE

TARIQUE NASIM

HR Manager, Food & Beverages Company, UAE

TULIKA PRASAD

Computer Software Professional
Cincinnati, USA

TULIKA RITU

Human Resource Manager
Tata Consultancy Services, Cincinnati, USA

VANDANA CHOUDHURY

Talent Acquisition Head - North America
Tata Consultancy Services, Greater New York City, USA

VIPULA ROY

Non-profit Organization Management Professional
San Francisco Bay

VIVEK PRASAD

George Mason University, Consultant at The World Bank
Washington D.C. Metro, USA

ZAREEN SIDDIQUI

Sr. Datawarehouse Business/Data Analyst
TIAA-CREF, Charlotte North Carolina, USA

The list is updated every month. For
complete list please visit
www.xiss.ac.in



List of Recruiting Organizations

Recruiters in 2011

ACC Ltd	EngenderHealth	Jindal Steel Ltd	Skill Pro Foundation
Adani Group	Essar Power Ltd	JK Trust	SPML Ltd
Adhunik Group	Exide Industries Ltd	Jubilant Lifesciences	SREI Finance
Aditya Birla Retail Ltd.	Foundation for Ecological Security	Kotak Mahindra Bank	SRIJAN
Allahabad Bank	Future Logistics Ltd	L&T Finance	SRKPS
ASA Bhopal	Golden Tulip Hotel	Mahindra and Mahindra	SUPPORT, Hazaribagh
Axis Bank	Google AdWord	Mahindra Finance	Taj Group of Hotels
Bajaj Allianz Gen Insurance Co Ltd.	Havells Ltd	Mjunction	Tata Steel Ltd
Bajaj Allianz Life Insurance Co Ltd.	HDFC Ltd.	MMTC Ltd	Tata Technologies Ltd
Bank of India	Hindustan Copper Ltd.	Modi Trust	Tata Telcon Ltd
Bharat Petroleum Corp. Ltd.	Hindustan Media	Polaris Software Ltd.	TCS BPO / KPO
CESC Ltd	ICICI Bank Ltd	Price Waterhouse Coopers	TERI
ChildFund India	ICICI Securities Ltd.	Punj Lloyd	TNT India Ltd
CII, Jharkhand	IndusInd Bank	Samagra Vikas Sansthan	UltraTech Cement Ltd.
Cognizant	ITC Ltd	SBI Life Insurance Co. Ltd	UNICEF
Development Support Agency of Gujarat	JAIPUR Rugs	Kutch Nav Nirman Mandal - SETU	Uninor India
Emco India Ltd	Jharkraft	SKGFS - IFMR Trust	Vedanta Group
	Jindal Steel & Power Ltd.		World Vision

Recruiters in the Past (Partial List)

Action Aid	Frito Lay	NTPC	Society of Jesuit
Aga Khan Rural Support Programme	GE India	NYSASDRI	SOTEC
Aide-et-Action	GEAG	Oracle	South Asia Partnership
Alternative for India Development	GMR	ORMAS	SPAR
Amour Foundation	Godrej GE	OXFAM India Trust	SRI
ARAVALI	Grameen Crafts	Pantaloons	SRUTI
AROUSE	Grasim India Ltd.	Pathfinder International	STEDP
Arvind Mills & Sharda Trust	HCL Group	PEDO	Sterling Holiday Resorts
ASTHA	HDFC	People One	SURE
BADLOW Foundation	Help Age India	Population Services International –PSI	Swajal
Bata India	Hero Honda	PRABHAS	Tagore Society for Rural Development
Bihar Livelihood Projects	Himalayan Study Centre	PRADAN	TATA Communication
Cadilla Pharmaceuticals	Hindalco	PRIA	TATA Motors
Cairn India	HUL	PSUF	TATA Teleservices
CAPART	I.D.B.I. Bank Ltd.	R.B.K.S.	TATA Administrative Service
CARE India	ICI Ltd.	Rajiv Gandhi Foundation	THREAD
CASA	IFB Industries	Ramkrishna Mission	Torrent Pharma
CASHPOR	IUF Asia Pacific	Ranbaxy Laboratories	TSRDS
Catholic Relief Service	Jan Jagran Kendra	Raymond	Udyogini
Cease Fire	Jet Airways	Reliance ADAG	Ujjivan
Central Coalfields Ltd.	Jindal Group	RIL Group	UNDP
Child Rights and You	KRIBHCO	SAB Miller	United Bank of India
CINI	Krishi Gram Vikas Kendra	Sabhagi Shikshan Kendra	UNNATI
Coco Cola	Lehman Brothers	Sattal Estate Asso. Community Develop.	Usha Martin Group
Damodar Valley Corp.	Lok Jagriti Kendra	SAVE	UTI
Deepalaya	LTITL	Save the Children	UP Dairy Dev. Board
Dhan Laxmi Bank Ltd.	Lupin Laboratories	SCCN	VASUNDHARA
DPIP	Ma Foi Consultants	Schneider	Vati Consulting
Dr. Reddy's Lab.	MRF Tyres	SCRIA Khori,	Voluntary Health Association of India
EDII Lucknow,	Narnolia Securities Ltd.	Seva Mandir Udaipur,	West Bengal Consultancy Organization
Eicher Motors	Nav Bharat Jagriti Kendra	SEWA	Whirlpool
EIL	NDDB	Show Wallace	Women Development Corporation
Electrolux	NDPL	SHRAMS	WHO
Escorts	NEED	SKS Microfinance	World Vision of India
Essel Mining & Ind. Ltd.	NFI		
Eveready Industries	NIDAN		
FDRA Dehradun,	NIF		
	Nirman Bharti		



Places to Stay

Name	Address	Contact Details	Distance From Railway	Distance From Airport	Ratings
Green Horizon	Station Road	Ph : 0651-2462100 / 130 / 311 / 322 / 424 Fax : 0651-2462552 Email : contactus@hotelgreenhorizon.com	100 MTS.	08 KM.	
Green Acres	Airport Road	Ph : 0651-2252240,41, Fax : 0651-2252246 Email : contactus@hotelgreenacres.com	10 KM.	200 MTS.	
Yuvraj Palace	Doranda	Ph : 0651-2480326, Fax : 0651-2480327 Email : info@hotelyuvrajpalace.com	03 KM.	04 KM.	****
Capitol Residency	Station Road	Ph : 0651-2212030, 31, 32, 33, 34,35, 36, 37 Fax : 0651-2212038 Email : cresidency@gmail.com	200 MTS.	05 KM.	
Landmark	Jatin Chandra Road, Lalpur	Ph : 0651-2560051-55, Fax : 0651-2560057 Email : info@hotellandmarkranchi.com	04KM.	09 KM.	
Capitol Hill	Main Road	Ph : 0651-2331330, Fax : 0651-2330206 Email : info@hotelcapitolhill.com	05 KM.	07 KM.	****
Yuvraj	Rajender Chowk	91-651-2481778/2480841/2482423	03 KM.	05 KM.	**
Ranchi Ashok	Near High Court Doranda	Ph : 0651-2480759-65, Fax : 0651-2480768 Email : info@hotelranchiashok.com	03 KM.	04 KM.	***
Hotel Arya	HB Road, Lalpur	Ph : 0651-2561971, 2561972 Fax : 0651-2563500, Mobile : 09334713996 Email : hotelarya_ixr@yahoo.com	06 KM.	10 KM.	***
BNR Chankya	Station Road	Ph : 0651-2461481, 2461489, Fax : 0651-2460584 Email : chanakyabnrranchi@hotmail.com	200 MTS.	05 KM.	
Element	Station Road	Phone : +91-0651-2461935/36/37/38, 9204794291 Fax : 0651-2461940 Email : enquiry@hotelement.in	200 MTS.	05 KM.	
Golden Tulip	Anand Gram, Ln. 4 Morabadi	Phone: +91-651-2552234/35/36/37/38/39 Email : reservations@atihotel.com	06 KM.	09 KM.	****
Radisson Blu Hotel	Main Road Kadru Diversion Opposite Chamber of Commerce	Phone: +91-651-6602222 Fax : 0651-6602223 Email : info@rdranchi.com	01 KM.	04 KM.	*****



How to Reach by Flight

AIR INDIA, 0651-2503255

SECTORS		FLT.NO.	DAYS	DEP	ARR	VIA
RANCHI	DELHI	AI 810	DAILY	1525	1705	DIRECT
RANCHI	DELHI	AI 9810	MTWTF- S	0800	0940	DIRECT
DELHI	RANCHI	AI 809	DAILY	1100	1245	DIRECT
DELHI	RANCHI	AI 9809	MTWTF- S	0550	0730	DIRECT
RANCHI	MUMBAI	AI 810	DAILY	1525	2010	DEL
MUMBAI	RANCHI	AI 809	DAILY	0800	1245	DEL

KINGFISHER, 18004257008

RANCHI	DELHI	IT 3347	DAILY	1730	2020	PAT
DELHI	RANCHI	IT 3347	DAILY	1510	1700	DIRECT
RANCHI	DELHI	IT 3348	DAILY	0835	1140	PAT
DELHI	RANCHI	IT 3348	DAILY	0630	0805	DIRECT
RANCHI	MUMBAI	IT 3571	DAILY	1525	1745	DIRECT
MUMBAI	RANCHI	IT 3571	DAILY	1120	1455	PAT
RANCHI	PATNA	IT3347	DAILY	1920	1955	DIRECT
PATNA	RANCHI	IT 3571	DAILY	1415	1455	DIRECT
RANCHI	KOLKATA	IT 4574	DAILY	0730	0840	DIRECT
KOLKATA	RANCHI	IT 4573	DAILY	0555	0705	DIRECT
RANCHI	KOLKATA	IT 4578	DAILY	1940	2055	DIRECT
KOLKATA	RANCHI	IT 4577	DAILY	1755	1910	DIRECT

JET AIRWAYS, 0651-2250051

RANCHI	DELHI	9W 2292	DAILY	1400	1545	DIRECT
DELHI	RANCHI	9W 2291	DAILY	1135	1325	DIRECT
RANCHI	KOLKATA	9W 2857	DAILY	1645	1755	DIRECT
KOLKATA	RANCHI	9W 2856	DAILY	1505	1615	DIRECT
RANCHI	MUMBAI	9W 7035	DAILY	0835	1230	PAT
MUMBAI	RANCHI	9W 7035	DAILY	0540	0755	DIRECT
RANCHI	PATNA	9W 7035	DAILY	0835	0925	DIRECT

GO AIRWAYS, 0651-2250051

RANCHI	DELHI	G8714	DAILY	1840	2020	DIRECT
DELHI	RANCHI	G8713	DAILY	1630	1810	DIRECT

Note: Schedule Subject to Change Without Prior Notice.



How to Reach by Train

Train No.	Train Name	Origin	Dep.Time	Destination	Arr.Time	Days Of Run						
						M	T	W	T	F	S	S
12873	JHARKHAND S J E	*RANCHI	14:05	ANAND VIHAR	13:55	Y	Y	N	Y	N	N	N
12817	JHARKHANDS/JEXP	*RANCHI	15:10	ANAND VIHAR	14:55	N	N	Y	N	Y	N	Y
12453	RNC NDLS RAJ EX	RANCHI	17:10	NEW DELHI	10:50	N	N	N	N	N	Y	N
12877	RNC GARIB RATH	RANCHI	17:10	NEW DELHI	10:50	Y	N	N	N	Y	N	N
12439	RNC NDLS RAJ EX	RANCHI	17:50	NEW DELHI	10:50	N	N	Y	N	N	N	Y
12825	JHRKHAND S KRANT	RANCHI	23:40	NEW DELHI	20:55	Y	N	N	Y	N	N	N
12826	JHRKHAND S KRNTI	NEW DELHI	07:10	RANCHI	05:00	N	N	Y	N	N	Y	N
12454	NDLS RNC RJDHNI	NEW DELHI	16:10	RANCHI	10:40	N	N	N	Y	N	N	N
12440	NDLS RNC RAJ EX	NEW DELHI	16:10	RANCHI	09:20	N	Y	N	N	Y	N	N
12878	NDLS RNC G RATH	NEW DELHI	16:10	RANCHI	10:40	N	N	Y	N	N	Y	N
12874	JHARKHAND EXP	ANAND VIHAR TRM	19:50	RANCHI	19:25	N	Y	Y	N	Y	N	N
12818	JHARKHAND EXPRE	ANAND VIHAR TRM	19:50	RANCHI	16:10	Y	N	N	Y	N	Y	N
12019	SATABDI EXPRESS	HOWRAH JN	06:05	RANCHI	13:10	Y	Y	Y	Y	Y	Y	N
18627	HOWRAH RNC INT EXP	HOWRAH JN	14:15	RANCHI	22:15	Y	Y	N	N	N	N	Y
18617	HOWRAH RNC INT EXP	HOWRAH JN	15:05	RANCHI	23:00	N	N	N	Y	Y	Y	N
18615	HOWRAH HATIA EXP	HOWRAH JN	22:20	RANCHI	07:05	Y	Y	Y	Y	Y	Y	Y
18618	RNC HOWRAH INT EXP	RANCHI	05:40	HOWRAH JN	14:20	N	N	N	Y	Y	Y	N
18628	RNC HOWRAH INT EXP	RANCHI	05:40	HOWRAH JN	13:40	Y	Y	N	N	N	N	Y
12020	SHATABDI EXPRES	RANCHI	13:40	HOWRAH JN	21:10	Y	Y	Y	Y	Y	Y	N
18616	HTE RNC HOWRAH EXP	*RANCHI	21:40	HOWRAH JN	06:35	Y	Y	Y	Y	Y	Y	Y
18610	RANCHI EXPRESS	*KALYAN JN	16:35	RANCHI	07:20	N	N	N	N	N	Y	N
18609	RNC LTT EXPRESS	RANCHI	21:05	LOKMANYATILAK T	12:05	N	N	Y	N	N	N	N
18451	TAPASWINI EXPRE	HATIA	16:05	BHUBANESWAR	04:55	Y	Y	Y	Y	Y	Y	Y
12831	BBS GARIB RATH	HATIA	20:30	BHUBANESWAR	08:15	Y	N	Y	N	N	Y	N
12832	HTE GARIB RATH	BHUBANESWAR	20:10	HATIA	06:55	N	Y	N	N	Y	N	Y
18452	TAPASWINI EXP	*BHUBANESWAR	22:10	HATIA	11:45	Y	Y	Y	Y	Y	Y	Y
13351	DHN ALAPPUZHA E	*RANCHI	15:05	CHENNAI CENTRAL	03:00	Y	Y	Y	Y	Y	Y	Y
13352	DHANBAD EXPRESS	*CHENNAI CENTRAL	23:00	RANCHI	09:00	Y	Y	Y	Y	Y	Y	Y
12835	HTE YPR EXPRESS	HATIA	18:20	YESVANTPUR JN	05:00	N	Y	N	N	N	N	Y
12836	YPR HATIA EXP	YESVANTPUR JN	08:30	HATIA	19:15	N	N	Y	N	Y	N	N
12365	RNC JANSHATABDI	PATNA JN	06:15	RANCHI	13:50	Y	Y	Y	Y	Y	Y	Y
18625	PNBE HTE EXPRES	PATNA JN	11:40	RANCHI	20:30	Y	Y	Y	Y	Y	Y	Y
18621	PATLIPUTRA EXP	PATNA JN	15:25	RANCHI	04:35	Y	Y	Y	Y	Y	Y	Y
18623	RJPB HATIA EXP	*PATNA JN	21:45	RANCHI	08:15	Y	Y	Y	Y	Y	Y	Y
18626	HTE-RJPB-EXP	*RANCHI	06:25	PATNA JN	15:40	Y	Y	Y	Y	Y	Y	Y
12366	PNBE JANSHATABD	RANCHI	14:30	PATNA JN	22:15	Y	Y	Y	Y	Y	Y	Y
18624	HTE RJPB EXP	*RANCHI	19:30	PATNA JN	06:30	Y	Y	Y	Y	Y	Y	Y
18622	PATLIPUTRA EXP	*RANCHI	22:30	PATNA JN	12:20	Y	Y	Y	Y	Y	Y	Y

Please reconfirm from Railway Time Table for Current timing and running days

Awards and Accolades

- Best Institute in Management 2003 at World HRD Congress
- Best Teacher in Management 2008 (Prof. S. Shauq) at Deccan Herald Best B-schools Awards
- Life time achievement award 2008 (Fr. B. Ekka) at Deccan Herald Best B-schools Awards
- The Business School With "Best Academic Input (Syllabus) In Human Resource Management", Dewang Mehta Business School Awards, September'2008"
- B-school Leadership" Award, Dewang Mehta Business School Awards, September'2008
- "Nurturer of Talent" Award To The Director Fr. Beni Ekka S.J., Dewang Mehta Business School Awards, September'2008
- "Best Teacher of Human Resource" Award To The Head Of The Department, Prof. S.R. Shauq, Dewang Mehta Business School Awards, September'2008
- "Outstanding Business School in Marketing. Impact Business School Awards."
- "Outstanding Business School Award" Dainik Bhaskar Business School Awards
- "Business School who Innovate in teaching methodology." DNA Awards
- "Life time achievement Award to Fr. Beni Ekka S.J., DNA Awards
- "Indian Achievers Awards for Social Service" to Fr. Alex Ekka. Director for CSR at Indian Achievers Form, New Delhi, August 2010
- Award for Outstanding Contribution to Education & Society to Fr. Alex Ekka at National Industrial Conclave, IICM Ranchi, June 2010
- "Innovation Leadership Award" to XISS at Asia's Best B-Schools Award, Singapore, July 2010





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