

The logo for Xavier Institute of Social Service (XISS) is displayed in a bold, blue, sans-serif font. The letters 'X' and 'I' are connected, and the 'S's are also connected. A small blue circle is positioned above the 'I'.

'Snapshot - 2011'



Creating 'Professionals with a Difference'
Since - 1955



Xavier Institute of Social Service

Ranchi



Dear all,

I, with pleasure present before you **'SNAPSHOT 2011'** – a brief report of Campus Placement Program 2011 at XISS, Ranchi. The document will help you understand how students were placed in 2011 and make your plans accordingly for participating in 'Campus Placement Program 2012'.

I take this opportunity to express our sincere gratitude towards all the organizations who have shown confidence in our 'Value based education' and participated in the **'Campus Placement Program 2011'**. We are thankful to all the recruitment teams for taking all the pain to conduct the recruitment process and offer best options to deserving students. We are sure that our students will prove the worth of education they received at the institute.

We are looking forward to welcome you in **'Campus Placement Program 2012'**. We assure you that the class of 2012 will meet your higher expectation from a XISSian.

Warm regards,

Sanjeev Bajaj

Associate Professor &
Chief Coordinator – Placements

Highlights

- ➔ Participation by Country's topmost organizations
- ➔ Participation by International VSOs operating in the country
- ➔ Country's top private sector bank – is the largest recruiter
- ➔ 50% New recruiters
- ➔ Continued support of regular recruiters in large numbers

XAVIER INSTITUTE OF SOCIAL SERVICE
ESTD. 1955

PURULIA ROAD
RANCHI



As ever, organizations continued to express their confidence in our ‘Socially Oriented Management Education’ and ‘Hands-on Approach to Learning’. A total of 70 organizations participated in Campus Placement Program 2011. Who’s who of the corporate world and best of the voluntary service organizations recruited our students. We saw participation from almost all the sectors of the industry – from traditional to modern.

Organizations Participated in/ Recruited from ‘CAMPUS PLACEMENT 2011’

1. ACC Ltd	36. Jindal Steel Ltd
2. Adani Group	37. JK Trust
3. Adhunik Group	38. Jubilant Lifesciences
4. Aditya Birla Retail Ltd.	39. Kotak Mahindra Bank
5. Allahabad Bank	40. L&T Finance
6. ASA Bhopal	41. Mahindra and Mahindra
7. Axis Bank	42. Mahindra Finance
8. Bajaj Allianz Gen Insurance Co Ltd.	43. Mjunction
9. Bajaj Allianz Life Insurance Co Ltd.	44. MMTC Ltd
10. Bank of India	45. Modi Trust
11. Bharat Petroleum Corp. Ltd.	46. Polaris Software Ltd.
12. CESC Ltd	47. Price WaterhouseCoopers
13. ChildFund India	48. Punj Lloyd
14. CII, Jharkhand	49. Samagra Vikas Sansthan
15. Cognizant	50. SBI Life Insurance Co. Ltd
16. Development Support Agency of Gujarat	51. Kutch Nav Nirman Mandal - SETU
17. Emco India Ltd	52. SKGFS - IFMR Trust
18. EngenderHealth	53. Skill Pro Foundation
19. Essar Power Ltd	54. SPML Ltd
20. Exide Industries Ltd	55. SREI Finance
21. Foundation for Ecological Security	56. SRIJAN
22. Future Logistics Ltd	57. SRKPS
23. Golden Tulip Hotel	58. SUPPORT, Hazaribagh
24. Google AdWord	59. Taj Group of Hotels
25. Havells Ltd	60. Tata Steel Ltd
26. HDFC Ltd.	61. Tata Technologies Ltd
27. Hindustan Copper Ltd.	62. Tata Telcon Ltd
28. Hindustan Media	63. TCS BPO / KPO
29. ICICI Bank Ltd	64. TERI
30. ICICI Securities Ltd.	65. TNT India Ltd
31. IndusInd Bank	66. UltraTech Cement Ltd.
32. ITC Ltd	67. UNICEF
33. JAIPUR Rugs	68. Uninor India
34. Jharkraft	69. Vedanta Group
35. Jindal Steel & Power Ltd.	70. World Vision

There has been substantial improvement in compensation offered to our students. All the three parameters Maximum, Minimum and Average have increased in the year 2011, primarily due to improved economic scenario and also due to the fact that the alumni of XISS, Ranchi have shown highly result oriented approach in their functioning.

CTC Offered Based on Functional Areas

Functional Area CTC	Personnel Management	Finance Management	Marketing Management	Information Management
Maximum	Rs. 10.86 lpa	Rs. 6.10 lpa	Rs. 6.10 lpa	Rs. 4.50 lpa
Minimum	Rs. 4.25 lpa	Rs. 3.25 lpa	Rs. 3.25 lpa	Rs. 3.25 lpa
Average	Rs. 5.50 lpa	Rs. 4.00 lpa	Rs. 3.60 lpa	Rs. 3.50 lpa

The students from Rural Development specialization are one among the most sought after category. Because of the unique training and grooming practices of the institute and a 40+ days 'in-field training via rural camps', NGOs and VSOs make a bee-line to hire our students. There has been continuously increasing demand both from Corporate and NGO/VSOs for hiring them. In this category also we have seen substantial increase in compensation offered.

CTC Offered to Rural Development Specialization

Sector CTC	NGOs / VSOs	CSR / Consulting
Maximum	Rs. 4.20 lacs per annum	Rs. 6.50 lacs per annum
Minimum	Rs. 2.50 lacs per annum	Rs. 3.50 lacs per annum
Average	Rs. 3.00 lacs per annum	Rs. 3.75 lacs per annum

Among the corporate recruiters, the top 5 recruiters alone picked-up almost 30% of the whole Batch of 2011. Among the VSO/NGOs, top 3 recruiters alone picked up the 25% of the class of Rural Development 2011. This shows the confidence of Organization in our education delivery and speaks of quality of our students.

Top Five Recruiters (Students Hired)

Sector Rank	Corporate	VSO/NGO
I	ICICI Bank	Development Support Agency of Gujarat
II	Jharkraft	Foundation for Ecological Security
III	Polaris Software Ltd	Kutch Nav Nirman – SETU
IV	ICICI Securities Ltd.	UNICEF
V	Jindal Steel & Power Ltd	SkillPro Foundation

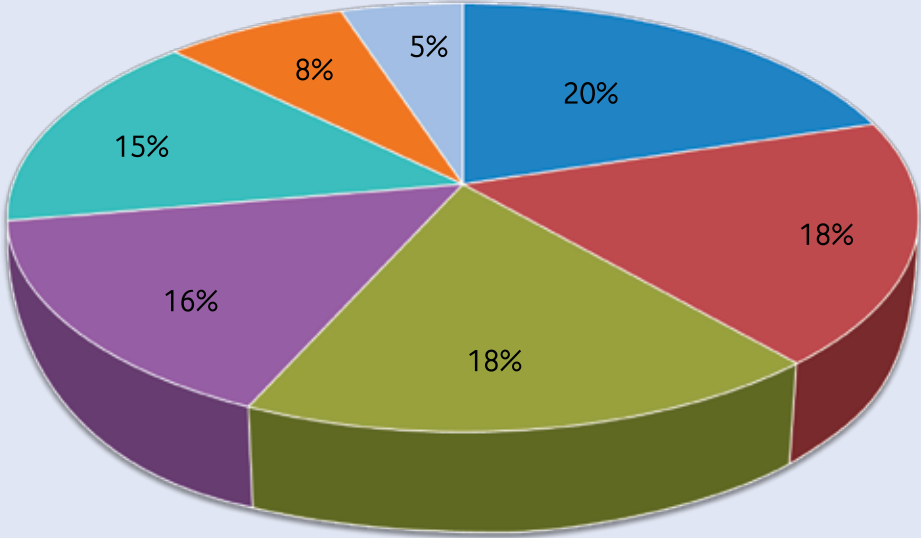
More and more public sector undertakings and government agencies are now recruiting from our campus. For the first time seven PSUs recruited from our campus placement program and the best part - is put together they picked up 50 students among them.

7 Public Sector Undertakings Participated

Bharat Petroleum Corporation Ltd.		MMTC Ltd.
Development Support Agency of Gujarat		Jharkraft
Bank of India	Allahabad Bank	Hindustan Copper Ltd.

Organizations from all the segments of the economy participated in good numbers in the Campus Placement 2011. The recruitment is well distributed across sectors, with a large number of recruitments by VSO, Manufacturing and Banking sectors.

Sector wise Placement in CPP 2011



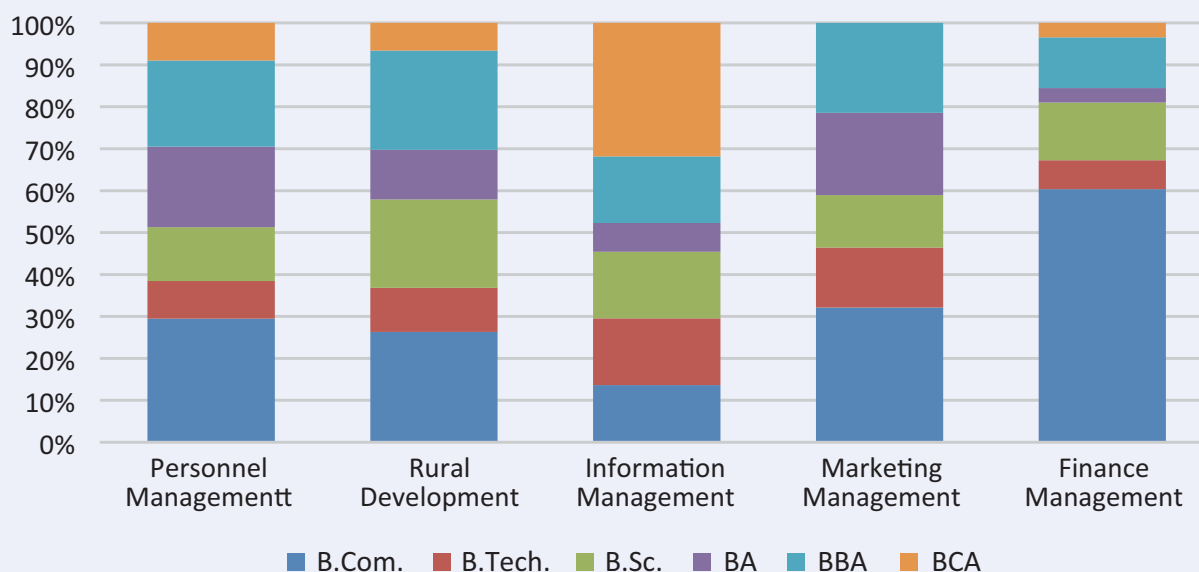
- VSO/NGO
- Banks
- Manufacturing & Infrastructure
- IT & Telecom
- FMCG, Retail, Consulting
- Fin. Services & Insurance
- Hospitality, Logistics & Retail



Batch Profile 2012

A total of 320 students with specialization in Personnel Management, Rural Development, Information Management, Marketing Management and Finance Management are available for recruitment from the batch 2010-12. Eighty Five percent of the batch consists of 'Fresh Graduates' and balance 15% have prior industry experience. The batch has a balanced mix of students from all streams of education like engineering, commerce, management, computers, science and arts.

Graduation Stream - Batch 2012



PLACEMENT CALENDAR - BATCH 2012

Phase I	1 st to 30 th November, 2011
Phase II	5 th January to 15 th February, 2012
Students will be ready to join the organisation from April, 2012	



For further information please contact :

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